



## U.S. Fish and Wildlife Service Biographies



### **Robert Dreher, Associate Director**

As the Service's Associate Director, Robert Dreher is the principal advisor to the Director on major policy issues and represents the Service's priorities within the Department of the Interior and the broader administration. He develops, coordinates and implements a variety of special projects as assigned by the Director and has been closely engaged in the Service's efforts to combat wildlife trafficking.

Before joining the Service, Dreher served at the Department of Justice, most recently as the Acting Assistant Attorney General for its Environment and Natural Resources Division. He oversaw nearly 450 attorneys enforcing federal environmental laws, prosecuting environmental crimes, and defending federal agencies as they implement federal environmental laws and manage federal lands and natural resources.

Prior to that, Dreher served as Senior Vice President and General Counsel of Defenders of Wildlife; Deputy Executive Director of the Georgetown Environmental Law & Policy Institute at Georgetown University Law Center; Counsel to Troutman Sanders LLC; and Deputy General Counsel of the U.S. Environmental Protection Agency. He began his career with the Boston firm Hill & Barlow and spent 10 years with the Sierra Club Legal Defense Fund (now Earthjustice) as a staff attorney and managing attorney of its Washington, D.C., office.

Dreher is a graduate of Yale Law School and holds an M.A. from Brown University and a B.A. from Harvard College.



**William C. Woody, Chief, Law Enforcement**

William C. Woody has served as the Assistant Director for Law Enforcement for the Service since March 2011. In this position, he directs criminal investigations of wildlife trafficking, oversees wildlife import/export inspection operations at U.S. ports of entry that help intercept wildlife smuggling, and ensures Service law enforcement expertise is available to assist nations worldwide in building law enforcement capacity and pursuing wildlife crime investigations.

Woody's initiatives to address global wildlife trafficking include launching a professional wildlife detector dog program at key ports of entry in the United States and working to create a formal wildlife special agent/international attaché program. He also secured formation of an expanded Special Investigations Unit that is conducting a highly successful investigation of rhino horn trafficking.

Woody served previously as Director of Law Enforcement and Security for the Interior Department's Bureau of Land Management. His experience in natural resource law enforcement includes 19 years with the Utah Division of Wildlife Resources and service as that state's top wildlife law enforcement official. Early in his career, he worked as an enforcement officer with the Rich County Sheriff's Office in Utah. He is a graduate of the elite FBI National Academy and earned undergraduate degrees at Utah State University and Weber State University.



**Bryan Arroyo, Assistant Director for International Affairs**

With more than 20 years of experience, Bryan is responsible for the Service's coordination of domestic and international strategies to protect, restore and enhance the world's diverse

wildlife and their habitats with a focus on species of international concern. He works closely with States and Native American tribes, foreign governments and non-governmental organizations from around the globe to conserve species and habitats at risk.

Prior to serving as the AD for International Affairs, Bryan served as the Service's AD for Fisheries and Habitat and as AD for Endangered Species. Bryan attended the public school system in Puerto Rico, graduating from Ponce High School in 1982. He has bachelor's degree in science from Catholic University of Puerto Rico a master's degree in science with a major in zoology from the University of Arkansas.



**Edward J. Grace, Deputy Assistant Director, Law Enforcement**

Edward J. Grace has served as the Deputy Assistant Director for Law Enforcement since September 2010. In this position, he directs criminal investigations and wildlife import/export inspection operations. He also oversees the National Fish and Wildlife Forensics Laboratory in Oregon and the National Wildlife Property and Eagle repositories in Colorado.

Grace's experience in natural resource law enforcement includes 16 years with the Service and two years with the Florida Game and Freshwater Fish Commission. With the Service, he worked his way up through its special agent ranks before being appointed in 2010 as Deputy Assistant Director.

His past positions include supervising the Service's long-term complex undercover operations branch and its Intelligence Unit and overseeing its U.S. and international officer training programs. Grace also worked as a field agent in the Service's Chicago and New York City law enforcement offices where he conducted criminal investigations that broke up black market trafficking in caviar, elephant ivory and other protected wildlife.

Grace is a recipient of the Clark R. Bavin International Wildlife Law Enforcement Award. He is a graduate of the elite FBI National Academy and earned his graduate degree in biology at the University of Illinois-Champaign and undergraduate degree in biology at Loras College.



**Richard G. Ruggiero, Chief of the Branch of Africa, Division of International Conservation**

Richard Ruggiero received a Ph.D. from Rutgers University in 1989 with a dissertation on the Ecology and Conservation of Elephants in Central Africa. His Master's research was on predator-prey relationships of lions and other large carnivores in the Central African Republic. During his 17 years of on-the-ground experience in Africa, he worked extensively in Kenya, Zimbabwe, Republic of Congo, and Gabon. His work currently focuses on conservation policy, endangered species conservation, protected area design and management, wildlife security, the building of governance capacity related to wildlife conservation, and professional training.



**Craig Hoover, Chief, Wildlife Trade and Conservation Branch, Division of Management Authority, International Affairs Program**

Craig Hoover's office is responsible for developing and implementing U.S. CITES and wildlife trade-related policies, regulations and procedures, including changes to U.S. ivory trade controls; compiling CITES annual wildlife trade reports; and preparing documents and U.S. negotiating positions for meetings of the CITES Conference of the Parties and technical committee meetings.

Prior to his current position, Hoover was the supervisor of the Service's Intelligence Unit in the Office of Law Enforcement. He also worked for TRAFFIC North America, the wildlife trade monitoring program of World Wildlife Fund, for eight years. He has a B.S. in Natural Resources from the University of Michigan and a J.D. from Loyola Law School.



### **Michelle Gadd , African Elephant and the African Rhino Conservation Programs**

Michelle Gadd's work in Africa spans more than 20 years, including teaching, surveying amphibians, studying elephant conservation in rangelands, human-wildlife conflict, the role of financial benefits on attitudes toward wildlife and more recently, the effects of barriers on African mammals. Along the way, she collected degrees from Rice University, University of the Witwatersrand and the University of California at Davis. She did her Master's fieldwork in the Kruger ecosystem and her Ph.D. fieldwork in Botswana and Kenya.