

Equal Employment Opportunity

All employees and applicants for employment with the U.S. Fish and Wildlife Service are protected from unlawful discrimination and harassment on the basis(es) of:

- Race
- Color
- Religion
- Sex
- National Origin
- Age (40 and above)
- Disability (Mental or Physical)
- Reprisal (for involvement in EEO activity)
- Sexual Orientation
- Genetic Information

If you believe that you have been subjected to employment discrimination or harassment on any of these protected basis, and choose to seek redress through the EEO process, you must contact an EEO Counselor *and* initiate pre-complaint counseling within **45 calendar days** of the date of the matter alleged to be discriminatory or, in the case of a personnel action, within **45 calendar days** of the effective date of the action.

The Service's Washington D.C. area EEO Counselors may be reached at the Branch of Equal Opportunity and Diversity.

The Equal Opportunity and Diversity Office is located at:

4501 N. Fairfax Drive, Suite 2042
Arlington, Virginia 22203
Phone: (703) 358-1724 (main extension)
(703) 358-2549 (TTY Line)
Fax: (703) 358-2030
<https://intranet.fws.gov/region9/bphr/hr>

For further information about EEO and Diversity programs, you may contact the following individuals:

Ahmad Razavi, Branch Chief
Equal Opportunity and Diversity
Ahmad_Razavi@FWS.gov

(703) 358-2566

Carolyn McGuire, Diversity Manager
Carolyn_McGuire@FWS.gov
(703) 358-2567

Inez Uhl, EEO Counselor
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703-358-2396

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