

**Arroyo toad Minimum Qualifications**  
*Bufo Californicus*

A permit is not required for presence/absence surveys, as long as current protocol is followed (and toads are not handled).

A permit is required for any activity that requires handling toads.

Approximately 20 hours supervised field experience is required for surveys that involve handling.

Note: Capture, translocation, and monitoring of arroyo toads in conjunction with construction projects is authorized by the U.S. Fish and Wildlife Service through formal consultation procedures under section 7 of the Endangered Species Act, or through habitat conservation planning (HCP) authorities under section 10(a)(1)(B) of the Act. A recovery permit issued under section 10(a)(1)(A) of the Act is not necessary.

Refer to the May 19, 1999, protocol.