From: Noreen Walsh
To: Matt Hogan
Subject: Re: Great Teamwork!
Date: Wednesday, September 23, 2015 9:24:45 PM

How nice! Did u write that??

Sent from my iPhone

On Sep 23, 2015, at 4:25 PM, Matt Hogan <Matt_Hogan@fws.gov> wrote:

Tammy, Patrick, and Jennifer,

First, Tammy, congrats on the birth of Salem. I hope she is able to come home soon!

I suspect all of you have heard about the big announcement on sage grouse that occurred yesterday and all the work our folks did to get us there. As a conservation organization, we obviously focus on those accomplishments. However, I wanted the 3 of you to know that Noreen and I recognize that without all the work on the administrative front, and particularly the financial front, our conservation work STOPS! I understand that the 3 of you have done an amazing job working together to get through a mountain of agreements before the end of the fiscal year. We can't thank you enough.

Tammy – I understand you actually planned your pregnancy around year end….it's just that Salem had other plans. But you didn't stop there….you continued to work from your hospital bed to get the job done. If that is not the definition of commitment, I don't know what is. I suspect you realize that Salem has already let you know that she is going to do things on her own timeline. Congratulations again.

Patrick – I know that you stepped in and helped Tammy clear the agreements, taking on extra work on an already full plate both to help a colleague and to get the job done. That is awesome.

And Jennifer, I heard that you also stepped in and helped in an area where you don't normally work to make sure you could all get all the agreements processed before year end. What a great new addition to the team.

So while no one will read about your amazing effort in the newspaper, we wanted you to know it does not go unnoticed and that your work is every bit as critical to achieving our mission. We can't thank you enough. You 3 are the unsung heroes of government that make this country work. Thanks for all you do….hopefully you can all get some much deserved rest. THANKS AGAIN!

Matt

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