

Approved Surveyors in Virginia for Gray bat (*Myotis grisescens*), Indiana bat (*Myotis sodalis*), Northern long-eared bat (*Myotis septentrionalis*), Virginia big-eared bat (*Corynorhinus townsendii virginianus*).

This list contains the names of individuals who are qualified to conduct habitat assessments/surveys for the referenced species in Virginia. If you select an individual not on this list to conduct habitat assessments/surveys for the referenced species, provide that individual's qualifications to this office for review and approval 60 days prior to the start of the survey. If a habitat assessment determines there is habitat for one or more of the referenced species, a species survey by an approved surveyor is needed. If the survey determines that any rare species are present, contact this office to allow us the opportunity to work with you to avoid or minimize adverse effects to rare species and their habitats during project design and implementation. Email correspondence and survey results to virginiafieldoffice@fws.gov. Inclusion of names on this list does not indicate if they hold state or federal permits or constitute endorsement by the U.S. Fish and Wildlife Service or any other U.S. Government agency. Double asterisks indicate acoustic surveys only.

Updated February 20, 2026

Adelstein, Robbie Copperhead Environmental Consulting Richmond, KY radelstein@copperheadconsulting.com	9278 804-205-3361 PBailey@Dewberry.com	bioticsystemsassessments@gmail.com
Allstar Ecology, LLC 1582 Meadowdale Rd. Fairmont, WV 26554 304-816-3490 Office 866-213-2666 Toll-free Eric Schroder, M.S. 309-798-8782 cell eric.schroder@allstarecology.com	Joel Beverly Apogee Inc. 208 Main Street Whitesburg, KY 41815 Office: 606-633-7677 606-454-1581 cell joel@apogee-environmental.com	Biotope Forestry & Environmental, LLC 6332 FM 2259 Nacogdoches, Texas 75961 Dylan Brooks Eli Corwin Jay Deatherage Jeremiah Van Deventer* Ashleigh Green John Manuel Amber Nolder Stephanie Penk *Only approved for mist netting, not acoustic surveys
Appalachian Tech. Services P.O. Box 3537 Wise, VA 24293 276-328-4200 Chris Isaac cisaac@atsone.com Franklin Colyer fcolyer@atsone.com Travis Lowe tlowe@atsone.com	Biodiversity Research Institute (BRI) 276 Canco Rd Portland, ME 04103 207-839-7600 Amanda Bailey mandy.bailey@briloon.org Caroline Byrne caroline.byrne@briloon.org David Yates dave.yates@briloon.org Dustin Meattley dustin.meattley@briloon.org Morgan Ingalls morgan.ingalls@briloon.org Timothy Divoll timothy.divoll@briloon.org	Cailene Bovee Western EcoSystems Technology, Inc. (WEST) 415 W. 17th Street, Suite 200 Cheyenne, WY 82001 802-299-7207 batpermits@west-inc.com
Phillip Bailey Dewberry Engineers 4805 Lake Brook Drive, Suite 200 Glen Allen, VA 23060-	Biotic Systems Assessments 236 Merlin Springs Lane Floyd, VA 24091 540-808-8308	Corey Boswell** Marine Corps Base Quantico 27007 Telegraph Rd Stafford, VA 22556 703-432-6777 corey.boswell@usmc.mil

Virgil Brack
Environmental Solutions &
Innovations
4525 Este Avenue
Cincinnati, OH 45232
513-451-1777
vbrack@environmentalsi.com
Matt Brennan
Keystone Consultants, LLC
9071 Center Street, Manassas, VA
20110
703-895-5857
mbrennan@keystoneconsultants.net

Zoe Bryant, CWB, CE
Saint Augustine, FL
609 304 4871 (cell)
Zoe.Bryant@erm.com

Karen Campbell
Biology Department
Albright College
Reading, PA 19614
610-921-2381
kcampbell@alb.edu

Civil & Environmental Consultants,
Inc.
530 E. Ohio Street, Suite G
Indianapolis, IN 46204
877-746-0749
cmurphy@cecinc.com
Ryan Slack
Jack Basiger
Amanda Janicki
Craig Rockey
Brent Mock
Jody Nicholson
Nate Light
Shannon Williams

Grant Maltba
120 Genesis Boulevard
Bridgeport, WV 26330
galtba@cecinc.com
304-844-5355

Lauren L. Conner, PWS, PWD**
Wetland Studies and Solutions, Inc.

5300 Wellington Branch Dr, Suite
100
Gainesville, Virginia 20155
LConner@wetlands.com
703-223-9002

Brian Cooper
AECOM
625 West Ridge Pike, Suite E-100
Conshohocken, PA 19428
610-832-2457
Brian.cooper@aecom.com

Copperhead Env. Consulting
P.O. Box 73
Paint Lick, KY 40461
Mark Gumbert
859-925-9012
859-619-6242 cell
mwgumbert@copperheadconsulting.com
Joseph Culbertson
Gregg Janos
Kate Baer
Chris Leftwich
cleftwich@copperheadconsulting.com

Piper Roby
plroby@copperheadconsulting.com
Steve Samoray
Michael Schirmacher
Price Sewell
Zachary Baer
Ian Burns
Kelsie Eshler
Malachia Evans
Leslie Meade
Will Seiter
Jacob Alexander
Robbie Adelstein

Dominique DiLandro
Ecosystem Planning and
Restoration
1150 SE Maynard Road, Suite 140
Cary, NC 27511
240-217-8195
DDiLandro@eprusa.net

Edge Engineering and Science

Shawn McKinley
90 Marsh St
Grafton, WV 26354
304-288-4849
sdmckinley@edge-es.com
Cory Murphy
574-314-0316
cdmurphy@edge-es.com
Environmental Resources
Management (ERM)
Kathleen McDaniel
Kathleen.McDaniel@erm.com

Environmental Solutions &
Innovations, Inc.
4245 Este Ave.
Cincinnati, Ohio 45232
513-451-1777

David Jeffcott
Dale Sparks
Beth Ward
Jacques Veilleux
Darwin Brack
Justin Wilson
Nick Gikas
Christopher Boggs
Valerie Clarkston
Carmelina Ardito
Brian Dennis
Tyler Russell
Kyle Price
Michael Mairose
James Gore
Patrick Moore
John Timpone
Corey Kwolek
Tyler Remick
Benjamin Ward
Callie Blazier
Christopher Fill
Crystal Griffin
Pamela Nelson
Lynn Robbins
Abraham Hasinski*
Savannah Jordan Angel*
Stephanie Bien*
*Only approved for mist netting,
not acoustic surveys

Mary Frazer

Three Oaks Engineering
919-215-5724
mary.frazer@threeoaksengineering.com

GAI Consultants, Inc
11 Spiral Drive, Suite 8
Florence, KY 41042
859-444-7734 cell
a.mann@gaiconsultants.com

Adam Mann
Bethany Grego
Jason Duffey
Cynthia Hauser
Elizabeth Sinclair

Michael Gannon
Department of Biology
Penn State University
3000 Ivyside Park
Altoona, PA 16601-3760
814-949-5210
mrg5@psu.edu

Michelle Gilley
Biologist/CEO
2638 Gabriel's Creek Rd
Mars Hill, NC 28754
251-769-1111
mgilley@borealisbiological.com

Mary Gilmore
Borealis Biological, LLC.
167 Briarwood Ln.
Mars Hill, NC 28754
440-522-0067
mgilmore@borealisbiological.com

Eric N. Green*
RK&K
565 Marriott Drive, Suite 650
Nashville, TN 37214
970-317-8579 cell
egreen@rkk.com

*Only approved for mist netting,
not acoustic surveys

Garrett Harris
McCormick Taylor
5 Capital Drive, Suite 400
Harrisburg, PA 17110

717-540-6040
717-461-7167
glharris@mccormicktaylor.com

Matthew Harris
Marstel-Day, LLC
10708 Ballantraye Drive, Suite 208
Fredericksburg, VA 22407
540-905-1328
mharris@marstel-day.com

Shay Hatch
Eco-Tech Consultants
shatch@ecotechinc.com

Christopher S. Hobson
8401 Clintwood Road
Quinton, Virginia 23141
(804) 662-0659
Kinixys01@yahoo.com

Jason Holmes
Edge Engineering & Science
4270 Ivy Pointe Blvd
Cincinnati, OH 45244
240-678-2623
jrhomes@edge-es.com

Jonathan Hootman
Biologist/COO
2 Briarwood Drive
Athens, OH 45701
304-533-0999
jhootman@borealisbiological.com

Daniel Judy
Environmental Solutions &
Innovations, Inc.
2250 Lucien Way, Suite 302
Maitland, FL 32751
513-451-1777 t
407-269-7492 cell
djudy@envsi.com

Zach Kaiser
WSP USA Inc.
300 Wyandotte Street, Suite 200
Kansas City, MO 64105
812-249-1918
zach.kaiser@wsp.com
Nick Kalen

Logical Ecological LLC
2556 Spruce Run Rd, Newport, VA
24128
804-397-0997
nickkalen@gmail.com

Michael Kopansky**
Landscape Architecture,
Engineering & Environmental
Services
217 Montgomery Street, Suite 1000
Syracuse, NY 13202
315-471-0688
mkopansky@edrdpc.com

Ryan Leiberher
GFT, Inc.
300 Sterling Parkway,
Mechanicsburg, PA
717-562-4293
rleiberher@GFTinc.com

Josiah Maine
Burns & McDonnell
9400 Wark Parkway
Kansas City, MO 64114
816-448-7519
785-317-1595 cell
jjmaine@burnsmcd.com

Sarah Messer
848 4th Avenue Suite 301
Huntington, West Virginia
304-593-8537
sjmesser@edge-es.com

Vance Nepomuceno
540-685-0698
VanceNepomuceno@vt.edu

Chanston Osborne
Apogee
chance@apogee-environmental.com

Steve Pernick*
Skelly and Loy, Inc.
3280 William Pitt Way
Pittsburg, PA 15238
412-828-1412
412-463-2149 cell

spernick@skellyloy.com

*Only approved for IBAT surveys

Pittsburgh Wildlife & Environmental
853 Beagle Club Road
McDonald, PA 15057

Neil Bossart
724-796-5137
717-860-7679 cell

nbossart@windstream.net

Ethan Okon
860-933-8979

eokon@pwenv.com

Duncan Schanz
518-727-0903

dschanz@pwenv.com

Genavie Veron
570-952-4087

gveron@pwenv.com

Jason Robinson
Lotus Enterprises LLC
Lexington, KY USA

859.559.2888

Jason@lotushelpsyoud.com

Anna Romano*
Vanasse Hangen Brustlin, Inc. (VHB)
351 McLaws Circle, Suite 3
Williamsburg, VA 23185
757-279-2880 (P)
304-222-0846 (M)

aweaver@VHB.com

*Approved for federally listed tree bats

Jen Ross
351 McLaws Circle, Suite 3
Williamsburg, VA 23185
757-279-2863
757-641-5445
jnross@vhb.com

Sara Samoray
Davey Resource Group
801 Rep. John Lewis Way S
Nashville, TN 37203
615-653-6940
sara.samoray@davey.com

Sanders Environmental

322 Borealis Way
Bellefonte, PA 16823
814-659-8257

sanders@batgate.com

Christopher Sanders
Daniel Batie
Amanda Brumbaugh
Keith Christenson
Sara Collins*

Aaron Covalt

Amelia Goebel

Elise Merrill

Michael O'Mahony

Chelsea Rider

Jennifer Ross

*Only approved for mist netting of
federally listed tree bats

Troy Savage**

3200 Maidens Road
Powhatan, Virginia. 23139
troysavage@mac.com

Eric Schicker*

Apogee, Inc.

Eric.t.schicker@gmail.com

*Only approved for mist netting of
federally listed tree bats

James Sinclair
Skelly and Loy, Inc.
449 Eisenhower Boulevard, Suite
300
Harrisburg, PA 17111
jsinclair@skellyloy.com

Benjamin Smith
2403 Lakeview Court
Cary, NC 27513
816-896-3921
ben@biosurveygroup.com

Stantec Consulting Services
(4 Locations)
11687 Lebanon Road
Cincinnati, OH 45241-2012

James Kiser

502-396-3199

Kim Carter

(614) 643-4357 ext. 4357

Tony Evans

502-212-5000

Lindsey Wright

802-497-6426

1500 Lake Shore Drive, Suite 100
Columbus, OH 43204-3800

Angela Sjollema

614-643-4400

angela.sjollema@stantec.com

209 Commerce Parkway, PO Box
128, Cottage Grove, WI 53527-8955

Hannah Stoffs

608-839-2032

hannah.stoffs@stantec.com

1011 Boulder Springs Drive, Suite
225, Richmond, VA 23225

Sean Wender**

804-267-3474

sean.wender@stantec.com

Trevor Peterson**

804-267-3474

trevor.peterson@stantec.com

Bradley J. Steffen
Bat Program Director
TRC Environmental
11231 Cornell Park Drive
Cincinnati, OH 45242
513-489-2255
513-309-6453

bsteffen@trcsolutions.com

Tetra Tech
451 Presumpscot St.
Portland, ME 04103
207-358-2400

Katelin Craven**

Katelin.craven@tetrattech.com

Clinton Parrish**

Clinton.parrish@tetrattech.com

Quinten D. Tolliver

Wise, Virginia

276-328-2027

qdtolliver@hotmail.com

Baxter Seguin**

Baxter.seguin@tetrattech.com

VA Division of Natural Heritage
217 Governor Street, 3rd Floor
Richmond, VA 23219

Tom Malabad*

tom.malabad@dcr.virginia.gov

(540) 250-3234
Wil Orndorff*
wil.orndorff@dcr.virginia.gov
(540) 230-5960
*Only approved for cave-dwelling
bat surveys, not acoustic surveys

Virginia Department of
Transportation
Prescott Weldon
Bristol District
2111 Bonham Road
Bristol, VA 24201
276-696-3304
prescott.weldon@vdot.virginia.gov

VA Tech – Conservation Mgmt. Inst.
801 University City Blvd,
Suite 12
Blacksburg, VA 24061
Michael St. Germain
540-599-3738
mstgerma@vt.edu
Nick Kalen
804-397-0997
nickkalen@gmail.com

Wetland Studies and Solutions, Inc.
5300 Wellington Branch Drive, Suite
100, Gainesville, VA 20155
Tom Balinge**
Janelle Bernosky**
703-679-5654 (D)
571-342-0616 (M)
jbernosky@wetlands.com
Emily Hilburn**
Nikolai Karlov**
Ellyse Marques**
Michaela Moss**
John Sheridan**
Rachel Shumway**
Kyle Zinn**

Western Ecosystems Technology,
Inc. (WEST, Inc.)
415 W. 17th St., Suite 200
Cheyenne, WY 82001
307-634-1756
802-299-7207
info@WEST-INC.com
batpermits@west-inc.com

Kevin Murray
Larisa Bishop-Boros
Travis Brown
Ashleigh Green**
Curtis Hart
Jason Ritzert
Kristina Hammond
Brenna Hyzy
Ray Eaton
Emily Souder
Kaitlyn Torrey
Meredith Hoggatt
"Rose" Zeinab Haidar

Jack D. (J.D.) Wilhide
Civil & Environmental Consulting,
Inc.
117 Seaboard Lane, Suite E-100
Franklin, TN 37067
615-887-0086 (Telephone)
615-333-7751 (Fax)
jwilhide@cecinc.com

Zachary Wilson**
C2 Environmental, Inc.
11846 Rock Landing Drive, STE A
Newport News, VA 23606
757-223-0071 x110 office
757-968-9856 mobile
zwilson@c2environmental.com

Eric D. Wolf
731 Harrison Ave
Salem, VA 24153
540-613-9318
Eric.wolf@vdot.virginia.gov

Julie Zeyzus
P.O. Box 314
Fayetteville, PA 17222
724-387-8201
jzeyzus@gmail.com