

**Cari-Ann Hayer** is a fisheries biologist and Program Manager of the Aquatic Invasive Species Detection and Monitoring Program for Lake Michigan and her dedicated crew of fish biologists and biological science technicians conduct activities for the prevention, early detection and rapid response planning of aquatic species introductions. We target “hotspots” based on different types of vectors for colonization through an adaptive management approach. We collect fishery and eDNA data of the near shore communities and rivers from various major ports around Lake Michigan including Green Bay, Milwaukee, and Chicago looking for novel non-indigenous fish and macroinvertebrate species. Cari-Ann started working for the U.S. Fish and Wildlife Service in October 2016 and worked previously for the U.S. Geological Survey on bigheaded and grass carps. She has 9 years of experience with invasive species monitoring and management and over 15 years of fisheries related research. She received a Master’s Degree from Auburn University in Fisheries Biology and a PhD from South Dakota State University where she researched bigheaded carps in South Dakota Rivers. She is also active in various other research projects in Lake Michigan including the invasive Corbicula, spatiotemporal patterns in fish across Lake Michigan and invasive species outreach and has authored 20 publications and given over 80 presentations at various professional meetings.