

October 1, 2004

**ANNUAL ACCOMPLISHMENT REPORT 2004
SOUTHWEST STRATEGY
THREATENED AND ENDANGERED SPECIES
PROGRAM MANAGERS TEAM**

Fiscal Year (FY) 2004 accomplishments by the Threatened and Endangered Species Program Managers (TEPM) Team are:

1. In coordination with the U.S. Fish and Wildlife Service (USFWS) National Conservation Training Center, the TEPM made preparations during the fiscal year to execute two Biological Assessment workshops in Phoenix, Arizona and two in Albuquerque, New Mexico to be presented in October 2004 and January 2005, respectively. Total attendance is expected to be approximately 140 students.
2. The TEPM applied for funding through a Department of Defense grant program (LEGACY Program) to prepare Considerations for Making Effects Determinations (formerly called guidance criteria) documents for three species (Chiricahua leopard frog, loach minnow, and spikedace) in FY 2004. The TEPM advised the Regional Executive Committee (REC) of this funding request. Unfortunately the funding was not obtained in FY 2004; however, the request has been resubmitted for FY 2005. Without funding, this task will not be accomplished.
3. The TEPM has been actively preparing a revision to the Team charter to refocus the direction of the Team based on guidance provided to the TEPM by the REC concerning affiliate groups.
4. The TEPM continues to maintain the list of Issue Resolution Teams to be used by Southwest Strategy member agencies to address section 7 consultation issues when an impasse is reached between the action agency and the USFWS at the field level.