

## Evaluation Statement

**Position Number:** S000011

**Classification Requested:** Park Ranger (Law Enforcement/ Refuge), GS-0025-07

**Location:** Department of the Interior (DOI)  
U.S. Fish and Wildlife Service (FWS)

**Reference:**

Position Classification Standard for Park Ranger Series, GS-0025, TS-75 November 1985.

**Introduction:**

This is a standard position description, approved for use Service-wide. The primary purpose of the position is to perform law enforcement duties that are integral to the conservation and use of the Service's natural, cultural, and human resources through the investigation, apprehension, and detention of individuals suspected or convicted of criminal activities and misdemeanors involving Federal laws and regulations such as arson, illegal hunting and fishing, disturbance of fish and wildlife, firearms violations, timber theft, hazardous material violations or dumping, vandalism, theft or disturbance of archeological resources, illegal harvesting of plants and animals, traffic violations, marijuana cultivation, use or sale of illegal drugs, crimes against persons or property, and trespassing on Service lands.

**Title and Series Determination:**

As in the Park Ranger Series, GS-0025, this position performs duties in the conservation and use of Federal natural resources administered by the Department of the Interior. The position is mainly involved in visitor protection and services, and resources management, in this instance, both involving law enforcement duties. The incumbent must successfully complete or have already completed screening and testing procedures to serve as a commissioned Federal law enforcement officer. The employee must apply knowledge of the fundamental conservation mission of the Refuge system and how this relates to the various activities of the refuge/location to which assigned. Based upon these two critical aspects of the job, the title and series of the position are Park Ranger (Law Enforcement/Refuge), GS-0025.

**Grade Determination:**

The position is graded using the Park Ranger Series, GS-0025, standard, which is written in the narrative format and addresses the nature of the assignment and level of responsibility.

*Nature of Assignment*

As reflected in the above introductory section, the incumbent receives assignments of substantive variety, including many different functional areas of law enforcement, and wildlife management; and applies a thorough, specific knowledge of agency policies, objectives, and operating methods. Like GS-7 Park Rangers, the incumbent uses judgment to select appropriate guidelines and references (of which several alternatives exist) to solve problems and may find it necessary to deviate from them when in emergency law enforcement situations.

The position exceeds the GS-5 level which may include developmental assignments designed to increase the general knowledge of the program areas, such as, law enforcement and natural resources conservation.

The position does not meet the level of the GS-9 ranger who may be responsible for overseeing the development and execution of programs, including the work of other rangers, or may serve as a staff specialist, providing advice and guidance agency-wide.

Level of Responsibility

Like the GS-7 ranger, the incumbent performs operational aspects of law enforcement at the refuge/location, which requires initiative and resourcefulness to carry out day to day planning and execution. The incumbent uses judgment to set short-term work priorities and accomplishes most work with minimal supervision. The supervisor assigns the overall area of responsibility in terms of goals and annual work plans, commitments, program priorities, deadlines, and special considerations. Completed work is reviewed for technical soundness, adherence to policies and procedures, and achievement of results.

The position's level of responsibility exceeds that of the GS-5, wherein work is reviewed for adequacy of presentation or handling visitor problems, logic in the application/selection of appropriate techniques, and conformity with policy.

The position does not meet the level for a GS-9 ranger wherein completed work, whether routine or non-routine, is reviewed for overall adequacy, consistency, and correlation with related activities, programs, and objectives.

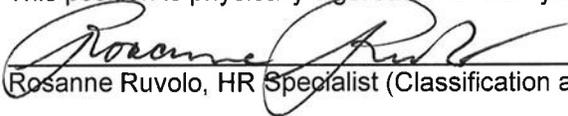
**Final Classification:**

The position is classified as a Park Ranger (LE/Refuge), GS-0025-07.

**Other Determinations:**

Full performance level GS-07, non-exempt FLSA, financial statement required.

This position is physically vigorous and is subject to maximum entry age restrictions.

 \_\_\_\_\_ Date 3/17/10  
Rosanne Ruvolo, HR Specialist (Classification and Compensation)