

Chapter 2. Planning Process

Description of Planning Process

Comprehensive Conservation Plans (CCPs) provide a clear and comprehensive statement of desired future conditions for each refuge or planning unit. CCPs provide long-range guidance and management direction to achieve refuge purposes, help fulfill the Refuge System mission, and maintain or restore the ecological integrity of each refuge and the Refuge System. Additional goals of the CCP process include using science and sound professional judgment to support management decisions, ensuring the six priority public uses receive consideration during the preparation of the CCP, providing a public forum for stakeholders and interested parties to have input into refuge management decisions, and providing a uniform basis for funding.

The CCP planning process consists of the following eight steps. Although the steps are listed sequentially, CCP planning and National Environmental Policy Act (NEPA) documentation can be iterative. Some of the steps may be repeated, or more than one step can occur at the same time.

1. **Preplanning** - form core team, identify needs
2. **Identify Issues and Develop Vision** - gather public input on issues
3. **Develop Goals and Objectives** - from issues, resource relationships, legal responsibilities

4. **Develop and Analyze Alternatives** - including the Proposed Action
5. **Prepare Draft Plan and NEPA Document** - assess environmental effects, gather public comments on draft plan
6. **Prepare and Adopt Final Plan**
7. **Implement Plan, Monitor and Evaluate**
8. **Review and Revise Plan**

Comprehensive conservation planning efforts for Fish Springs began in March 1999 with a meeting of regional management and planning staff and field station employees from Fish Springs NWR at Refuge headquarters in Utah. At that meeting, a Core Planning Team, consisting of the Service, Bureau of Land Management, Utah Division of Wildlife Resources, U.S. Army Dugway Proving Ground, and the Utah State Historical Society was designated. A Notice of Intent to prepare a CCP was published in the Federal Register in September of that same year (64 Fed. Reg. 49228 (September 10, 1999)). Public Issues Workbooks were distributed during the Refuge's annual Open House, also in September. From there, work progressed on developing draft Refuge vision, goals, and objectives. However, work was discontinued in September 2000 due to changes in Refuge management and priorities for the regional planning division.

Planning efforts were re-initiated in November of 2001. Issues Workbooks were

sent to 40 individuals and organizations in February 2002, followed by two public meetings in March—one in Salt Lake City, the other in Partoun, Utah. Neither public meeting was attended by the public. Eight completed Issues Workbooks were returned to the Core Planning Team. Further scoping was conducted during a Core Planning Team meeting in April 2002 where each Team member was given the opportunity to discuss concerns, recommendations, and ideas. The Core Planning Team then revised the draft Refuge vision, goals, and management alternatives and evaluated the environmental consequences of each alternative.

The CCP, signed by the Regional Director, provides direction to the Refuge Manager and staff. Copies of the CCP will be provided upon request to all interested parties.

Planning Issues

Issues identified during the scoping process are presented here. This is a synopsis of all comments received, including those from individuals, organizations, State agencies, and other Federal agencies.

Wildlife and Habitat

There was support for managing the Refuge for a diversity of wildlife, with the current emphasis in marsh areas on waterfowl, shorebirds, and other water birds. The quality of the high desert shrubland habitat should be improved. Some concern exists for the well-being of endangered and threatened species and State species of concern. Additionally, some respondents called for protecting invertebrates in the springs, with particular emphasis given to controlling the spread of the nonnative snail, *Melanoides tuberculata*. A number of

respondents saw the need for a greatly enhanced biological inventory and assessment program. Some support occurred for expanding the Refuge into nearby salt-flats and springs.

Exotic Species

Concern about the spread of exotic species, both plant and animal, was expressed. Increased control efforts are needed. However, concern with the use of chemicals to control weeds was also expressed.

Cultural Resources

There was support for the University of Utah to continue its archaeological summer field school on the Refuge. The two caves on the Refuge should be excavated. Interpretation of cultural and historic resources should be improved and expanded.

Public Use

Respondents were happy with the level of public access on the Refuge. Development of a nearby off-site campground to accommodate visitors was recommended. Conflicting opinions on hunting and trapping were voiced. Some felt a goose hunt should be implemented in addition to current hunting opportunities. Others supported no hunting or trapping on the Refuge, believing these activities are incompatible with the purpose of the Refuge. It was also requested that the Service work on eliminating the inconsistencies in hunting regulations on different refuges within Utah.

Administration/Operations

The need for additional staff for the Refuge was a concern for some respondents. The Refuge is especially in need of a biologist. A request was made to break down the Refuge budget into administration, conservation, and public use/hunting for

comparison purposes. Partnerships with Dugway Proving Ground should be expanded in light of the commonality

between the two regarding habitat types and species present, especially threatened and endangered species.

