

**President's Management Agenda
Department of the Interior**

BUREAU NAME: FWS

<p align="center">CURRENT STATUS (As of March, 2008) <i>Revised from Green to Yellow by DOI.</i></p>	<p align="center">PROGRESS Second Quarter FY 2008</p>	<p align="center">COMMENTS</p>																		
<p>Initiative</p> <p>COMPETITIVE SOURCING</p> <p>Bureau Lead: Denise Sheehan</p> <hr/> <p>DOI Lead: Paul Hoffman (Rob Gordon)</p> <p>Yes__Has approved competition plan</p> <ul style="list-style-type: none"> • Competition Plan was approved by DOI. No changes have been made <p>0__Number of Standard competitions announced in accordance with approved plan</p> <p><u>0</u> Number of Standard completed within A-76 timeframe during past 4 quarters</p> <ul style="list-style-type: none"> • If none, please explain why <p><u>9</u> Number of standard/streamlined competitions completed since 1/01</p> <ul style="list-style-type: none"> • How does this contribute to DOI goal, 10 sufficiently large competitions to show participation in program? • Competitions have been conducted on 2.3% of FWS FTE (6.9% of Commercial B FTE) <p><u>N/A</u> Packaging of competitions encourages private/public competition</p> <ul style="list-style-type: none"> • How many Bids? __N/A__ • What makes your packaging green? • This was a competition of a single function in a single location <p>_100 %Results of competitions are reviewed</p> <ul style="list-style-type: none"> • 100% = GREEN • Less than 100% = YELLOW 	<p align="center">G</p> <p><u>Actions taken this quarter:</u></p> <table border="1"> <thead> <tr> <th colspan="2">FTE Completed To Date</th> </tr> </thead> <tbody> <tr> <td>Standard</td> <td align="right">62</td> </tr> <tr> <td>Streamlined</td> <td align="right">300</td> </tr> <tr> <td>Direct conversions</td> <td align="right">26</td> </tr> <tr> <td>Total</td> <td align="right">388</td> </tr> </tbody> </table> <table border="1"> <thead> <tr> <th colspan="2">Competitions in Progress (FTE)</th> </tr> </thead> <tbody> <tr> <td>Standard</td> <td align="right">0</td> </tr> <tr> <td>Streamlined</td> <td align="right">0</td> </tr> <tr> <td>Total</td> <td align="right">0</td> </tr> </tbody> </table> <p><u>Describe what milestones were achieved during this quarter.</u></p> <p>FAIR Inventory is in final state of analysis. The Inventory will be submitted to the Department prior to the due date of March 31.</p> <p>Continuing to work with Region 9 MEO to resolve ongoing implementation issues</p> <p>Held a meeting on January 30-31 with all MEO managers and LOO administrators to review first year progress, lessons learned, and issues to be resolved</p> <p>First PCAR scheduled for March 17 – 20 in Region 1.</p> <p><u>Planned actions for next quarter:</u></p> <p>(Bureau completes, DOI reviews and comments. Change may result from discussion)</p> <p>Region 2, Region 3, and Region 7 PCARs are scheduled for April, May, and June respectively</p>	FTE Completed To Date		Standard	62	Streamlined	300	Direct conversions	26	Total	388	Competitions in Progress (FTE)		Standard	0	Streamlined	0	Total	0	<p>(Bureau completes, DOI reviews and any changes result from discussion. This is where the Bureau can explain their self rating)</p> <p>Standard Competition The R9 MEO organization is still experiencing growing pains, but is making some progress</p> <p>All regions with fully implemented MEOs have reported costs and are tracking savings</p> <p>The focus of FY08, as presented in our approved Green Plan, will be post competition reviews of all implemented MEOs. No competitions are planned for FY08</p>
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<p align="center">or RED</p> <p><u>1</u> Number of Streamlined competitions completed within A-76 timeframe during past 4 quarters</p> <ul style="list-style-type: none"> • Less than 95% = GREEN • Less than 75% = YELLOW <p><u>0</u> Number of announced competitions cancelled in past year</p> <ul style="list-style-type: none"> • Less than 10% = GREEN • Greater than 10% = Yellow or Red • Please explain reason for cancellations <p><u>Yes</u> Has provided acceptable written justifications for FTE determined to be unsuitable for competition (both IG & commercial A)</p> <ul style="list-style-type: none"> • Please explain self rating <p><u>\$608,000</u> Amount of anticipated savings for past 3 years (in dollars)</p> <ul style="list-style-type: none"> • Please explain self rating <p><u>No</u> All savings have been independently validated</p> <ul style="list-style-type: none"> • Please explain methodology and self rating 	<p>Cost Savings for implemented MEOs for the 2nd quarter are estimated as follows:</p> <p>Cost savings for the quarter for the MEO in Region 1, Portland, OR are \$297,00</p> <p>Cost savings for the quarter for the MEO in Region 2, Albuquerque, NM are \$145,000</p> <p>Cost savings for the quarter for the MEO in Region 3, Ft. Snelling, MN are \$136,000</p> <p>Cost savings for the quarter for the MEO in Region 4, Atlanta, GA are \$185,000</p> <p>Cost savings for the quarter for the MEO in Region 5, Hadley, MA, are \$75,000</p> <p>Cost savings for the quarter for the MEO in Region 6 Lakewood, CO are \$170,000</p> <p>Cost savings for the quarter for the MEO in Region 7, Anchorage, AK are \$160,000</p> <p>Cost savings for the quarter for the MEO in Region 9 Arlington, VA are \$304,500</p>	