FES WORKSHEET

Name: N/A

Position Number:

Classification Standard Used: **JFPCS for Administrative Work in the Human Resources Management Group, GS-0200A**

Evaluation Factors	Points Assigned	Standard Used	Comments
1. Knowledge Required by the Position	950	1- 6	
2. Supervisory Controls	275	2- 3	
3. Guidelines	275	3- 3	
4. Complexity	150	4- 3	
5. Scope and Effect	150	5- 3	
6. Personnel Contacts	25	6- 2	
7. Purpose of Contacts	50	7- 2	
8. Physical Demands	5	8- 1	
9. Work Environment	5	9- 1	

Total Points	1,885
Grade Conversion	9
Point range for grade	1855 - 2100

Sandra M. Kemper
Chief, Classification Branch, Region 2
5/1/01

Pearl Duge 8-9-01
Approved By: