



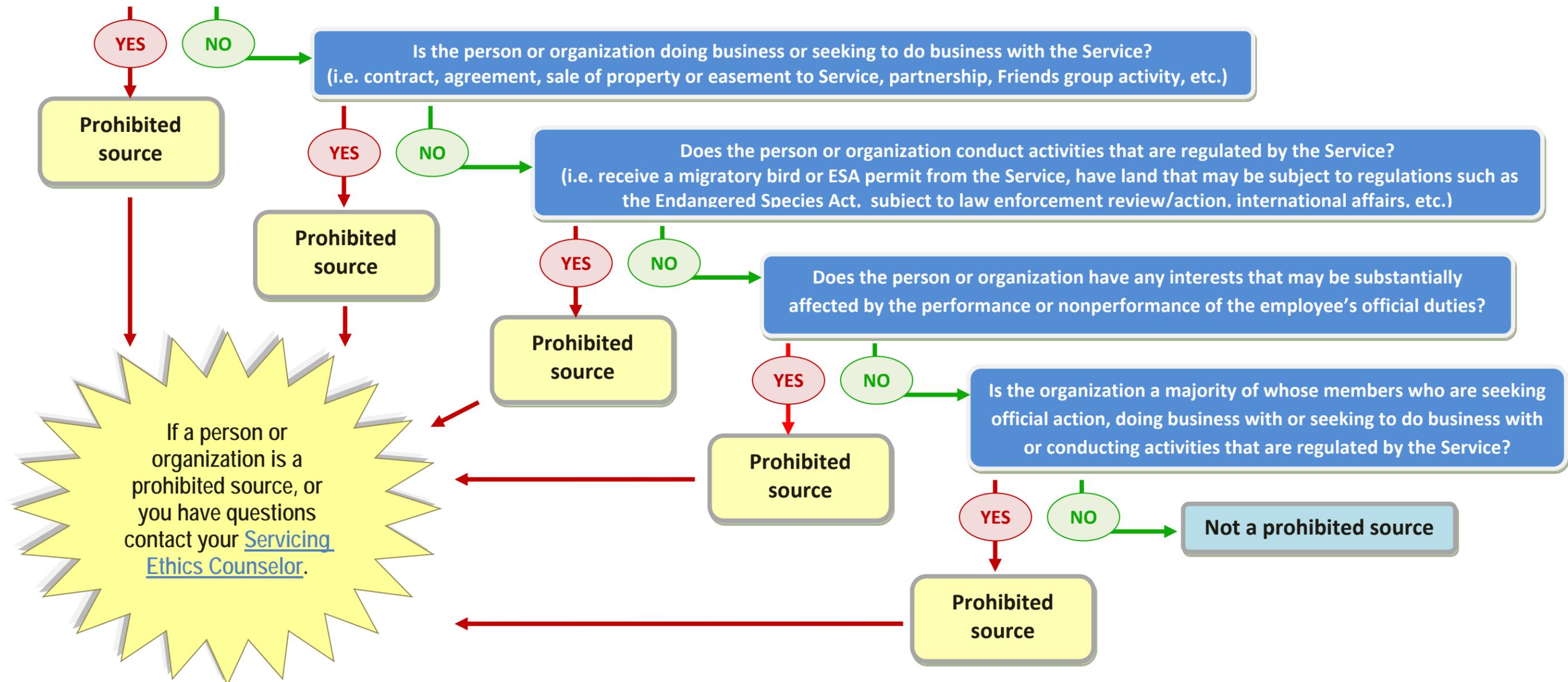
Decision Tree:



Is the person or organization a "prohibited source"?

Use this decision tree to determine if additional ethics approval is required for service with a prohibited source as required in [212 FW 4, Participating in Non-Federal Organizations in a Personal or Official Capacity](#) and [212 FW 5, Approval of Outside Employment with a Prohibited Source](#).

Is the person or organization seeking official action from the Service?
(i.e. a grant, permit, contract, agreement, proposed regulation, requesting a meeting with the Service, making a donation to the Service, or involved in a lawsuit with the Service)



A "person or organization" includes the following: private company, State agency, Indian Tribe, environmental group, Friends group, partner, etc.
A "prohibited source" is defined in [5 CFR 2635.203\(d\)](#).