

Factor Evaluation System
Position Evaluation Statement

Title, Series, and Grade: Prescribed Fire Specialist, GS-401-11

Organization: Servicewide

Position Number: S000028

| Evaluation Factors | Points Assigned | Standard Used <small>(BMC#, FL#, etc.)</small> | Comments |
|-------------------------|-----------------|---|--|
| 1. Knowledge Required | 1250 | FL#1 - 7 | Professional knowledge of ecological concepts, principles and practices applicable to natural and cultural resource management |
| 2. Supervisory Controls | 450 | FL#2 - 4 | Work is assigned in terms of broad objectives and policies. |
| 3. Guidelines | 275 | FL#3 - 3 | A variety guidelines exists. Some may be inadequate or incomplete requiring considerable judgement. |
| 4. Complexity | 225 | FL#4 - 4 | Problems evolve due to the demands of multiple station objectives. |
| 5. Scope and Effect | 150 | FL#5 - 3 | Responsible for the execution of all prescribed fire activities in the district. |
| 6. Personal Contacts | | Level 3 | Primary contacts are with co-workers, professionals and scientists involved in wildland fire management and research, conservation organizations, other agency officials, the media, and local citizens and contractors. |
| 7. Purpose of Contacts | | Level b | Contacts are primarily to discuss technical requirements of the program, and to coordinate efforts. |
| | | | 110 = Factor 6. (Level 3) + Factor 7. (Level b) |
| 8. Physical Demands | 20 | FL#8 -2 | Duties include fire suppression and |

