

James (Jim) Webster is a Fish Biologist with the Great Lakes Fish Tag and Recovery Laboratory. As the Tagging Operations Supervisor, he coordinates all aspects of the application side of the Great Lakes mass marking program that coded-wire tags and/or marks 8-10 million salmon and trout annually. His primary duties include: planning and scheduling projects at state and federal fish hatcheries throughout the Great Lakes, procurement and processing tags and materials utilized by the program, operation and maintenance of the automated tagging equipment valued at over \$5 million, and providing program summaries to assist with data analysis associated with the tagging program. He has 28 years of experience in fisheries - 20 of those focused primarily on fish tagging and tag recovery. Before starting with the USFWS in 2010, he worked with Northwest Marine Technology, Inc. (WA), Wisconsin Department of Natural Resources, Washington Department of Fish and Wildlife, and Pacific States Marine Fisheries Commission.