Factor Evaluation System
Position Evaluation Statement

Title, Series, and Grade: Ecologist, GS-408-12

Organizational Title: Fire Ecologist
Organization: Servicewide
Position Number: S000030

Evaluation Factors	Points Assigned	Standard Used (DMK, FL#, etc.)	Comments
1. Knowledge Required	1250	FL#1 - 7	
2. Supervisory Controls	450	FL#2 - 4	
3. Guidelines	450	FL#3 - 4	
4. Complexity	225	FL#4 - 4	
5. Scope and Effect	225	FL#5 - 4	
6. Personal Contacts		Level 3	
7. Purpose of Contacts		Level c	
	180 = Factor 6. (Level 3) = Factor 7. (Level c)		
8. Physical Demands	5	FL#8 -1	
9. Work Environment	5	FL#9 - 1	
SUMMARY **Total Points**	**2790**		Remarks
Grade Conversion	**GS-12**		

Standard(s) Used: **US OPM Series Definition for GS-408, dated Jun 1977, TS-28; Handbook of HRCD-7, Jul 1999; Cross comparision with US OPM PCS for Rangeland Management Series, GS-0454, Sept 1993 TS-126; Handbook of HRCD-7, July 1999.**

Prepared By _____ **Title** _____

Approved By Earl Auge **Title** Personnel Management Spec