



**U.S. DEPARTMENT OF THE INTERIOR**  
**68<sup>th</sup> Honor Awards Convocation**

**SIDNEY R. YATES AUDITORIUM**  
**STEWART LEE UDALL DEPARTMENT OF THE INTERIOR BUILDING**

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# PROGRAM

MUSICAL PRELUDE

*Mary Josie Blanchard*  
Office of Environmental Policy  
and Compliance

*Tom Bovard*  
Office of the Solicitor

*Jeff Donahoe*  
U.S. Fish and Wildlife Service

INTRODUCTIONS & NARRATOR

*Tim Bergling*  
Office of Communications  
New Media

PRESENTATION OF COLORS

*U.S. Park Police*  
*Honor Guard*

THE NATIONAL ANTHEM

*Audience*

WELCOME

*David J. Hayes*  
Deputy Secretary

MOMENT OF SILENCE

*In memory of Department*  
*employees who died in the*  
*line of duty*

CONGRATULATORY  
REMARKS

*Ken Salazar*  
Secretary of the Interior

PRESENTATION OF AWARDS

*Occupational Health and*  
*Safety Award of Excellence*  
*Distinguished Service Awards*  
*Citizen's Awards for Bravery*  
*and Valor Awards*

CLOSING REMARKS

*Ken Salazar*

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# *Message From the Secretary*



Welcome to the 68th U.S. Department of the Interior Honor Awards Convocation. It is my honor to recognize employees and private citizens who have made contributions to the work of the Department and to the United States of America.

The honorees come from diverse backgrounds, agencies, and parts of the country. They serve as park rangers, executives, scientists, fire fighters, and technicians.

Whether managing our nation's natural resources and cultural heritage or exploring the new energy frontier, their work deserves our applause today.

Whether rescuing climbers on Mount Rainier, conserving wetlands, or predicting when earthquakes will strike, those we honor today have something in common: their work has been outstanding.

Whether they are overseeing a water project or managing minerals revenues derived from Federal, Indian, or Outer Continental Shelf lands, they are examples to all of us of the value of persistence and determination.

Whether they are protecting the health and safety of people and the environment following the Deepwater Horizon oil spill for the U.S. Fish and Wildlife Service or developing a cutting-edge computer-based system for rapid analysis of earthquakes with the U.S. Geological Survey, their work helps the mission of the Department. No matter their agencies or job functions, they are serving America in notable and unique ways.

Congratulations to all of you receiving awards today for demonstrating an extraordinary sense of public service and for helping to make the Department of the Interior what I call the "Department of America." You have helped immeasurably in our mission to serve all parts of the nation and all citizens who want to conserve, use, and share our natural resources. Thank you.

KEN SALAZAR  
Secretary of the Interior



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*Employees of the Department of  
the Interior Who Died in the Line  
of Duty Since the November 10, 2010  
Convocation*

**BUREAU OF INDIAN AFFAIRS**

Deon Classay

Dominic Maddix

**BUREAU OF LAND MANAGEMENT**

Caleb Hamm

**NATIONAL PARK SERVICE**

Margaret Anderson

Julie Weir

**U.S. FISH AND WILDLIFE SERVICE**

Thomas Lewis

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# *Safety Awards*

The Department of the Interior (DOI) has the prestigious Health and Safety Award: the Occupational Health and Safety Award of Excellence. This award recognizes the significant contributions made by individuals and groups who positively benefited the health and safety within the Department.

This award is the highest-level occupational health and safety award granted by the Department and is presented annually by the Secretary of the Interior at the Honor Awards Convocation. The Occupational Health and Safety Award of Excellence recognize individuals or groups that have performed an outstanding service for, or made a contribution of unusual value to the occupational health and safety of employees, visitors and volunteers. The accomplishments of those individuals or groups recognized by this award help establish a safe and healthful environment within the Department and builds a culture that will move the Department toward the goal of zero loss to human and material resources.

## *Occupational Health and Safety Award of Excellence Recipients*

### **U.S. FISH AND WILDLIFE SERVICE**

#### **BRIAN HARDISON**

Mr. Brian Hardison, U.S. Fish and Wildlife Service (FWS), Southeast Region Safety and Occupational Health Manager, is nominated for significant contributions to the safety and occupational health of Department of the Interior employees and volunteers, visitors, and contractors during the response to the 2010 Deepwater Horizon offshore drilling rig explosion and oil spill. As the FWS Southeast Region strike team spill coordinator, Mr. Hardison organized response efforts and was one of the first employees officially mobilized in the response that ultimately culminated in approximately 3,200 FWS personnel rotating through the response activities.



Mr. Hardison's technical expertise and planning diligence enabled the development of a proactive safety program that allowed flexibility to meet the ever-changing oil spill mission dynamics. His unyielding commitment to the highest standards of safety and occupational health greatly minimized hazards for employees, volunteers, interagency partners and contractors in 4 states that culminated in over 2 million miles driven, over 400 aviation hours flown, and countless operating boat hours to traverse over 3,500 miles of shoreline, beaches, marshes and impermeable surfaces to conduct scientific research, and collect over 918 tons of oiled debris.

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# *Distinguished Service Award*

The Distinguished Service Award is the highest honorary recognition an employee can receive within the Department of the Interior. It is granted for an outstanding contribution to science, outstanding skill or ability in the performance of duty, outstanding contribution made during an eminent career in the Department, or any other exceptional contribution to the public service. Recipients receive a special certificate and citation signed by the Secretary along with an engraved gold Distinguished Service Medal and a gold lapel pin.



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# *Distinguished Service Award*

## *Award Recipients*

### **BUREAU OF OCEAN ENERGY MANAGEMENT, REGULATION AND ENFORCEMENT**

Bonnie LaBorde Johnson      Rishi Tyagi

### **BUREAU OF RECLAMATION**

Donald R. Glaser

### **U.S. GEOLOGICAL SURVEY**

Karen D. Baker                      Raymond P. Buland  
Carla M. Burzyk                      Arthur D. Frankel  
Thomas L. Holzer

### **OFFICE OF THE SOLICITOR**

William D. Back

### **OFFICE OF SURFACE MINING**

Patricia A. Butler

### **U.S. FISH AND WILDLIFE SERVICE**

Edward E. Bangs\*                      Patricia L. Thompson  
Bill O. Wilen                              Charles M. Wooley

### **NATIONAL PARK SERVICE**

Suzanne Lewis                              Robert W. McIntosh

### **OFFICE OF THE SECRETARY**

Laurence I. Broun                      Bruce Marto  
Kimberley A. Thorsen                      Mary A. Williams  
Bruce Marto                              Kimberley A. Thorsen  
Mary A. Williams

*\*Awards Presented Previously*

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## BONNIE LA BORDE JOHNSON

Ms. Bonnie La Borde Johnson has served the Minerals Management Service and the Bureau of Ocean Energy Management, Regulation and Enforcement (BOEMRE) with great distinction for over 36 years. She is a valued Senior Environmental Scientist, a recognized expert, and the lead coordinator for implementation of the Coastal Zone Management Act (CZMA) in support of Outer Continental Shelf (OCS) leasing, planning, and permitting in the Gulf of Mexico Region. She developed broad policy parameters in response to rulemaking changes; briefed agency officials, industry, and state CZMA constituents; and extensively consulted with states on CZMA policy and implementation. This coordination resulted in signed agreements with all Gulf coastal states, the identification of critical information, the elimination of costly delays in consistency reviews, and the expediting of 75 to 80 percent of OCS plan submissions. Ms. Johnson provided critical leadership in many areas that have strengthened the OCS oil and gas program. Her diligence and attention to detail ensured that environmental mandates, including the requirements of the CZMA, the National Environmental Policy Act (NEPA), and the OCS Lands Act, were properly incorporated into agency regulations and Notice to Lessees. Ms. Johnson's recommendation to incorporate the CZMA "coastal effects test" into the Agency's rulemaking significantly improved the process by replacing the use of the OCS Lands Act "affected state" criteria for CZMA consistency.



## RISHI TYAGI

For 33 years, Mr. Rishi Tyagi has served the Offshore Program with distinction. His career with the Department has been characterized by extraordinary achievements in managing and improving the safety and environmental integrity of offshore oil and gas activities in highly sensitive and frontier areas offshore Alaska and in more developed areas offshore California. Mr. Tyagi was involved with the Bureau of Ocean Energy Management, Regulation and Enforcement (BOEMRE) Alaska program at its inception and was a leader in developing the Alaska Orders. These Orders are the first consolidated regulatory standards specific to the needs of the Alaskan environment, which are the foundation for the current BOEMRE regulations that govern Arctic operations. In addition, Mr. Tyagi worked to analyze novel Arctic exploration structures and coordinated critical mitigation measures with a full range of stakeholders. These efforts facilitated exploration activities while affording high-level protection for environmental resources. He developed and implemented the comprehensive and systemic Focused Facility Review Program in the Pacific Region, following the principles outlined in the American Petroleum Institute's Recommended Practice 75 on Safety and Environmental Management Programs, which resulted in a BOEMRE team on which Mr. Tyagi served. He participated on several other important

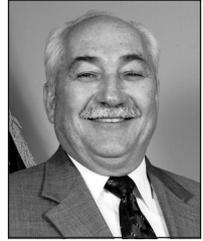


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task forces, including efforts to improve BOEMRE's oil spill response rules following the Exxon Valdez spill, the 1990 review and subsequent improvements of BOEMRE's inspection program, and recent efforts to improve a broad spectrum of operating practices and staffing.

## **DONALD R. GLASER**

Mr. Donald R. Glaser, Mid-Pacific Regional Director for the Bureau of Reclamation practices careful and productive stewardship of the Nation's water resources. He is responsible for management and oversight of perhaps the most complicated and controversial water and power resource in the United States, the Central Valley Project. Managing this resource requires delicately balancing the often conflicting needs of farmers, ranchers, cities, fish, wildlife, tribal communities, and recreational users, all of whom depend upon this system to survive. Due in large part to Mr. Glaser's skill, expertise, and ability to foster relationships, Reclamation and the Department of the Interior are able to balance these competing demands. His mastery in program planning, analysis, policy formulation, and execution enables him to represent the Department on many difficult issues within this broad range of constituent groups. Through Mr. Glaser's vision and guidance, Reclamation's Mid-Pacific Region completed several key statutory requirements contained in legislation such as the Central Valley Project Improvement Act, CALFED Bay-Delta, and the San Joaquin River Restoration Settlement Act. Under Mr. Glaser's direction, the region initiated construction of the Red Bluff Pumping Station, the Rock Slough Fish Screen, and the Delta Mendota Canal/California Aqueduct Intertie, San Joaquin River interim flows, and completion of the environmental documentation for expanding Los Vaqueros Reservoir.



## **KAREN D. BAKER**

Ms. Karen D. Baker is an exemplary manager whose leadership has been pivotal in ensuring the efficient and effective stewardship of the public funds entrusted to the USGS. Ms. Baker led broad initiatives to improve financial management, capital assets, facilities management and contracting, that included sophisticated laboratory equipment and facilities, satellite operations, real-time seismic and streamgauge networks used for emergency management around the world, as well as aircraft and vessel operations.

Ms. Baker designed and implemented comprehensive improvements to USGS financial business practices, accounting and allocation processes, management controls, and information systems, thereby dramatically increasing financial transparency, property and asset management, and fiscal accountability. Under her leadership, USGS consistently garnered an 'unqualified opinion' in its annual financial audit, and benefited from the improvements in its financial practices through greater efficiency



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and effective management controls. In Fiscal Year (FY) 2009, the USGS was allocated American Recovery and Reinvestment Act (ARRA) funds. These funds came with stringent requirements for allocating, tracking and reporting of funds and affected almost every aspect of the USGS from staffing, contract law and regulations, scientific mission to project management. Through Ms. Baker's attention to detail on all aspects of the ARRA funds and projects, activities were accomplished and exceeded expectations.

## **RAYMOND P. BULAND**

Dr. Raymond P. Buland has demonstrated outstanding scientific insight, technical knowledge, and management skills as he designed and led a team that developed a cutting-edge computer-based system for rapid analysis of earthquake data. This system is the operational core of the USGS National Earthquake Information Center (NEIC) and is based on advanced concepts in seismology, pattern recognition and association, statistics, telecommunications, and software and hardware integration. The NEIC system automatically detects seismic disturbances on more than 1,000 data links from seismometers worldwide, associates these detections with single events, and automatically computes earthquake locations, magnitudes, and other source characteristics. Earthquake information and estimated impacts are used by the Federal Emergency Management Agency, the Department of State, the Department of Defense, the U.S. Agency for International Development, and the White House. Data from the system were essential in providing swift earthquake disaster relief to Haiti and Chile following large earthquakes in early 2010, expediting U.S. Government assessment of and response to these disasters. In addition to his leadership in creating NEIC data analysis systems, Dr. Buland also directed development of the U.S. National Seismic Network, a nationwide network of modern digital seismographs designed to provide a uniform basis for coverage of earthquake activity across the Nation.



## **CARLA M. BURZYK**

Ms. Carla M. Burzyk has spent her professional career in service to the Department of the Interior. Along this path, she spent several years at the Department where she advised the Secretary on issues and programs related to the Department's science programs, served as a member of the Secretary's Science Board, authored the executive summary of the Department's "Budget in Brief" (highlights of the Department's over \$10.0 billion budget), and as Special Assistant to the Assistant Secretary for Water and Science, advised the Assistant Secretary on the program issues related to the Bureau of Reclamation and the USGS. In her tenure, first as Budget Officer, then as Director of the Office of



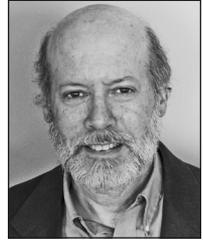
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Budget and Performance, Ms. Burzyk has led the USGS in efforts which resulted in over a \$1 billion appropriation for the USGS, a realignment of the budget structure from science disciplines to science themes, integration of budget requests with performance metrics, internal control processes for the science programs to ensure scientific oversight is effective and sound, and science as a key mission area in the Department's Strategy Plan.

## **ARTHUR D. FRANKEL**

Dr. Arthur D. Frankel is an internationally renowned expert in earthquake seismology. His innovative and visionary work has greatly improved our ability to predict the ground motions and damage caused by earthquakes in our Nation's urban areas.

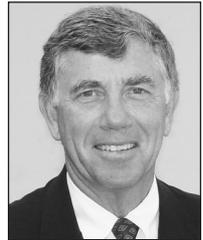
Dr. Frankel developed the first seismic hazard map of Seattle, Washington, in 2007, incorporating current knowledge of earthquake faults and soil deposit that has allowed the City of Seattle to identify and classify the location of dangerous unreinforced masonry buildings. Based on this map, the City of Seattle is developing a mandatory seismic retrofit ordinance to address the most critical upgrades to these buildings. Dr. Frankel's work has direct application for the mitigation of the Nation's seismic hazard, a key goal of the National Earthquake Hazard Reduction Program. In 2010, Dr. Frankel developed a preliminary seismic hazard analysis of Haiti that will allow for a better build-back in that quake-ravaged country.



## **THOMAS L. HOLZER**

Dr. Thomas L. Holzer is internationally renowned for his innovative and visionary work to predict the location and amounts of ground failure and liquefaction caused by earthquakes. He pioneered studies of liquefaction that could cause extensive damage to ports, airports, bridges, and other nationally significant infrastructures built on soft soils, shorelines, river valleys, and landfills. His innovative research to improve the predictability of liquefaction using geotechnical measurements significantly advances the field of seismic hazard assessment by localizing where ground failure is most likely to occur during large earthquakes.

Dr. Holzer's insightful use of the cone penetrometer was critical for enabling the first accurate maps of liquefaction potential in the San Francisco Bay area. He is now turning this method around to better understand how severe the ground shaking was during the large 1811-1812 earthquakes in New Madrid, Missouri, based on present day liquefaction evidence. Dr. Holzer's liquefaction potential index is used worldwide to evaluate site-specific liquefaction hazard at sites of critical infrastructure.



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## **WILLIAM D. BACK**

Mr. William D. Back has served as an attorney in the Solicitor's Office since 1976 and as Deputy Regional Solicitor of the Pacific Northwest Region since 1992. As Chair of the Federal Negotiating Team, Mr. Back, successfully negotiated an Agreement with the Warm Springs Tribe and the State of Oregon leading to quantification of the Federal reserved water rights of the Tribe. Another groundbreaking accomplishment emanated from his role as primary legal advisor for the Department in the ongoing Elwha River Restoration Project which is the largest dam removal project in United States history. Mr. Back handled numerous complex legal issues associated with removing two dams that have blocked fish passage on the Elwha River within Olympic National Park for a century. To help restore the anadromous fishery consistent with the Elwha River Ecosystem and Fisheries Restoration Act, he successfully negotiated an Agreement between the National Park Service and the Lower Elwha Klallam Tribe, one of the first Indian Self-Governance Agreements with a non-Indian bureau. Mr. Back's extensive knowledge of government contract law was critical to the NPS being able to effectively award and administer approximately \$200 million of project contracts.



## **PATRICIA A. BUTLER**

Since September 1978, Ms. Patricia A. Butler has been employed by the Office of Surface Mining Reclamation and Enforcement, one month after the signing of the Surface Mining Control and Reclamation Act. Throughout her tenure, Ms. Butler has received numerous accolades in recognition of her exceptional contributions to the success of the Bureau's EEO program. Among her many notable accomplishments is the development of the Bureau's EEO Complaints Processing Standard Operating Procedures, which established the Bureau's guidance for processing EEO complaints. Ms. Butler was also instrumental in developing the Bureau's "Delegation of Authority to Resolve EEO Complaints," which standardized the process for settling EEO complaints at all levels of the Bureau. In addition, she developed an EEO/Diversity training tracking system which is used to assess the Bureau's progress in meeting EEO and Diversity training requirements for managers, supervisors, and employees.



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## EDWARD E. BANGS

Mr. Edward E. Bangs has been central to the recovery and on-going conservation of the gray wolf in the northern Rocky Mountains (NRM) for more than two decades. Mr. Bangs began working on wolf recovery in Helena, Montana, in 1986. He played a pivotal role in the Service's reintroduction of gray wolves to central Idaho and Yellowstone National Park, Wyoming, in 1995 and 1996. Resident wolf packs have now saturated over 110,000 miles of suitable habitat in the NRM. Since the recovery, Mr. Bangs has worked tirelessly on numerous legal actions designed to reduce the Federal Government's role in managing this species. His job has been frustrating and thankless at times but his determination, stamina, and sense of humor have been integral to his success. His dedication to wolf recovery and continued conservation is simply unparalleled. He has consistently and effectively promoted an understanding of the complex biological and social issues surrounding wolf recovery and conservation. Mr. Bangs can be credited with leading the recovery of gray wolves in the NRM and achieving one of the greatest conservation successes in the history of the Endangered Species Act. Without Mr. Bangs, it is thought that there would not be a recovered wolf population in Idaho, Montana, and Wyoming today.



*Mr. Bangs received his award previously.*

## PATRICIA L. THOMPSON

Patricia L. Thompson has demonstrated high performance in all her assignments and duties. Ms. Thompson began her career with the Bureau of Sport Fisheries and Wildlife, which later became the U.S. Fish and Wildlife Service. As a manager, she leads by example to further the mission of the Service. She provided significant support in the establishment of the Pacific Southwest Region. This effort resulted in a cost effective and efficient cross-service human resources support for the Service. Ms. Thompson also provided outstanding service in successfully managing one of the first pilot HSPD-12 Credentialing Centers in Portland, Oregon, for the Department of the Interior. This Center currently has the highest compliance rate in the Service. Ms. Thompson oversaw the development of planning, training and staff deployment to carry out the first phase requirements for new eOPF implementation of over 2,200 hard copy Official Personnel Folders. Recently, upon the departure of the longtime Assistant Regional Director for Budget and Administration, Ms. Thompson stepped in and provided leadership and support in this role. Ms. Thompson's broad knowledge of the budget and administration programs, wealth of experience, and unflappable demeanor made her the perfect choice for the role.



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## **BILL O. WILEN**

Dr. Bill O. Wilen has provided outstanding leadership to the National Wetlands Inventory program for over 30 years, first as the Project Leader, then the Director, and now as a Senior Biologist. His expertise in wetland issues has resulted in his participation in wetlands, floodplain, and coastal initiatives throughout the Service and the Department. As a member of the Federal Interagency Committee for Wetlands Delineation, Dr. Wilen helped the Federal Government prepare a set of scientifically-based procedures for identifying and delineating wetlands. Dr. Wilen helped establish the Service's wetland classification system as the Federal data standard for reporting on the location, status, and trends of wetlands. He was instrumental in developing and ensuring the wetlands mapping standards were adopted as the Federal standard. He had the vision to post National Wetland Inventory data on the internet so the entire world could access and use the data. Dr. Wilen is dedicated to providing the data to the public, helping the world better understand and appreciate wetlands. He has been involved with the Sea Level Affecting Marshes Model for nearly 25 years and with the on-line viewer SLAMM-view, since its inception. Dr. Wilen has been involved in many of the wetland reports the Council on Environmental Quality has produced -- the first, "Our National's Wetlands," was published in 1978 to the most recent, "Conserving America's Wetlands 2008: Four Years of Partnering Resulted in Accomplishing the President's Goal" in 2008.



## **CHARLES M. WOOLEY**

Mr. Charles M. Wooley's active leadership with the U.S. Fish and Wildlife Service has been marked by his ability to build consensus and inspire members of the conservation community to apply common sense solutions to the Great Lakes' most difficult challenges. His capability in identifying limiting factors affecting fish and wildlife resources has led to significant restoration milestones. Mr. Wooley was instrumental in establishing the Great Lakes Fishery Trust, an innovative cooperative that restores fishery resources from losses caused by the operation of hydroelectric facilities. He has also led field, regional and national efforts to identify natural resources injured by contaminants, recover damages from those responsible, and undertake restorations. On behalf of the Department of the Interior, he negotiated one of the earliest, large settlements nationally for the Saginaw River in Michigan and continues to lead Natural Resource Damage Assessment and Restoration program activities across the region. As a Service Deputy Regional Director, Mr. Wooley has a special affinity and appreciation for the day-to-day work of field biologists across all organizations. He makes himself available to all employees and his coaching, guidance, and caring are hallmarks of a generous leader.



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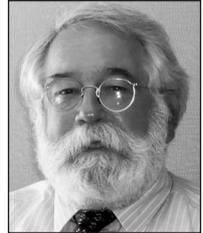
## SUZANNE LEWIS

Throughout her thirty-three year career in the National Park Service, Ms. Suzanne Lewis has dedicated herself to bringing disparate groups together to address and resolve complex issues. Ms. Lewis arrived at Yellowstone in the winter of 2002 facing the turmoil of a court-ordered settlement agreement on Winter Use that required the preparation of a final environmental plan. Her leadership saw the advent of significantly cleaner and quieter snow machines, but also far fewer of them. The impacts to wildlife were further mitigated through the requirement of guided tours. As a result, the visitor experience also substantially improved. Ms. Lewis faced an equally politically-charged issue in the management of the Yellowstone bison herd. Here again, her dedication to forming relationships between and among the many stakeholders allowed progress amidst heated debate. After years of contention and lawsuits that had left the parties angry and frustrated, Ms. Lewis began the careful task of re-constructing broken relationships in an attempt to find some common ground. She hosted the first-ever public meetings involving all stakeholders, many of whom at that point had never been in the same room together. As a result, the plan has been remarkably effective in achieving the twin goals of maintaining a wild, free-ranging bison herd while preventing the transmission of brucellosis to cattle.



## ROBERT W. MCINTOSH, JR.

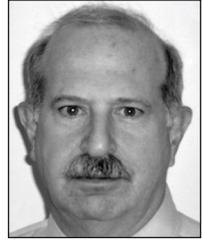
In 2009, Mr. McIntosh led the Northeast Region in obligating \$150 million for 125 critical maintenance and rehabilitation projects under the American Recovery and Reinvestment Act -projects that will preserve icons of our Nation for generations to come. As a direct result of Mr. McIntosh's efforts to ensure proposed projects were "shovel ready" and obligated in a timely manner, the Region was able to undertake the complete rehabilitation of the African Meeting House at Boston African American National Historic Site, improve recreation by rehabilitating bike trails at Cape Cod National Seashore, complete the rehabilitation of Hamilton Grange and the overlook at General Grant National Memorial in New York City, preserve an icon of American history by rehabilitating the tower of Independence Hall in Philadelphia, stabilize a failing seawall and the historic baggage and dormitory building at Ellis Island, and rehabilitate historic overlooks along Skyline Drive at Shenandoah National Park. He developed the Gateway Community Workshop Model of use throughout the region, and played a key role in planning for the Flight 93 National Memorial, which was dedicated on schedule in September 2011. Mr. McIntosh spearheaded the Natural Resource Comprehensive Management Plan for the Pineland National Reserve in New Jersey, considered one of the strongest plans in the Nation for preserving natural resources.



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## **LAURENCE I. BROUN**

Through Mr. Laurence I. Broun's leadership, the Department's emergency management program has transformed from a loosely coordinated set of activities to a comprehensive framework of coordinated efforts to meet evolving requirements throughout the post-9/11 environment. Mr. Broun developed a comprehensive policy in the Departmental Manual to delineate bureau and office responsibilities for emergency planning, preparedness, and response; empowered bureau/office Emergency Coordinators; and revitalized the role of the Emergency Management Council in coordinating Department-wide emergency activities. Mr. Broun provided leadership for operational response activities, most notably during Hurricane Katrina and the Gulf Coast Oil Spill, providing policy recommendations to the Secretary, which altered traditional priorities from response on Departmental lands to coordinating life and property saving emergency response and support to devastated communities. Mr. Broun also transformed a "Watch Office" into a fully functioning Emergency Operations Center which serves as coordination node for the Secretary to maintain situation awareness and direct emergency response operations.



## **BRUCE MARTO**

For more than 40 years, Mr. Bruce Marto has served the law enforcement community with distinction and has been a highly respected and sought after representative of the Department of the Interior. His career has been characterized by a commitment to protecting endangered wildlife and critical habitat. Mr. Marto's Federal career began with the U.S. Fish and Wildlife Service in 1970 as a refuge officer in Long Island, New York. He quickly advanced from performing basic duties to investigating endangered species violations. Mr. Marto's performance won him various awards and led to his promotion to the Division of Refuge Law Enforcement in Washington, DC. His work was recognized by senior managers who hired him as a criminal investigator with the Office of Law Enforcement and Security in 2006. During his tenure, he led in developing a Department-wide Internal Affairs program providing guidance for maintaining and regulating the professionalism and ethics of law enforcement personnel. In addition, Mr. Marto was the principal liaison between DOI and the Department of Homeland Security, U.S. Customs and Border Protection (CBP). Mr. Marto received the CBP Ambassador Award in 2008, which recognizes employees for inter-departmental and community outreach by developing the cornerstone national program that Department bureaus use for interagency collaboration with CBP.



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## **KIMBERLEY A. THORSEN**

Ms. Kimberley A. Thorsen provided distinguished leadership in mission-critical programs of the Department of the Interior in law enforcement, security, intelligence and information sharing, and emergency management. Ms. Thorsen was the first to lead a comprehensive update of DOI policy for Law Enforcement and Security in 25 years. Through her leadership, DOI complied with Presidential direction to protect national monuments and icons and other DOI sites identified as national critical infrastructures. Ms. Thorsen led multiple initiatives to secure our borders through close partnership with the Department of Homeland Security to plan, and implement security measures along the Southwest Border, including creation of Borderlands Management Task Forces composed of land managers and border patrol personnel; establishment of a national border coordination office to facilitate the resolution of border issues; and improvement of radio interoperability between DOI and the U.S. Border Patrol. Under Ms. Thorsen's leadership, the responsibilities and functions of the DOI's emergency management program matured, resulting in recognition of the importance of that program by the establishment of the Office of Emergency Management.



## **MARY A. WILLIAMS**

Ms. Mary A. Williams' career with the Department of the Interior has been characterized by her dedication to DOI's mission and commitment to the highest standards for Federal and Indian minerals revenue management and compliance. Early in her career, Ms. Williams managed mineral revenues derived from Federal, Indian, and Outer Continental Shelf lands. She developed and implemented strategies for reducing royalty reporting errors on industry-prepared production and royalty reports. As a facilitator for the Royalty Reporting and Production Accounting Subcommittee of the Royalty Policy Committee, Ms. Williams worked closely with industry, states, and tribes to develop cost saving recommendations of roughly \$500,000 to \$1.5 million per year. Recognized by DOI, private sector, as well as state and Native American governments, Ms. Williams is an expert on regulations and guidelines used to establish the reporting and value of minerals produced from Federal and Indian leases. She leads by example and maintains a culture of professionalism. Her successful development and continuous improvement of risk-based compliance has resulted in greater assurance that the American public will receive fair market value from the Nation's mineral resources.



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# *Citizen's Award For Bravery*

The Citizen's Award for Bravery is granted to private citizens for heroic acts or unusual bravery in the face of danger. Recipients have risked their lives to save the life of a departmental employee or the life of any other person while on property owned by or entrusted to the Department. A special certificate and citation signed by the Secretary is presented to each of the recipients.

## *Award Recipients*

### **NATIONAL BUSINESS CENTER**

Sean O'Connell

### **NATIONAL PARK SERVICE**

David Bavencoff

Daniel T. Corn

Anneka M. Door

Jonathan Filardo

Matthew G. Heart

Brenton Reagan

Anthony Reece

Albert "AJ" R. Wheeler III

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## *Valor Awards*

The Valor Award is presented to Department of the Interior employees who have demonstrated unusual courage involving a high degree of personal risk in the face of danger. The act of heroism is not required to be related to official duties or to have occurred at the official duty station. Recipients receive a citation signed by the Secretary and an engraved gold Valor Award Medal.



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# *Valor Awards*

## *Award Recipients*

### **BUREAU OF LAND MANAGEMENT**

Rick Carter

Brett Griffith

Edward Foley

### **NATIONAL PARK SERVICE**

James D. Abbe

Glenn K. Kessler

Kevork Arackellian

John F. McConnell

Nicholas D. Armitage

Ryan S. Schuster

Helen M. Bowers

Edward J. Visnovske

Paul Charlton

Martin J. Vidak

Drew Hardesty

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## **SEAN O'CONNELL**

A DOI Instructor pilot and a civilian flight instructor were flying a plane which overturned in the Mississippi River Delta. The civilian flight instructor was able to quickly egress from the overturned aircraft, but the DOI inspector pilot was unable to escape. The flight instructor made several attempts to locate the pilot in the inverted and submerged aircraft, but was unsuccessful. While standing on top of the overturned aircraft, he was able to flag down a nearby fishing boat with Mr. Sean O'Connell on board. Mr. O'Connell, a physician's assistant, immediately asked how long the pilot had been under water and when the flight instructor said "about 5 minutes", Mr. O'Connell felt that there was still a chance to save him. Without hesitation, and disregarding his own personal safety, Mr. O'Connell repeatedly dove 4 to 6 feet below the surface to enter the inverted and darkened aircraft searching for the pilot. Complicating his rescue efforts was the limited visibility in the murky water and his unfamiliarity with the layout of the cockpit and the obstacles it contained. After approximately six attempts, the window for a successful rescue was dwindling as was Mr. O'Connell's energy. In his final attempt, he successfully recovered the pilot and with the assistance of the others, lifted him onto the boat. Mr. O'Connell and the flight instructor initiated CPR while the boat sped towards a marina where emergency medical personnel were waiting. Unfortunately, the pilot did not survive despite Mr. O'Connell's heroic efforts to rescue and resuscitate him.

*This Award was presented to Mr. O'Connell previously at a National Business Center Ceremony.*

## **RICK CARTER EDWARD FOLEY BRETT GRIFFITH**

On June 22, 2011, Mr. Brett Griffith and Mr. Rick Carter were driving south on Highway I-95 near Riggins, Idaho, when a northbound logging truck suddenly swerved off the roadway. The driver of the truck attempted to correct the vehicle but was unable to do so. Mr. Griffith and Mr. Carter stopped their vehicle and watched the fully loaded logging truck side-swipe a rock bluff and overturn. Losing its entire load, the truck slid across the road with its engine engulfed in flames, heading directly toward Mr. Griffith and Mr. Carter. Responding quickly, they reversed their vehicle, barely escaping the oncoming logging truck as it smashed through a traffic barrier in front of them and slid into the Salmon River. Mr. Griffith and Mr. Carter immediately got out of their vehicle and began slowing down oncoming traffic to prevent another accident from occurring. Mr. Edward Foley was following Mr. Griffith and Mr. Carter in another vehicle and ran to the scene to assist Mr. Carter with traffic control, allowing Mr. Griffith to attempt a rescue of the logging truck driver. Sliding quickly down the embankment, Mr. Griffith reached the submerged truck and began looking for the driver in the cold, dangerously fast Salmon River. The injured man emerged from under the wreckage of his truck. As the driver gasped and struggled to keep his head above the water, Mr. Griffith acted swiftly, grabbing the bleeding man

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and pulling him to safety on the riverbank. Mr. Griffith then climbed back up the steep embankment to the roadway. He worked with Mr. Foley and Mr. Carter and other bystanders to lift the driver up to the road where the injured man could receive first-aid and wait for further medical assistance.

## **PAUL CHARLTON GLENN K. KESSLER**

On June 6, 2002, three individuals climbing the Ingraham Glacier on Mount Rainier were seriously injured after a wind gust blew them off their feet, and they slid uncontrolled on hard icy snow for 150 feet before falling another 60 feet into a crevasse. National Park Service Rangers Paul Charlton and Glenn Kessler led a rescue team to the accident site, at an elevation of 11,800 feet, where they directed and managed the extraction of the injured climbers. This involved the technical act of lowering personnel down a 60-foot narrow chasm of vertical ice onto a snow shelf where the climbers landed. The injured were then triaged and prepared for a rope lift out of the crevasse. After the crevasse extraction, they devised another rope system to lower the injured climbers hundreds of feet to a location where a helicopter could safely extract them. Rangers Charlton and Kessler safely managed this arduous and technically challenging rescue in subfreezing temperatures, at high altitude, and on treacherous and unforgiving terrain of ice and snow, saving the lives of three individuals. While managing this rescue, Rangers Charlton and Kessler noticed that two climbers they encountered the previous day were missing from their camp tent, where they should have been, given their plan of summiting and returning to their tent the day before. Rangers Charlton and Kessler organized a search team and began a second ascent of the Ingraham Glacier to check the likely fall lines and crevasses in hopes of finding the climbers alive. They called another helicopter to assist in the search. Subsequently, the helicopter spotted two individuals, down on the slopes below a 100-foot ice cliff near an elevation of 12,400 feet on the Ingraham Glacier. With the helicopter unable to get a closer look at the climbers or the location, Rangers Charlton and Kessler navigated uncharted and broken glacial terrain of steep ice and crevasses in windy and subfreezing temperatures to get there. Unfortunately, when they finally arrived at the base of the 100-foot ice cliff, they found the two climbers entangled in rope and deceased after an obvious fall.

## **JAMES DANIEL ABBE**

At 8:15 a.m. on May 26, 2009, Park Ranger James Daniel Abbe came upon a pickup truck and camper trailer that had driven off the side of the Wawona Road. The truck and the trailer had rolled on their sides on a steep slope and there was smoke coming from the engine compartment. Ranger Abbe made a radio call for assistance and then immediately scrambled down the slope to provide assistance. Once at the vehicle, Ranger Abbe could see that the two passengers, Mr. James Bachman and Ms. Dorothy Hovland, were not able to climb out of the vehicle on their own. Ranger Abbe decided to climb onto the cab of the smoking vehicle and

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attempt to open the driver's side door to assist the passengers. Ranger Abbe was able to move aside tree branches that were blocking the door and lift it up to open. During this time he felt the heat and smoke intensifying from the engine fire, and Mr. Bachman expressed to him that there was an external fuel tank directly behind the passenger compartment in the bed of the pickup. Ranger Abbe assisted Mr. Bachman and Ms. Hovland in climbing out of the passenger compartment. Adding to the intensity of the situation, Ms. Hovland's foot became stuck in the compartment as she was trying to pull herself up, creating additional risks to herself and Ranger Abbe. Ranger Abbe was able to free her foot and move both passengers out of the cab. He assisted them in getting off the vehicle by jumping about 10 feet to the ground and then led them parallel to the slope through heavy brush and up the slope to avoid the heavy smoke and flames that had risen straight up the hillside from the burning vehicle. The fire quickly engulfed the entire vehicle and was accelerated by the 55-gallon auxiliary fuel tank.

## **DAVID BAVENCOFF**

During March of 2010, while on vacation, Detective David Bavencoff of the National City, California, Police Department and his family were in Zion National Park in southern Utah on a family vacation. Detective Bavencoff, along with his wife Christina and 18 year old daughter Kelsey decided to take a hike to the top of Angels Landing. While maneuvering their way to the top, Detective Bavencoff and his daughter encountered another family on the trail on their way down from the summit. Detective Bavencoff stopped and allowed the family, to pass. As the teenage daughter in the group was climbing down the trail, she slipped, lost her grasp of the metal safety chain and began to slide forward toward a cliff edge. Without hesitation and at great personal risk, Detective Bavencoff grabbed the girl's left leg while grabbing a rock with his left hand to prevent himself from sliding towards the edge of the cliff. Detective Bavencoff was able to hold onto the girl's leg, and with the assistance of the girl's father, pulled her back from the edge of the cliff to safety. Detective Bavencoff remains humble over his actions, but if he had not reacted quickly and decisively, the teenage girl would have likely fallen over 1000 feet to her death.

## **ANTHONY REECE KEVORCK ARACKELLIAN**

In July 2009, the North Cascades National Park Search and Rescue program conducted one of the most challenging rescues in its history. A party of four mountaineers had been climbing for several days, summiting peaks in the Southern Picket Range. On their last climbing day, they were halfway up Mount Terror's North Buttress route when the lead climber fell and was left dangling upside down on the rope, semi-conscious with a femur fracture and head injury. His partners situated him on a ledge approximately one foot wide, hanging from an anchored rope segment. Two of the climbers continued climbing to get to cell coverage, leaving one to care for the patient. During the rescue, Park Ranger

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Kevork Arackellian hung from a helicopter on a 100 foot short-haul line as Pilot Anthony Reece transported him to where the two climbers were anchored. While hovering at the accident site, Ranger Arackellian was able to attach the critically-injured patient to the short-haul line, cut him away from the rock anchors, hand off a pack of supplies to the other climber, and direct Pilot Reece to move them away from the cliff, all within a matter of minutes. Ranger Arackellian and the patient were flown more than ten miles hanging from the helicopter for a transfer to a medical helicopter. This short-haul flight took place just before dark and saved the climber's life. Poor weather moved in and prevented the evacuation of the second stranded climber. After that climber had endured four days of rain and snow, trapped on the cliff, Mount Terror, Pilot Anthony Reece and Ranger Kevork Arackellian performed the same risky maneuver during a very short flyable window of weather, with fog and clouds still clinging to the cliffs above the accident site. Given the technical site of this rescue, a cliff with sheer rock walls above and below, there was no margin for error by either pilot or rescuer on this mission. Any mistake by the pilot/ranger team would have resulted in a catastrophic accident.

## **GRAND TETON RESCUE**

**NICHOLAS D. ARMITAGE**

**HELEN M. BOWERS**

**DANIEL T. CORN**

**ANNEKA M. DOOR**

**JONATHAN FILARDO**

**DREW HARDESTY**

**MATTHEW G. HEART**

**JOHN F. MCCONNELL**

**BRENTON REAGAN**

**RYAN S. SCHUSTER**

**MARTIN J. VIDAK**

**EDWARD J. VISNOVSKE**

**ABERT R. WHEELER III**

From the Lower Saddle, Ranger Nicholas D. Armitage quickly climbed approximately 1500 feet of technical alpine terrain to reach the injured climbers high on the mountain as severe weather continued to pummel the Teton Range. Ranger Armitage reached one of the severely injured patients at the base of Sargent's Chimney, and began caring for his injuries. As the next severe storm cell moved through the area, Ranger Armitage worked with other rangers to move his patient to the Owen-Spalding rappel. Working at an elevation of 13,300 feet, on slick wet rock with thousands of feet of exposure beneath him, Ranger Armitage expertly moved his patient into position to be lowered to other rescuers waiting below at the Upper Saddle (elevation 13,200 feet). Once his patient had been lowered, Ranger Armitage rappelled the 120 vertical feet to the Upper Saddle and

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assisted with patient care. During the entire operation, rain, wind and lightning continued to batter the mountain. As the latest storm began to clear, Ranger Armitage was instrumental in packaging the injured patients who were then flown via short-haul to the Lower Saddle.

## **HELEN M. BOWERS**

From the Lower Saddle, Ranger Helen M. Bowers, acting as operations chief for multiple rescue teams, quickly climbed approximately 1500 feet of technical alpine terrain to reach the injured climbers high on the mountain as severe weather continued to pummel the Teton Range. On her way to the Upper Saddle, she assisted one of the injured parties that were descending under their own power, instructing them to wait for additional rescuers, as she continued climbing up to aid more critical patients. Rangers Bowers reached the Upper Saddle (elevation 13,200 feet) and coordinated the care and extrication of the seven patients still stranded on the upper mountain. She provided direct emergency medical treatment to the three patients that reached the Upper Saddle, and she coordinated the extrication of all patients via short-haul. During the entire operation, rain, wind and lightning continued to batter the mountain, causing added difficulties for the rescuers.

## **DANIEL T. CORN JACK MCCONNELL**

From the Lower Saddle, Mr. Daniel T. Corn and Ranger Jack McConnell were the first to ascend the mountain. They quickly climbed approximately 1500 feet of technical alpine terrain to reach the injured climbers high on the mountain as severe weather continued to pummel the Teton Range. During their ascent, they met the first of the injured parties as they were descending the mountain. Mr. Corn worked with Ranger McConnell to assess their physical condition and provided directions for their continued descent. A short time later, Mr. Corn encountered the first of the seriously injured patients in the Double Chimneys area of the Owen-Spalding Route. To reach this patient, Mr. Corn and Ranger McConnell climbed through extremely exposed terrain described as “running with water.” Mr. Corn helped to assess this patient and then climbed upward to reach three more critically injured patients in the Sargent’s Chimney area. The two most critical of these climbers were identified and Mr. Corn assisted in their immediate short-haul extrication. As the next storm cell moved over the area, Mr. Corn worked with rangers to move the third patient into position at the Owen-Spalding rappel. This patient was then lowered, and Mr. Corn rappelled 120 feet to the Upper Saddle. During the entire operation, rain, wind and lightning continued to batter the mountain. As the latest storm began to clear, Mr. Corn assisted in the care and short-haul extraction of the remaining patients.

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## **ANNEKA M. DOOR BRENTON REAGAN**

Ms. Anneka M. Door and partner Mr. Donald B. Reagan were assigned the task of rescuing seven climbers who were making their own way off the mountain. Ms. Door quickly ascended approximately 700 feet of technical terrain to meet the party at the area known as the Brigg's Slab. She and Mr. Reagan assessed the seven patients and then one by one belayed them through the exposed and technical terrain below. As storms continued to pummel the mountain, Ms. Door assisted all seven climbers to the relative safety of the Lower Saddle. Once back at the Lower Saddle, Ms. Door assisted in patient triage and the helicopter evacuation of patients until all of the patients had been safely evacuated to the valley floor below.

## **JONATHAN FILARDO**

Mr. Jonathan Filardo was assigned the task of staging area manager. He worked closely with the triage physician and the aviation manager to coordinate the evacuation of 16 injured patients. Through high winds and thunderstorms that continued to pummel the Teton Range, Mr. Filardo received patients from the upper mountain and assisted in their evacuation via helicopter to ambulances waiting on the valley floor (elevation 6,750 feet). Despite the chaotic situation and stormy weather conditions, Mr. Filardo remained calm and collected throughout the incident. His efforts were instrumental in saving the lives of the victims.

## **DREW HARDESTY**

From the Lower Saddle, Ranger Drew A. Hardesty quickly climbed approximately 1500 feet of technical alpine terrain to reach the injured climbers high on the mountain as severe weather continued to pummel the Teton Range. Upon reaching the Upper Saddle (elevation 13,200 feet), Ranger Hardesty climbed with his partner across the exposed and wet technical pitches of the Owen-Spalding Route, 2000 feet above Valhalla Canyon, and up the Double Chimneys. There he treated the patient who was initially totally paralyzed in both legs and one arm. Ranger Hardesty stayed and cared for this patient, in one of the most exposed locations of the entire rescue area. He weathered through a particularly bad storm cell that brought rain, wind and lightning to the upper mountain. During a break in the weather, Ranger Hardesty coordinated the extrication of his patient via short-haul. He then traversed to the Owen-Spalding rappel and descended to the Upper Saddle where he assisted in the evacuation of the remaining patients.

## **MATTHEW G. HEART**

As the primary helicopter pilot, Mr. Matthew G. Heart was responsible for safely delivering all of the rescuers to the Lower Saddle. Dealing with inclement weather, including rain squalls and high gusty winds, while operating in extremely close proximity to mountainous terrain, Mr. Heart rescued seven severely injured

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patients from high on the mountain via short-haul and delivered them safely to waiting rescuers on the Lower Saddle. Once all of the injured climbers had been rescued, Mr. Heart piloted the aircraft in close proximity to mountainous terrain in an effort to search for the climber who had fallen. Throughout this extremely complex mission, Mr. Heart maintained clear and calm communications with the spotter, ground crew and incident command. His efforts were essential to the survival of the patients and the safety of the rescuers.

## **RYAN R. SCHUSTER**

From the Lower Saddle, Ranger Ryan R. Schuster quickly climbed approximately 1500 feet of technical alpine terrain to reach the injured climbers high on the mountain as severe weather continued to pummel the Teton Range. Ranger Schuster reached one of the severely injured patients at the base of Sargent's Chimney, and began caring for his injuries. As the next severe storm cell moved through the area, Ranger Schuster worked with other rangers to move his patient to the Owen-Spalding rappel. Working at an elevation of 13,300 feet, on slick wet rock with thousands of feet of exposure beneath him, Ranger Schuster expertly moved his patient into position to be lowered to other rescuers waiting below at the Upper Saddle (elevation 13,200 feet). Once his patient had been lowered, Ranger Schuster rappelled the 120 vertical feet to the Upper Saddle and assisted with patient care. During the entire operation, rain, wind and lightning continued to batter the mountain. As the latest storm began to clear, Ranger Schuster was instrumental in packaging the injured patients who were then flown via short-haul to the Lower Saddle before they could be further evacuated from the mountain to waiting ambulances on the valley floor at the 6,750 foot elevation.

## **MARTIN J. VIDAK**

The incident commander summoned the Teton Interagency helicopter to fly the rescue team, including Ranger Martin J. Vidak, to the 11,600-foot Lower Saddle of the Grand Teton from where the technical rescue operation was staged. From the Lower Saddle, Ranger Vidak quickly climbed approximately 1500 feet of technical alpine terrain to reach the injured climbers high on the mountain as severe weather continued to pummel the Teton Range. Upon reaching the Upper Saddle (elevation 13,200 feet), Ranger Vidak climbed with his partner across the exposed and wet technical pitches of the Owen-Spalding Route, 2000 feet above Valhalla Canyon, and up the Double Chimneys. There he treated the patient who was initially totally paralyzed in both legs and one arm. Ranger Vidak stayed with and cared for this patient, in one of the most exposed locations of the entire rescue area. They weathered through a particularly bad storm cell that brought rain, wind and lightning to the upper mountain. During a break in the weather, Ranger Vidak coordinated the extrication of his patient via short-haul. He then traversed to the Owen-Spalding rappel and descended to the Upper Saddle where he assisted in the evacuation of the remaining patients from the mountain to waiting ambulances on the valley floor at the 6,750 foot elevation.

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## **EDWARD VISNOVSKE**

From the Lower Saddle, Ranger Edward Visnovske quickly climbed approximately 1500 feet of technical alpine terrain to reach the injured climbers high on the mountain as severe weather continued to pummel the Teton Range. Ranger Visnovske reached the Upper Saddle (elevation 13,200 feet) and assisted in the medical care and extrication of the seven patients still stranded on the upper mountain. He provided direct emergency medical treatment to several of the patients and assisted in the extrication of three patients via short-haul. During the entire operation, rain, wind and lightning continued to batter the mountain.

## **ALBERT “AJ” R. WHEELER III, MD**

The incident commander completed a risk analysis before summoning the Teton Interagency helicopter to fly the rescue team, including Dr. Albert R. Wheeler, to the 11,600-foot Lower Saddle of the Grand Teton from where the technical rescue operation was staged. Dr. Wheeler was assigned the task of Field Medical Unit Leader. Using a park concession hut located on the Lower Saddle, Dr. Wheeler triaged each patient and coordinated the expedited evacuation of the most seriously injured. As high winds and thunderstorms continued to pummel the Teton Range, Dr. Wheeler met each patient as they arrived from the upper mountain and provided emergency first aid. Despite the chaotic situation and stormy weather conditions, Dr. Wheeler remained calm and collected throughout the incident. Due to the brave and competent actions of Dr. Wheeler and the rescue team, 16 lives were saved.

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# *Meritorious Service Award*

The Meritorious Service Award is the second highest honorary recognition granted to employees of the Department of the Interior. It is presented for an important contribution to science or management, a notable career, superior service in administration or in the execution of duties, or initiative in devising new and improved work methods, and procedures. A special certificate and citation signed by the Secretary, as well as an engraved silver Meritorious Service Medal and silver lapel pin are presented to recipients by their bureau or office head. These are the recipients who have been honored since the last departmental Honor Awards Convocation on May 6, 2009.

## *Award Recipients*

### **OFFICE OF THE SECRETARY**

Richard T. Cardinale	Alexandra Mallus
Gina M. Dan	Diana M. Manville
Gary L. Fields	Glenda D. Pearsall
Wanda C. Franklin	Pamela Rochelle Royal
Carol L. Green	Paul Graham Tyler
Royal E. Ingersoll	Margaret E. Walsh
Tracie L. Lassiter	Patricia M. Watkins

### **BUREAU OF OCEAN ENERGY MANAGEMENT REGULATION AND ENFORCEMENT**

Jan R. Arbegast	Jane S. Powers
James D. Craig	Michael J. Saucier
George Dellagiarino	Kirk W. Sherwood
Jeffery A. Loman	Amy C. White
Angela M. Mazzullo	

### **U.S. FISH AND WILDLIFE SERVICE**

Carolyn A. Bohan	Harold P. Laskowski
Forrest W. Cameron	Anthony D. Leger
Stephen H. Fritts	Todd J. Logan
James R. Haynes	James C. Rorabaugh
Michael Jefferies	Bruce D. Rosenlund

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## U.S. GEOLOGICAL SURVEY

Jared Abraham	Gregory J. McCabe
William C. Andrie	Paul M. McEnrue
Raymond A. Byrnes	James M. McNeal
Coleen D. Chaney	Scott G. Morton
James L. Coleman	Judy J. Nowakowski
Edward A. du Bray	Carol Schuler
Cynthia Dusel-Bacon	Patrick B. Shafroth
Carol A. Finn	Carl D. Shapiro
John F. Hamill	Bruce D. Smith
Ruth A. Harris	David B. Smith
Barbara J. Johnson	Marsha A. Sovada
Ronald L. Kuzniar	John E. Stabler, Jr.
David L. Leach	John A. Walbert

## OFFICE OF SURFACE MINING

Jama L. Bowling	Gail A. Smith
Wilfred R. Klimas	William R. Winters

## BUREAU OF RECLAMATION

Michael R. Finnegan	Terrald E. Kent
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## NATIONAL PARK SERVICE

Ted Birkedal	Michael E. McGee
Cynthia Darr	H. Bryan Mitchell
Nathaniel Deutsch	Dennis R. Reidenbach
Constantine Dillon	Daniel E. Sealy
Thomas J. Ferranti	David Sikkema
Kevin FitzGerald	James Vekasi
Herbert C. Frost	Glenna Vigil
Charles M. Gilbert Jr.	Scott Wanek
Dr. William Jackson	John H. Williams
Victor Knox	

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**BUREAU OF LAND MANAGMENT**

Brenda Aird  
Jesse Hicks

Linda Rundell  
Jenna Whitlock

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## *The Star Spangled Banner*

*Text: Francis Scott Key*

*Music: John Stafford Smith*

*Oh say, can you see, by the dawn's early light,  
What so proudly we hailed at the twilight's last gleaming,  
Whose broad stripes and bright stars, through the perilous fight,  
O'er the ramparts we watched, were so gallantly streaming?  
And the rockets' red glare, the bombs bursting in air,  
Gave proof thru the night that our flag was still there.  
Oh say, does that star-spangled banner yet wave  
O'er the land of the free and the home of the brave?*