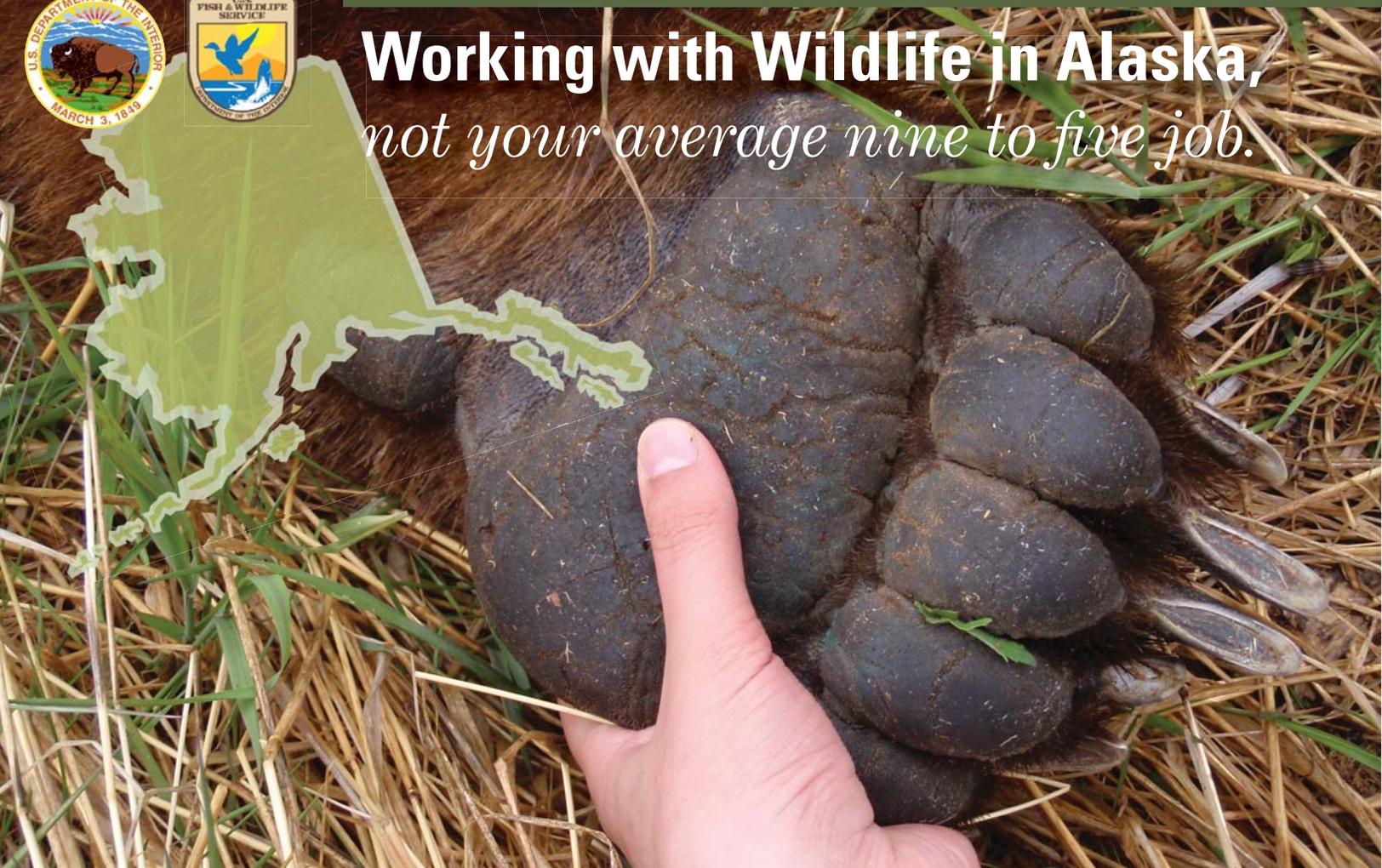




U.S. Fish & Wildlife Service

Working with Wildlife in Alaska,
not your average nine to five job.



**Are you looking
for a way to make
a living and a
difference for
wildlife?**

We are seeking talented people from a wide range of career paths and backgrounds for employment with the U.S. Fish and Wildlife Service. From arctic tundra to Aleutian coastline, we offer unique jobs conserving the nature of Alaska. You will gain valuable work skills and life experience at one of our national wildlife refuges, fish and wildlife field offices, or regional office.

Do you have. . .

Curiosity

In our ever changing and complex natural world, employees have a drive to understand and assist people and wildlife in adapting to change. Critical thinking, problem solving, and structured decision making play a central role.

Passion

The U.S. Fish and Wildlife protects wildlife, plants and habitat for all Americans. Employees are stewards of our nation's fish and wildlife resources. Working tirelessly to ensure people of all ages connect to nature and the wildlife we protect.

Adventurous Spirit

Alaska has always been on the forefront of discovery. The Service's last frontier team continues to make new discoveries, see remote places and experience Alaska like few others. Employees work in remote locations and must adapt to extreme weather and nature.

Which Service Career is Right for You?



The Service protects wildlife using a large tool box of disciplines including natural resource managers, scientists, communicators, and business and professional support.

Field Scientist?

Do you pay attention to detail?
Do you hike and perform physical activities when doing field research?
Do you like to be part of a team?

You could be: a Wildlife Biologist, a Fisheries Biologist, a Hydrologist, or an Archaeologist.

Field scientists monitor the health of Alaska's fish and wildlife populations and their habitats. Their field research informs management decisions regarding climate change, endangered species, international treaties, cultural resources, and land use.

Natural Resource Manager?

Do you like analyzing complex problems? Do you enjoy working with others to find innovative solutions? Do you value diplomacy?

You could be: a Wildlife Refuge Manager, a Natural Resource Planner, an Endangered Species Coordinator, an Anthropologist, a Law Enforcement Officer or a Landscape Architect.

Natural Resources Managers work with neighbors, tribes, community organizations and the public to represent the interests of wildlife in land-use planning and management, enforcement and restoration.

A Communicator?

Do you enjoy expressing complex ideas in ways others can understand? Do you enjoy connecting people to nature through recreation and education?

You could be a: Park Ranger, Interpretive Specialist, Environmental Educator, or a Public Affairs Specialist.

Program Support?

Are you passionate about wildlife conservation, but not pursuing a natural resource related degree?

You could be a specialist in: Contracting, Budget and Finance, Human Resources, Information Technology, Maintenance, or Engineering.



How do I . . .



Apply for a Permanent or Temporary Job?

Jobs with the U.S. Fish and Wildlife Service are advertised at USAjobs.gov. In Alaska, we hire numerous temporary/seasonal positions each field season to work on a variety of bird, refuge, trail, fire, wildlife and fisheries projects. These positions are usually advertised mid winter each year. See current open positions with the USFWS.



Qualify for Employment?

Like any other employer, the USFWS expects its employees to be well qualified for the jobs they hold. The U.S. Office of Personnel Management (OPM) publishes qualification standards to help ensure Federal employees can successfully and safely perform the work of the position. Whatever your background, it is likely that you are qualified for many different jobs, and highly qualified for some.



Volunteer or Intern?

The Service through partnerships and our volunteer program offer a wide variety of internship opportunities for individuals of all ages and background including international visitors who share a passion for Alaska's Wildlife and would like to contribute. Check out volunteer opportunities at <http://alaska.fws.gov/volunteers.htm>.



Join the Youth Conservation Corps?

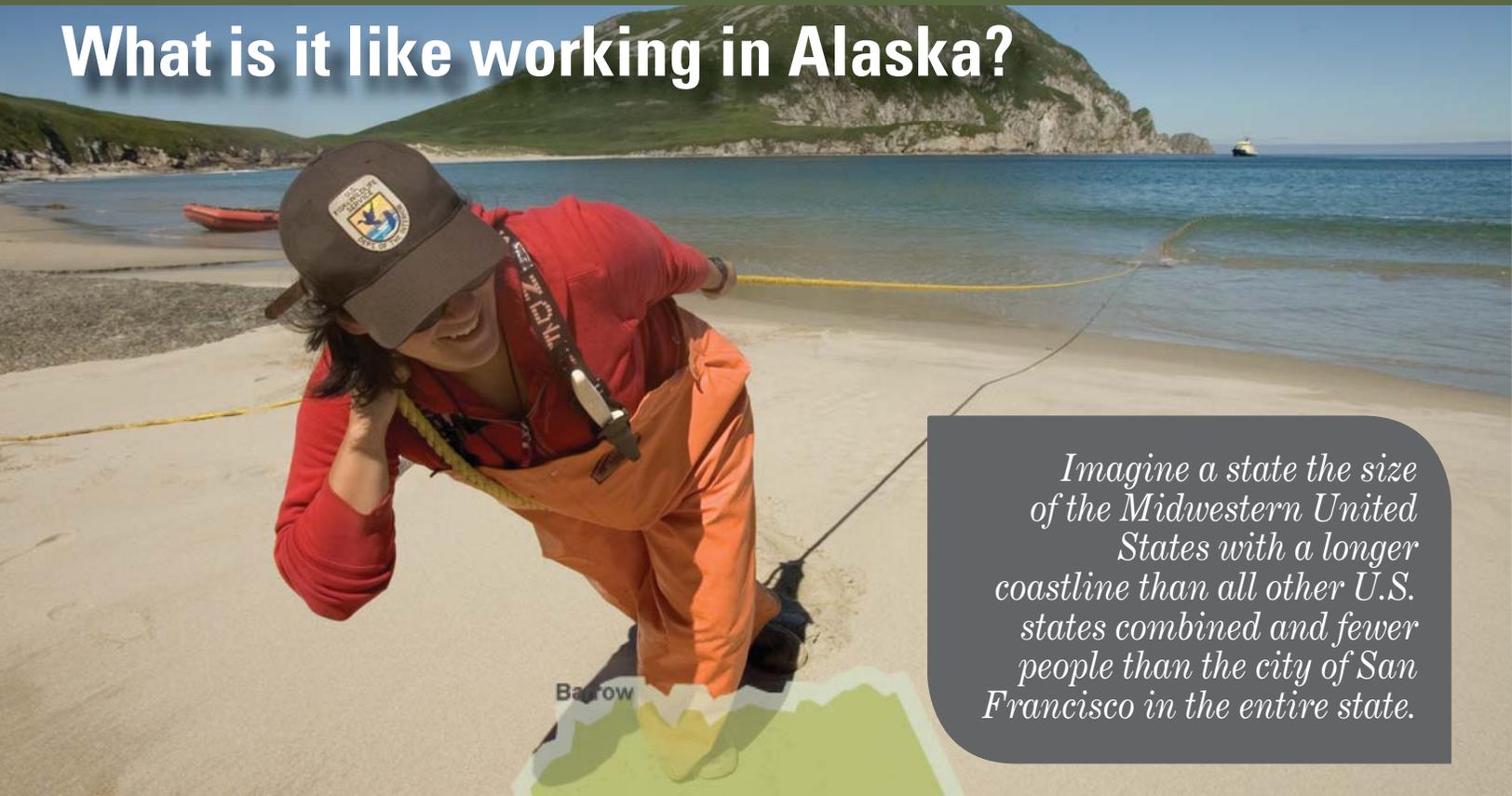
The Youth Conservation Corps (YCC) is a summer employment program open to U.S. citizens who will be 15 years of age by June 1, and not over 19 years of age by August 30 of that year. Youth work, learn, and earn together by doing projects on public lands. Work projects last approximately eight weeks. Projects may include trail building, improving wildlife habitat, boundary sign posting, invasive plant control, bird banding, simple construction, office work and general maintenance. *Local housing and reliable transportation to and from the field station is required.* Visit our Working in Alaska website for more information.



Apply for Student & Recent Graduates Programs?

The Service offers a variety of employment programs targeted at students with diverse career interests and varying levels of education including our Pathways Career Program. See the last page of this leaflet for more information.

What is it like working in Alaska?



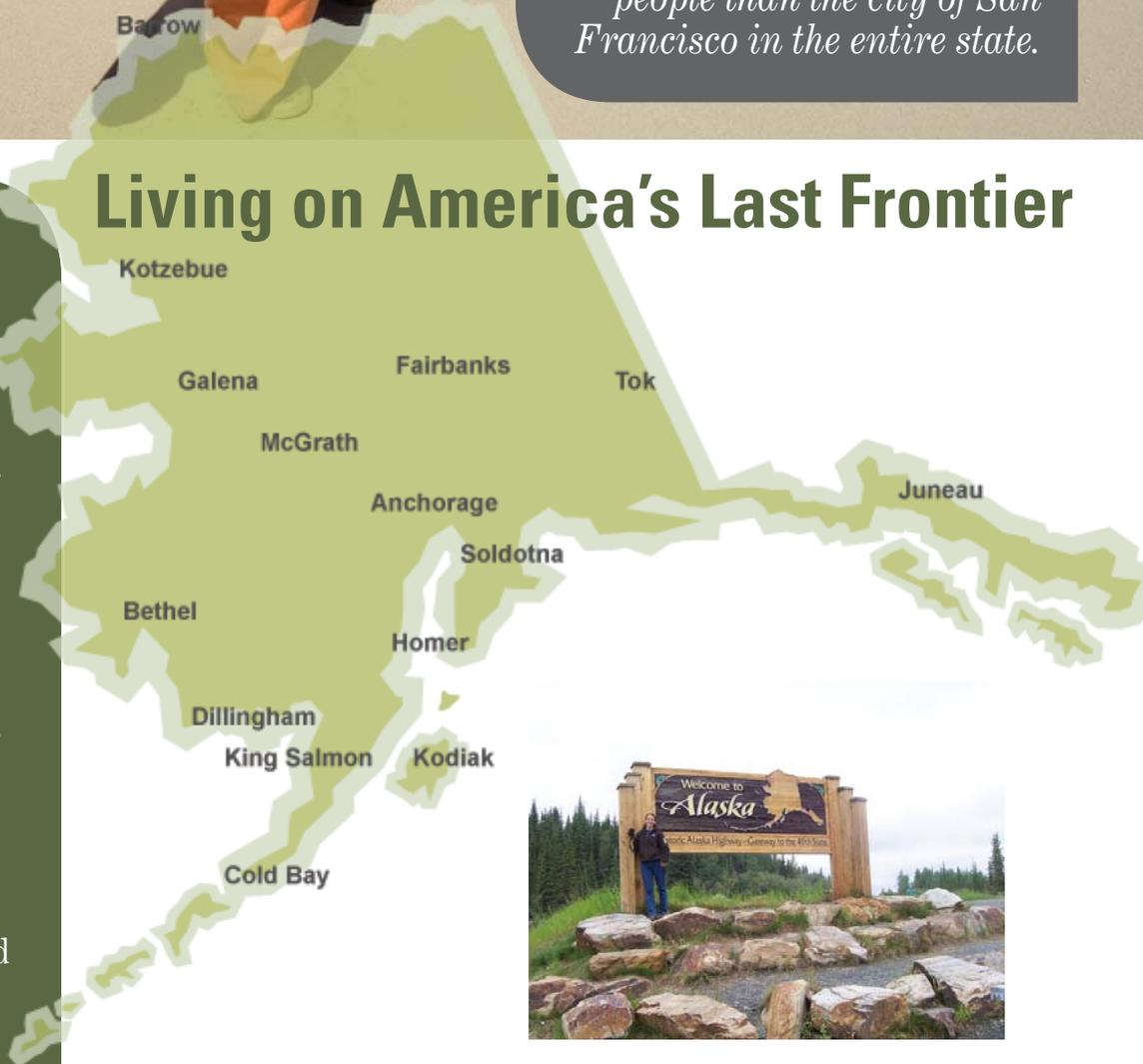
Imagine a state the size of the Midwestern United States with a longer coastline than all other U.S. states combined and fewer people than the city of San Francisco in the entire state.

OFFICES WITH A VIEW!

Alaska is divided into six general regions **South Central, Southeast, Southwest, Interior, North Slope and the Aleutian Islands.** The Service has a presence in all of these regions.

All offices are located in what would be considered rural communities in the lower 48 states. Even Anchorage, which boasts a population of 350,000, contains vast open spaces, and frequent bear and moose sighting.

Living on America's Last Frontier



Field Work in the Alaska Bush



Most of the Service's field work in Alaska is done in the short summer season from May to August. Many field biologists, archaeologists, hydrologists, naturalists, and environmental educators venture outside to remote field camps for weeks to months at a time.

Below is a list of things you might be asked to do at field camp.

1. Carry 50 pounds of gear through shoulder-high grass up slope on a remote island to chase and capture geese.
2. Navigate through dense, wet Katmai forests while warning bears of your progress with creative vocal warnings. Photo-document wetlands.
3. Stay up all "day" (never mind that in summer, "night" never comes and "day" lasts for four months).
4. Spend inordinate amounts of time waiting for airplanes in bad weather.

But Seriously. . . field seasons in Alaska can be pretty tough, but you are rewarded by experiencing extraordinary scenic beauty while getting paid, gaining invaluable field skills, and contributing to the conservation of Arctic and subarctic ecosystems.

Still want to help, but field camp not for you? The USFWS hires a variety of professionals including environmental educators, park rangers, budget analysts, planners, cartographers and contracting specialists who work in climate controlled office environments, but still support our conservation mission.



How do I prepare for a career in wildlife conservation?

My favorite part of the job was going out to Halibut Bay. . . The work we did was bigger than we are, cleaning up beach debris and just making a difference for the island was the best part of my experience at the refuge.

~ Kodiak NWR YCC Enrollee



YOUTH IN THE GREAT OUTDOORS

The future of America's treasured landscapes depends upon the next generation's understanding of and connection to the Great Outdoors, so getting younger children outside in nature and providing educational programs for them is just as important as providing jobs for older youth.

~Secretary of Interior, Ken Salazar, 2010 Address to the Corps Network Forum

Get Outside!

Getting outside and enjoying nature whether it's a city park or a nearby National Wildlife Refuge is the best experience you can gain to work for the U.S. Fish and Wildlife Service. Here are a couple of resources to help you get out.

- Hiking and camping will help you develop the endurance and back country skills you will need to work at a remote field camp or fish station. Join or START a hiking or outdoor club at your school. For college students, check out your University's outdoor program, they often hold classes and rent equipment at prices students can afford.
- While hunting and fishing, make sure you understand hunting and fishing laws and practice good ethics this will help you develop fishing and hunting plans as a National Wildlife Refuge manager.
- Most National Wildlife Refuges hold events that introduce people to wildlife viewing and photography, hunting and fishing and much more. Check out <http://www.fws.gov/letsgetoutside/> to find an event near you.
- Enroll in college courses that build skills and knowledge for wildlife conservation careers.

Work and Learn Opportunities



The Pathways Program offers a clear path to Federal careers for students and recent graduates. It provides meaningful training and career development opportunities for individuals preparing for Federal service.

ELIGIBILITY REQUIREMENTS

To be eligible for a student program you must be:

- A U.S. citizen;
- At least 16 years of age;
- Current students in an accredited high school, college; professional technical, vocational or other qualifying educational institution ; In good academic standing (GPA above 2.00)

Not eligible? Visit our website for other employment and volunteer information.

Student Internships

This new Internship Program replaces the Student Career Experience Program (SCEP) and Student Temporary Employment Program (STEP). It is designed to provide students enrolled in a wide variety of educational institutions, from high school to graduate level, with opportunities to work in agencies and explore Federal careers while still in school and while getting paid for the work performed. Students who successfully complete the program may be eligible for conversion to a permanent job in the civil service.

The Recent Graduates Program

is for individuals who have completed a qualifying educational program within the preceding 2 years (with exceptions for certain veterans graduating after December 27, 2010). It provides developmental opportunities for recent graduates. To learn more, please visit: <http://www.opm.gov/HiringReform/Pathways/program/graduates/>.

How do I apply? All Pathways opportunities are advertised at <https://www.usajobs.gov/>, and Alaska opportunities are posted on the Region 7, Working in Alaska [website](#). Opportunities are usually in early winter. Deadlines and duties for each position vary. Contact listed supervisors for more information.

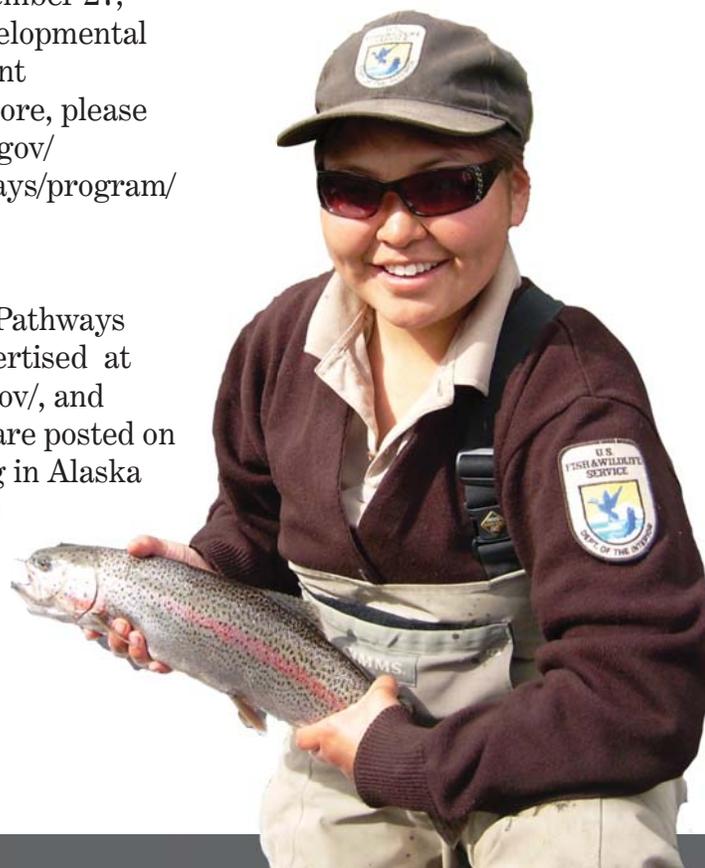
Benefits

You receive competitive **pay** for part time or full time work while attending school; you are eligible for **promotion**; you have opportunities to **travel** the state; you accrue vacation and sick **leave**; and --most importantly-- you **make a difference** for wildlife.

Alaska Native Science & Engineering Program (ANSEP™)

is a longitudinal program that works with Alaska students from the time they are in middle school all the way through to the PhD.

The U.S. Fish & Wildlife Service partners with ANSEP to provide internships to students accepted into the program to learn more about how to get involved visit: <http://www.ansep.net/>





ALASKA

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*Use your smart
phone read this
QR code, or call
907.786.3518
for more
information.*

<http://alaska.fws.gov/working.htm>

