

October 1, 2003

**ANNUAL ACCOMPLISHMENT REPORT 2003
SOUTHWEST STRATEGY
THREATENED AND ENDANGERED SPECIES
PROGRAM MANAGERS (TEPM) TEAM**

The following accomplishments for Fiscal Year 2003 by the TEPM are:

1. The TEPM participated on the design team with the U.S. Fish and Wildlife Service National Conservation Training Center to develop a course to train employees to prepare biological assessments (BAs). Ten TEPM members attended the BA Trainers Workshop held in March 2003. The TEPM presented two BA workshops in Phoenix and two in Albuquerque in July and August 2003. Total attendance was 118 students.
2. The TEPM has developed a contract and delivery orders to prepare Considerations for Making Effects Determinations (formerly called guidance criteria) documents for three species (Chiricahua leopard frog, loach minnow, and spikedace) as a further step in implementing the Long-Term Strategy for Streamlining Consultations Under the Endangered Species Act in Arizona and New Mexico dated November 1999. Funding for this effort is currently under review by SWS member agencies.
3. The TEPM distributed a Streamlining Section 7 Consultations Questionnaire to field biologists in 2003 to monitor the success of section 7 streamlining. A monitoring report is planned for the near future.
4. The TEPM facilitated the establishment of Issue Resolution Teams for 89 percent of the SWS member agencies to address section 7 consultation issues.