

Approved Surveyors in Virginia for Plants

This list contains the contact information for those individuals who are qualified to conduct habitat assessments/surveys for the plant species in which they are approved. If you select an individual who is not approved to conduct habitat assessments/surveys for a given plant species, you must provide that individual's qualifications to this office for review and approval 60 days prior to the start of the survey. If a habitat assessment determines there is habitat for one or more of the referenced species, a species survey by an approved surveyor is needed. If the survey determines that any rare species are present, contact this office to allow us the opportunity to work with you to avoid or minimize adverse effects to rare species and their habitats during project design and implementation. Email correspondence and survey results to virginiafieldoffice@fws.gov. Inclusion of names on this list does not indicate if they hold state or federal permits or constitute endorsement by the U.S. Fish and Wildlife Service or any other U.S. Government agency.

Updated December 3, 2025

Phil Abell
44154 Joy Chapel Rd
Hollywood, MD 20636
(301) 373-2906
philiprobtabell@gmail.com
Small whorled pogonia

Phillip Bailey
Dewberry Engineers
4805 Lake Brook Drive, Suite 200
Glen Allen, VA 23060-9278
804-205-3361
PBailey@Dewberry.com
Small whorled pogonia, swamp pink

Hal Bain
RK&K
8601 Six Forks Rd, Forum 1 Suite 700
Raleigh, NC 27615
(919) 878-9560 office
(910) 890-1867 cell
hbain@rkk.com
Harperella, Michaux's sumac, seabeach amaranth, smooth coneflower, swamp pink, VA spiraea, Small whorled pogonia

Timothy Black
Canebrake Environmental Services
7405 New Forest Lane
Wake Forest, NC 27587
919-612-2591
teblack@canebrakeenvironmental.com

harperella, Michaux's sumac, smooth coneflower, Virginia spiraea

Jean (Still) Bradford
Glen Allen, VA
jcmstill@gmail.com
Small whorled pogonia

Zach Bradford
VA Division of Natural Heritage
600 East Main St, 24th Floor
Richmond, VA 232 19
(804) 225-2303
Zach.bradford@dcr.virginia.gov
All plants

Larry G. Brewer
Edge Engineering and Science, LLC
4270 Ivy Pointe Blvd., Suite 110
Cincinnati, Ohio 45245
(513) 515-0462
lgbrewer@edge-es.com
Northeastern bulrush, small whorled pogonia, smooth coneflower, VA spiraea

Sandra Brinson
Integrity Environmental
206 North Ave
Newport News, VA 23601
(757) 272-2694
integrityenvinc@gmail.com
Small whorled pogonia

Hope Brooks
(443) 510-0312
Caverhope@gmail.com
Small whorled pogonia

John Brooks
Groundwater & Environmental Services, Inc.
571 Southlake Boulevard
Midlothian, VA 23236
866.222.7786 ext. 3702
804.332.3063
jbrooks@GESonline.com
Sensitive joint-vetch, small whorled pogonia, swamp pink

Bryan Campbell
5114 Althea Dr
Annandale, VA 22003
(443) 340-9299
Campbelp@hotmail.com
Small whorled pogonia

Beth Clements, PWS, PWD
LaBella Associates
1604 Ownby Lane
Richmond, VA 232230
518-266-7312
bcclements@LaBellaPC.com
Small whorled pogonia

Amy Connelly
Wetland Studies and Solutions
5300 Wellington Branch Dr

Gainesville, VA 20155
(703) 679-5600
aconnelly@wetlands.com
Harperella, small whorled pogonia

Lauren L. Conner, PWS, PWD
Wetland Studies and Solutions, Inc.
5300 Wellington Branch Dr, Suite 100
Gainesville, Virginia 20155
LConner@wetlands.com
703-223-9002
Small whorled pogonia

Adam R. Crary
VHB
40 IDX Dr, Building 100, Suite 200
South Burlington, VT 05403
(802) 497-6101
acrary@vhb.com
All plants

Caitlin Cyrus
Atwell, LLC
147 Old Field Road
Williamsburg, VA 23188
410-693-6829
ccyrus@atwell-group.com
Small whorled pogonia

Douglas A. DeBerry, PhD
College of William and Mary/VHB
(757) 903-7310
ddeberry@vhb.com
dadeberry@wm.edu
All plants

Justin DeVault
1582 Meadowdale Road
Fairmont, WV 26554
304-816-3490 office
304-612-3919 direct
Justin@AllStarEcology.com
Harperella, shale barren rock cress,
northeastern bulrush, small
whorled pogonia, VA spiraea

Luke DuPont
605 Page St
Scottsville, VA 24590
(434) 981-0483

luke.dupont@gmail.com
Small whorled pogonia, swamp pink

Anna Dustin
Fredericksburg, VA 22405
804-443-7234
annahdustin@vt.edu
Small whorled pogonia, swamp pink

Verl Emrick
VA Tech. - Conservation Mgmt. Inst.
801 University City Blvd, Suite 12
Blacksburg, VA 24061
(540) 231-8851 office
(276) 613-1424 cell
vemrick@vt.edu
cmi.vt.edu
Michaux's sumac

Jennifer Feese
Wetland Studies & Solutions
5300 Wellington Branch Dr, Suite 100
Gainesville, VA 20155
(703) 679-5600
jfeese@wetlandstudies.com
Small whorled pogonia

Joe Felton
VDOT
(804) 839-0964
joe.felton@vdot.virginia.gov
Small whorled pogonia

Kyle Filicky, PWS
Civil & Environmental Consultants,
Inc.
333 Baldwin Road
Pittsburgh, PA 15205
(412) 249-3128
(330) 559-6612 cell
kfilicky@cecinc.com
Harperella, northeastern bulrush,
and VA spiraea

Dylan Fowler
AllStar Ecology, LLC.
1582 Meadowdale Road
Fairmont, WV 26554
304-3762744
Dkfowler7@gmail.com

Dylan@AllStarEcology.com
Harperella, shale barren rock cress,
northeastern bulrush, small
whorled pogonia, VA spiraea

Mary Frazer
Three Oaks Engineering
(919) 215-5724
mary.frazer@threeoaksengineering.com
Harperella, Michaux's sumac,
sensitive joint-vetch, small whorled
pogonia, smooth coneflower,
swamp pink, VA spiraea

Sean Gagnon
Bowman Consulting Group, Ltd.
13461 Sunrise Valley Dr, Suite 500
Herndon, VA 20171
(703) 464-1000
sgagnon@bowmanconsulting.com
Small whorled pogonia

Laura Giese, PhD
P.O. Box 101
Cobb Island, MD 20626
(262) 227-6405
swampqueen1@hotmail.com
Harperella, small whorled pogonia,
swamp pink

Doug Gilbert
Environmental Solutions &
Innovations, Inc.
4525 Este Avenue
Cincinnati, Ohio 45232
513-451-1777
DGilbert@envsi.com
Small-anthered bittercress

Jeff Harbour
A Terracon Company
2401 Brentwood Rd, Suite 107
Raleigh, NC 27604
(919) 547-1080 office
(919) 805-4208 cell
jeff.harbour@terracon.com
Sensitive joint-vetch, smooth
coneflower

Elaine Haug
14814 Dillon Ave

Dale City, VA 22193
(703) 670-2347
ehaug@msn.com
Harperella, small whorled pogonia

Kevin Heffernan
VA Division of Natural Heritage
600 East Main St, 24th
Floor Richmond, VA 23219
(804) 786-9112
kevin.heffernan@dcr.virginia.gov
Sensitive joint-vetch, small whorled
pogonia, smooth coneflower

Mark J Hepner, PWS
Metamorphic Ecological Research
and Consulting, LLC
3974 Alonzaville Road
Maurertown, VA 22644
(304) 203-9093 Cell
metamorphicecological@gmail.com
Small whorled pogonia, swamp pink

Fred Huber
Environmental Solutions &
Innovations, Inc.
8246 Hunters Trail
Roanoke, VA 24019
(540) 588-0845
Fhuber@envsi.com
Northeastern bulrush, small
whorled pogonia, smooth
coneflower, swamp pink, VA round-
leaf birch, VA sneezeweed, VA
spiraea

Brian Josey
brianjosey.virginia@gmail.com
Small whorled pogonia, swamp pink

Liz Keily
Fort Walker/Virginia Tech,
Conservation Management Institute
Richmond, VA
804-633-8984
keily.liz.j@gmail.com
Small whorled pogonia, swamp pink

James D. Kiser
Stantec, Inc.
10509 Timberwood Circle, Suite 100

Louisville, KY 40223
(502) 396-3199
(606) 434-9018 cell
James.kiser@stantec.com
Small whorled pogonia, VA spiraea

Ryan Klopff, Ph.D.
VA Division of Natural Heritage
5162 Valleypointe Parkway
Roanoke, VA 24019
(571) 224-3678 cell
ryan.klopff@dcr.virginia.gov
Smooth coneflower, VA
sneezeweed

Thaddeus Kraska, PWS, PWD
Townes Site Engineering
1 Park West Circle, Suite 108
Midlothian, VA 23114
(804) 748-9011 ext. 255
(804) 944-1934 cell
TKraska@cctownes.com
www.cctownes.com
Small whorled pogonia, swamp pink

Scott Kupiec
C2 Environmental, Inc.
11818 Rock Landing Dr, Suite 103
Newport News, VA 23606
757 223-0071 office
804 694-6560 cell
skupiec@c2environmental.com
Small whorled pogonia

Catey Lavagnino, PWS
AECOM
4840 Cox Rd
Glen Allen, VA 23060
(540) 842-2466 cell
Catherine.Lavagnino@aecom.com
Small whorled pogonia

Jackson Livingstone
Wetland Studies and Solutions
(WSSI) Tidewater
1008 Old Virginia Beach Road, Suite
200
Virginia Beach, VA, 23451
Phone: (571) 619-0949

Email: jlivingstone@wetlands.com
Seabeach Amaranth

Darren Loomis
VA Division of Natural Heritage
600 East Main St, 24th
Floor Richmond, VA 23219
(757) 925-2318
darren.loomis@dcr.virginia.gov
Sensitive joint-vetch, smooth
coneflower

Christopher Lotts
Versar, Inc.
720 Thimble Shoals Blvd, Suite 108
Newport News, VA 23606
757-265-2905
clotts@versar.com
Small whorled pogonia

James N. Lovell, Jr.
235 Claiborne Ave
Rocky Mount, VA 24151
(540) 483-5975 x 103
(540) 493-3232 cell
jlovell@earthenv.com
Smooth coneflower

J. Christopher Ludwig
Seedbox Consulting, Inc.
(804) 878-2272
ludwigia.jc@gmail.com
All plants

Dave MacDougall, CWB, PWS
LaBella Associates
1604 Ownby Lane
Richmond, VA 232230
518-266-7326
dmacdougall@LaBellaPC.com
Small whorled pogonia

Jason Mann
Stantec, Inc.
150 Riverside Parkway, Suite 301
Fredericksburg, VA 22406
540-785-5544
jason.mann@stantec.com
Small whorled pogonia

Scott L. Martin, PWS
ARM Group LLC
9175 Guilford Rd, Suite 310
Columbia, MD 21046
(717) 439-2775
smartin@armgroup.net
Harperella, northeastern bulrush,
swamp pink, VA spiraea

Shawn McKinley
Edge Engineering and Science
90 Marsh St
Grafton, WV 26354
(304) 288-4849
sdmckinley@edge-es.com
Harperella

Edward Milhouse
P.O. Box 1025
Haymarket, VA 20168
(703) 927-2048
ed@treesplease.com
Small whorled pogonia

Jillian Moore, PWS, PWD, ISA-CA
4455 Brookfield Corporate Dr, Suite
100
Chantilly, VA 20151
703-466-5123 office
540-351-4464 cell
Jillian@tntenv.com
Small whorled pogonia

Aaron Nemeyer
AllStar Ecology, LLC.
1582 Meadowdale Road
Fairmont, WV 26554
304-816-3490 office
434-566-3896 direct
Aaron@AllStarEcology.com
Harperella, shale barren rock cress,
northeastern bulrush, small
whorled pogonia, VA spiraea
Andrew Nevin
Skelly and Loy, Inc.
449 Eisenhower Blvd, Suite 300
Harrisburg, PA 17111-2302
(717) 232-0593
anevin@skellyloy.com
Northeastern bulrush

Christa Nye
USMC - Quantico
United States Marine Corps
Marine Corps Base
Quantico, VA 22134
Christa.nye@usmc.mil
Small whorled pogonia

Karen Patterson
VA Division of Natural Heritage
600 East Main St, 24th
Floor Richmond, VA 23219
(804) 786-5990
karen.patterson@dcr.virginia.gov
Michaux's sumac, small whorled
pogonia, smooth coneflower,
swamp pink, VA round-leaf birch,
VA sneezeweed

Paul Pitera, PWD
RES, LLC
2750 Prosperity Ave, Suite 220
Fairfax, VA 22031
(571) 489-0215
(703) 899-6695 cell
ppitera@res.us
Small whorled pogonia

Kenny Presgraves
Stantec, Inc.
5209 Center St
Williamsburg, VA 23188
(757) 220-6869
kenny.presgraves@stantec.com
Sensitive joint-vetch, small whorled
pogonia, swamp pink

Gregory W. Price
2008 Little Pond Place
Willow Spring, NC 27592
(919) 914-1200
gregwprice@gmail.com
All plants
Robert Jean
Environmental Solutions &
Innovations, Inc.
4525 Este Avenue
Cincinnati, Ohio 45232
513-451-1777
rjean@envsi.com

Small-anthered bittercress

Alison Robinson
Wetland Studies & Solutions
5300 Wellington Branch Dr, Suite
100
Gainesville, VA 20155
(703) 679-5600
arobinson@wetlandstudies.com
Small whorled pogonia

Ben Rosner
Wetland Studies and Solutions
5300 Wellington Branch Dr
Gainesville, VA 20155
broser@wetlandstudies.com
Harperella, small whorled pogonia,
swamp pink

Garrie Rouse
Rouse Environmental Services, Inc.
P.O. Box 10453
Blacksburg, VA 24062
(540) 739-3234
(804) 512-2063 cell
res.gdr@att.net
All plants

Avi Sareen
TNT Environmental, Inc.
4455 Brookfield Corp Dr, Suite 100
Chantilly, VA 20151
(703) 466-5121
(703) 939-4042 cell
AVI@TNTEnvironmentalinc.com
Small whorled pogonia

Troy Savage
3200 Maidens Rd
Powhatan, VA 23139
troysavage@mac.com
Small whorled pogonia, swamp pink

Chris Senfield, PWS
WSP
6641 W Broad Street
Richmond, Va 23230
(804)325-9877
chris.senfield@wsp.com
Sensitive joint-vetch, small whorled

pogonia, swamp pink, smooth
coneflower, Michaux's sumac,
Virginia sneezeweed, shale barren
rock cress

Greg Short
AllStar Ecology, LLC.
1582 Meadowdale Road
Fairmont, WV 26554
304-816-3490 office
304-216-5690 cell
Greg@AllStarEcology.com
Harperella, shale barren rock cress,
northeastern bulrush, small
whorled pogonia, VA spiraea

Kristen Sinclair
Fairfax County Park Authority
12055 Government Center
Parkway, Suite 927
Fairfax, VA 22035
(703) 324-8559
kristen.sinclair@fairfaxcounty.gov
Small whorled pogonia

Sean Sipple
Coastal Resources, Inc.
25 Old Solomons Island Rd
Annapolis, MD 21401
(443) 837-2285
seans@cri.biz
Small whorled pogonia

Matt Smith
CZR Incorporated
4709 College Acres Dr, Suite 2
Wilmington, NC 28403
(910) 392-9253 office
(910) 269-7820 mobile
msmith@czr-inc.com
Harperella, sensitive joint-vetch,
smooth coneflower, VA spiraea

Jessica Soffee
Virginia Tech
(804) 441-0452
Jasoffee@vt.edu
Small whorled pogonia, swamp pink

Taylor S. Sprenkle
Whitman, Requardt and Associates,

LLP
9030 Stony Point Parkway, Suite
220
Richmond, VA 23235
(804) 327-5232
tsprenkle@wrallp.com
Small whorled pogonia, swamp pink

Jennifer Stanley
VA Division of Natural Heritage
600 East Main St, 24th floor
Richmond, VA 23219
(804) 371-2840
(828) 545-2072 cell
jennifer.stanley@dcr.virginia.gov
All plants

Jason Steele, PhD, PWS
Freese and Nichols, Inc.
531 N. Liberty St.
Winston-Salem, NC 27101
(540) 449-2837
Jason.Steele@freese.com
Smooth coneflower

Kory Steele
GreenWise Consulting LLC
21205 Millwood Sq
Sterling, VA 20165
(757) 880-3948
kory@grnwise.com
Small whorled pogonia

Dana Spontak
ECS MID-ATLANTIC, LLC
804 Professional Place West
Chesapeake, VA 23320
757-503-5991
DSpontak@ecslimited.com
Seabeach amaranth

Mark Strong
MRC-166/Botany
Smithsonian Institution
P.O. Box 37012 Washington, DC
20013-7012
(202) 633-0966 office
(571) 269-9917 cell
strongm@si.edu

Sensitive joint-vetch, small whorled
pogonia, swamp pink

Sophie Swartzendruber, PWS, ISA-
CA
RES, LLC
1408 Roseneath Rd Suite B
Richmond, VA 23230
571-265-9992
sswartzendruber@res.us
Small whorled pogonia

Michael Terry
P.O. Box 321
Richmond, VA 23218
(804) 337-2709
clarence46@hotmail.com
Small whorled pogonia, smooth
coneflower, swamp pink, VA
sneezeweed

Joey Thompson
VA Division of Natural Heritage
600 East Main Street
Richmond, Virginia 23219
804-543-6306
joey.thompson@dcr.virginia.gov
All plants

Johnny Townsend
VA Division of Natural Heritage
600 East Main St, 24th
Floor Richmond, VA 23219
(804) 225-4855
john.townsend@dcr.virginia.gov
All plants

Jennifer vanHouton
Davey Mitigation
703-615-2462
Jennifer.VanHouten@davey.com
Small whorled pogonia

Alexi Weber-Smith
Wetland Studies and Solutions, Inc.
703-679-5618
703-307-3291
awebersmith@wetlands.com
small whorled pogonia

Jared Webb

American Electric Power
40 Franklin Rd SW
Roanoke, VA 24011
(540) 759-5620
(540) 314-9368 cell
jahwebb@gmail.com
Smooth coneflower

Harperella, sensitive joint-vetch,
Small whorled pogonia, smooth
coneflower, swamp pink, VA round-
leaf birch, VA sneezeweed, VA
spiraea

Sean Wender, PWD
Stantec, Inc.
1011 Boulder Springs Dr, Suite 225
Richmond, VA 23225
(804) 267-3474
(804) 317-8027 cell
sean.wender@stantec.com
Small whorled pogonia, smooth
coneflower, swamp pink, VA
sneezeweed

Owen Williams
Fairfax County Park Authority
12055 Government Center
Parkway, Suite 927
Fairfax, VA 22035
(703) 324-1036
owilli@fairfaxcounty.gov
Small whorled pogonia

Joe Wilson
Wilson Ecological Consulting, LLC
314 Hilltop Lane
Port Matilda, PA 16870
(814) 933-2488
jjw@wilsonecological.com
www.wilsonecological.com
Northeastern bulrush

Eli Wright
W3 Environmental Solutions, LLC
804-874-5679 d
727-560-9896 c
ewright@w3env.com
All plants

Robert A. S. Wright
Wetland Studies and Solutions, Inc.
8525 Bell Creek Rd
Mechanicsville, VA 23116
(804) 442-3330x4219 office
(571) 585-0854 cell
rwright@wetlands.com