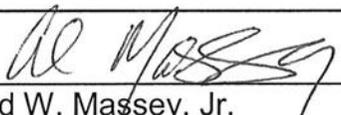


## FES EVALUATION STATEMENT

Title, Series, and Grade: Prescribed Fire Specialist, GS-0401-12

Organization: U. S. Fish and Wildlife Service

Position #: S000029 – Standardized Position Description-Covered under 5 U.S.C. 8336 (c) & 8412 (d) in the secondary/administrative category. No changes to this PD may be made except amendments. SPD #S000029 initially dated 5/8/2001.

Evaluation Factors	Standards Used (Bmk #, FL#, etc)	Points Assigned	Comments
1. Knowledge Required by the Position - Level 1-7, 1250 Points – Position fully meets this Level.			
2. Supervisory Controls - Level 2-4, 450 Points – Position fully meets this level.			
3. Guidelines – Level 3-4, 450 Points – Position fully meets this level.			
4. Complexity – Level 4-4, 225 Points – Position fully meets this level.			
5. Scope and Effect - Level 5-4, 225 Points – Position fully meets this level.			
6. Personal Contacts -			
7. Purpose of Contacts - Factors 6 & 7 – Level 3C, 180 Points - Position fully meets this level.			
8. Physical Demands - Level 8-1, 5 Points - Position fully meets this level.			
9. Work Environment - Level 9-1, 5 Points - Position fully meets this level.			
<b>Total Points:</b> 2790		<b>Grade Conversion:</b> GS-12	
<b>Final Classification:</b> Prescribed Fire Specialist, GS-0401-12			
 Alfred W. Massey, Jr. Human Resources Specialist, (Classification)		Date <u>1/8/2006</u>	