

Evaluation Statement

Position Number: S0000A3

Classification Requested: Park Ranger (Law Enforcement/Refuge), GS-0025-05

Location: Department of the Interior (DOI)
U.S. Fish and Wildlife Service (FWS)

Reference:

Position Classification Standard for Park Ranger Series, GS-0025, TS-75 November 1985.

Introduction:

This is a standard position description, approved for use Service-wide, and is designed for entry-level, basic trainee use. The primary purpose of the position is to develop the knowledge and skills to gradually perform law enforcement (LE) duties that are integral to the protection of the Service's natural, cultural, and human resources through the investigation, apprehension, and detention of individuals suspected or convicted of criminal activities and misdemeanors involving Federal laws and regulations such as arson, illegal hunting and fishing, disturbance of fish and wildlife, firearms violations, timber theft, hazardous material violations or dumping, vandalism, theft or disturbance of archeological resources, illegal harvesting of plants and animals, traffic violations, marijuana cultivation, use or sale of illegal drugs, crimes against persons or property, and trespassing on Service lands.

The employee receives formal classroom instruction and on-the-job training (e.g., observing operations, straightforward refuge LE assignments), through which greater knowledge and skill are developed, and consequently assignments of greater responsibility are delegated.

Title and Series Determination:

As in the Park Ranger Series, GS-0025, this position performs duties in the conservation and use of Federal natural resources administered by the Department of the Interior. The position is mainly involved in visitor protection and services, and resources management, in this instance, both involving law enforcement duties. The incumbent is in the process of successfully completing screening and testing procedures to serve as a commissioned Federal law enforcement officer. The trainee must develop knowledge of the fundamental conservation mission of the Refuge system and how this relates to the various activities of the refuge/location to which assigned. Based upon the critical law enforcement and refuge management aspects of the job, the title and series of the position are Park Ranger (Law Enforcement/Refuge), GS-0025.

Grade Determination:

The position is graded using the Park Ranger Series, GS-0025, standard, which is written in the narrative format and addresses the nature of the assignment and level of responsibility.

Nature of Assignment

The position is reflected in the GS-5 level which may include developmental assignments designed to increase the general knowledge of the program areas, such as, law enforcement and natural resources conservation. As greater knowledge and skills are developed and law enforcement authority is delegated, the incumbent performs more responsible assignments (e.g., investigating and reporting trespass or damage to Government property). The ranger exercises discretion (within the delegated scope of responsibility) if action is needed to preserve the peace, protect visitors and resources, apprehend and detain violators, give emergency first aid, and/or other appropriate assistance. Additionally, the employee issues warnings or citations, or arrests individuals for violations; inspects sites for compliance with special use permits or lease restrictions; and completes reports. Such law enforcement assignments enable the employee to become familiar with the mission, functions, activities and operations of the Service, the Refuge

system, Region, and local complex to which assigned; including organizational goals, objectives, laws and regulations, procedures, techniques, and work practices.

While the incumbent is involved in a variety of assignments of substantive variety, including many different functional areas of law enforcement, and wildlife management; at this trainee level, the employee is not expected to be able to apply a thorough, specific knowledge of agency policies, objectives, and operating methods as a GS-7 Park Ranger would.

Level of Responsibility

The position's level of responsibility is aligned with that of the GS-5, wherein work is reviewed for adequacy of presentation or handling visitor problems, logic in the application/selection of appropriate techniques, and conformity with policy. Review of work is more intense for assignments involving work that the ranger has not previously performed.

The level of responsibility does not meet that of the GS-7 ranger, who performs operational aspects of law enforcement at the refuge/location, which requires initiative and resourcefulness to carry out day to day planning and execution; and uses judgment to set short-term work priorities and accomplishes most work with minimal supervision.

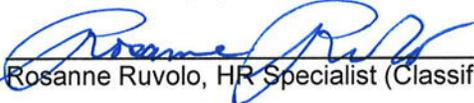
Final Classification:

The position is classified as a Park Ranger (LE/Refuge), GS-0025-05.

Other Determinations:

Full performance level GS-09, non-exempt FLSA, financial statement required.

This position is physically vigorous and is subject to maximum entry age restrictions.



Rosanne Ruvolo, HR Specialist (Classification and Compensation)

Date 4/7/10