

Internships at Deer Flat National Wildlife Refuge



Minimum Qualifications:

- 18 or older
- Interest in community-driven conservation
- Available to work full-time (40 hours/week), occasional evenings and weekends
- Valid driver's license
- Must undergo a government background check, if selected

Duration: 12 months

Location: Deer Flat National Wildlife Refuge,
13751 Embankment Road,
Nampa, Idaho 83687

Pay: \$600 weekly living allowance (paid bi-weekly)

Benefits:

- Housing available on site
- \$1,100 to/from travel allowance (paid once)
- \$1,000 for professional development
- Health insurance
- Eligible for AmeriCorps Education Award of \$7,395 and Public Lands Corps hiring authority

Application Materials:

Submit application via Student Conservation Association. Resume required and cover letter recommended.

Biological Technician

- Conduct vegetation and bird surveys
- Remove invasive species
- Research, analyze data and create reports on biological refuge information
- Engage the local community in biological programs

Job Posting Opens: September 2025
Start Date: December 2025

Volunteer Coordinator

- Recruit and train volunteers on projects that benefit wildlife, habitats and people
- Organize volunteer recognition events
- Manage volunteer database
- Co-design stewardship activities
- Collaborate to reduce barriers and promote volunteer engagement
- Participate in refuge visitor services projects

Job Posting Opens: June 2025
Start Date: October 2025

Youth Engagement Coordinator

- Facilitate environmental education programs for youth and target audiences
- Co-design programs with community partners
- Support Idaho Jr. Duck Stamp art contest
- Collaborate to reduce barriers and promote community engagement of refuge programs
- Participate in refuge visitor services projects

Job Posting Opens: June 2025
Start Date: October 2025

Want to be notified when job postings open? Please email us to add you to our mailing list at DeerFlat@fws.gov

When job postings open, we will share at:

 www.fws.gov/refuge/deer-flat

 www.facebook.com/DeerFlatNWR

