

September 4, 2002

**ANNUAL ACCOMPLISHMENT REPORT 2002  
SOUTHWEST STRATEGY  
THREATENED AND ENDANGERED SPECIES  
PROGRAM MANAGERS TEAM**

The Southwest Strategy Threatened and Endangered Species Program Managers (TEPM) Team accomplishments for Fiscal Year 2002 are as follows:

1. The TEPM has made significant progress this fiscal year through the establishment of seven subgroups to address training/workshops, Long-Term Strategy (LTS) implementation monitoring, issue resolution teams, website/materials development, streamlining tools, species of concern and considerations for making effects determinations [CMED](formerly called guidance criteria).
2. The TEPM facilitated the establishment of Issue Resolution Teams for most of the Southwest Strategy member agencies to address section 7 consultation issues.
3. The TEPM has developed a contract to prepare CMED (formerly called guidance criteria) documents for key species (southwestern willow flycatcher, Mexican spotted owl, cactus ferruginous pygmy owl and desert fishes) as required under the LTS.
4. The TEPM has established a design team with the National Conservation Training Center to develop a course to train employees to prepare biological evaluations/assessments that will first be presented in 2003.