

## Evaluation Statement

**Position Number:** S000220

**Proposed Classification:** Supervisory Criminal Investigator (Special Agent), GS-1811-13

**Location:** U.S. Fish and Wildlife Service  
Office of Law Enforcement  
(Service-wide)

**Standards Referenced:**

- a) Grade-Level Guide for Classifying Investigator Positions, dated February 1972; and
- b) General Schedule Supervisory Guide, HRCD-5, 6/1998

**Series Determination:** The GS-1811 Criminal Investigating Series includes positions involved in planning and conducting investigations relating to alleged or suspected violations of criminal laws. These positions require primarily knowledge of investigative techniques and knowledge of the laws of evidence, the rules of criminal procedure, and precedent court decisions relating to admissibility of evidence, constitutional rights, search and seizure development of evidence, etc.

This position serves as deputy to the GS-14 Resident Agent in charge and fully shares in the direction of all phases of the organization's program and work with the higher level supervisor, and is assigned continuing responsibility for managing major parts of the program when the total authority and responsibility for the organization is equally divided. The deputy oversees area law enforcement efforts to stem illegal wildlife trafficking. The program involves investigation, detaining, and apprehending those violating Federal fish and wildlife laws as well as provisions of national and international agreements. Investigations supervised by the incumbent are concerned with major violations of law, which may have a debilitating effect on the nation's and the world's fish and wildlife resources.

**Title Determination:** The authorized title, as described in the OPM Grade Level Guide for Classifying Investigator positions is Supervisory Criminal Investigator. OPM does allow agencies to supplement authorized title with parenthetical designation, therefore the appropriate title for this position is Supervisory Criminal Investigator (Special Agent).

**Grade Determination:** This position serves as a full deputy to the RAC a GS-14 position. In accordance with GSSG, a deputy serves as an alter ego to a manager of high rank and either fully shares with the manager the direction of all phases of the organization's program and work or is assigned continuing responsibility for managing a major part of the manager's program when the total authority and responsibility for the organization is equally divided between the manager and the deputy. A deputy's opinion or direction is treated as if given by the chief. The evaluation criteria in this guide are not designed to be applied directly to deputy supervisory positions. The grade of a full deputy as defined in the referenced guide who shares fully in the duties, responsibilities, and authorities of the chief should normally be set one grade lower than the grade of the supervisory position to which it reports.

This position operates in the typical manner of a full deputy to the Resident Agent in Charge (RAC). The incumbent assists the RAC in all operational and administrative areas and relieves him of much of the burden of supervising day-to-day operations. There are no unusual circumstances described in this position description that would justify treating the classification of this deputy position differently from the normal pattern of grading the deputy one grade lower than the chief's position. Therefore, since this position serves as a full deputy to the GS-14 RAC, the appropriate classification for this position is Supervisory Criminal Investigator (Special Agent), GS-1811-13.

**Conclusion:** This position is properly classified as Supervisory Criminal Investigator (Special Agent), GS-1811-13.

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