



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
DOI 1 Percent of DOI stream/shoreline miles that have achieved desired conditions where condition is known and as specified in management plans (GPRA)		43%	50%	28%	33%	87%	89%	88%	97%	97%	97%	97%	97%	98%
OP 1 Percent of FWS stream/shoreline miles that have achieved desired conditions where condition is known and as specified in management plans (GPRA)		43%	50%	28%	33%	87%	89%	88%	97%	97%	97%	97%	97%	98%
1.0.1 # of NWRS riparian (stream/shoreline) miles achieving desired conditions (GPRA)(PART)	Refuges	2,565	2,951	4,514	5,240	58,398	59,183	58,963	65,168	310,137	310,137	310,028	310,066	310,067
1.0.2 # of NWRS riparian (stream/shoreline) miles in plan (GPRA)(PART)	Refuges	5,958	5,958	16,121	16,121	66,792	66,792	67,348	67,348	318,454	318,454	318,519	318,519	317,791
CSF 1.1 Number of FWS riparian (stream/shoreline) (including marine and coastal) miles restored to the condition specified in management plans - annual (GPRA)		0	80	140	97	71	58	62	53	163	72	52	63	58
1.1.1 # miles of NWRS riparian (stream/shoreline) (including marine and coastal) habitats restored - annual (GPRA)	Refuges	0	80	140	97	71	58	62	53	163	72	52	63	58
1.1.2 # miles of FWS riparian (stream/shoreline) (including marine and coastal) habitats restored through NRDA	Environmental Contaminants										0		8	8
CSF 1.2 Number of FWS riparian (stream/shoreline) (including marine and coastal) miles managed or protected to maintain desired condition as specified in management plans - annual (GPRA)		2,565	2,871	4,374	5,144	58,327	59,125	58,901	65,115	309,974	310,032	309,976	310,003	310,009
1.2.1 # of NWRS riparian (stream/shoreline) miles achieving desired conditions (GPRA)(PART)	Refuges	2,565	2,871	4,374	5,144	58,327	59,125	58,901	65,115	309,974	310,032	309,976	310,003	310,009
1.2.2 # of NWRS riparian (stream/shoreline) miles in plan (GPRA)(PART)	Refuges	5,958	5,958	16,121	16,121	66,792	66,792	67,348	67,348	318,454	318,454	318,519	318,519	317,791
1.2.3 # of FWS riparian (stream/shoreline) (including marine and coastal) miles managed or protected through NRDA	Environmental Contaminants										0		1	2
1.2.4 # of FWS riparian (stream/shoreline) (including marine and coastal) miles managed or protected through contaminant actions	Environmental Contaminants										0		9,915	6,505
DOI 2 Percent of DOI wetland, upland, and marine and coastal acres that have achieved desired conditions where condition is known and as specified in management plans (GPRA)		52%	58%	88%	88%	89%	89%	90%	92%	91%	91%	94%	94%	91%
OP 2 Percent of FWS wetland, upland, and marine and coastal acres that have achieved desired conditions where condition is known and as specified in management plans (GPRA)		52%	58%	88%	88%	89%	89%	90%	92%	91%	91%	94%	94%	91%
2.0.1 # of NWRS wetland, upland, and coastal/marine acres achieving desired	Refuges	3,830,244	4,255,890	77,286,765	76,762,768	76,938,516	76,768,208	86,055,235	87,299,000	87,403,731	88,066,834	138,479,026	138,479,026	89,798,035



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		National		National		National		National		National		National		National
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
condition (GPRA)(PART)														
2.0.2 # of NWRS wetland, upland, and coastal/marine acres in plan (GPRA)(PART)	Refuges	7,342,606	7,342,607	87,580,083	87,580,083	86,308,411	86,308,411	95,228,183	95,228,183	96,389,272	96,389,272	147,612,442	147,612,442	99,084,297
2.0.3 Number of DOI acres restored to the condition specified in management plans													278,154	133,514
2.0.4 Number of DOI acres managed or protected to maintain desired condition as specified in management plans													138,200,872	89,664,521
CSF 2.1 Number of FWS wetland acres restored to the condition specified in management plans - annual (GPRA)		89,000	40,027	40,849	49,765	35,316	24,889	23,998	24,868	20,222	61,693	28,017	30,054	53,143
2.1.1 # of NWRS wetlands acres restored - annual (GPRA)(PART)	Refuges	89,000	40,027	40,849	49,765	35,316	24,889	23,998	24,868	20,222	61,693	28,017	30,054	53,143
2.1.3 # of NWRS wetland acres are restored per million dollars of gross investment (PART)	Refuges	5,413	7,592	0	8,288		4,567	4,600	4,600	5,543	5,543	4,057	3,288	3,600
2.1.4 # of FWS wetland acres enhanced/restored through NRDA - annual	Environmental Contaminants										0	156	256	1,521
CSF 2.2 Number of FWS upland acres restored to the condition specified in management plans - annual (GPRA)		264,000	174,421	311,274	198,663	126,034	56,176	75,281	93,470	113,188	575,957	253,307	237,819	74,507
2.2.1 # of NWRS upland acres restored - annual (GPRA)(PART)	Refuges	264,000	174,421	311,274	198,663	126,034	56,176	75,281	93,470	113,188	575,957	253,307	237,819	74,507
2.2.2 # of FWS upland acres enhanced/restored through NRDA - annual	Environmental Contaminants										0	84	56	122
CSF 2.3 Number of FWS coastal and marine acres restored to the condition specified in management plans - annual (GPRA)		310,000	214,428	7,775	5,903	13,554	7,159	11,499	8,863	12,772	103,800	7,446	10,281	5,864
2.3.1 # of NWRS wetland coastal/marine acres restored - annual (GPRA)(PART)	Refuges	310,000	39,927	2,143	4,421	11,849	5,334	10,014	6,960	10,662	52,279	5,334	6,475	3,776
2.3.2 # of NWRS upland coastal/marine acres restored - annual (GPRA)(PART)	Refuges	0	174,421	5,627	1,476	1,701	1,819	1,482	1,900	2,110	51,520	2,112	3,806	2,088
2.3.3 # of NWRS riparian coastal/marine acres restored - annual (GPRA)(PART)	Refuges	0	80	5	6	4	6	2	3	0	0			
2.3.4 # of FWS coastal and marine acres restored through NRDA	Environmental Contaminants										0		40	400
CSF 2.4 Number of FWS wetland acres managed or protected to maintain desired condition as specified in management plans - annual (GPRA)		1,022,165	1,150,276	25,054,788	21,357,697	21,450,067	21,624,566	31,805,704	32,194,867	32,079,420	32,087,460	32,069,571	32,069,571	32,231,040
2.4.1 # of NWRS wetland acres achieving desired condition (GPRA)(PART)	Refuges	1,022,165	1,150,276	25,054,788	21,357,697	21,450,067	21,624,566	31,805,704	32,194,867	32,079,420	32,087,460	32,069,571	32,069,571	32,231,040
2.4.2 # of NWRS wetland acres in plan (GPRA)(PART)	Refuges	2,227,095	2,227,096	27,557,815	27,557,815	23,930,504	23,930,504	34,097,974	34,097,974	34,282,674	34,282,674	34,228,725	34,228,725	34,379,798
2.4.5 # of FWS wetland acres managed or	Environmental Contaminants		0		0		6,019,590	28,000	13,821,443	2,583,718	2,699,337		2,632,976	2,353,397



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		National		National		National		National		National		National		National
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
protected through contaminant actions - annual														
2.4.6 # of FWS wetland acres managed or protected through NRDA - annual	Environmental Contaminants										0	945	43,609,237	10,353
CSF 2.5 Number of FWS upland acres managed or protected to maintain desired condition as specified in management plans - annual (GPRA)		2,040,333	2,502,152	49,784,498	52,791,511	52,901,557	52,689,376	51,750,305	52,553,845	52,264,381	52,352,498	52,448,499	52,522,320	52,824,372
2.5.1 # of NWRS upland acres achieving desired condition (GPRA)(PART)	Refuges	2,040,333	2,502,152	49,784,498	52,791,511	52,901,557	52,689,376	51,750,305	52,553,845	52,264,381	52,352,498	52,448,499	52,522,320	52,824,372
2.5.2 # of NWRS upland acres in plan (GPRA)(PART)	Refuges	4,857,920	4,857,920	55,643,051	55,643,051	57,960,376	57,960,376	56,701,294	56,701,294	57,161,508	57,161,508	57,140,692	57,140,692	57,459,795
2.5.5 # of FWS upland acres managed or protected through contaminant actions - annual	Environmental Contaminants		0		0		6,003,291	29,000	5,824,773	105,424	314,608		255,629	112,445
2.5.6 # of FWS upland acres managed or protected through NRDA - annual	Environmental Contaminants										0	2,045	2,045	
CSF 2.6 Number of FWS coastal and marine acres managed and protected to maintain desired condition as specified in management plans - annual (GPRA)		104,746	174,586	2,087,581	2,359,228	2,411,988	2,366,041	2,388,449	2,423,086	2,913,747	2,913,747	53,672,185	53,672,185	4,609,109
2.6.1 # of NWRS coastal and marine acres achieving desired condition (excludes Alaska) (GPRA)(PART)	Refuges	104,746	174,586	2,087,581	2,359,228	2,411,988	2,366,041	2,388,449	2,423,086	2,913,747	2,913,747	53,672,185	53,672,185	4,609,109
2.6.2 # of NWRS coastal and marine acres in plan (excludes Alaska) (GPRA)(PART)	Refuges	257,591	257,591	4,379,217	4,379,217	4,417,531	4,417,531	4,428,915	4,428,915	4,945,089	4,945,089	56,243,025	56,243,025	7,244,704
2.6.3 # of FWS coastal and marine acres managed or protected through NRDA	Environmental Contaminants										0		17	
CSF 2.7 Percent of treated burned acres that have achieved the desired condition (GPRA)											0			
2.7.1 Percent of treated burned acres that have achieved the desired condition (GPRA)	Refuges										0%			
2.7.1.1 # of treated burned acres that have achieved the desired condition (GPRA)	Refuges										0			
2.7.1.2 # of treated burned acres (GPRA)	Refuges										0			
2.7.2 % of natural ignitions occurring in areas designated for wildland fire use and consistent with wildland fire use strategies that are managed for resource protection benefits (i.e., "allowed to burn") (GPRA)	Refuges										0%			
2.7.2.1 # of natural ignitions, occurring in areas designated for wildland fire use or consistent with wildland fire use strategies, that are managed for resource protection benefits (i.e., "allowed to burn") (GPRA)	Refuges										0			
2.7.2.2 total # of natural ignitions (GPRA)	Refuges										0			
2.7.3 % FWS acres treated either to diminish	Refuges										0%			



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		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
the ecological, economic, or social risks associated with wildfire or to mitigate the adverse effects of wildland fire (GPRA)														
2.7.3.1 # acres treated moved toward desired condition (GPRA)	Refuges										0			
2.7.3.2 total # acres treated (GPRA)	Refuges										0			
2.7.4 % of fire acres treated which are maintained in desired condition (GPRA)	Refuges										0%			
2.7.4.1 # acres treated maintained in desired condition (GPRA)	Refuges										0			
2.7.4.2 total # acres treated (GPRA)	Refuges										0			
CSF 2.8 Percent of all NWRs/WMDs free of documented water quality problems with significant negative impacts to natural resources (PART)		0%	45%	79%	75%	76%	75%	75%	73%	62%	62%	62%	63%	63%
2.8.1 % of all NWRs/WMDs free of documented water quality problems with significant negative impacts to natural resources	Refuges	0%	45%	79%	75%	76%	75%	75%	73%	62%	62%	62%	63%	63%
2.8.1.1 # of NWRs/WMDs free of documented water quality problems	Refuges	0	262	460	439	442	437	438	429	365	365	368	370	371
2.8.1.2 Total # of refuges	Refuges	0	582	582	582	584	584	584	584	586	586	589	589	589
2.8.4 % of NWRs/WMDs where water rights are legally protected sufficiently to maintain needed use, and where baseline assessments have been completed (PART)	Refuges	0%	0%	51%	59%	60%	60%	59%	60%	60%	59%	58%	57%	56%
2.8.4.1 # of NWRs/WMDs where water rights are legally protected (PART)	Refuges	0	0	295	344	348	341	346	348	351	347	342	333	331
2.8.4.2 Total # of refuges (PART)	Refuges	0	0	582	582	584	568	584	584	586	586	589	589	589
2.8.6 # of surface and ground water systems directly managed or influenced by FWS that are protected and/or restored, as specified in management plans and by working with State and local resource managers, as appropriate, to meet ecological needs (GPRA)	Refuges	21,115	21,115	21,118	1,397	1,407	1,489	1,489	1,489	809	809	809	809	
2.8.7 % of surface water acres managed by FWS that meet State (EPA approved) Water Quality Standards (GPRA)	Refuges	87%	87%	87%	62%	97%	97%	97%	97%	97%	451%	99%	102%	97%
2.8.7.1 # of surface water acres achieving standard (GPRA)	Refuges	4,672,421	4,672,421	4,672,421	3,315,788	13,938,266	13,944,503	13,951,712	13,937,494	13,935,592	65,117,207	65,103,942	66,755,751	16,168,245
2.8.7.2 # of acres in plan (GPRA)	Refuges	5,386,603	5,386,603	5,386,603	5,386,603	14,427,855	14,427,855	14,441,378	14,441,378	14,429,297	14,429,297	65,618,541	65,618,541	16,693,841
2.8.8 % of surface water miles (stream/shoreline) managed by FWS that meet State (EPA approved) Water Quality Standards (GPRA)	Refuges										0%			
2.8.8.1 # of surface water miles achieving standard (GPRA)	Refuges										0			
2.8.8.2 # of miles in plan (GPRA)	Refuges										0			



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		National		National		National		National		National		National		National
		Target	Actual	Target										
CSF 2.9 Other Habitat Protection Activities - FWS Lands - metric tbd											0			
2.9.2 % of known contaminated sites on NWRs lands remediated during the FY (GPRA)	Refuges	11%	14%	14%	20%	37%	43%	32%	34%	42%	62%	41%	36%	64%
2.9.2.1 # of NWRs sites remediated (GPRA)	Refuges	16	19	17	24	14	15	9	10	10	15	9	8	14
2.9.2.2 total # of known NWRs sites (GPRA)	Refuges	140	140	120	120	38	35	28	29	24	24	22	22	22
2.9.3 # of completed contaminant investigations, cleanups, and restoration on Refuges	Environmental Contaminants	36	30	32	0	18	108	39	79	94	79			
2.9.4 % of 21 Class 1 Wilderness areas that meet ambient air quality standards	Refuges	95%	100%	95%	95%	95%	95%	95%	86%	79%	79%	68%	72%	75%
2.9.4.1 # of wilderness areas meeting ambient air quality standards	Refuges	20	21	20	20	20	20	20	18	19	19	17	18	18
2.9.4.2 total # of wilderness areas	Refuges	21	21	21	21	21	21	21	21	24	24	25	25	24
2.9.5 # contaminant actions (e.g., spill drills & responses, investigations, cleanup, assessments, technical assistance, & Clean Water Act activities) benefiting FWS lands	Environmental Contaminants										0		1,764	1,395
CSF 2.10 Sum of the number of NWRs/WMDs completing a Comprehensive Conservation Plan during the year and the number of NWRs/WMDs with a plan under development		190	211	344	225	226	221	204	211	264	170	196	173	171
2.10.1 # of NWRs/WMDs with a Comprehensive Conservation Plan completed - cumulative	Refuges	103	124	216	204	281	263	350	318	332	430	433	402	462
2.10.2 # of NWRs/WMDs with Comprehensive Conservation Planning underway at the end of the FY	Refuges	171	171	252	128	156	166	112	152	175	136	126	129	108
2.10.3 # of NWRs/WMDs with a Comprehensive Conservation Plan completed (during the year)	Refuges	19	40	92	97	70	55	92	59	89	34	70	44	63
CSF 2.11 Conservation and Biological Research Facilities Improvement: Overall condition of NWRs buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)		0.063	0.060	0.060	0.051	0.051	0.067	0.068	0.070	0.071	0.076	0.069	0.075	0.065
2.11.1 The condition of NWRs conservation and biological research facilities, as measured by the DOI FCI, is x. (GPRA)(PART)	Refuges	0.063	0.060	0.060	0.051	0.051	0.067	0.068	0.070	0.071	0.076	0.069	0.075	0.065
2.11.1.1 value (\$) of deferred maintenance backlog of impoundments, canals, drainage ditches, WCS, pumping stations, nesting islands having undergone condition assessment (GPRA)(PART)	Refuges	256,152,315	264,205,661	264,205,661	245,325,994	257,592,294	422,736,509	448,100,700	355,602,718	377,358,020	404,262,451	414,647,152	446,838,736	482,512,502
2.11.1.2 replacement value (\$) of impoundments, canals, drainage ditches, WCS, pumping stations, nesting islands having undergone condition assessment (GPRA)(PART)	Refuges	4,057,258,783	4,369,650,675	4,368,379,185	4,836,456,971	5,078,279,819	6,337,408,107	6,590,882,843	5,057,769,539	5,294,933,472	5,294,933,472	5,973,130,488	5,973,130,488	7,440,966,903



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		National		National		National		National		National		National		National
		Target	Actual	Target										
DOI 3 Number of non-DOI stream/shoreline miles that have achieved watershed and landscape goals as specified in watershed or landscape management plans or agreements that involve DOI (GPRA)		5,421	12,476	4,236	7,044	3,705	8,518	7,824	30,296	6,010	22,350	2,668	5,308	1,482
OP 3 Number of non-FWS stream/shoreline miles that have achieved watershed and landscape goals as specified in watershed or landscape management plans or agreements that involve FWS (GPRA)		490	851	882	1,217	798	1,522	1,755	30,296	6,010	22,350	2,668	5,308	1,482
CSF 3.1 Number of non-FWS riparian (stream/shoreline) miles restored, including miles restored through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)		490	851	882	1,217	798	1,522	1,755	9,796	1,593	11,054	1,252	3,334	614
3.1.1 # of non-FWS riparian (stream/shoreline) miles restored, including miles restored through partnerships (includes miles treated for invasives & now restored) - PartnersProg - annual (GPRA)(PART)	Partners for Fish and Wildlife - HC	397	660	581	797	444	791	457	1,084	478	702	503	538	389
3.1.2 # of non-FWS riparian (stream/shoreline) miles restored, including miles restored through partnerships - CoastProg - annual (GPRA)(PART)	Coastal Programs - HC	24	179	59	180	24	123	92	98	21	35	73	46	18
3.1.3 # of non-FWS riparian (stream/shoreline) miles restored through technical assistance, including partnerships (GPRA)(PART)	Environmental Contaminants		0		0		7	20	7,179	501	410			
3.1.4 # of non-FWS riparian (stream/shoreline) miles enhanced/restored through NRDA - annual (GPRA)(PART)	Environmental Contaminants	9	12	47	42	164	171	64	391	51	97	111	76	64
3.1.5 # of non-FWS riparian (stream/shoreline) miles restored through Federal Assistance technical assistance and grants (GPRA)	Federal Assistance	60	0	195	197	165	429	365	268	394	9,462	413	2,528	
3.1.6 # of non-FWS riparian (stream/shoreline) miles restored/enhanced through grants - Tribal Wildlife Grants (GPRA)	External Affairs										0			
3.1.7 # of non-FWS riparian (stream/shoreline) miles restored/enhanced through grants - Tribal Landowner Incentive Grants (GPRA)	External Affairs										0			
3.1.11 # of non-FWS riparian (stream/shoreline) miles assessed through technical assistance - Partners	Partners for Fish and Wildlife - HC										54			
3.1.12 # of non-FWS riparian (stream/shoreline) miles assessed through technical assistance - Coastal	Coastal Programs - HC										0			4



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		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
3.1.13 # of non-FWS riparian (stream/shoreline) miles restored/enhanced through conservation planning assistance	Conservation Planning Assistance - HC							757	777	149	348	152	145	143
CSF 3.2 Number of non-FWS riparian (stream/shoreline) miles managed or protected to maintain desired condition, including miles managed or protected through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)		4,931	11,625	3,354	5,828	2,907	6,997	6,069	20,500	4,416	11,296	1,416	1,975	868
3.2.1 # of non-FWS riparian (stream/shoreline) miles protected through voluntary partnerships - annual (GPRA)(PART)	Coastal Programs - HC	0	3	19	29	62	19	65	38	61	91	74	31	19
3.2.2 # of non-FWS riparian (stream/shoreline) miles managed or protected through technical assistance, including partnerships - annual (GPRA)(PART)	Environmental Contaminants	0	1	0	40	11	1,077	152	10,203	2,764	8,159			
3.2.3 # of non-FWS riparian (stream/shoreline) miles managed or protected through NRDA - annual (GPRA)	Environmental Contaminants	2,485	5,837	0	2,095	3	157	44	469	484	383	324	300	292
3.2.4 # of non-FWS instream miles protected/conserved through technical assistance - annual (GPRA)(PART)	Conservation Planning Assistance - HC	1,260	2,734	1,463	1,716	1,305	2,131	1,927	2,873	576	1,399	557	845	266
3.2.5 # of non-FWS riparian (stream/shoreline) miles protected/conserved through technical assistance - annual (GPRA)(PART)	Conservation Planning Assistance - HC	1,186	3,050	1,872	1,948	1,526	3,613	3,880	6,917	532	1,264	461	798	291
3.2.6 # of non-FWS instream miles protected/conserved through technical assistance - cumulative	Conservation Planning Assistance - HC	4,510	5,984	0	7,700	9,005	0				0			
3.2.7 # of non-FWS riparian (stream/shoreline) miles protected/conserved through technical assistance - cumulative	Conservation Planning Assistance - HC	1,613	3,787	0	5,452	6,979	0				0			
3.2.8 # of non-FWS riparian (stream/shoreline) acres protected/conserved through technical assistance - annual	Conservation Planning Assistance - HC	11,388	20,271	14,304	6,894	6,485	10,768	9,877	30,435	21,600	24,674	11,132	6,138	9,825
3.2.9 # of non-FWS riparian (stream/shoreline) acres protected/conserved through technical assistance - cumulative	Conservation Planning Assistance - HC	30,546	39,429	0	46,322	52,807	0				0			
DOI 4 Number of non-DOI wetland, upland, and marine and coastal acres that have achieved watershed and landscape goals as specified in watershed or landscape management plans or agreements that involve DOI (GPRA)		1,142,936	1,723,721	1,821,377	4,636,772	1,941,090	50,738,305	3,848,930	19,654,577	1,902,983	3,874,691	1,524,147	1,931,281	1,444,853
OP 4 Number of non-FWS wetland, upland,		1,142,936	1,723,721	1,821,377	4,636,772	1,941,090	50,738,305	3,848,930	19,654,577	1,902,983	3,874,691	1,524,147	1,931,281	1,444,853



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target										
and marine and coastal acres restored, including acres restored through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)														
4.0.1 Number of non-DOI acres restored, including through partnerships, as specified in management plans or agreements that involve DOI													683,614	587,639
4.0.2 Number of non-DOI acres managed or protected to achieve desired condition, including through partnerships, as specified in management plans or agreements that involve DOI													307,915	107,295
CSF 4.1 Number of non-FWS wetland acres restored, including acres restored through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)		386,725	410,610	472,449	593,996	554,354	559,947	603,196	974,658	708,180	458,713	656,578	363,141	415,744
4.1.1 # of wetlands acres enhanced/restored through voluntary partnerships (includes acres treated for invasives & now restored) - annual (GPRA)(PART)	Partners for Fish and Wildlife - HC	26,725	42,863	26,909	99,690	45,665	99,221	31,212	43,262	26,902	33,273	26,997	49,315	26,701
4.1.2 # of wetlands enhanced/restored through technical assistance, including partnerships - annual (GPRA)(PART)	Environmental Contaminants		0		0		2,011	591	423,310	37,466	112,280			
4.1.3 # of non-FWS wetland acres enhanced/restored through NRDA - annual (GPRA)	Environmental Contaminants	2,000	2,000	6,950	10,506	7,600	4,967	1,206	21,593	1,387	3,601	1,882	1,676	1,232
4.1.4 # of wetlands acres enhanced/restored through the Tribal Wildlife Grants Program - annual (GPRA)	External Affairs										0			
4.1.5 # of wetlands acres enhanced/restored through the Tribal Landowner Incentive Grants Program - annual (GPRA)	External Affairs										0			
4.1.6 # of habitat acres enhanced/restored of habitat in North America through NAWCF - annual (GPRA)	Migratory Birds	358,000	365,747	438,590	483,800	501,090	453,748	566,000	468,928	602,595	264,189	463,959	214,507	364,139
4.1.7 # of acres of wetlands restored per \$1 Million via NAWCF grants in the U.S. (PART)	Migratory Birds		17,139		16,303		8,366	2,190	2,190	2,228	2,609	2,995	4,929	4,884
4.1.8 # of wetland acres restored per million dollars expended (PART)	Partners for Fish and Wildlife - HC	0	1,570	0	1,928	1,500	1,690	1,500	1,420	1,400	4,009	1,400	1,400	1,400
4.1.9 Cumulative total non-FWS Service-wide wetland acres restored											0			
4.1.10 % of up-to-date digital wetlands data produced for the nation to Improve Information Base, Information Management and Technical Assistance	National Wetlands Inventory - HC	0.7%	0.5%	0.8%	2.9%	1.3%	2.4%	0.8%	1.4%	1.7%	1.7%	2.3%	0.9%	2.4%
4.1.10.1 # of acres of land digitally mapped (in millions of acres)	National Wetlands Inventory - HC	17	11	19	67	31	56	17	32	39	39	54	21	56



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target										
4.1.10.2 total # acres (in millions)	National Wetlands Inventory - HC	2,308	2,324	2,324	2,324	2,324	2,324	2,324	2,324	2,324	2,324	2,324	2,324	2,325
4.1.11 Cumulative % of acres with digital data available	National Wetlands Inventory - HC	0.0%	0.0%	49.4%	53.4%	54.5%	55.7%	56.5%	57.5%	58.9%	61.0%	63.3%	63.9%	67.0%
4.1.11.1 Cumulative # acres with digital data available (in millions of acres)	National Wetlands Inventory - HC	1,073	1,135	1,149	1,240	1,266	1,294	1,313	1,336	1,369	1,418	1,471	1,486	1,556
4.1.11.2 total # acres (in millions)	National Wetlands Inventory - HC	0	0	2,324	2,324	2,324	2,324	2,324	2,324	2,324	2,324	2,324	2,324	2,325
4.1.12 Cumulative % of acres with digital maps 10 years old or less	National Wetlands Inventory - HC	2.8%	2.8%	1.7%	3.5%	4.0%	5.1%	5.1%	5.9%	7.3%	6.9%	7.5%	7.8%	8.5%
4.1.12.1 Cumulative # of acres with digital data -10 years old or less (in millions of acres)	National Wetlands Inventory - HC	65	1,846	40	81	92	118	119	136	169	160	174	181	198
4.1.12.2 total # acres (in millions)	National Wetlands Inventory - HC	2,295	65,562	2,324	2,324	2,324	2,324	2,324	2,324	2,324	2,324	2,324	2,324	2,325
4.1.13 # of professionals trained by NWI	National Wetlands Inventory - HC	100	100	94	314	100	547	148	583	116	293	116	109	145
4.1.14 # of scientific/technical reports produced for the nation by NWI	National Wetlands Inventory - HC	5	8	15	20	15	13	12	18	15	19	14	9	18
4.1.15 Acres of land digitally updated per million dollars expended (PART)	National Wetlands Inventory - HC	0	0	0	16,278,782	6,219,458	15,981,037	7,780,000	15,507,271	2,800,000	10,975,733	17,000,000	8,506,923	17,000,000
4.1.16 # of non-FWS wetland acres assessed through technical assistance - Partners	Partners for Fish and Wildlife - HC							1,400	0		0			
4.1.17 # of non-FWS wetland acres assessed through technical assistance - Coastal	Coastal Programs - HC										0			
4.1.18 # of non-FWS wetland acres restored/enhanced through conservation planning assistance	Conservation Planning Assistance - HC							4,187	17,565	39,829	45,370	163,740	97,643	23,672
CSF 4.2 Number of non-FWS upland acres restored, including acres restored through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)		189,150	348,362	247,665	287,795	228,019	425,596	181,951	384,960	187,492	271,138	182,650	240,345	159,649
4.2.1 # of non-FWS upland acres enhanced/restored through voluntary partnerships (includes acres treated for invasives & now restored) - annual (GPRA)(PART)	Partners for Fish and Wildlife - HC	189,150	348,362	247,665	284,898	226,952	419,548	175,230	346,356	164,702	230,638	169,605	235,983	143,146
4.2.2 # of non-FWS upland acres enhanced/restored through technical assistance, including partnerships - annual (GPRA)(PART)	Environmental Contaminants		0		0		86	1,172	17,243	910	1,114			
4.2.3 # of non-FWS upland acres enhanced/restored through NRDA - annual (GPRA)	Environmental Contaminants	0	0	0	2,897	1,067	5,962	3,234	3,289	3,333	18,010	1,286	1,350	1,068
4.2.4 # of non-FWS upland acres	External Affairs										0			



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
enhanced/restored through the Tribal Wildlife Grants Program - annual (GPRA)														
4.2.5 # of non-FWS upland acres enhanced/restored through the Tribal Landowner Incentive Grants Program - annual (GPRA)	External Affairs										0			
4.2.7 # of non-FWS upland acres assessed through technical assistance - Partners	Partners for Fish and Wildlife - HC							140	0		0			
4.2.8 # of non-FWS upland acres assessed through technical assistance - Coastal	Coastal Programs - HC										0			
4.2.9 # of non-FWS upland acres restored/enhanced through conservation planning assistance	Conservation Planning Assistance - HC							2,315	18,072	18,547	21,376	11,759	3,012	15,435
CSF 4.3 Number of non-FWS coastal and marine acres restored, including acres restored through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)		8,979	19,579	5,435	40,938	4,767	55,175	23,932	51,174	15,243	85,925	9,743	80,128	12,245
4.3.1 # of non-FWS coastal/marine wetlands acres enhanced/restored through voluntary partnerships (includes acres treated for invasives & now restored) - annual (GPRA)(PART)	Coastal Programs - HC	6,757	13,830	3,563	21,962	3,115	41,781	18,356	35,958	7,047	17,130	5,608	10,384	4,758
4.3.2 # of non-FWS coastal/marine upland acres enhanced/restored through voluntary partnerships (includes acres treated for invasives & now restored) - annual (GPRA)(PART)	Coastal Programs - HC	2,222	5,749	1,872	18,976	1,652	13,394	5,556	10,930	7,158	8,972	2,762	10,427	5,742
4.3.4 # of non-FWS coastal/marine acres restored/enhanced through conservation planning assistance	Conservation Planning Assistance - HC							20	4,287	1,038	59,823	1,373	59,102	1,437
4.3.5 # of non-FWS coastal/marine acres restored/enhanced through NRDA - (GPRA)	Environmental Contaminants												215	308
CSF 4.4 Number of non-FWS wetland acres managed or protected to maintain desired condition, including acres managed or protected through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)		546,975	552,111	1,074,446	3,684,772	1,059,026	31,556,449	785,719	7,872,799	748,660	2,440,943	600,667	965,710	768,606
4.4.1 # of non-FWS wetland acres protected/secured through NAWCF - annual (GPRA)	Migratory Birds	475,000	458,820	557,692	1,945,573	1,032,500	1,417,084	738,680	709,942	684,792	497,254	518,641	797,083	686,552
4.4.2 # of non-FWS wetland acres protected by land acquisition through Federal Assistance - annual (GPRA)	Federal Assistance	0	0	176	564	290	3,517	2,236	17,827	17,941	6,737	20,016	9,461	
4.4.4 # of non-FWS wetland acres managed or protected through technical assistance, including partnerships - annual (GPRA)(PART)	Environmental Contaminants		0		0		30,042,521	3,770	7,054,413	17,647	144,021			



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
4.4.5 # of non-FWS wetland acres managed or protected through NRDA - annual (GPRA)	Environmental Contaminants	0	0	0	11,476	676	2,400	1,652	8,578	3,763	1,720,669	39,603	39,603	67,416
4.4.6 # of non-FWS wetland acres protected/conserved through technical assistance - annual (GPRA)(PART)	Conservation Planning Assistance - HC	71,975	93,291	516,578	1,727,159	25,560	90,927	39,381	82,038	24,517	72,262	22,407	119,788	14,638
4.4.7 # of non-FWS wetland acres protected/conserved through technical assistance - cumulative	Conservation Planning Assistance - HC	3,104,006	3,125,322	0	4,852,479	4,878,039	0							
CSF 4.5 Number of non-FWS upland acres managed or protected to maintain desired condition, including acres managed or protected through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)		0	11,250	2,427	15,127	54,480	18,041,177	2,182,816	9,789,286	201,587	486,816	48,077	180,252	76,194
4.5.1 # of non-FWS upland acres managed or protected through technical assistance or land management actions, including partnerships - annual (GPRA)(PART)	Environmental Contaminants	0	0	0	13,011	10,952	10,025,539	10,795	5,892,398	112,569	31,556			
4.5.2 # of non-FWS upland acres managed or protected through NRDA - annual (GPRA)	Environmental Contaminants	0	11,250	0	2,116	824	7,696	4,809	13,138	7,136	5,625	6,497	22,858	37,427
4.5.3 # of non-FWS upland acres protected through land acquisition via Federal Assistance - annual (GPRA)	Federal Assistance		0	0		7,931,697		2,157,026	2,458,933	68,853	352,770	15,461	30,472	
4.5.4 # of non-FWS upland acres protected/conserved through technical assistance - annual (GPRA)(PART)	Conservation Planning Assistance - HC	0	0	2,427	0	42,704	76,245	10,186	1,424,817	13,029	96,865	26,119	126,922	38,767
4.5.5 # of non-FWS upland acres protected/conserved through technical assistance - cumulative	Conservation Planning Assistance - HC	212,199	296,310	0	380,008	422,712	0							
4.5.6 # of Acres of terrestrial habitat acquired and protected through fee title	Federal Assistance													
CSF 4.6 Number of non-FWS coastal and marine acres managed or protected to maintain desired condition, including acres managed or protected through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)		11,107	381,809	18,955	14,143	40,443	99,961	71,316	581,699	41,821	131,156	26,432	101,706	12,415
4.6.1 # of non-FWS coastal/marine wetlands acres protected through voluntary partnerships - annual (GPRA)(PART)	Coastal Programs - HC	8,467	70,138	6,795	6,109	7,090	11,638	25,803	46,214	11,636	16,598	11,810	17,711	6,105
4.6.2 # of non-FWS coastal/marine upland acres protected through voluntary	Coastal Programs - HC	2,640	309,206	12,160	4,594	26,767	7,801	29,217	8,538	27,984	34,314	12,032	15,301	3,177



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
partnerships - annual (GPRA)(PART)														
4.6.3 # of non-FWS coastal/marine acres protected/conserved through technical assistance - annual (GPRA)(PART)	Conservation Planning Assistance - HC	0	2,465	0	3,440	6,586	80,522	16,296	526,947	2,201	80,244	2,590	68,110	2,570
4.6.4 # of non-FWS coastal/marine acres protected/conserved through technical assistance - cumulative	Conservation Planning Assistance - HC													
4.6.5 Cumulative % of CBRA areas with draft digital maps	Coastal Programs - HC	0%	2%	10%	12%	12%	12%	13%	12%	14%	12%	13%	12%	12%
4.6.5.1 cumulative # acres of CBRA areas with draft digital maps	Coastal Programs - HC	0	64,507	295,808	369,158	369,158	369,158	420,062	362,063	423,875	366,851	399,575	366,851	366,851
4.6.5.2 total # acres of CBRA	Coastal Programs - HC	3,113,000	3,112,691	3,112,691	3,112,691	3,112,691	3,112,691	3,112,691	3,112,691	3,112,691	3,112,691	3,112,691	3,112,691	3,112,691
4.6.6 # of non-FWS coastal/marine acres managed or protected through NRDA -annual (GPRA)	Environmental Contaminants										0		584	563
CSF 4.7 Number of other environmental technical assistance efforts to protect habitat		1,650	1,596	42,590	59,431	46,169	145,282	54,637	53,445	43,349	28,881	22,870	25,958	18,686
4.7.1 # of pesticide use proposals and integrated pest management plans reviewed	Environmental Contaminants	900	1,029	240	0	317	1,594	400	1,178	1,057	1,308			
4.7.2 # of spill prevention activities and spill responses involving a field visit	Environmental Contaminants	500	392	400	0	1,067	40,756	672	1,321	966	1,499			
4.7.3 Total # of reported spills, releases, or drills received	Environmental Contaminants		0		0		44,614	14,191	17,808	16,479	16,845			
4.7.4 # of ongoing NRDA cases, final settlements, and other environmental assessments (including BTAG, CERCLA, & RCRA activities)	Environmental Contaminants	250	175	250	0	169	1,002	291	1,567	1,223	1,464			
4.7.5 % of requests for technical assistance completed	Conservation Planning Assistance - HC	0%	0%	41%	116%	77%	613%	83%	84%	80%	86%	86%	90%	84%
4.7.5.1 # of technical assistance requests completed	Conservation Planning Assistance - HC	0	0	41,700	59,431	44,616	57,316	39,083	31,571	23,624	28,881	22,870	25,958	18,686
4.7.5.2 total # of technical assistance requests received	Conservation Planning Assistance - HC	0	0	102,286	51,143	58,089	9,354	47,007	37,507	29,706	33,566	26,644	28,996	22,343
4.7.8 % of transportation activities streamlined through early involvement	Conservation Planning Assistance - HC		0%		0%		54%	56%	50%	61%	49%	52%	46%	41%
4.7.8.1 # of transportation activities reviewed early	Conservation Planning Assistance - HC		0		0		851	572	1,928	1,598	1,783	1,354	1,439	939
4.7.8.2 # of transportation activities reviewed	Conservation Planning Assistance - HC		0		0		1,588	1,021	3,887	2,603	3,670	2,614	3,095	2,301
4.7.15 # of all other activities reviewed (e.g., non-energy, non-transportation, non-water supply, non-restoration)	Conservation Planning Assistance - HC		0		0		3,026	3,180	17,370	11,214	13,901	10,640	12,436	8,689



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target										
4.7.16 # of technical assistance activities provided to other FWS programs	Environmental Contaminants								1,432	1,344	1,374			
4.7.17 # of technical assistance activities provided to other Federal/State/Local and/or partners	Environmental Contaminants								2,276	2,161	2,367			
CSF 4.8 Number of large-scale landscape planning and/or programmatic approaches in progress or completed			0		0		71	321	568	375	738	437	1,122	304
4.8.1 # of large-scale landscape-level planning and/or programmatic approaches in progress	Conservation Planning Assistance - HC		0		0		71	212	447	292	368	309	429	200
4.8.2 # of large-scale landscape planning and/or programmatic approaches completed - annual	Conservation Planning Assistance - HC							109	121	83	370	128	693	104
4.8.3 # of activities/projects/plans reviewed for existing large-scale and/or programmatic approaches - annual	Conservation Planning Assistance - HC							10,941	4,139	2,725				
4.8.4 # of Natural Resource Damage Assessment and Restorations in progress	Environmental Contaminants	250	175	250	266	169	501	291				208	267	225
4.8.5 # contaminant actions benefiting other Federal/State/Local agencies and/or partners	Environmental Contaminants												2,746	2,378
DOI 5 Percent of fish species of management concern that are managed to self-sustaining levels, in cooperation with affected States and others, as defined in approved management documents (GPRA)		14%	30%	37%	40%	42%	42%	28%	29%	15%	30%	8%	8%	8%
OP 5 Percent of fish species of management concern that are managed to self-sustaining levels, in cooperation with affected States and others, as defined in approved management documents (GPRA)		14%	30%	37%	40%	42%	42%	28%	29%	15%	30%	8%	8%	8%
CSF 5.1 Percent of fish species of management concern that are managed to self-sustaining levels, in cooperation with affected States and others, as defined in approved management documents (GPRA)		14%	30%	37%	40%	42%	42%	28%	29%	15%	30%	8%	8%	8%
5.1.1 % of fish species of management concern that are managed to self-sustaining levels, in cooperation with affected States and others, as defined in approved management documents (GPRA)	Management Assistance - F	14%	30%	37%	40%	42%	42%	28%	29%	15%	30%	8%	8%	8%
5.1.1.1 # of species of management concern at self-sustaining levels (GPRA)	Management Assistance - F	23	59	65	70	63	63	46	48	22	17	17	16	16
5.1.1.2 total # of species of management concern (GPRA)	Management Assistance - F	165	199	174	174	150	150	164	164	146	146	211	211	213



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target										
5.1.2 % of populations of native aquatic non-T&E species that are self-sustaining in the wild, as prescribed in management plans - Fisheries (PART)	Fisheries	0%	0%	4%	16%	11%	25%	23%	29%	27%	28%	28%	28%	28%
5.1.2.1 # of populations of native aquatic non-T&E and non-candidate species that are self-sustaining in the wild, as prescribed in management plans - Fisheries (PART)	Fisheries	0	0	1	224	157	347	342	421	416	434	433	435	435
5.1.2.2 Total # of native aquatic non-T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - Fisheries (PART)	Fisheries	0	0	24	1,411	1,408	1,414	1,472	1,472	1,569	1,569	1,565	1,565	1,580
5.1.2.3 % of populations of native aquatic non-T&E species that are self-sustaining in the wild, as prescribed in management plans - NFHS (PART)	Hatcheries - F							0%	0%	0%	1%	1%	1%	1%
5.1.2.4 # of populations of native aquatic non-T&E and non-candidate species that are self-sustaining in the wild, as prescribed in management plans - NFHS (PART)	Hatcheries - F							4	7	7	10	11	11	11
5.1.2.5 Total # of native aquatic non-T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - NFHS (PART)	Hatcheries - F							1,472	1,472	1,569	1,569	1,565	1,565	1,580
5.1.2.6 % of populations of native aquatic non-T&E species that are self-sustaining in the wild, as prescribed in management plans - FWMA (PART)	Management Assistance - F	0%	0%	4%	16%	11%	25%	23%	28%	26%	27%	25%	25%	25%
5.1.2.7 # of populations of native aquatic non-T&E and non-candidate species that are self-sustaining in the wild, as prescribed in management plans - FWMA (PART)	Management Assistance - F	0	0	1	224	157	347	338	414	409	424	422	424	424
5.1.2.8 Total # of native aquatic non-T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - FWMA (PART)	Management Assistance - F	0	0	24	1,411	1,408	1,414	1,472	1,472	1,569	1,569	1,708	1,708	1,723
5.1.3 # of habitat assessments completed	Management Assistance - F	937	873	264	3,419	244	2,182	445	1,262	966	1,971	946	1,465	1,074
5.1.4 # of miles of instream and shoreline habitat assessed	Management Assistance - F	38,871	38,507	1,235	38,052	817	6,702	1,331	10,344	8,345	34,126	7,031	128,846	4,352
5.1.9 # of populations managed for subsistence fishery harvest	Management Assistance - F	82	82	102	87	95	92	92	103	103	103	103	103	103
5.1.10 # miles of stream/shoreline restored in U.S.	Management Assistance - F	200	286	124	230	185	315	270	258	172	233	162	358	127
5.1.11 # of fish passage barriers removed or bypassed	Management Assistance - F	290	123	71	92	77	73	81	96	117	160	107	170	107
5.1.12 # of miles reopened to fish passage - FWMA	Management Assistance - F	3,635	1,179	556	2,863	341	1,023	463	732	557	1,220	870	1,602	1,306
5.1.13 # of acres reopened to fish passage -	Management Assistance - F	14,851	1,518	1,440	756	82	1,232	347	29,345	15,940	25,277	3,649	23,319	1,221



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target										
FWMA														
5.1.14 # of fish barriers removed or installed - Partners	Partners for Fish and Wildlife - HC	34	95	45	281	53	134	124	144	95	123	94	83	85
5.1.16 # of miles stream/shoreline reopened to fish passage - Partners	Partners for Fish and Wildlife - HC	0	0	152	243	170	297	516						
5.1.17 # of fish barriers removed or installed - Coastal	Coastal Programs - HC	10	22	10	71	20	11	30	39	17	34	21	28	27
5.1.19 # of miles stream/shoreline reopened to fish passage - Coastal	Coastal Programs - HC	0	0	46	120	41	39	150						
5.1.20 # of miles stream/shoreline reopened to fish passage - Project Planning	Conservation Planning Assistance - HC	0	1,001	723	702	830	1,279	845	1,100	212	1,122	217	587	339
CSF 5.2 Percent of populations of native aquatic non-T&E species managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known (PART)		21%	69%	46%	31%	37%	34%	38%	40%	37%	34%	33%	32%	32%
5.2.1 % of populations of native aquatic non-T&E species managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - Fisheries (PART)	Fisheries	21%	69%	46%	31%	37%	34%	38%	40%	37%	34%	33%	32%	32%
5.2.1.1 # of populations of native aquatic non-T&E species managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - Fisheries (PART)	Fisheries	344	1,173	691	473	454	540	557	592	580	526	513	502	502
5.2.1.2 Total # of native aquatic non-T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - Fisheries (PART)	Fisheries	1,644	1,698	1,515	1,515	1,240	1,589	1,472	1,472	1,569	1,569	1,565	1,565	1,580
5.2.1.3 % of populations of native aquatic non-T&E species managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - NFHS (PART)	Hatcheries - F							1%	2%	2%	1%	1%	1%	1%
5.2.1.4 # of populations of native aquatic non-T&E species managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - NFHS (PART)	Hatcheries - F							20	24	24	20	20	21	21
5.2.1.5 Total # of native aquatic non-T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - NFHS (PART)	Hatcheries - F							1,472	1,472	1,569	1,569	1,565	1,565	1,580
5.2.1.6 % of populations of native aquatic non-T&E species managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - FWMA (PART)	Management Assistance - F	21%	69%	46%	31%	37%	34%	36%	39%	35%	32%	29%	28%	28%
5.2.1.7 # of populations of native aquatic	Management Assistance - F	344	1,173	691	473	454	540	537	568	556	506	493	481	481



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target										
non-T&E species managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - FWMA (PART)														
5.2.1.8 Total # of native aquatic non-T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - FWMA (PART)	Management Assistance - F	1,644	1,698	1,515	1,515	1,240	1,589	1,472	1,472	1,569	1,569	1,708	1,708	1,723
5.2.2 % of populations of native aquatic non T&E species with approved management plans - Fisheries (PART)	Fisheries	0%	56%	35%	163%	51%	58%	53%	59%	54%	55%	55%	56%	55%
5.2.2.1 # of native aquatic non T&E and non-candidate populations with approved management plans - Fisheries (PART)	Fisheries	0	955	165	777	722	821	787	864	841	864	866	871	871
5.2.2.2 Total # of native aquatic non T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - Fisheries (PART)	Fisheries	0	1,698	477	477	1,409	1,426	1,472	1,472	1,569	1,569	1,565	1,565	1,580
5.2.2.3 % of populations of native aquatic non T&E species with approved management plans - NFHS (PART)	Hatcheries - F							2%	3%	3%	3%	3%	3%	3%
5.2.2.4 # of native aquatic non T&E and non-candidate populations with approved management plans - NFHS (PART)	Hatcheries - F							26	48	48	51	51	51	51
5.2.2.5 Total # of native aquatic non T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - NFHS (PART)	Hatcheries - F							1,472	1,472	1,569	1,569	1,565	1,565	1,580
5.2.2.6 % of populations of native aquatic non T&E species with approved management plans - FWMA (PART)	Management Assistance - F	0%	56%	35%	163%	51%	58%	52%	55%	51%	52%	48%	48%	48%
5.2.2.7 # of native aquatic non T&E and non-candidate populations with approved management plans -FWMA (PART)	Management Assistance - F	0	955	165	777	722	821	761	816	793	813	815	820	820
5.2.2.8 Total # of native aquatic non T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - FWMA (PART)	Management Assistance - F	0	1,698	477	477	1,409	1,426	1,472	1,472	1,569	1,569	1,708	1,708	1,723
5.2.4 # assessments completed	Management Assistance - F	1,744	1,585	916	1,740	1,310	991	1,434	3,933	1,925	2,807	1,737	2,895	2,310
5.2.7 # of management plans completed or revised during the fiscal year	Management Assistance - F	0	225	31	19	16	7	9	25	14	7	9	10	10
5.2.8 # contaminant actions (e.g., spill drills & responses, investigations, cleanup, assessments, technical assistance, & Clean Water Act activities) benefiting trust aquatic non-T&E resources	Environmental Contaminants												5,627	4,972
CSF 5.3 Percent of tasks implemented, as prescribed in management plans (PART)		68%	0%	41%	0%	43%	46%	52%	76%	63%	74%	66%	63%	52%



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
5.3.1 % of tasks implemented, as prescribed in management plans - Fisheries (PART)	Fisheries	68%	0%	41%	0%	43%	46%	52%	76%	63%	74%	66%	63%	52%
5.3.1.1 # of tasks implemented, as prescribed in management plans - Fisheries (PART)	Fisheries	505	0	472	0	1,106	1,588	1,619	2,379	2,471	2,866	2,581	2,453	2,300
5.3.1.2 Total # of tasks, as prescribed in management plans - Fisheries (PART)	Fisheries	748	0	1,145	0	2,562	3,429	3,130	3,130	3,894	3,894	3,906	3,906	4,384
5.3.1.3 % of tasks implemented, as prescribed in management plans - NFHS (PART)	Hatcheries - F	74%	0%	71%	0%	70%	69%	23%	40%	29%	34%	32%	36%	27%
5.3.1.4 # of tasks implemented, as prescribed in management plans - NFHS (PART)	Hatcheries - F	402	0	364	0	650	709	708	1,251	1,142	1,339	1,237	1,418	1,288
5.3.1.5 Total # of tasks, as prescribed in management plans - NFHS (PART)	Hatcheries - F	542	0	510	0	927	1,029	3,130	3,130	3,894	3,894	3,906	3,906	4,693
5.3.1.6 % of tasks implemented, as prescribed in management plans - FWMA (PART)	Management Assistance - F	50%	0%	17%	0%	28%	37%	38%	47%	34%	39%	33%	46%	35%
5.3.1.7 # of tasks implemented, as prescribed in management plans - FWMA (PART)	Management Assistance - F	103	0	108	0	456	879	1,197	1,481	1,329	1,527	1,344	1,870	1,703
5.3.1.8 Total # of tasks, as prescribed in management plans - FWMA (PART)	Management Assistance - F	206	0	635	0	1,635	2,400	3,130	3,130	3,894	3,894	4,085	4,085	4,872
5.3.7 # of applied aquatic science and technologic tools developed through publications	Hatcheries - F	222	206	127	632	184	402	305	394	294	311	282	286	232
5.3.8 # of data-related submissions made to the U.S. Food and Drug Administration (FDA) to complete technical section requirements for the approval of new animal drugs for use in aquatic species for which FDA assigns a Document Control Number.	Hatcheries - F	58	101	17	75	76	89	79	101	88	97	101	118	109
CSF 5.4 Number of individual and businesses conducting illegal activities involving depleted native and IJ fish		4	4	4	46	7	86	80	80	75	92	85	119	120
5.4.1 # of individual and businesses conducting illegal activities involving depleted native and IJ fish	Law Enforcement	4	4	4	46	7	86	80	80	75	92	85	119	120
5.4.2 # individuals conducting illegal activities of depleted native and IJ fish populations	Law Enforcement	3	3	3	43	5	67	65	65	60	66	65	91	90
5.4.3 # of businesses conducting illegal activities involving depleted native and IJ fish populations	Law Enforcement	1	1	1	3	2	19	15	15	15	26	20	28	30
5.4.4 % of investigations involving depleted native and IJ fish populations	Law Enforcement	0.1%	0.1%	0.1%	0.4%	0.1%	0.3%	0.3%	0.3%	0.3%	0.4%	0.3%	0.5%	0.5%
5.4.4.1 # of depleted native and IJ fish investigations	Law Enforcement	20	20	20	55	20	47	45	43	40	54	45	68	65
5.4.4.2 total # of investigations	Law Enforcement	14,000	14,000	14,140	14,140	14,000	15,021	15,000	15,000	15,000	15,000	14,000	14,000	14,000



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
CSF 5.5 Conservation and Biological Research Facilities Improvement: Overall condition of NFHS buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)		0.011	0.185	0.182	0.096	0.086	0.118	0.124	0.114	0.119	0.106	0.098	0.098	0.114
5.5.1 The condition of NFHS mission critical water management assets, as measured by the DOI FCI, is x. (GPRA)	Hatcheries - F	0.011	0.185	0.182	0.096	0.086	0.118	0.124	0.114	0.119	0.106	0.098	0.098	0.114
5.5.1.1 Total NFHS deferred maintenance needs (\$) for MCWM assets (GPRA)	Hatcheries - F	5,994,994	184,929,982	349,309,154	101,665,544	96,081,362	120,270,843	125,887,492	120,198,951	129,476,777	115,472,369	128,244,148	128,244,148	152,945,181
5.5.1.2 Total NFHS replacement value (\$) for MCWM assets (GPRA)	Hatcheries - F	533,532,317	1,001,592,759	1,921,968,658	1,059,605,059	1,115,216,172	1,015,999,141	1,015,999,141	1,057,209,131	1,087,233,873	1,087,233,873	1,305,484,969	1,305,484,969	1,344,649,517
DOI 6 Percent of all migratory bird species that are at healthy and sustainable levels (GPRA) (PART)		61.4%	61.4%	61.4%	61.4%	61.7%	61.5%	62.3%	62.3%	62.3%	62.3%	62.5%	72.0%	72.1%
OP 6 Percent of all migratory bird species that are at healthy and sustainable levels (GPRA) (PART)		61.4%	61.4%	61.4%	61.4%	61.7%	61.5%	62.3%	62.3%	62.3%	62.3%	62.5%	72.0%	72.1%
CSF 6.1 Percent of all migratory bird species that are at healthy and sustainable levels (GPRA) (PART)		61.4%	61.4%	61.4%	61.4%	61.7%	61.5%	62.3%	62.3%	62.3%	62.3%	62.5%	72.0%	72.1%
6.1.1 % of all migratory bird species that are at healthy and sustainable levels (GPRA)(PART)	Migratory Birds	61.4%	61.4%	61.4%	61.4%	61.7%	61.5%	62.3%	62.3%	62.3%	62.3%	62.5%	72.0%	72.1%
6.1.1.1 # of all migratory bird species that are at healthy and sustainable levels (GPRA)(PART)	Migratory Birds	561	561	561	561	563	561	568	568	568	568	570	725	726
6.1.1.2 # of all migratory bird species (GPRA)(PART)	Migratory Birds	913	913	913	913	912	912	912	912	912	912	912	1,007	1,007
6.1.2 # of management actions implemented to address needs of non-BMC in an effort to ensure populations remain healthy	Migratory Birds	0	0	24	24	50	43	74	72					
6.1.3 % of management actions taken annually that address focal species for which conservation plans exist or are under development.	Migratory Birds								0%	100%	99%	100%	100%	100%
6.1.3.1 # of management actions taken that address focal species	Migratory Birds								0	93	94	148	148	149
6.1.3.2 total # of management actions targeted that address focal species	Migratory Birds								0	93	95	148	148	149
6.1.4 # BMC for which comprehensive management plans have been developed (Current)	Migratory Birds				19		24	31	0	26	24	12	12	8
6.1.5 Number of Management Actions Completed to Reduce Incidental Take of Migratory Birds (PART)	Migratory Birds								0	40	39	66	70	70
6.1.6 # of management actions taken that annually address Birds of Management Concern, excluding focal species actions	Migratory Birds								0	192	198	267	282	249



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target										
6.1.7 % of bird species of management concern with improved status	Migratory Birds								0%	52%	52%	52%	61%	61%
6.1.7.1 # of bird species of management concern with improved status (Current)	Migratory Birds								0	214	214	215	216	216
6.1.7.2 Total # of bird species of management concern (Current)	Migratory Birds								0	411	411	412	354	354
6.1.8 # contaminant actions (e.g., spill drills & responses, investigations, cleanup, assessments, technical assistance, & Clean Water Act activities) benefiting migratory birds	Environmental Contaminants												5,945	5,525
CSF 6.2 Percent of Birds of Management Concern (BMC) population management needs met to achieve healthy and sustainable populations (PART)		0%	0%	100%	92%	99%	98%	99%	96%					
6.2.1 % of Birds of Management Concern (BMC) population management needs met to achieve healthy and sustainable populations (PART)	Migratory Birds	0%	0%	100%	92%	99%	98%	99%	96%					
6.2.1.1 # of identified population management needs met (PART)	Migratory Birds	0	0	119	110	89	88	66	64					
6.2.1.2 # of identified population management needs known (PART)	Migratory Birds	0	0	119	119	90	90	67	67	0				
6.2.2 # of BMC for which comprehensive management plans have been developed	Migratory Birds	0	0	21	19	25	24	31	30					
6.2.3 # of management actions implemented to address needs of BMC	Migratory Birds	0	0	54	51	79	67	90	89					
6.2.4 % of bird species of management concern with improved status	Migratory Birds	52.8%	52.8%	52.8%	52.8%	52.8%	52.8%	52.1%	52.1%					
6.2.4.1 # of bird species of management concern with improved status	Migratory Birds	214	214	214	214	214	214	214	214					
6.2.4.2 total # of bird species of management concern	Migratory Birds	405	405	405	405	405	405	411	411	0				
CSF 6.3 Percent of migratory bird permits processed within 30 days of receipt of a completed application		50.0%	50.0%	50.4%	62.4%	56.8%	74.4%	58.6%	76.4%	69.2%	71.9%	65.3%	69.0%	69.4%
6.3.1 Percent of Migratory Bird Permits Process within 30 Days of Application (PART)	Migratory Birds	50.0%	50.0%	50.4%	62.4%	56.8%	74.4%	58.6%	76.4%	69.2%	71.9%	65.3%	69.0%	69.4%
6.3.1.1 # of migratory bird permits processed within 30 days of a receipt of a completed application	Migratory Birds	7,500	7,500	6,572	8,143	6,360	7,474	5,855	8,407	7,850	6,917	6,555	8,262	7,217
6.3.1.2 total # of migratory bird permit applications received	Migratory Birds	15,000	15,000	13,046	13,046	11,188	10,051	9,988	11,005	11,338	9,626	10,037	11,973	10,406
CSF 6.4 Percent of habitat needs met to achieve healthy and sustainable levels of migratory birds - cumulative (PART)		40.5%	40.5%	42.7%	45.9%	58.0%	51.5%	52.1%	51.5%	52.3%	52.3%	49.4%	57.2%	49.5%
6.4.1 % of habitat needs met to achieve healthy and sustainable levels of migratory birds - cumulative (PART)	Migratory Birds	40.5%	40.5%	42.7%	45.9%	58.0%	51.5%	52.1%	51.5%	52.3%	52.3%	49.4%	57.2%	49.5%



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target										
6.4.1.1 cumulative # of acres of habitat need met (PART)	Migratory Birds	25,700,000	25,700,000	28,899,619	31,038,128	217,596,079	229,656,269	233,127,859	230,334,330	233,903,136	233,903,136	256,381,939	296,983,282	257,044,881
6.4.1.2 total # habitat acres identified (PART)	Migratory Birds	63,500,000	63,500,000	67,673,168	67,673,168	375,386,194	445,882,181	447,161,217	447,161,217	447,209,213	447,209,213	519,506,615	519,506,615	519,655,943
6.4.3 # of acres restored/enhanced of habitat in U.S./Mexico/Latin America through NMBCA	Migratory Birds	4,794	5,905	16,430	16,516	22,690	32,105	18,715	17,327	2,406	36,999	2,597	3,464	19,456
6.4.4 # of acres protected/secured of habitat in U.S./Mexico/Latin America through partnerships and networked lands using NMBCA	Migratory Birds	104,394	104,394	1,316,775	66,964	107,370	409,123	176,641	79,755	513,054	497,254	12,848	176,282	22,044
6.4.5 # of BMC with habitat management needs identified at eco-regional scales	Migratory Birds	0	0	136	201	200	191	222	323	322	390	415	379	427
CSF 6.5 Number of individuals and businesses conducting illegal activities involving migratory birds		1,240	1,240	1,252	1,680	1,350	3,635	3,530	3,370	3,300	2,755	2,690	2,739	2,670
6.5.1 # of individuals and businesses conducting illegal activities involving migratory birds	Law Enforcement	1,240	1,240	1,252	1,680	1,350	3,635	3,530	3,370	3,300	2,755	2,690	2,739	2,670
6.5.2 # of individuals conducting illegal activities involving migratory birds	Law Enforcement	1,200	1,200	1,212	1,606	1,300	3,403	3,300	3,030	3,000	2,476	2,400	2,434	2,400
6.5.3 # of businesses conducting illegal activities involving migratory birds	Law Enforcement	40	40	40	74	50	232	230	340	300	279	290	305	270
6.5.4 % of investigations involving migratory birds	Law Enforcement	11%	11%	11%	17%	14%	15%	11%	10%	10%	8%	9%	9%	9%
6.5.4.1 # of migratory bird investigations	Law Enforcement	1,600	1,600	1,616	2,427	2,000	2,195	1,700	1,476	1,450	1,230	1,200	1,267	1,225
6.5.4.2 total # of investigations	Law Enforcement	14,000	14,000	14,140	14,140	14,000	15,021	15,000	15,000	15,000	15,000	14,000	14,000	14,000
DOI 7 Percent of threatened or endangered species that are stabilized or improved (GPRA)		0%	35%	0%	41%	40%	45%	42%	43%	42%	47%	44%	51%	46%
OP 7.1 Percent of prioritized listed species showing improvement in their status indicators								4%	3%	4%	6%			
CSF 7.11 Percent of prioritized listed species showing improvement in their status indicators								4%	3%	4%	6%			
7.11.1 % of prioritized listed species showing improvement in their Status Indicators	Endangered Species							4%	3%	4%	6%			
7.11.1.1 # of prioritized listed species showing improvement in their Status Indicators	Endangered Species							7	6	6	9			
7.11.1.2 # of prioritized listed species (U.S. Listings Only)	Endangered Species							172	172	143	143			
7.11.2 % of threatened or endangered species that are stabilized or improved (GPRA)	Endangered Species	0%	35%	0%	41%	40%	45%	42%	43%	42%	47%			
7.11.2.1 # of species listed under the ESA that are stabilized or improving (GPRA)	Endangered Species	0	442	436	522	509	573	527	549	534	592			



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
7.11.2.2 # of listed species (U.S. Listings Only) (GPRA)	Endangered Species	0	1,256	0	1,269	1,269	1,269	1,267	1,267	1,270	1,270			
7.11.3 Decrease in average completion time for 5-year reviews of all listed species	Endangered Species							5	21	23	26			
7.11.3.1 Total number of months spent on completed 5-year reviews of all listed species	Endangered Species							302	3,848	5,446	5,656			
7.11.3.2 Total number of 5-year reviews of all listed species completed	Endangered Species							60	187	233	215			
7.11.4 # of acres achieving habitat/biological community goals through voluntary agreements	Federal Assistance	1,350	1,918	17,168	90,178	211,100	547,619	405,706	113,636	104,306	115,055			
7.11.5 # contaminant actions (e.g., spill drills & responses, investigations, cleanup, assessments, technical assistance, & Clean Water Act activities) benefiting listed species	Environmental Contaminants										0			
CSF 7.12 Percent of populations of aquatic threatened and endangered species (T&E) that are self-sustaining in the wild (PART)		15%	9%	22%	13%	10%	10%	4%	12%	9%	11%			
7.12.1 % of populations of aquatic threatened and endangered species (T&E) that are self-sustaining in the wild - Fisheries (PART)	Fisheries	15%	9%	22%	13%	10%	10%	4%	12%	9%	11%			
7.12.1.1 # of aquatic T&E species populations that are self-sustaining, as prescribed in Recovery Plans - Fisheries (PART)	Fisheries	67	38	97	55	61	61	26	70	60	70			
7.12.1.2 # aquatic T&E species populations for which the Fisheries Program has a statutory responsibility - Fisheries (PART)	Fisheries	461	416	435	435	594	595	585	585	639	639			
7.12.1.3 % of populations of aquatic threatened and endangered species (T&E) that are self-sustaining in the wild - NFHS (PART)	Hatcheries - F	15%	9%	22%	13%	10%	10%	4%	4%	3%	3%			
7.12.1.4 # of aquatic T&E species populations that are self-sustaining, as prescribed in Recovery Plans - NFHS (PART)	Hatcheries - F	67	38	97	55	61	61	22	22	21	22			
7.12.1.5 # of aquatic T&E species populations for which the Fisheries Program has a statutory responsibility - NFHS (PART)	Hatcheries - F	461	416	435	435	594	595	585	585	639	639			
7.12.1.6 % of populations of aquatic threatened and endangered species (T&E) that are self-sustaining in the wild (PART)	Management Assistance - F							1%	8%	6%	8%			
7.12.1.7 # of aquatic T&E species populations that are self-sustaining, as prescribed in Recovery Plans - FWMA (PART)	Management Assistance - F							4	48	39	48			
7.12.1.8 # aquatic T&E species populations for which the Fisheries Program has a statutory responsibility - FWMA (PART)	Management Assistance - F							585	585	639	639			



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target										
7.12.2 % of populations of aquatic threatened and endangered species (T&E) with known biological status that are self-sustaining in the wild - Fisheries (PART)	Fisheries							19%	14%	12%	13%			
7.12.2.1 # of populations of aquatic threatened and endangered species (T&E) with known biological status that are self-sustaining in the wild, as prescribed in Recovery Plans - Fisheries (PART)	Fisheries							92	70	62	70			
7.12.2.2 # of aquatic T&E species populations for which the Fisheries Program has a statutory responsibility, and for which biological status is known - Fisheries (PART)	Fisheries							484	484	520	520			
7.12.2.3 % of populations of aquatic threatened and endangered species (T&E) with known biological status that are self-sustaining in the wild - NFHS (PART)	Hatcheries - F							7%	5%	4%	4%			
7.12.2.4 # of populations of aquatic threatened and endangered species (T&E) with known biological status that are self-sustaining in the wild, as prescribed in Recovery Plans - NFHS (PART)	Hatcheries - F							32	22	21	22			
7.12.2.5 # of aquatic T&E species populations for which the Fisheries Program has a statutory or programmatic responsibility, and for which biological status is known - NFHS (PART)	Hatcheries - F							484	484	520	520			
7.12.2.6 % of populations of aquatic threatened and endangered species (T&E) with known biological status that are self-sustaining in the wild - FWMA (PART)	Management Assistance - F							12%	10%	8%	9%			
7.12.2.7 # of populations of aquatic threatened and endangered species (T&E) with known biological status that are self-sustaining in the wild, as prescribed in Recovery Plans - FWMA (PART)	Management Assistance - F							60	48	41	48			
7.12.2.8 # aquatic T&E species populations for which the Fisheries Program has a statutory or programmatic responsibility, and for which biological status is known - FWMA (PART)	Management Assistance - F							484	484	520	520			
7.12.3 % of aquatic T&E populations managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - Fisheries (PART)	Fisheries	0%	19%	71%	51%	48%	50%	52%	57%	51%	30%			
7.12.3.1 # of aquatic T&E populations for which current biological status and trend is known, due in whole or in part to Fisheries Program involvement - Fisheries (PART)	Fisheries	0	77	10	300	286	296	303	333	327	194			
7.12.3.2 # of aquatic T&E populations where the Fisheries Program has a statutory or programmatic responsibility - Fisheries (PART)	Fisheries	0	416	14	592	594	589	585	585	639	639			
7.12.3.3 % of aquatic T&E populations	Hatcheries - F							11%	12%	10%	5%			



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target										
managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - NFHS (PART)														
7.12.3.4 # of aquatic T&E populations for which current biological status and trend is known, due in whole or in part to Fisheries Program involvement - NFHS (PART)	Hatcheries - F							64	68	67	29			
7.12.3.5 # of aquatic T&E populations where the Fisheries Program has a statutory or programmatic responsibility - NFHS (PART)	Hatcheries - F							585	585	639	639			
7.12.3.6 % of aquatic T&E populations managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - FWMA (PART)	Management Assistance - F	0%	19%	71%	51%	48%	50%	41%	45%	41%	26%			
7.12.3.7 # of aquatic T&E populations for which current biological status and trend is known, due in whole or in part to Fisheries Program involvement - FWMA (PART)	Management Assistance - F	0	77	10	300	286	296	239	265	260	165			
7.12.3.8 # of aquatic T&E populations where the Fisheries Program has a statutory or programmatic responsibility - FWMA (PART)	Management Assistance - F	0	416	14	592	594	589	585	585	639	639			
7.12.4 % of aquatic T&E populations managed or influenced by the Fisheries Program with approved Recovery plans - Fisheries (PART)	Fisheries	0%	78%	44%	81%	81%	81%	91%	86%	78%	79%			
7.12.4.1 # of aquatic T&E populations with Recovery Plans, due in whole or in part to Fisheries Program involvement - Fisheries (PART)	Fisheries	0	323	14	477	482	480	533	502	500	502			
7.12.4.2 # of aquatic T&E populations where the Fisheries Program has a statutory or programmatic responsibility - Fisheries (PART)	Fisheries	0	416	32	592	594	589	585	585	639	639			
7.12.4.3 % of aquatic T&E populations managed or influenced by the Fisheries Program with approved Recovery plans - NFHS (PART)	Hatcheries - F							23%	23%	21%	22%			
7.12.4.4 # of aquatic T&E populations with Recovery Plans, due in whole or in part to Fisheries Program involvement - NFHS (PART)	Hatcheries - F							132	137	135	138			
7.12.4.5 # of aquatic T&E populations where the Fisheries Program has a statutory or programmatic responsibility - NFHS (PART)	Hatcheries - F							585	585	639	639			
7.12.4.6 % of aquatic T&E populations managed or influenced by the Fisheries Program with approved Recovery plans - FWMA (PART)	Management Assistance - F	0%	78%	44%	81%	81%	81%	69%	62%	57%	57%			
7.12.4.7 # of aquatic T&E populations with Recovery Plans, due in whole or in part to Fisheries Program involvement - FWMA (PART)	Management Assistance - F	0	323	14	477	482	480	401	365	365	365			



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target										
7.12.4.8 # of aquatic T&E populations where the Fisheries Program has a statutory or programmatic responsibility - FWMA (PART)	Management Assistance - F	0	416	32	592	594	589	585	585	639	639			
7.12.5 % of tasks implemented as prescribed in Recovery Plans - Fisheries (PART)	Fisheries	0%	0%	452%	0%	52%	49%	56%	75%	68%	74%			
7.12.5.1 # of Recovery Plan tasks implemented by the Fisheries Program - Fisheries (PART)	Fisheries	315	0	425	0	577	558	584	789	879	950			
7.12.5.2 # of tasks for which the Fisheries Program has a statutory or programmatic responsibility and that are prescribed in Recovery Plans - Fisheries (PART)	Fisheries	0	0	94	0	1,119	1,150	1,050	1,050	1,286	1,286			
7.12.5.3 % of tasks implemented as prescribed in Recovery Plans - NFHS (PART)	Hatcheries - F	0%	0%	676%	0%	57%	52%	28%	40%	30%	0%			
7.12.5.4 # of Recovery Plan tasks implemented by the Fisheries Program - NFHS (PART)	Hatcheries - F	120	0	169	0	210	190	294	416	390	445			
7.12.5.5 # of tasks for which the Fisheries Program has a statutory or programmatic responsibility and that are prescribed in Recovery Plans - NFHS (PART)	Hatcheries - F	0	0	25	0	367	368	1,050	1,050	1,286	1,286			
7.12.5.6 % of tasks implemented as prescribed in Recovery Plans - FWMA (PART)	Management Assistance - F	0%	0%	371%	0%	49%	47%	32%	47%	38%	0%			
7.12.5.7 # of Recovery Plan tasks implemented by the Fisheries Program - FWMA (PART)	Management Assistance - F	195	0	256	0	367	368	338	496	489	505			
7.12.5.8 # of tasks for which the Fisheries Program has a statutory or programmatic responsibility and that are prescribed in Recovery Plans - FWMA (PART)	Management Assistance - F	0	0	69	0	752	782	1,050	1,050	1,286	1,286			
7.12.6 # contaminant actions (e.g., spill drills & responses, investigations, cleanup, assessments, technical assistance, & Clean Water Act activities) benefiting aquatic listed species	Environmental Contaminants													
CSF 7.13 Percent of prioritized species that are delisted due to recovery								1%	1%	0%	0%			
7.13.1 % of prioritized species that are delisted due to recovery	Endangered Species							1%	1%	0%	0%			
7.13.2 # of prioritized species that are delisted due to recovery	Endangered Species							2	2	0	0			
7.13.3 # of prioritized listed species (U.S. Listings only)	Endangered Species							172	172	143	143			
CSF 7.14 Percent of prioritized listed species with current recovery plan								63%	81%	78%	94%			
7.14.1 % of prioritized listed species with current recovery plan	Endangered Species							63%	81%	78%	94%			
7.14.1.1 # of prioritized listed species with current recovery plan	Endangered Species							109	140	111	135			



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
7.14.1.2 # of prioritized listed species (U.S. Listings only)	Endangered Species							172	172	143	143			
CSF 7.15 Percent of recovery actions for prioritized species implemented								44%	66%	51%	62%			
7.15.1 % of recovery actions for prioritized listed species implemented	Endangered Species							44%	66%	51%	62%			
7.15.1.1 Number of recovery actions for prioritized listed species implemented	Endangered Species							2,497	3,733	2,807	3,433			
7.15.1.2 Number of recovery actions for prioritized listed species	Endangered Species							5,630	5,630	5,523	5,523			
7.15.2 # of listed species benefiting from Endangered Species Grant Programs (Traditional and Nontraditional Section 6)	Endangered Species							607	676	663	693			
7.15.3 # of prioritized listed species benefiting from Traditional and Nontraditional Section 6 Project Awards	Endangered Species							47	91	72	99			
7.15.4 # of completed contaminant investigations -- Off Service lands	Environmental Contaminants	14	13	12	0	40	58	46	48	39				
7.15.5 # of Clean Water Act activities (NPDES, TMDLs, Triennial Reviews)	Environmental Contaminants	8,085	5,424	1,408	0	826	6,038	1,585	1,631	1,292	2,193			
7.15.6 # of Section 7 Consultations Pesticides -- Off Service lands - State and EPA consultations and technical assistance	Environmental Contaminants	250	231	200	0	398	181	127	132	171				
7.15.7 # of Section 7 Consultations CWA -- Off Service lands - State and EPA consultations and technical assistance	Environmental Contaminants	6,900	918	6	0	295	1,088	337	296	283	321			
7.15.8 % of NWRS recovery tasks in approved Recovery Plans that are implemented (PART)	Refuges	36.3%	40.5%	35.5%	59.9%	97.6%	70.3%	68.9%	78.0%	66.1%	75.8%			
7.15.8.1 # of NWRS recovery tasks in approved Recovery Plans implemented (PART)	Refuges	803	895	813	1,374	1,323	1,299	1,236	1,400	1,424	1,633			
7.15.8.2 total # of NWRS recovery tasks in approved Recovery Plans (PART)	Refuges	2,210	2,210	2,292	2,292	1,355	1,849	1,795	1,795	2,154	2,154			
CSF 7.16 Percent of formal/informal "other non-energy" consultations addressed in a timely manner			0%		0%		84%	76%	86%	84%	84%			
7.16.1 % of formal/informal "other non-energy" consultations addressed in a timely manner	Endangered Species		0%		0%		84%	76%	86%	84%	84%			
7.16.1.1 # of timely formal/informal "other non-energy" consultation responses	Endangered Species		0		0		15,902	13,777	11,746	10,418	9,263			
7.16.1.2 # of formal/informal "other non-energy" consultation responses	Endangered Species		0		0		18,822	18,040	13,711	12,337	11,056			



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
7.16.2 # contaminant actions on Section 7 Consultations	Environmental Contaminants		1,149		485		743		518				404	315
7.16.6 # contaminant actions (e.g., spill drills & responses, investigations, cleanup, assessments, technical assistance, & Clean Water Act activities) benefiting aquatic listed species	Environmental Contaminants										0			
CSF 7.17 Percent of final listing determinations promulgated in a timely manner									0%	33%	17%			
7.17.1 % of final listing determinations promulgated in a timely manner	Endangered Species								0%	33%	17%			
7.17.1.1 # of final listing determinations promulgated in a timely manner	Endangered Species								0	2	1			
7.17.1.2 # of final listing determinations promulgated this FY	Endangered Species								0	6	6			
7.17.2 % of petition findings made within one fiscal year of petition receipt	Endangered Species							46%	0%		0%			
7.17.2.1 # of petition findings promulgated within 1 year of petition receipt	Endangered Species							101	0		0			
7.17.2.2 # of petition findings promulgated this FY	Endangered Species							218	218	226	226			
7.17.3 % of critical habitat rules promulgated in a timely manner	Endangered Species								0%	80%	60%			
7.17.3.1 # final critical habitat rules promulgated in timely manner	Endangered Species								0	8	6			
7.17.3.2 # of final critical habitat rules promulgated this FY	Endangered Species							14	14	10	10			
CSF 7.18 Number of individuals and businesses conducting illegal activities involving T&E species		690	690	697	1,213	780	3,717	3,700	4,051	3,800	3,430			
7.18.1 # of individuals and businesses conducting illegal activities involving T&E species	Law Enforcement	690	690	697	1,213	780	3,717	3,700	4,051	3,800	3,430			
7.18.2 # of individuals conducting illegal activities involving T&E species	Law Enforcement	650	650	657	1,070	700	3,312	3,300	3,659	3,500	3,089			
7.18.3 # of businesses conducting illegal activities involving T&E species	Law Enforcement	40	40	40	143	80	405	400	392	300	341			
7.18.4 % of total investigations related to T&E species	Law Enforcement	17.9%	17.9%	17.9%	21.4%	18.6%	19.7%	19.3%	19.9%	19.3%	16.9%			
7.18.4.1 # of T&E investigations	Law Enforcement	2,500	2,500	2,525	3,029	2,600	2,953	2,900	2,988	2,900	2,529			
7.18.4.2 total # of investigations	Law Enforcement	14,000	14,000	14,140	14,140	14,000	15,021	15,000	15,000	15,000	15,000			
OP 7.19 % of listed Spotlight Species that achieve their five-year conservation target												1%	8%	3%
CSF 7.19 Percent of listed Spotlight Species that achieve their five-year conservation target												1%	8%	3%
7.19.1 % of listed Spotlight Species that	Endangered Species											1%	8%	3%



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
achieve their five-year conservation target														
7.19.1.1 # of listed Spotlight Species that achieve their five-year conservation target	Endangered Species											1	12	4
7.19.1.2 # of Spotlight species (U.S. Listings Only)	Endangered Species											104	144	144
7.19.2 % of threatened or endangered species that are stabilized or improved (GPRA)	Endangered Species	0%	35%	0%	41%	40%	45%	42%	43%	42%	47%	44%	51%	46%
7.19.2.1 # of species listed under the ESA that are stabilized or improving (GPRA)	Endangered Species	0	442	436	522	509	573	527	549	534	592	561	646	613
7.19.2.2 # of listed species (U.S. Listings Only) (GPRA)	Endangered Species	0	1,256	0	1,269	1,269	1,269	1,267	1,267	1,270	1,270	1,271	1,271	1,323
7.19.3 Decrease in average completion time for 5-year reviews of all listed species	Endangered Species							5	21	23	26	26	27	29
7.19.3.1 Total number of months spent on completed 5-year reviews of all listed species	Endangered Species							302	3,848	5,446	5,656	5,126	5,766	5,785
7.19.3.2 Total number of 5-year reviews of all listed species completed	Endangered Species							60	187	233	215	199	215	200
7.19.4 # of acres achieving habitat/biological community goals through voluntary agreements	Federal Assistance	1,350	1,918	17,168	90,178	211,100	547,619	405,706	113,636	104,306	115,055	201,606	470,610	225,330
7.19.5 # contaminant actions (e.g., spill drills & responses, investigations, cleanup, assessments, technical assistance, & Clean Water Act activities) benefiting listed species	Environmental Contaminants												4,674	4,358
CSF 7.20 Percent of delisted species due to recovery (cumulative)					28%	31%		34%	38%	36%	38%	32%	37%	
7.20.1 % of delisted species due to recovery (total)	Endangered Species				28%	31%		34%	38%	36%	38%	32%	37%	
7.20.1.1 # of delisted species due to recovery (total)	Endangered Species				9	11		12	14	14	15	13	15	
7.20.1.2 # of delisted species (U.S. Listings only)	Endangered Species				32	35		35	37	39	40	40	41	
CSF 7.21 Percent of populations of aquatic threatened and endangered species (T&E) that are self-sustaining in the wild (PART)		15%	9%	22%	13%	10%	10%	4%	12%	9%	11%	9%	10%	10%
7.21.1 % of populations of aquatic threatened and endangered species (T&E) that are self-sustaining in the wild - Fisheries (PART)	Fisheries	15%	9%	22%	13%	10%	10%	4%	12%	9%	11%	9%	10%	10%
7.21.1.1 # of aquatic T&E species populations that are self-sustaining, as prescribed in Recovery Plans - Fisheries (PART)	Fisheries	67	38	97	55	61	61	26	70	60	70	66	70	70
7.21.1.2 # aquatic T&E species populations for which the Fisheries Program has a statutory responsibility - Fisheries (PART)	Fisheries	461	416	435	435	594	595	585	585	639	639	701	701	689



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target										
7.21.1.3 % of populations of aquatic threatened and endangered species (T&E) that are self-sustaining in the wild - NFHS (PART)	Hatcheries - F	15%	9%	22%	13%	10%	10%	4%	4%	3%	3%	3%	3%	3%
7.21.1.4 # of aquatic T&E species populations that are self-sustaining, as prescribed in Recovery Plans - NFHS (PART)	Hatcheries - F	67	38	97	55	61	61	22	22	21	22	21	22	22
7.21.1.5 # of aquatic T&E species populations for which the Fisheries Program has a statutory responsibility - NFHS (PART)	Hatcheries - F	461	416	435	435	594	595	585	585	639	639	701	701	689
7.21.1.6 % of populations of aquatic threatened and endangered species (T&E) that are self-sustaining in the wild (PART)	Management Assistance - F							1%	8%	6%	8%	6%	7%	7%
7.21.1.7 # of aquatic T&E species populations that are self-sustaining, as prescribed in Recovery Plans - FWMA (PART)	Management Assistance - F							4	48	39	48	45	48	48
7.21.1.8 # aquatic T&E species populations for which the Fisheries Program has a statutory responsibility - FWMA (PART)	Management Assistance - F							585	585	639	639	701	701	689
7.21.2 % of populations of aquatic threatened and endangered species (T&E) with known biological status that are self-sustaining in the wild - Fisheries (PART)	Fisheries							19%	14%	12%	13%	22%	23%	23%
7.21.2.1 # of populations of aquatic threatened and endangered species (T&E) with known biological status that are self-sustaining in the wild, as prescribed in Recovery Plans - Fisheries (PART)	Fisheries							92	70	62	70	68	70	70
7.21.2.2 # of aquatic T&E species populations for which the Fisheries Program has a statutory responsibility, and for which biological status is known - Fisheries (PART)	Fisheries							484	484	520	520	309	309	300
7.21.2.3 % of populations of aquatic threatened and endangered species (T&E) with known biological status that are self-sustaining in the wild - NFHS (PART)	Hatcheries - F							7%	5%	4%	4%	7%	7%	7%
7.21.2.4 # of populations of aquatic threatened and endangered species (T&E) with known biological status that are self-sustaining in the wild, as prescribed in Recovery Plans - NFHS (PART)	Hatcheries - F							32	22	21	22	21	22	22
7.21.2.5 # of aquatic T&E species populations for which the Fisheries Program has a statutory or programmatic responsibility, and for which biological status is known - NFHS (PART)	Hatcheries - F							484	484	520	520	309	309	300
7.21.2.6 % of populations of aquatic threatened and endangered species (T&E) with known biological status that are self-sustaining in the wild - FWMA (PART)	Management Assistance - F							12%	10%	8%	9%	15%	16%	16%
7.21.2.7 # of populations of aquatic threatened and endangered species (T&E) with known biological status that are self-	Management Assistance - F							60	48	41	48	47	48	48



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target										
sustaining in the wild, as prescribed in Recovery Plans - FWMA (PART)														
7.21.2.8 # aquatic T&E species populations for which the Fisheries Program has a statutory or programmatic responsibility, and for which biological status is known - FWMA (PART)	Management Assistance - F							484	484	520	520	309	309	300
7.21.3 % of aquatic T&E populations managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - Fisheries (PART)	Fisheries	0%	19%	71%	51%	48%	50%	52%	57%	51%	30%	29%	27%	26%
7.21.3.1 # of aquatic T&E populations for which current biological status and trend is known, due in whole or in part to Fisheries Program involvement - Fisheries (PART)	Fisheries	0	77	10	300	286	296	303	333	327	194	203	187	179
7.21.3.2 # of aquatic T&E populations where the Fisheries Program has a statutory or programmatic responsibility - Fisheries (PART)	Fisheries	0	416	14	592	594	589	585	585	639	639	701	701	689
7.21.3.3 % of aquatic T&E populations managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - NFHS (PART)	Hatcheries - F							11%	12%	10%	5%	4%	4%	4%
7.21.3.4 # of aquatic T&E populations for which current biological status and trend is known, due in whole or in part to Fisheries Program involvement - NFHS (PART)	Hatcheries - F							64	68	67	29	28	29	29
7.21.3.5 # of aquatic T&E populations where the Fisheries Program has a statutory or programmatic responsibility - NFHS (PART)	Hatcheries - F							585	585	639	639	701	701	689
7.21.3.6 % of aquatic T&E populations managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - FWMA (PART)	Management Assistance - F	0%	19%	71%	51%	48%	50%	41%	45%	41%	26%	25%	23%	22%
7.21.3.7 # of aquatic T&E populations for which current biological status and trend is known, due in whole or in part to Fisheries Program involvement - FWMA (PART)	Management Assistance - F	0	77	10	300	286	296	239	265	260	165	175	158	150
7.21.3.8 # of aquatic T&E populations where the Fisheries Program has a statutory or programmatic responsibility - FWMA (PART)	Management Assistance - F	0	416	14	592	594	589	585	585	639	639	701	701	689
7.21.4 % of aquatic T&E populations managed or influenced by the Fisheries Program with approved Recovery plans - Fisheries (PART)	Fisheries	0%	78%	44%	81%	81%	81%	91%	86%	78%	79%	71%	72%	73%
7.21.4.1 # of aquatic T&E populations with Recovery Plans, due in whole or in part to Fisheries Program involvement - Fisheries (PART)	Fisheries	0	323	14	477	482	480	533	502	500	502	501	507	500
7.21.4.2 # of aquatic T&E populations where the Fisheries Program has a statutory or	Fisheries	0	416	32	592	594	589	585	585	639	639	701	701	689



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target										
programmatic responsibility - Fisheries (PART)														
7.21.4.3 % of aquatic T&E populations managed or influenced by the Fisheries Program with approved Recovery plans - NFHS (PART)	Hatcheries - F							23%	23%	21%	22%	12%	12%	12%
7.21.4.4 # of aquatic T&E populations with Recovery Plans, due in whole or in part to Fisheries Program involvement - NFHS (PART)	Hatcheries - F							132	137	135	138	85	86	86
7.21.4.5 # of aquatic T&E populations where the Fisheries Program has a statutory or programmatic responsibility - NFHS (PART)	Hatcheries - F							585	585	639	639	701	701	689
7.21.4.6 % of aquatic T&E populations managed or influenced by the Fisheries Program with approved Recovery plans - FWMA (PART)	Management Assistance - F	0%	78%	44%	81%	81%	81%	69%	62%	57%	57%	59%	60%	60%
7.21.4.7 # of aquatic T&E populations with Recovery Plans, due in whole or in part to Fisheries Program involvement - FWMA (PART)	Management Assistance - F	0	323	14	477	482	480	401	365	365	365	416	421	414
7.21.4.8 # of aquatic T&E populations where the Fisheries Program has a statutory or programmatic responsibility - FWMA (PART)	Management Assistance - F	0	416	32	592	594	589	585	585	639	639	701	701	689
7.21.5 % of tasks implemented as prescribed in Recovery Plans - Fisheries (PART)	Fisheries	0%	0%	452%	0%	52%	49%	56%	75%	68%	74%	59%	53%	54%
7.21.5.1 # of Recovery Plan tasks implemented by the Fisheries Program - Fisheries (PART)	Fisheries	315	0	425	0	577	558	584	789	879	950	824	751	650
7.21.5.2 # of tasks for which the Fisheries Program has a statutory or programmatic responsibility and that are prescribed in Recovery Plans - Fisheries (PART)	Fisheries	0	0	94	0	1,119	1,150	1,050	1,050	1,286	1,286	1,404	1,404	1,198
7.21.5.3 % of tasks implemented as prescribed in Recovery Plans - NFHS (PART)	Hatcheries - F	0%	0%	676%	0%	57%	52%	28%	40%	30%	0%	27%	33%	30%
7.21.5.4 # of Recovery Plan tasks implemented by the Fisheries Program - NFHS (PART)	Hatcheries - F	120	0	169	0	210	190	294	416	390	445	381	460	410
7.21.5.5 # of tasks for which the Fisheries Program has a statutory or programmatic responsibility and that are prescribed in Recovery Plans - NFHS (PART)	Hatcheries - F	0	0	25	0	367	368	1,050	1,050	1,286	1,286	1,404	1,404	1,379
7.21.5.6 % of tasks implemented as prescribed in Recovery Plans - FWMA (PART)	Management Assistance - F	0%	0%	371%	0%	49%	47%	32%	47%	38%	0%	32%	41%	36%
7.21.5.7 # of Recovery Plan tasks implemented by the Fisheries Program - FWMA (PART)	Management Assistance - F	195	0	256	0	367	368	338	496	489	505	443	573	490
7.21.5.8 # of tasks for which the Fisheries Program has a statutory or programmatic responsibility and that are prescribed in Recovery Plans - FWMA (PART)	Management Assistance - F	0	0	69	0	752	782	1,050	1,050	1,286	1,286	1,404	1,404	1,379



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011	
		National		National		National		National		National		National		National	
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	
7.21.6 # contaminant actions (e.g., spill drills & responses, investigations, cleanup, assessments, technical assistance, & Clean Water Act activities) benefiting aquatic listed species	Environmental Contaminants												4,254	4,090	
CSF 7.30 Percent of recovery actions for listed Spotlight species implemented													50%	60%	48%
7.30.1 % of recovery actions for listed Spotlight species implemented	Endangered Species												50%	60%	48%
7.30.1.1 # of recovery actions for listed Spotlight species implemented (cumulative)	Endangered Species												604	762	605
7.30.1.2 # of recovery actions for listed Spotlight species	Endangered Species												1,219	1,261	1,249
7.30.2 # of listed species benefiting from Endangered Species Grant Programs (Traditional and Nontraditional Section 6)	Endangered Species							607	676	663	693	665	756	667	
7.30.3 # of Spotlight listed species benefitting, Traditional & Nontraditional Sec 6 Project Awards	Endangered Species							47	91	72	99	81	86	71	
7.30.4 # of species with approved recovery plans (cumulative)	Endangered Species				1,084		1,085		1,089	1,090	1,086	1,096	1,096	1,095	
7.30.5 % of NWRS recovery tasks in approved Recovery Plans that are implemented (PART)	Refuges	36.3%	40.5%	35.5%	59.9%	97.6%	70.3%	68.9%	78.0%	66.1%	75.8%	56.9%	59.8%	57.0%	
7.30.5.1 # of NWRS recovery tasks in approved Recovery Plans implemented (PART)	Refuges	803	895	813	1,374	1,323	1,299	1,236	1,400	1,424	1,633	1,562	1,641	1,628	
7.30.5.2 total # of NWRS recovery tasks in approved Recovery Plans (PART)	Refuges	2,210	2,210	2,292	2,292	1,355	1,849	1,795	1,795	2,154	2,154	2,743	2,743	2,858	
7.30.6 Number of threatened and endangered species recovery implementation activities implemented (FWS-wide rollup)													5,348	5,056	
7.30.7 Number of threatened and endangered species recovery implementation activities implemented (ES)	Endangered Species														
7.30.8 Percent of threatened and endangered species recovery actions implemented	Endangered Species														
7.30.8.1 # of threatened and endangered species recovery actions implemented	Endangered Species														
7.30.8.2 Total # of threatened and endangered species recovery actions in recovery plans	Endangered Species														
CSF 7.31 Percent of formal/informal "other non-energy" consultations addressed in a timely manner			0%		0%		84%	76%	86%	84%	84%	80%	87%	81%	
7.31.1 % of formal/informal "other non-energy" consultations addressed in a timely manner	Endangered Species		0%		0%		84%	76%	86%	84%	84%	80%	87%	81%	



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
7.31.1.1 # of timely formal/informal "other non-energy" consultation responses	Endangered Species		0		0		15,902	13,777	11,746	10,418	9,263	7,763	8,399	6,052
7.31.1.2 # of formal/informal "other non-energy" consultation responses	Endangered Species		0		0		18,822	18,040	13,711	12,337	11,056	9,723	9,723	7,512
7.31.2 # contaminant actions on Section 7 Consultations	Environmental Contaminants		1,149		485		743	518					404	304
CSF 7.32 Percent of final listing determinations promulgated in a timely manner									0%	33%	17%	100%	20%	33%
7.32.1 % of final listing determinations promulgated in a timely manner	Endangered Species								0%	33%	17%	100%	20%	33%
7.32.1.1 # of final listing determinations promulgated in a timely manner	Endangered Species								0	2	1	12	1	3
7.32.1.2 # of final listing determinations promulgated this FY	Endangered Species								0	6	6	12	5	9
7.32.2 % of petition findings made within one fiscal year of petition receipt	Endangered Species							46%	0%			2%	12%	4%
7.32.2.1 # of petition findings promulgated within 1 year of petition receipt	Endangered Species							101	0			4	9	1
7.32.2.2 # of petition findings promulgated this FY	Endangered Species							218	218	226	226	230	77	25
7.32.3 % of critical habitat rules promulgated in a timely manner	Endangered Species								0%	80%	60%	25%	57%	69%
7.32.3.1 # final critical habitat rules promulgated in timely manner	Endangered Species								0	8	6	3	4	9
7.32.3.2 # of final critical habitat rules promulgated this FY	Endangered Species							14	14	10	10	12	7	13
CSF 7.33 Number of individuals and businesses conducting illegal activities involving T&E species		690	690	697	1,213	780	3,717	3,700	4,051	3,800	3,430	3,330	3,261	3,225
7.33.1 # of individuals and businesses conducting illegal activities involving T&E species	Law Enforcement	690	690	697	1,213	780	3,717	3,700	4,051	3,800	3,430	3,330	3,261	3,225
7.33.2 # of individuals conducting illegal activities involving T&E species	Law Enforcement	650	650	657	1,070	700	3,312	3,300	3,659	3,500	3,089	3,000	2,934	2,900
7.33.3 # of businesses conducting illegal activities involving T&E species	Law Enforcement	40	40	40	143	80	405	400	392	300	341	330	330	325
7.33.4 % of total investigations related to T&E species	Law Enforcement	0	0	0	0	0	0	0	0	0	0	0	0	0
7.33.4.1 # of T&E investigations	Law Enforcement	2,500	2,500	2,525	3,029	2,600	2,953	2,900	2,988	2,900	2,529	2,500	2,330	2,300
7.33.4.2 total # of investigations	Law Enforcement	14,000	14,000	14,140	14,140	14,000	15,021	15,000	15,000	15,000	15,000	14,000	14,000	14,000
DOI 8 Percent of candidate species where listing is unnecessary as a result of conservation actions, including actions taken through agreements (GPRA)		1.6%	1.2%	0.0%	1.8%	1.1%	1.1%	0.4%	0.0%		0.0%			
OP 8.1 Percent of candidate species where listing is unnecessary as a result of								2%	0%		0%			



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target										
conservation actions, including actions taken through agreements														
CSF 8.3 Percent of Spotlight species-at-risk, spec does not meet T&E def, conservation agreements/act													5%	3%
8.3.1 % Spotlight species-at-risk, spec does not meet T&E def, conservation agreements/act	Endangered Species												5%	3%
8.3.1.1 # Spotlight species-at-risk, spec does not meet T&E def, conservation agreements/act	Endangered Species												2	1
8.3.1.2 # of Spotlight species-at-risk	Endangered Species											34	38	34
8.3.2 % Spotlight species-at-risk that achieve their conservation target	Endangered Species													
8.3.2.1 # Spotlight species-at-risk that achieve their conservation target	Endangered Species													
8.3.2.2 # of Spotlight species-at-risk	Endangered Species											34	38	36
8.3.3 % of conservation actions for Spotlight species-at-risk implemented	Endangered Species											41%	35%	39%
8.3.3.1 # of conservation actions for Spotlight species-at-risk implemented (cumulative)	Endangered Species											105	97	95
8.3.3.2 # of conservation actions for Spotlight species-at-risk	Endangered Species											255	276	241
8.3.4 # Spotlight species-at-risk benefiting from Traditional & Nontraditional Sec 6 Proj Awards	Endangered Species													
8.3.5 % of candidate species where listing is unnecessary as a result of conservation actions, including actions taken through agreements (GPRA)	Endangered Species	0	0	0	0	0	0	0	0					
8.3.5.1 # of candidate species where listing is unnecessary as a result of conservation actions or agreements (GPRA)	Endangered Species	4	3	4	5	3	3	1	0					
8.3.5.2 total # of candidate species (GPRA)	Endangered Species	256	256	0	283	283	283	244	244	210	210	232	232	247
8.3.7 # Candidate Species benefiting from Endangered Species Grant Programs (Traditional & Nontraditional Sec 6) Project Awards	Endangered Species							46	89	62	63	58	75	53
8.3.8 # Spotlight Candidate Species benefiting from Endangered Species Grant Programs (Traditional & Nontraditional Sec 6) Project Awards	Endangered Species							14	9	10	14	8	20	11
CSF 8.11 Percent of prioritized species-at-risk for which there is an Agency determination that the species does not meet the definition of threatened or endangered due to conservation agreements or actions								2%	0%		0%			
8.11.1 Percent of prioritized species-at-risk for which there is an Agency determination that the species does not meet the definition of	Endangered Species							2%	0%		0%			



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target										
threatened or endangered due to conservation agreements or actions														
8.11.2 Number of prioritized species-at-risk for which there is an Agency determination that the species does not meet the definition of threatened or endangered due to conservation agreements or actions	Endangered Species							2	0		0			
8.11.3 Number of prioritized species-at-risk	Endangered Species							86	86	41	41			
8.11.4 % of candidate species where listing is unnecessary as a result of conservation actions, including actions taken through agreements (GPRA)	Endangered Species	2%	1%	0%	2%	1%	1%	0%	0%		0%			
8.11.4.1 # of candidate species where listing is unnecessary as a result of conservation actions or agreements (GPRA)	Endangered Species	4	3	4	5	3	3	1	0		0			
8.11.4.2 total # of candidate species (GPRA)	Endangered Species	256	256	0	283	283	283	244	244	210	210			
8.11.5 % of prioritized species-at-risk showing improvement in their Status Indicators due to conservation efforts	Endangered Species							10%	5%	0%	0%			
8.11.5.1 # of prioritized species-at-risk showing improvement in their Status Indicators due to conservation efforts	Endangered Species							9	4	0	0			
8.11.5.2 Number of prioritized species-at-risk	Endangered Species							86	86	41	41			
8.11.7 % of prioritized species-at-risk that have conservation strategies developed	Endangered Species							8%	8%	63%	0%			
8.11.7.1 # of prioritized species-at-risk that have conservation strategies developed	Endangered Species							7	7	26	23			
8.11.7.2 Number of prioritized species-at-risk	Endangered Species							86	86	41	0			
8.11.8 # species-at-risk benefiting from Endangered Species Grant Programs (Traditional & Nontraditional Sec 6) Project Awards	Endangered Species							46	89	62	63			
8.11.9 # Spotlight species-at-risk benefiting from Endangered Species Grant Programs (Traditional & Nontraditional Sec 6) Project Awards	Endangered Species							14	9	10	14			
DOI 9 Percent of populations of species of management concern that are managed to desired condition (GPRA)		50%	40%	66%	82%	53%	70%	61%	86%	62%	71%	62%	64%	83%
OP 9 Percent of populations of species of management concern that are managed to desired condition (GPRA)		50%	40%	66%	82%	53%	70%	61%	86%	62%	71%	62%	64%	83%
9.0.1 Percent of populations of species of management concern that are managed to desired condition (GPRA)		50%	40%	66%	82%	53%	70%	61%	86%	62%	71%	62%	64%	83%
9.0.1.1 # of populations of species of management concern that are managed to		5	4	298	374	331	435	399	562	455	521	504	517	1,020



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target										
desired condition (GPRA)														
9.0.1.2 # of populations of species of management concern (GPRA)		10	10	454	454	622	625	656	657	733	733	811	811	1,235
CSF 9.1 Percent of marine mammals achieving optimal sustainable populations (GPRA)		50%	40%	40%	40%	57%	40%	67%	30%	30%	40%	40%	40%	40%
9.1.1 % of marine mammals achieving optimal sustainable populations (GPRA)	Management Assistance - F	50%	40%	40%	40%	57%	40%	67%	30%	30%	40%	40%	40%	40%
9.1.1.1 # marine mammals with optimal sustainable population (GPRA)	Management Assistance - F	5	4	4	4	4	4	6	3	3	4	4	4	4
9.1.1.2 total # marine mammal populations (GPRA)	Management Assistance - F	10	10	10	10	7	10	9	10	10	10	10	10	10
9.1.2 # of marine mammal stocks with voluntary harvest guidelines	Management Assistance - F	2	2	2	2	2	2	2	2	2	2	2	2	2
9.1.3 # of cooperative agreements with Alaska Natives for marine mammal management and monitoring	Management Assistance - F	3	3	3	3	3	3	3	3	2	2	3	3	3
9.1.4 # of marine mammal stocks with incidental take regulations that require mitigating measures	Management Assistance - F	2	2	2	2	2	2	3	3	3	3	3	3	3
9.1.5 # of current marine mammal stock assessments	Management Assistance - F	6	6	4	4	4	4	7	3	10	10	10	9	9
9.1.6 % of populations managed or influenced by the Marine Mammal Program for which current population trend is known	Management Assistance - F	60%	60%	60%	60%	57%	50%	80%	70%	70%	70%	70%	70%	70%
9.1.6.1 # of marine mammals with known population trends	Management Assistance - F	6	6	6	6	4	5	8	7	7	7	7	7	7
9.1.6.2 total # of marine mammal populations	Management Assistance - F	10	10	10	10	7	10	10	10	10	10	10	10	10
9.1.7 # contaminant actions (e.g., spill drills & responses, investigations, cleanup, assessments, technical assistance, & Clean Water Act activities) benefiting marine mammals	Environmental Contaminants												937	907
CSF 9.2 Number of individuals and businesses conducting illegal activities involving marine mammals		17	17	18	52	21	317	310	327	320	218	206	250	237
9.2.1 # of individuals and businesses conducting illegal activities involving marine mammals	Law Enforcement	17	17	18	52	21	317	310	327	320	218	206	250	237
9.2.2 # of individuals conducting illegal activities involving marine mammals	Law Enforcement	17	17	17	52	20	304	300	310	310	212	200	242	230
9.2.3 # of businesses conducting illegal activities involving marine mammals	Law Enforcement	0	0	1	0	1	13	10	17	10	6	6	8	7
9.2.4 % of investigations involving marine	Law Enforcement	1%	1%	1%	2%	1%	2%	2%	2%	2%	1%	1%	2%	2%



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target										
mammals														
9.2.4.1 # of marine mammal investigations	Law Enforcement	120	120	121	293	200	274	270	301	275	208	205	218	210
9.2.4.2 total # of investigations	Law Enforcement	14,000	14,000	14,140	14,140	14,000	15,021	15,000	15,000	15,000	15,000	14,000	14,000	14,000
CSF 9.3 Percent of populations of indicator species with improved or stable numbers (PART)		0%	0%	66%	83%	53%	70%	61%	86%	63%	72%	62%	64%	83%
9.3.1 % of populations of indicator species with improved or stable numbers (GPRA)	Refuges	0%	0%	66%	83%	53%	70%	61%	86%	63%	72%	62%	64%	83%
9.3.1.1 # of indicator species populations with improved/stable numbers (GPRA)	Refuges	0	0	294	370	327	431	393	559	452	517	500	513	1,016
9.3.1.2 total # of indicator species populations (GPRA)	Refuges	0	0	444	444	615	615	647	647	723	723	801	801	1,225
9.3.3 % of needed NWRS inventory and monitoring actions are completed	Refuges	0%	100%	96%	117%	103%	104%	100%	104%	100%	108%	100%	113%	99%
9.3.3.1 # of completed inventory and monitoring actions completed	Refuges	0	4,997	4,311	5,223	4,599	4,663	4,318	4,487	4,295	4,620	4,475	5,039	4,775
9.3.3.2 total # of inventory and monitoring actions (Baseline from FY 2005)	Refuges	0	4,997	4,483	4,483	4,483	4,483	4,318	4,318	4,295	4,295	4,475	4,475	4,800
9.3.4 % of NWRs/WMDs have an approved Wildlife Inventory, and Monitoring Plan	Refuges	0%	18%	25%	21%	20%	22%	30%	21%	29%	21%	27%	22%	28%
9.3.4.1 # of NWRs/WMDs with approved Wildlife Inventory and Monitoring Plan	Refuges	0	106	146	121	116	128	178	122	169	125	161	130	164
9.3.4.2 total # of NWRs/WMDs with Wildlife Inventory and Monitoring Plan	Refuges	0	582	582	582	584	584	584	584	586	586	589	589	589
9.3.5 % of completed amphibian monitoring actions on Refuge lands	Environmental Contaminants										0%		35%	27%
9.3.5.1 Number of completed amphibian monitoring actions on Refuge lands	Environmental Contaminants												69	52
9.3.5.2 Total number of needed amphibian monitoring actions on Refuge lands	Environmental Contaminants												198	192
DOI 10 Number of international species of management concern whose status has been improved in cooperation with affected countries (GPRA)		249	249	271	271	271	271	271	271	298	298	284	284	259
OP 10 Number of international species of management concern whose status has been improved in cooperation with affected countries (GPRA)		249	249	271	271	271	271	271	271	298	298	284	284	259
CSF 10.1 Number of international species of management concern whose status has been improved in cooperation with affected countries (GPRA)		55	55	60	60	60	60	60	60	87	87	49	49	48
10.1.1 Number of international species of management concern whose status has been improved in cooperation with affected countries (GPRA)	International Affairs	55	55	60	60	60	60	60	60	87	87	49	49	48
10.1.2 Influence the conservation of X species through activities that promote and sustain species of international concern relative to the	International Affairs	2	2	2	2	2	2	2	2	2	2	2	2	2



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target										
provisions of the Convention on Nature Protection and Wildlife Preservation in the Western Hemisphere. (GPRA)														
10.1.3 Influence the conservation of X species through activities that promote and sustain species of international concern relative to the provisions of the Convention on Wetlands of International Importance Especially as Waterfowl Habitat (Ramsar). (GPRA)	International Affairs	2	2	2	2	2	2	2	2	2	2	2	2	2
10.1.4 Influence the conservation of X species through activities that promote and sustain species of international concern relative to the provisions of the U.S. - Russia Agreement in the Field of Protection of the Environment and Natural Resources. (GPRA)	International Affairs	1	1	1	1	1	1	1	1	1	1	1	1	1
10.1.5 Influence the conservation of X species through activities that promote and sustain species of international concern relative to the provisions of the Convention on International Trade in Endangered Species. (GPRA)	International Affairs	30	30	33	33	33	33	33	33	33	33	33	33	33
10.1.6 Influence the conservation of X species through activities that promote and sustain species of international concern relative to the provisions of the Endangered Species Act. (GPRA)	International Affairs	20	20	22	22	22	22	22	22	49	49	11	11	10
CSF 10.2 Influence the conservation of X species of international concern through the wildlife trade permitting program		163	163	179										
10.2.1 Influence the conservation of X species of international concern through the wildlife trade permitting program	International Affairs	163	163	179	179	179	179	179	179	179	179	179	179	179
10.2.2 Influence the conservation of X species, through wildlife trade permitting activities required for species listed on Appendix I of the Convention on International Trade in Endangered Species.	International Affairs	30	30	33	33	33	33	33	33	33	33	33	33	33
10.2.3 Influence the conservation of X species, through wildlife trade permitting activities required for species listed on App. II of the Convention on International Trade in Endangered Species.	International Affairs	100	100	110	110	110	110	110	110	110	110	110	110	110
10.2.4 Influence the conservation of X species, through wildlife trade permitting activities required for species listed as endangered or threatened under the Endangered Species Act.	International Affairs	30	30	33	33	33	33	33	33	33	33	33	33	33
10.2.5 Influence the conservation of X species, through wildlife trade permitting	International Affairs	3	3	3	3	3	3	3	3	3	3	3	3	3



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target										
activities required under the Marine Mammal Protection Act.														
CSF 10.3 Facilitate the conservation of X species through federal assistance awards and leveraged funds or in-kind resources		31	31	32	56	56	32							
10.3.1 Facilitate the conservation of X species through federal assistance awards and leveraged funds or in-kind resources.	International Affairs	31	31	32	32	32	32	32	32	32	32	56	56	32
CSF 10.4 Number of individuals and businesses conducting illegal activities involving foreign species		1,360	1,360	1,374	2,943	1,800	9,419	9,350	9,773	9,500	8,660	8,600	8,758	8,625
10.4.1 # of individuals and businesses conducting illegal activities involving foreign species	Law Enforcement	1,360	1,360	1,374	2,943	1,800	9,419	9,350	9,773	9,500	8,660	8,600	8,758	8,625
10.4.2 # of individuals conducting illegal activities involving foreign species	Law Enforcement	1,200	1,200	1,212	2,309	1,500	7,748	7,700	8,006	8,000	7,044	7,000	7,179	7,100
10.4.3 # of businesses conducting illegal activities involving foreign species	Law Enforcement	160	160	162	634	300	1,671	1,650	1,767	1,500	1,616	1,600	1,579	1,525
10.4.4 % of investigations involving foreign species foreign species	Law Enforcement	63%	63%	63%	67%	64%	61%	61%	66%	63%	59%	64%	66%	64%
10.4.4.1 # of investigations involving foreign species	Law Enforcement	8,800	8,800	8,888	9,436	9,000	9,235	9,200	9,834	9,500	8,921	9,000	9,180	9,000
10.4.4.2 total # of investigations	Law Enforcement	14,000	14,000	14,140	14,140	14,000	15,021	15,000	15,000	15,000	15,000	14,000	14,000	14,000
10.4.5 % of wildlife shipments containing foreign species	Law Enforcement	75%	75%	75%	93%	91%	91%	86%	89%	89%	84%	82%	84%	83%
10.4.5.1 # of wildlife shipments containing foreign species	Law Enforcement	112,000	112,000	113,121	141,309	145,000	148,718	150,000	155,485	160,000	151,364	151,000	155,270	150,000
10.4.5.2 total # of wildlife shipments	Law Enforcement	150,000	150,000	151,500	151,500	160,000	163,428	175,000	175,000	180,000	180,000	185,000	185,000	180,000
10.4.9 % of wildlife shipments physically inspected containing foreign species	Law Enforcement	97%	97%	97%	107%	87%	91%	90%	90%	93%	96%	90%	91%	90%
10.4.9.1 # of wildlife shipments physically inspected containing foreign species	Law Enforcement	25,115	25,115	25,367	28,087	26,000	27,321	28,000	27,792	27,000	27,875	27,000	27,238	27,000
10.4.9.2 total # of wildlife shipments physically inspected	Law Enforcement	26,000	26,000	26,260	26,260	30,000	29,987	31,000	31,000	29,000	29,000	30,000	30,000	30,000
10.4.13 % of interdicted wildlife shipments containing foreign species	Law Enforcement	97%	97%	97%	131%	93%	96%	95%	109%	95%	112%	94%	99%	94%
10.4.13.1 # of interdicted wildlife shipments containing foreign species	Law Enforcement	2,710	2,710	2,737	3,695	2,800	3,550	3,800	4,347	4,200	4,925	4,800	5,074	5,000
10.4.13.2 total # of interdicted wildlife shipments	Law Enforcement	2,800	2,800	2,828	2,828	3,000	3,689	4,000	4,000	4,400	4,400	5,100	5,100	5,300
DOI 11 Percent of baseline acres infested with invasive plant species that are controlled (GPRA)		12%	12%	9%	12%	12%	14%	11%	15%	5%	6%	6%	6%	6%
OP 11 Percent of baseline acres infested with invasive plant species that are controlled (GPRA)		12%	12%	9%	12%	12%	14%	11%	15%	5%	6%	6%	6%	6%



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target										
CSF 11.1 Percent of baseline acres infested with invasive plant species that are controlled (GPRA)		12%	12%	9%	12%	12%	14%	11%	15%	5%	6%	6%	6%	6%
11.1.1 % of NWRS baseline acres infested with invasive plant species that are controlled (GPRA)(PART)	Refuges	12%	12%	9%	12%	12%	14%	11%	15%	5%	6%	6%	6%	6%
11.1.1.1 # of NWRS acres invasive plants controlled (GPRA)(PART)	Refuges	246,050	238,752	220,768	284,363	250,317	280,961	260,028	341,467	107,657	146,938	160,893	140,935	147,957
11.1.1.2 Total # of NWRS acres infested with invasive plants (GPRA)(PART)	Refuges	1,996,273	1,996,273	2,356,740	2,356,740	2,015,841	2,015,841	2,329,450	2,329,450	2,312,632	2,312,632	2,508,387	2,508,387	2,442,235
DOI 12 Percent of invasive animal species populations that are controlled (GPRA)		0%	3%	5%	6%	7%	7%	7%	6%	7%	8%	8%	7%	16%
OP 12 Percent of invasive animal species populations that are controlled (GPRA)		0%	3%	5%	6%	7%	7%	7%	6%	7%	8%	8%	7%	16%
CSF 12.1 Percent of invasive animal species populations that are controlled (GPRA)		0%	3%	5%	6%	7%	7%	7%	6%	7%	8%	8%	7%	16%
12.1.1 % of invasive animal species populations that are controlled (GPRA)(PART)	Refuges	0%	3%	5%	6%	7%	7%	7%	6%	7%	8%	8%	7%	16%
12.1.1.1 # of invasive animal populations controlled during year (GPRA)(PART)	Refuges	0	155	248	288	331	302	289	283	285	298	300	285	292
12.1.1.2 total # of invasive animal populations (GPRA)(PART)	Refuges	0	4,964	4,978	4,978	4,493	4,493	4,387	4,387	3,900	3,900	3,844	3,844	1,849
CSF 12.2 Number of aquatic invasive species populations controlled/managed - annual		0	0	0	0	12	14	14	11	11	11	11	14	14
12.2.3 # of aquatic invasive species populations controlled/managed (annually) - FWMA	Management Assistance - F	11	11	11	8	12	14	14	11	11	11	11	14	14
12.2.4 # of activities conducted to support the management/control of aquatic invasive species - Fisheries (PART)	Fisheries	41	175	42	42	43	150	120	1,670	256	303	153	1,719	1,485
12.2.5 # of activities conducted to support the management/control of aquatic invasive species-H													1,450	1,337
12.2.6 # of activities conducted to support the management/control of aquatic invasive species - FWMA (PART)	Management Assistance - F	41	175	42	42	43	150	43	1,670	256	303	152	269	148
12.2.7 # of public awareness campaigns conducted and supported re: invasive species	Management Assistance - F	2	12	2	2	24	24	8	2	5	2	2	2	2
12.2.9 # of risk assessments conducted to evaluate potentially invasive aquatic species - annual	Management Assistance - F	4	12	6	6	6	41	6	57	47	56	30	60	45
12.2.11 # of surveys conducted for baseline/trend information for aquatic invasive species	Management Assistance - F	43	49	38	38	41	420	67	405	278	682	204	457	285
12.2.12 # of surveys conducted for early detection and rapid response for aquatic invasive species	Management Assistance - F	43	494	0	35	18	496	132	541	387	638	345	270	169
12.2.13 # of state/interstate management plans supported to prevent and control aquatic	Management Assistance - F	14	15	26	26	17	23	21	51	46	87	40	23	29



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target	Actual	Target								
invasive species (annually)														
12.2.14 # of partnerships established and maintained for invasive species tasks	Management Assistance - F	50	275	74	74	79	283	165	883	529	523	360	469	305
12.2.15 # Aquatic Inv Species Pop Cont/Mnged-Ann-P														
CSF 12.3 Number of injurious animals interdicted at international ports of entry and land borders		800	800	808	317	300	358	375	270	250	1,407	500	162	160
12.3.1 # of injurious animals interdicted at international ports of entry and land borders	Law Enforcement	800	800	808	317	300	358	375	270	250	1,407	500	162	160
12.3.2 % of wildlife shipments containing injurious animals	Law Enforcement	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
12.3.2.1 # shipments containing injurious animals	Law Enforcement	0	0	5	90	5	39	40	54	50	74	60	55	55
12.3.2.2 total # of wildlife shipments	Law Enforcement	0	0	151,500	151,500	160,000	163,428	175,000	175,000	180,000	180,000	185,000	185,000	180,000
DOI 13 Protect Cultural and Natural Resources											0			
OP 13 Protect Cultural and Natural Resources											0			
CSF 13.1 Percent of archaeological sites and historic structures on FWS inventory in good condition		3%	14%	16%	19%	2%	12%	13%	14%	13%	13%	18%	20%	18%
13.1.1 Percent of archaeological sites and historic structures on FWS inventory in good condition		3%	14%	16%	19%	2%	12%	13%	14%	13%	13%	18%	20%	18%
13.1.1.1 # of archaeological sites and historic structures on FWS inventory in good condition		555	2,267	2,266	2,795	206	2,858	2,708	2,892	2,912	2,916	2,950	3,335	3,025
13.1.1.2 Total # of archaeological sites and historic structures on FWS inventory		16,207	16,261	14,373	14,347	12,416	24,098	20,743	20,743	21,608	21,608	16,812	16,812	16,923
13.1.2 % of archaeological sites on FWS inventory in good condition	Refuges	0%	0%	0%	0%	7%	22%	14%	15%	15%	15%	19%	22%	20%
13.1.2.1 # of archaeological sites on FWS inventory in good condition (GPRA)	Refuges	0	0	0	0	57	2,742	2,542	2,765	2,785	2,796	2,831	3,216	2,900
13.1.2.2 # of archaeological sites (GPRA)	Refuges	0	0	0	0	833	12,478	18,524	18,524	18,849	18,849	14,563	14,563	14,669
13.1.3 % of historic structures on FWS inventory in good condition (GPRA)		3%	14%	16%	19%	1%	1%	7%	6%	5%	4%	5%	5%	6%
13.1.3.1 # of historic structures on FWS inventory in good condition (GPRA)		555	2,267	2,266	2,795	149	116	166	127	127	120	119	119	125
13.1.3.2 # of historic structures on FWS inventory (GPRA)		16,207	16,261	14,373	14,347	11,583	11,620	2,219	2,219	2,759	2,759	2,249	2,249	2,254
13.1.4 % of NWRS historic structures in FWS inventory that are in good condition (GPRA)	Refuges	3%	14%	16%	19%	1%	1%	6%	4%	4%	3%	4%	4%	4%
13.1.4.1 # of NWRS historic structures on FWS inventory in good condition (GPRA)	Refuges	538	2,250	2,247	2,795	149	86	130	98	98	92	90	90	96
13.1.4.2 # of NWRS historic structures on FWS inventory (GPRA)	Refuges	16,187	16,241	14,347	14,347	11,583	11,583	2,181	2,181	2,723	2,723	2,213	2,213	2,218
13.1.5 % of NFHS historic structures in FWS	Hatcheries - F	85%	85%	73%	0%		81%	95%	76%	81%	78%	81%	81%	81%



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
inventory that are in good condition (GPRA)														
13.1.5.1 # of NFHS historic structures on FWS inventory in good condition (GPRA)	Hatcheries - F	17	17	19	0	30	36	29	29	28	29	29	29	29
13.1.5.2 # of NFHS historic structures on FWS inventory (GPRA)	Hatcheries - F	20	20	26	0	37	38	38	36	36	36	36	36	36
13.1.6 NWRS Cultural and Natural Heritage-related Facilities Improvement: Overall condition of NWRS cultural and natural heritage facilities (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA) (PART)	Refuges	0.000	0.000	0.145	0.108	0.107	0.114	0.116	0.128	0.125	0.149	0.149	0.116	0.177
13.1.6.1 value (\$) of deferred maintenance backlog of historic landmarks/National Register of Historic Properties having undergone condition assessment (GPRA)(PART)	Refuges	0	0	17,538,579	13,947,344	14,495,149	15,513,151	16,443,940	13,658,408	13,685,243	16,295,673	16,322,523	12,723,026	20,220,173
13.1.6.2 replacement value (\$) of historic landmarks/National Register of Historic Properties having undergone condition assessment (GPRA) (PART)	Refuges	0	0	120,837,951	129,709,631	136,001,031	135,826,669	141,258,209	106,513,062	109,468,431	109,468,431	109,694,177	109,694,177	114,209,860
13.1.7 NFHS Cultural and Natural Heritage-related Facilities Improvement: Overall condition of NFHS cultural and natural heritage facilities (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	Hatcheries - F	0.000	0.000	0.193	0.000	0.089	0.065	0.065	0.055	0.055	0.066	0.043	0.043	0.042
13.1.7.1 value (\$) of deferred maintenance backlog of those assets listed on National Register of Historic Properties/National Historic Landmark having undergone condition assessment (GPRA)	Hatcheries - F	0	0	3,582,541	0	1,683,739	1,234,046	1,234,046	1,071,608	1,071,608	1,284,801	1,284,801	1,284,801	1,249,801
13.1.7.2 replacement value (\$) of those assets listed on National Register of Historic Properties/National Historic Landmark having undergone condition assessment (GPRA)	Hatcheries - F	0	0	18,598,609	0	19,008,049	18,896,929	18,878,312	19,480,085	19,480,085	19,480,085	29,657,551	29,657,551	29,657,551
13.1.9 % of paleontological localities in FWS inventory in good condition (GPRA)	Refuges	73%	82%	2%	1%	1%	0%	1%	0%	0%	0%	0%	0%	1%
13.1.9.1 # of paleontological localities in good condition (GPRA)	Refuges	8	9	11	8	8	3	8	3	3	3	3	4	6
13.1.9.2 total # of paleontological localities in inventory (GPRA)	Refuges	11	11	588	588	910	907	899	899	902	902	901	901	903
CSF 13.2 Percent of collections in FWS inventory in good condition (i.e., maintained according to DOI museum property management collection standards) (GPRA)		0%	31%	33%	29%	33%	33%	39%	30%	30%	30%	35%	35%	35%
13.2.1 % of cultural collections in FWS		0%	31%	33%	29%	33%	33%	39%	30%	30%	30%	35%	35%	35%



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target										
inventory in good condition (combined NWRS and NFHS) (GPRA)														
13.2.1.1 # of cultural collections in good condition (GPRA)		0	645	674	599	640	625	864	658	669	669	688	689	690
13.2.1.2 Total # of cultural collections (GPRA)		0	2,062	2,042	2,041	1,912	1,912	2,199	2,199	2,205	2,205	1,947	1,947	1,948
13.2.2 % of NWRS cultural collections in FWS inventory that are in good condition (GPRA)	Refuges	0%	31%	33%	29%	33%	33%	39%	30%	30%	30%	35%	35%	35%
13.2.2.1 # of NWRS cultural collections in good condition (GPRA)	Refuges	0	644	673	599	639	624	863	657	668	668	687	688	689
13.2.2.2 Total # of NWRS cultural collections (GPRA)	Refuges	0	2,061	2,041	2,041	1,911	1,911	2,198	2,198	2,204	2,204	1,946	1,946	1,947
13.2.3 % of NFHS cultural collections in FWS inventory are in good condition (GPRA)	Hatcheries - F	0%	100%	100%	0%	100%	100%	100%	100%	100%	100%	100%	100%	100%
13.2.3.1 # of NFHS cultural collections in good condition (GPRA)	Hatcheries - F	0	1	1	0	1	1	1	1	1	1	1	1	1
13.2.3.2 Total # of NFHS cultural collections (GPRA)	Hatcheries - F	0	1	1	0	1	1	1	1	1	1	1	1	1
13.2.4 Percent of National Parks and Refuges that incorporate the native Hawaiian culture and history into the story telling of their Park or Refuge	Refuges													
13.2.4.1 # of National Wildlife Refuges that incorporate the native Hawaiian culture and history into the story telling of the Refuge	Refuges													
13.2.4.2 # of National Wildlife Refuges in Hawaii	Refuges													
CSF 13.3 Percent of acres of Wilderness Areas and other Special Management Areas under FWS management meeting their heritage resource objectives under the authorizing legislation (GPRA)		92%	88%	89%	88%	90%	90%							
13.3.1 % of Wilderness Area acres achieving unique values described in the Wilderness Act (GPRA)	Refuges	92%	88%	89%	89%	89%	89%	89%	89%	89%	89%	88%	90%	90%
13.3.1.1 # of Wilderness Area acres achieving objectives (GPRA)	Refuges	19,013,233	18,308,501	18,308,495	18,356,559	18,356,938	18,360,469	18,335,003	18,331,841	18,334,877	18,334,877	18,314,921	18,612,063	18,594,703
13.3.1.2 # of Wilderness Area acres (GPRA)	Refuges	20,689,260	20,689,260	20,686,651	20,686,651	20,693,596	20,693,596	20,699,257	20,699,257	20,699,257	20,699,257	20,700,342	20,700,342	20,700,342
13.3.2 % of miles of National Historic Trails, Wild and Scenic Rivers, and other linear Special Management Areas under FWS management meeting their heritage resource objectives under the authorizing legislation (GPRA)	Refuges	0%	0%	100%	104%	86%	98%	93%	95%	82%	96%	87%	89%	89%
13.3.2.1 # of Wild and Scenic River miles achieving unique values (GPRA)	Refuges	0	0	958	1,003	958	1,086	1,074	1,058	1,058	1,252	1,086	1,086	1,086
13.3.2.2 total # of Wild and Scenic River miles (GPRA)	Refuges	0	0	961	961	1,086	1,086	1,086	1,086	1,086	1,086	1,086	1,086	1,086
13.3.2.3 # of National Historic Trail miles	Refuges	0	0	0	0	16	22	461	515	518	592	593	622	610



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target										
achieving unique values (GPRA)														
13.3.2.4 total # of National Historic Trail miles (GPRA)	Refuges	0	0	0	0	50	50	569	569	840	840	839	839	813
13.3.2.5 # of miles National Historic Trails, Wild & Scenic River, meeting heritage resource objective	Refuges											1,679	1,708	1,696
13.3.2.6 total # National Historic Trails, Wild & Scenic River miles	Refuges											1,925	1,925	1,899
13.3.4 % of other special designation areas (including RAMSAR, RNAs, Western Hemisphere Shorebird Resources, etc.) achieving objectives	Migratory Birds													
13.3.4.1 # of other special designation areas (including RAMSAR, RNAs, Western Hemisphere Shorebird Resources, etc.) achieving objectives	Migratory Birds													
13.3.4.2 total # of other special designation areas (including RAMSAR, RNAs, Western Hemisphere Shorebird Resources, etc.)	Migratory Birds													
DOI 14 Manage or Influence Resource Use to Enhance Public Benefit, Responsible Development, and Economic Value - Address Environmental / Resource Stewardship Concerns (GPRA)											0			
OP 14 Percent of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner - for all resource use categories		0%	0%	72%	81%	67%	64%	64%	57%	61%	61%	61%	56%	57%
14.0.2 Total # of advanced planning coordination responses and formal/informal biological consultations - for all resource use categories		0	0	14,638	11,256	13,221	11,414	11,333	9,277	6,897	8,879	6,472	7,849	5,307
CSF 14.1 Energy (NOT including hydropower): Percent of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner		0%	0%	64%	73%	57%	59%	59%	53%	57%	55%	58%	49%	51%
14.1.1 Energy (NOT including hydropower): Percent of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner		0%	0%	64%	73%	57%	59%	59%	53%	57%	55%	58%	49%	51%
14.1.1.1 # of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner for energy (NOT including hydropower)		1,726	1,299	4,601	4,560	3,765	3,928	3,950	2,633	2,258	2,300	1,903	2,262	1,502
14.1.1.2 Total # of advanced planning coordination responses and formal/informal biological consultations for energy (NOT including hydropower)		0	0	7,149	6,240	6,579	6,647	6,669	4,980	3,996	4,177	3,262	4,600	2,933
14.1.2 % of formal/informal energy (non-hydropower) consultation addressed in a timely manner	Endangered Species	0%	0%	87%	85%	76%	93%	86%	87%	84%	87%	80%	78%	73%
14.1.2.1 total # of timely formal/informal energy (non-hydropower) consultation	Endangered Species	0	0	3,720	2,886	2,443	2,801	2,675	1,582	1,377	1,192	1,046	1,122	827



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
responses														
14.1.2.2 total # of formal/informal energy (non-hydropower) consultation responses	Endangered Species	0	0	4,289	3,380	3,217	3,027	3,112	1,828	1,641	1,372	1,311	1,433	1,132
14.1.5 % of energy activities (non-hydropower) streamlined through early involvement	Conservation Planning Assistance - HC	0%	0%	31%	59%	39%	31%	36%	33%	37%	40%	44%	36%	37%
14.1.5.1 # of energy activities (non-hydropower) reviewed early	Conservation Planning Assistance - HC	1,726	1,299	881	1,674	1,322	1,127	1,275	1,051	881	1,108	857	1,140	675
14.1.5.2 # of energy activities (non-hydropower) reviewed	Conservation Planning Assistance - HC	0	0	2,860	2,860	3,362	3,620	3,557	3,152	2,355	2,805	1,952	3,167	1,801
CSF 14.2 Hydropower Energy: Percent of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner		0%	0%	73%	110%	81%	46%	63%	54%	56%	53%	50%	67%	57%
14.2.1 Hydropower: Percent of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner		0%	0%	73%	110%	81%	46%	63%	54%	56%	53%	50%	67%	57%
14.2.1.1 # of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner for hydropower		425	443	589	796	650	543	645	721	358	600	334	465	267
14.2.1.2 Total # of advanced planning coordination responses and formal/informal biological consultations for hydropower		0	0	802	726	801	1,174	1,023	1,343	635	1,123	662	693	468
14.2.2 % of formal/informal hydropower consultations addressed in a timely manner	Endangered Species	0%	0%	96%	89%	84%	52%	77%	89%	87%	89%	70%	94%	83%
14.2.2.1 total # of timely formal/informal hydropower consultation responses	Endangered Species	0	0	362	266	173	139	233	58	71	40	31	29	25
14.2.2.2 total # of formal/informal hydropower consultation responses	Endangered Species	0	0	376	300	206	269	301	65	82	45	44	31	30
14.2.5 % of hydropower activities streamlined through early involvement	Conservation Planning Assistance - HC	0%	0%	53%	124%	80%	45%	57%	52%	52%	52%	49%	66%	55%
14.2.5.1 # of hydropower activities reviewed early	Conservation Planning Assistance - HC	425	443	227	530	477	404	412	663	287	560	303	436	242
14.2.5.2 # of hydropower activities reviewed	Conservation Planning Assistance - HC	0	0	426	426	595	905	722	1,278	553	1,078	618	662	438
14.2.6 # of Hydropower FERC license activities streamlined through early involvement	Conservation Planning Assistance - HC	70	88	23	87	86	113	65	228	73	205	106	112	78
14.2.7 # of Hydropower FERC relicensing activities streamlined through early involvement	Conservation Planning Assistance - HC	134	134	51	209	214	134	116	206	87	121	74	99	50
14.2.8 # of Hydropower (Other) activities streamlined through early involvement	Conservation Planning Assistance - HC	221	221	153	234	177	157	231	229	127	234	123	225	114
CSF 14.3 Water: Percent of advanced planning coordination responses and formal/informal		0%	0%	80%	87%	69%	73%	66%	57%	64%	65%	64%	59%	61%



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
biological consultations provided in a timely manner														
14.3.1 Water: Percent of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner		0%	0%	80%	87%	69%	73%	66%	57%	64%	65%	64%	59%	61%
14.3.1.1 # of advanced planning coordination responses and formal/informal biological consultations for water projects provided in a timely manner.		0	0	2,614	2,365	2,122	1,892	1,749	1,283	1,053	1,799	1,188	1,142	841
14.3.1.2 Total # of advanced planning coordination responses and formal/informal biological consultations for water projects		0	0	3,260	2,733	3,059	2,587	2,632	2,265	1,658	2,761	1,846	1,934	1,385
14.3.2 % of formal/informal water consultations addressed in a timely manner	Endangered Species	0%	0%	93%	92%	82%	90%	79%	88%	85%	88%	83%	86%	84%
14.3.2.1 total # of timely formal/informal water consultation responses	Endangered Species	0	0	2,097	1,576	1,361	1,278	1,231	817	678	1,044	760	663	489
14.3.2.2 total # of formal/informal water consultation responses	Endangered Species	0	0	2,246	1,719	1,662	1,426	1,559	933	796	1,186	918	770	585
14.3.5 % of water supply/delivery activities streamlined through early involvement	Conservation Planning Assistance - HC	0%	0%	51%	78%	54%	53%	48%	35%	44%	48%	46%	41%	44%
14.3.5.1 # of water supply/delivery activities reviewed early	Conservation Planning Assistance - HC	0	0	517	789	761	614	518	466	375	755	428	479	352
14.3.5.2 # of water supply/delivery activities reviewed	Conservation Planning Assistance - HC	0	0	1,014	1,014	1,397	1,161	1,073	1,332	862	1,575	928	1,164	800
14.0.1 # of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner - for all resource use categories		2,151	1,742	10,543	9,171	8,874	7,267	7,209	5,261	4,193	5,382	3,958	4,419	3,035
CSF 14.4 Forage: Percent of formal/informal forage consultations addressed in a timely manner		0%	0%	76%	92%	76%	89%	84%	96%	89%	89%	78%	91%	81%
14.4.1 % of formal/informal forage consultations addressed in a timely manner	Endangered Species	0%	0%	76%	92%	76%	89%	84%	96%	89%	89%	78%	91%	81%
14.4.1.1 total # of timely formal/informal forage consultation responses	Endangered Species	0	0	149	137	122	167	147	121	92	94	74	115	95
14.4.1.2 total # of formal/informal forage consultation responses	Endangered Species	0	0	195	149	161	188	174	126	103	106	95	126	117
CSF 14.5 Forest: Percent of formal/informal forest consultations addressed in a timely manner		0%	0%	83%	94%	80%	90%	87%	90%	87%	83%	77%	89%	83%
14.5.1 % of formal/informal forest consultations addressed in a timely manner	Endangered Species	0%	0%	83%	94%	80%	90%	87%	90%	87%	83%	77%	89%	83%
14.5.1.1 total # of timely formal/informal forest consultation responses	Endangered Species	0	0	1,186	1,160	1,000	570	569	433	374	549	427	392	302
14.5.1.2 total # of formal/informal forest product consultation responses	Endangered Species	0	0	1,424	1,238	1,254	631	656	481	432	663	557	442	364
CSF 14.6 Non-Energy Minerals: Percent of formal/informal non-energy minerals consultations addressed in a timely manner		0%	0%	78%	90%	89%	89%	83%	85%	79%	82%	65%	80%	70%



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
14.6.1 % of formal/informal non-energy minerals consultations addressed in a timely manner	Endangered Species	0%	0%	78%	90%	89%	89%	83%	85%	79%	82%	65%	80%	70%
14.6.1.1 total # of timely formal/informal non-energy minerals consultation responses	Endangered Species	0	0	1,404	153	1,215	167	149	70	58	40	32	43	28
14.6.1.2 total # of formal/informal non-energy minerals consultation responses	Endangered Species	0	0	1,808	170	1,367	187	179	82	73	49	49	54	40
DOI 15 Percent of visitors satisfied with the quality of their experience based on results of survey of the adult American public (18 years or older and residing in the U.S.) (GPRA)		0%	0%	85%										
OP 15 Percent of visitors satisfied with the quality of their experience based on results of survey of the adult American public (18 years or older and residing in the U.S.) (GPRA)		0%	0%	85%										
CSF 15.2 Percent of NWRs/WMDs open to six priority NWRs recreation activities		0%	52%	61%	83%	83%	83%	85%	85%	85%	85%	84%	64%	70%
15.2.1 % of NWRs/WMDs open to six priority NWRs recreation activities (applies within constraints of compatibility standard): % open to hunting, % open to fishing, % open to wildlife observation & photography, % open to environmental education, % open to interpretation, and % open to other recreational uses (PART)	Refuges	0%	52%	61%	83%	83%	83%	85%	85%	85%	85%	84%	64%	70%
15.2.2 % of NWRs/WMDs that have quality hunting programs, where hunting is compatible (PART)	Refuges	0%	71%	71%	95%	93%	95%	95%	94%	95%	95%	95%	75%	81%
15.2.2.1 # of NWRs/WMDs that have quality hunting programs, where hunting is compatible (PART)	Refuges	0	253	262	366	359	365	369	364	364	366	368	291	295
15.2.2.2 total # of refuges with hunting programs (PART)	Refuges	0	358	367	385	384	384	388	388	385	385	388	388	366
15.2.4 % of NWRs/WMDs that have quality fishing programs, where fishing is compatible (PART)	Refuges	0%	54%	56%	93%	94%	94%	94%	93%	92%	93%	93%	59%	64%
15.2.4.1 # of NWRs/WMDs that have quality fishing programs, where fishing is compatible (PART)	Refuges	0	189	198	351	347	347	351	348	345	347	343	216	218
15.2.4.2 total # of refuges with fishing programs (PART)	Refuges	0	351	355	377	370	370	374	374	373	373	368	368	341
15.2.6 % of NWRs/WMDs that have quality wildlife observation programs, where wildlife observation is compatible (PART)	Refuges	0%	63%	65%	97%	97%	95%	97%	97%	96%	98%	96%	73%	76%
15.2.6.1 # of refuges with quality wildlife observation, where wildlife observation is compatible (PART)	Refuges	0	297	307	473	477	466	468	469	466	473	466	353	356
15.2.6.2 total # of refuges with wildlife observation programs (PART)	Refuges	0	468	471	486	491	491	484	484	483	483	486	486	468
15.2.8 % of NWRs/WMDs that have quality environmental education programs, where interpretation is compatible (PART)	Refuges	0%	64%	67%	80%	80%	80%	80%	79%	79%	81%	80%	58%	73%



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
15.2.8.1 # of NWRs/WMDs that have quality environmental education programs, where interpretation is compatible (PART)	Refuges	0	232	240	373	375	375	378	376	374	384	384	278	285
15.2.8.2 total # of refuges with EE programs (PART)	Refuges	0	360	360	465	469	469	474	474	473	473	483	483	389
15.2.10 % of NWRs/WMDs with quality interpretative programs that adequately interpret key resources and issues, where interpretation is compatible (PART)	Refuges	0%	62%	64%	87%	89%	88%	88%	88%	89%	90%	89%	63%	73%
15.2.10.1 # of NWRs/WMDs with quality interpretative programs that adequately interpret key resources and issues, where interpretation is compatible (PART)	Refuges	0	252	258	424	430	427	426	429	429	433	434	309	318
15.2.10.2 total # of refuges with interpretation programs (PART)	Refuges	0	409	403	485	483	483	485	485	482	482	490	490	437
15.2.12 % of NWRs/WMDs open to other recreational uses, where recreational uses are compatible (PART)	Refuges	0%	0%	46%	46%	47%	46%	57%	59%	58%	56%	55%	55%	55%
15.2.12.1 # of NWRs/WMDs open to other recreational uses, where recreational uses are compatible (PART)	Refuges	0	0	267	269	273	271	265	272	269	259	254	254	254
15.2.12.2 total # of refuges open for recreation (PART)	Refuges	0	582	582	582	584	584	464	464	464	464	462	462	462
15.2.15 % of NWRs/WMDs that have nature photography programs, where nature photography is compatible	Refuges	0%	52%	56%	96%	95%	97%	96%	95%	96%	97%	96%	63%	67%
15.2.15.1 # of NWRs/WMDs that have quality nature photography programs, where nature photography is compatible	Refuges	0	234	250	452	451	459	462	455	461	465	460	305	308
15.2.15.2 total # of refuges with photography programs	Refuges	0	446	450	472	475	475	481	481	481	481	481	481	462
15.2.18 Overall condition of trails and campgrounds as determined by the Facilities Condition Index (GPRA)(PART)	Refuges							13.722	0.134	0.137	0.127	0.120	0.116	0.124
15.2.18.1 value (\$) of deferred maintenance backlog of trails and campgrounds having undergone condition assessment (GPRA)(PART)	Refuges							18,555,870	20,290,854	21,620,784	19,959,093	21,990,410	21,232,298	24,876,184
15.2.18.2 replacement value (\$) of trails and campgrounds having undergone condition assessment (GPRA)(PART)	Refuges							135,231,830	151,320,998	157,728,768	157,728,768	183,770,393	183,770,393	201,400,874
15.2.19 % of NWRs/WMDs open to public visitation have a current Visitor Services plan (GPRA)	Refuges	0%	18%	18%	25%	22%	28%	37%	28%	38%	31%	38%	32%	39%
15.2.19.1 # of NWRs/WMDs open to public visitation have a current Visitor Services plan (GPRA)	Refuges	0	85	82	117	105	132	173	131	174	145	176	150	178
15.2.19.2 total # of refuges open to the public (GPRA)	Refuges	0	469	463	463	469	469	464	464	464	464	462	462	462
15.2.20 % of visitors are satisfied with the quality of experience (GPRA)	Refuges	0%	0%	85%	85%	85%	85%	85%	85%	85%	85%	85%	85%	85%



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
15.2.20.1 # of surveyed visitors satisfied with the quality of their experience (GPRA)	Refuges	0	0	85	85	85	85	85	85	85	85	85	85	85
15.2.20.2 Total # of surveyed visitors (GPRA)	Refuges	0	0	100	100	100	100	100	100	100	100	100	100	100
15.2.21 % of customers satisfied with the value for fee paid based on annual, seasonal surveys conducted at selected recreation areas on FWS lands asking visitors about the value they experienced for fees paid (GPRA)	Refuges	0%	0%	85%	85%	85%	85%	85%	85%	85%	85%	85%	85%	85%
15.2.21.1 # of surveyed customers satisfied with the value for fee paid (GPRA)	Refuges	0	0	85	85	85	85	85	85	85	85	85	85	85
15.2.21.2 Total # of surveyed customers (GPRA)	Refuges	0	0	100	100	100	100	100	100	100	100	100	100	100
15.2.22 % of recreation fee program receipts spent on fee collection (GPRA)	Refuges	0%	0%	0%	0%	20%	14%	14%	14%	14%	15%	15%	15%	15%
15.2.22.1 Amount of recreation fee program receipts spent on fee collection (\$) (GPRA)	Refuges	0	0	0	0	20	14	14	14	650,000	700,000	700,000	712,500	727,500
15.2.22.2 Total recreation fee program receipts (\$) (GPRA)	Refuges	0	0	0	0	100	100	100	100	4,500,000	4,750,000	4,750,000	4,750,000	4,850,000
15.2.23 Total # of visitors to NWRS - annual	Refuges		0		0		40,301,562	40,267,063	41,255,144	40,840,152	42,592,992	43,942,552	44,482,399	43,039,748
15.2.24 # of serious injuries per 100,000 visitors on FWS lands and in FWS facilities (only include visitors to fee areas and permitted users (duck stamps)) (GPRA)	Refuges										0	0	0	
15.2.24.1 # of serious injuries on FWS lands and in FWS facilities (only include visitors to fee areas and permitted users (duck stamps)) (GPRA)	Refuges										12	13	13	
15.2.24.2 # of visitors (divided by 100,000) on FWS lands and in FWS facilities (only include visitors to fee areas and permitted users (duck stamps)) (GPRA)	Refuges										360	413	413	
15.2.25 # of fatalities per 100,000 visitors on FWS lands and in FWS facilities (only include visitors to fee areas and permitted users (duck stamps)) (GPRA)	Refuges										0	0	0	0
15.2.25.1 # of fatalities on FWS lands and in FWS facilities (only include visitors to fee areas and permitted users (duck stamps)) (GPRA)	Refuges										20	25	33	33
15.2.25.2 # of visitors (divided by 100,000) on FWS lands and in FWS facilities (only include visitors to fee areas and permitted users (duck stamps)) (GPRA)	Refuges										360	413	413	413
15.2.26 % of priority recreation facilities that meet applicable accessibility standards (GPRA)	Refuges	0%	55%	57%	63%	62%	67%	67%	55%	75%	86%	97%	75%	75%
15.2.26.1 # of priority recreation facilities that meet applicable accessibility standards	Refuges	0	268	268	293	293	313	309	252	346	399	447	346	356



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
(GPRA)														
15.2.26.2 total # of refuges open to the public (GPRA)	Refuges	0	487	469	463	470	470	464	462	464	464	462	462	476
CSF 15.4 Percent of mitigation tasks implemented as prescribed in approved management plans		0%	0%	87%	0%	68%	73%	86%	64%	86%	76%	92%	96%	52%
15.4.1 % of mitigation tasks implemented as prescribed in approved management plans - Fisheries (PART)	Fisheries	0%	0%	87%	0%	68%	73%	86%	64%	86%	76%	92%	96%	52%
15.4.1.1 # of mitigation tasks implemented as prescribed in approved management plans - Fisheries (PART)	Fisheries	0	0	39	0	27	30	66	49	64	56	70	73	55
15.4.1.2 total # of mitigation tasks - Fisheries (PART)	Fisheries	0	0	45	0	40	41	77	77	74	74	76	76	105
15.4.1.3 % of mitigation tasks implemented as prescribed in approved management plans - NFHS (PART)	Hatcheries - F	0%	0%	87%	0%	68%	73%	83%	55%	57%	61%	58%	92%	59%
15.4.1.4 # of mitigation tasks implemented as prescribed in approved management plans - NFHS (PART)	Hatcheries - F	0	0	39	0	27	30	64	42	42	45	44	70	45
15.4.1.5 total # of mitigation tasks - NFHS (PART)	Hatcheries - F	0	0	45	0	40	41	77	77	74	74	76	76	76
15.4.1.6 % of mitigation tasks implemented as prescribed in approved management plans - FWMA (PART)	Management Assistance - F							18%	14%	30%	15%	34%	16%	16%
15.4.1.7 # of mitigation tasks implemented as prescribed in approved management plans - FWMA (PART)	Management Assistance - F							14	11	22	11	26	12	12
15.4.1.8 total # of mitigation tasks - FWMA (PART)	Management Assistance - F							77	77	74	74	76	76	76
15.4.6 % of fish populations at levels sufficient to provide quality recreational fishing opportunities - Fisheries (PART)	Fisheries		0%					25%	43%	63%	63%	54%	55%	55%
15.4.6.1 # of fish populations for which the Fisheries Program has a defined statutory or programmatic responsibility, that currently provide recreational fishing opportunities - Fisheries (PART)	Fisheries		0					293	517	696	696	722	736	736
15.4.6.2 Total # fish populations, representing recreational fish species for which the Fisheries Program has a defined statutory or programmatic responsibility, that potentially provide recreational fishing opportunities - Fisheries (PART)	Fisheries		0					1,191	1,191	1,108	1,108	1,340	1,340	1,344
15.4.6.3 % of fish populations at levels sufficient to provide quality recreational fishing opportunities - NFHS (PART)	Hatcheries - F							1%	4%	5%	3%	3%	3%	3%
15.4.6.4 # of fish populations for which the Fisheries Program has a defined statutory or programmatic responsibility, that currently provide recreational fishing opportunities - NFHS (PART)	Hatcheries - F							11	48	52	32	37	37	37
15.4.6.5 Total # fish populations, representing recreational fish species for	Hatcheries - F							1,191	1,191	1,108	1,108	1,340	1,340	1,344



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target										
which the Fisheries Program has a defined statutory or programmatic responsibility, that potentially provide recreational fishing opportunities - NFHS (PART)														
15.4.6.6 % of fish populations at levels sufficient to provide quality recreational fishing opportunities - FWMA (PART)	Management Assistance - F		0%					24%	39%	58%	60%	47%	48%	47%
15.4.6.7 # of fish populations for which the Fisheries Program has a defined statutory or programmatic responsibility, that currently provide recreational fishing opportunities - FWMA (PART)	Management Assistance - F		0					282	469	644	660	685	699	699
15.4.6.8 Total # fish populations, representing recreational fish species for which the Fisheries Program has a defined statutory or programmatic responsibility, that potentially provide recreational fishing opportunities - FWMA (PART)	Management Assistance - F		0					1,191	1,189	1,108	1,108	1,471	1,471	1,475
15.4.8 # of aquatic outreach and education activities and/or events	Hatcheries - F							603	2,020	1,384	4,207	1,640	5,339	4,027
15.4.9 # of aquatic outreach and education activities and/or events	Management Assistance - F	197	0	350	513	303	849	407	565	506	1,026	472	1,150	1,053
15.4.10 Pounds per dollar (lbs./\$) of healthy rainbow trout produced for recreation (PART)	Fisheries	0.00	0.00	0.00	0.33	0.35	0.33	0.35	0.30	0.35	0.26	0.33	0.26	0.33
15.4.11 Pounds per dollar (lbs./\$) of healthy rainbow trout produced for recreation (PART)	Hatcheries - F	0.00	0.00	0.00	0.33	0.35	0.33	0.35	0.30	0.35	0.26	0.33	0.26	0.33
15.4.12 Total # of visitors to NFHS facilities	Hatcheries - F	1,657,000	1,653,327	1,250,743	1,540,090	1,485,908	2,392,144	2,167,197	2,471,045	2,379,748	1,340,136	1,205,320	2,107,562	1,945,004
CSF 15.5 Recreation-related/Public Use Facilities Improvement: Overall condition of both NWRS and NFHS buildings and structures (as measured by the FCI) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)		0.166	0.000	0.099	0.000	0.085	0.120	0.140	0.090	0.090	0.088	0.088	0.082	0.103
15.5.1 Recreation-related/Public Use Facilities Improvement: Overall condition of both NWRS and NFHS buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)		0.166	0.000	0.099	0.000	0.085	0.120	0.140	0.090	0.090	0.088	0.088	0.082	0.103
15.5.1.1 value (\$) of deferred maintenance backlog of public use assets: docks, boat launches, kiosks, observation decks, boardwalks, picnic areas having undergone condition assessment (GPRA)		40,719,228	0	32,079,957	2,095,218	35,117,523	51,629,392	36,011,450	24,878,733	25,478,892	25,084,418	26,859,780	25,001,971	32,662,921
15.5.1.2 replacement value (\$) of public use assets: docks, boat launches, kiosks, observation decks, boardwalks, picnic areas having undergone condition assessment (GPRA)		244,843,062	0	323,569,465	0	414,145,284	428,954,238	256,378,749	275,470,774	283,699,148	283,699,148	306,265,168	306,265,168	315,907,236



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target										
15.5.2 NWRS Recreation-related Facilities Improvement: Overall condition of NWRS buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)(PART)	Refuges	0.166	0.000	0.088	0.000	0.083	0.118	0.140	0.091	0.091	0.090	0.091	0.084	0.108
15.5.2.1 value (\$) of deferred maintenance backlog of docks, boat launches, kiosks, observation decks, boardwalks, picnic areas having undergone condition assessment (GPRA)(PART)	Refuges	40,719,228	0	23,637,545	0	29,174,277	43,751,466	27,538,742	22,563,807	23,163,966	23,163,966	24,770,191	22,912,382	30,510,644
15.5.2.2 replacement value (\$) of docks, boat launches, kiosks, observation decks, boardwalks, picnic areas having undergone condition assessment (GPRA)(PART)	Refuges	244,843,062	0	269,426,448	0	350,373,915	369,461,182	196,885,693	246,801,105	255,029,479	255,029,479	272,787,329	272,787,329	281,425,062
15.5.4 NFHS Recreation-related Facilities Improvement: Overall condition of NFHS buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	Hatcheries - F	0.000	0.000	0.156	0.000	0.093	0.132	0.142	0.081	0.081	0.073	0.062	0.062	0.062
15.5.4.1 value (\$) of deferred maintenance backlog for NFHS public use assets (GPRA)	Hatcheries - F	0	0	8,442,412	2,095,218	5,943,246	7,877,926	8,472,708	2,314,926	2,314,926	2,089,589	2,089,589	2,089,589	2,152,277
15.5.4.2 replacement value (\$) of NFHS public use assets (GPRA)	Hatcheries - F	0	0	54,143,017	0	63,771,369	59,493,056	59,493,056	28,669,669	28,669,669	28,669,669	33,477,839	33,477,839	34,482,174
15.6.18 # of individuals who participate in fish and wildlife related recreation	Federal Assistance	113,200,000	0	113,200,000	113,200,000	113,200,000	113,594,000	113,594,000	113,594,000	87,465,000	87,465,000	87,465,000	87,465,000	
15.6.19 # of anglers in the U.S.	Federal Assistance	34,100,000	0	34,100,000	34,100,000	34,100,000	29,952,000	29,952,000	29,952,000	29,952,000	29,952,000	29,952,000	29,952,000	
15.6.20 # of hunters in the U.S.	Federal Assistance	13,000,000	0	13,000,000	13,000,000	13,000,000	12,510,000	12,510,000	12,510,000	12,510,000	12,510,000	12,510,000	12,510,000	
15.6.21 # of wildlife watchers in the U.S.	Federal Assistance	66,100,000	0	66,100,000	66,100,000	66,100,000	71,132,000	71,132,000	71,132,000	71,132,000	71,132,000	71,132,000	71,132,000	
CSF 15.7 Percent of migratory bird species that may be harvested for sport hunting or falconry (according to the migratory bird treaties) for which harvest is authorized by regulation		59.0%	59.0%	59.0%	59.0%	58.6%	58.6%	59.0%	59.0%	79.8%	79.8%	33.1%	36.9%	36.9%
15.7.1 % of migratory bird species that may be harvested for sport hunting or falconry (according to the migratory bird treaties) for which harvest is authorized by regulation (PART)	Migratory Birds	59.0%	59.0%	59.0%	59.0%	58.6%	58.6%	59.0%	59.0%	79.8%	79.8%	33.1%	36.9%	36.9%
15.7.1.1 # of migratory bird species that may be harvested for sport hunting or falconry (PART)	Migratory Birds	161	161	161	161	160	160	161	161	182	182	58	73	73
15.7.1.2 total # of migratory bird species for sport hunting or falconry	Migratory Birds	273	273	273	273	273	273	273	273	228	228	175	198	198
15.7.2 % mgmt actions to support sport	Migratory Birds	0%	0%	100%	80%	100%	100%	100%	97%	100%	100%	100%	97%	100%



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
hunting/falconry for species and/or pop approved by int treaties & authorized by regulations														
15.7.2.1 # of management actions completed	Migratory Birds	0	0	228	182	289	288	211	205	185	185	188	183	183
15.7.2.2 # of management actions necessary	Migratory Birds	0	0	228	228	289	289	211	211	185	185	188	188	183
CSF 15.8 Percent of adult Americans participating in wildlife-associated recreation								38%	38%	38%	8,746,500%	38%	38%	38%
15.8.1 % of adult Americans participating in wildlife-associated recreation (PART)	Refuges							38%	38%	38%	8,746,500%	38%	38%	38%
15.8.1.1 # of adult Americans participating in wildlife-associated recreation (PART)	Refuges							385	385	385	87,465,000	87,465,000	87,465,000	87,465,000
15.8.1.2 # of adult Americans (PART)	Refuges							1,000	1,000	1,000	1,000	229,245,000	229,245,000	229,245,000
15.8.2 Number non-FWS river, shoreline, and trail miles made available for recreation through financial support and technical assistance (GPRA)			0		0		3	5,023	262	338	3,722	3,684	2,269	267
15.8.3 # of non-FWS river, trail and shoreline miles made available for recreation through Federal Assistance financial support and technical assistance (GPRA)	Federal Assistance							5,012	2	10	3,404	3,403	2,000	
15.8.4 # of non-FWS river, trail and shoreline miles for recreational opportunities made available through NRDA restorations - annual (GPRA)	Environmental Contaminants		0		0		3	11	260	328	319	281	269	267
15.8.5 Number of non-FWS acres made available for recreation through financial support and technical assistance (GPRA)		12	0	2,303	41,331	14,206,807	35,187,575	19,175,045	32,959,735	24,209,267	31,716,660	31,454,457	34,267,656	56,495
15.8.6 # of non-FWS acres made available for recreation through Federal Assistance financial support and technical assistance (GPRA)	Federal Assistance	0	0	2,285	41,331	14,206,800	35,187,571	19,174,274	32,958,578	24,207,390	31,714,183	31,452,996	34,266,955	
15.8.7 # of non-FWS acres opened or enhanced for fish and wildlife-related recreation including: hunting, fishing, wildlife observation, photography, interpretation, and environmental education through the Tribal Wildlife Grants Program (GPRA)	External Affairs										0			
15.8.8 # of non-FWS acres opened or enhanced for fish and wildlife-related recreation including: hunting, fishing, wildlife observation, photography, interpretation, and environmental education through the Tribal Landowner Incentive Grants Program (GPRA)	External Affairs										0			
15.8.9 # of non-FWS acres of recreational opportunities made available through NRDA restorations - annual (GPRA)	Environmental Contaminants	12	0	18	0	7	4	771	1,157	1,877	2,477	1,461	701	56,495



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target										
15.8.10 # of waters where recreational fishing opportunities are provided - NFHS (GPRA)(PART)	Hatcheries - F	0	0	0	0	221	221	221	230	221	230	230	230	230
15.8.11 % of adult Americans who participate in bird-related recreation (PART)	Migratory Birds		0.0%		0.0%		29.0%	29.0%	29.0%	29.0%	29.0%	29.0%	29.0%	29.0%
15.8.11.1 # of adult Americans who participate in bird-related recreation (PART)	Migratory Birds		0		0		29	29	29	29	29	29	29	29
15.8.11.2 # of adult Americans (PART)	Migratory Birds		0		0		100	100	100	100	100	100	100	100
15.8.12 # of bird-related outreach or educational venues conducted or supported	Migratory Birds	0	0	12	10	20	28	26	27	36	39	58	74	88
15.8.13 # of resident and nonresident fishing license holders	Federal Assistance													
15.8.14 # of resident and nonresident hunting license holders	Federal Assistance													
15.8.15 Number of Days of participation in hunting	Federal Assistance													
15.8.16 Number of Days of participation in fishing	Federal Assistance													
15.8.17 Number of Days of participation in wildlife watching (away from home)	Federal Assistance													
15.8.18 # of around the home wildlife watching participants	Federal Assistance													
15.8.19 # of shooting ranges constructed, renovated, or maintained that support recreational shooting.	Federal Assistance													
15.8.20 # of certified students that completed a Hunter Education program.	Federal Assistance													
DOI 16 Percent change from the 10-year average in the number of acres burned by unplanned and unwanted wildland fires on FWS lands (GPRA)											0%			
OP 16 Percent change from the 10-year average in the number of acres burned by unplanned and unwanted wildland fires on FWS lands (GPRA)											0%			
CSF 16.1 Percent of unplanned and unwanted wildland fires on FWS land controlled during initial attack (GPRA)											0%			
16.1.1 % of unplanned and unwanted wildland fires on FWS land controlled during initial attack (GPRA)	Refuges										0%			
16.1.1.1 # of unplanned and unwanted wildland fires on FWS land controlled during initial attack (GPRA)	Refuges										0			
16.1.1.2 # of unplanned and unwanted wildland fires on FWS land (GPRA)	Refuges										0			
16.1.2 % change from the 10-year average in	Refuges										0%			



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
the number of acres burned by unplanned and unwanted wildland fires on FWS lands (GPRA)														
16.1.2.1 # of acres burned by unplanned and unwanted wildland fires on FWS lands (GPRA)	Refuges	260,000	271,894	0	48,100		0				0			
16.1.2.2 10-year average in the # of acres burned by unplanned and unwanted wildland fires on FWS lands (GPRA)	Refuges										0			
CSF 16.2 Percent of acres treated which achieve fire management objectives as identified in applicable management plans (GPRA)											0			
16.2.1 % of acres treated which achieve fire management objectives as identified in applicable management plans (GPRA)	Refuges										0%			
16.2.1.1 # of acres treated which achieve fire management objectives as identified in applicable management plans (GPRA)	Refuges										0			
16.2.1.2 # acres treated (GPRA)	Refuges										0			
16.2.2 % of treated WUI acres that are identified in Community Wildfire Protection Plans or other applicable collaboratively developed plans (GPRA)	Refuges										0%			
16.2.2.1 # of treated WUI acres that are identified in Community Wildfire Protection Plans or other applicable collaboratively developed plans (GPRA)	Refuges										0			
16.2.2.2 # of treated WUI acres (GPRA)	Refuges										0			
16.2.3 # of acres in WUI treated per million dollars gross investment (GPRA)	Refuges	7,657	9,940	0	13,769		0				0			
DOI 17 Public Safety and Security											0			
OP 17 Percent of NWRs/WMDs having law enforcement staffing comparable to the need identified in the NWRs Law Enforcement Deployment Model			10%	10%	8%	8%	8%	8%	8%	8%	9%	9%	7%	7%
CSF 17.1 Percent of NWRs/WMDs having law enforcement staffing comparable to the need identified in the NWRs Law Enforcement Deployment Model		0%	10%	10%	8%	8%	8%	8%	8%	8%	9%	9%	7%	7%
17.1.1 % of NWRs/WMDs having law enforcement staffing comparable to the need identified in the NWRs Law Enforcement Deployment Model	Refuges	0%	10%	10%	8%	8%	8%	8%	8%	8%	9%	9%	7%	7%
17.1.1.1 # of NWRs/WMDs having law enforcement staffing comparable to the need identified in the NWRs Law Enforcement Deployment Model	Refuges	0	24	24	18	18	18	18	18	18	17	17	17	17
17.1.1.2 total # of refuges	Refuges	0	233	232	227	227	227	227	227	227	189	189	233	233
17.1.8 % of facilities meeting the minimum Department security guidelines (GPRA)	Refuges											0%	60%	60%
														72%



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target										
17.1.8.1 # of facilities meeting the minimum Department security guidelines (GPRA)	Refuges										0	430	430	518
17.1.8.2 # of facilities (GPRA)	Refuges										0	718	718	718
17.1.9 % physical security vulnerabilities mitigated at FWS facilities	Refuges										0%			
17.1.9.1 # of physical security vulnerabilities reduced at FWS facilities (GPRA)	Refuges										0			
17.1.9.2 # of physical security vulnerabilities identified at FWS facilities (GPRA)	Refuges										0			
17.1.10 % change in Part I offenses that occur on FWS lands or under FWS jurisdiction (GPRA)	Refuges										-13%	5%	-24%	7%
17.1.10.1 # of Part 1 offenses from prior year on FWS lands (GPRA)	Refuges										-65	25	-131	41
17.1.10.2 # of Part I offenses at end of year on FWS lands (GPRA)	Refuges		0		0		653	653	653	511	511	536	536	577
17.1.11 % change in Part II offenses (excluding natural, cultural and heritage resource crimes) that occur on FWS lands or under FWS jurisdiction (GPRA)	Refuges										0%	5%	-38%	37%
17.1.11.1 # of Part II offenses (excluding natural, cultural and heritage resource crimes) reduced that occur on FWS lands (GPRA)	Refuges										0	1,851	-14,888	22,507
17.1.11.2 # of Part II offenses (excluding natural, cultural and heritage resource crimes) (GPRA)	Refuges		0		0		43,525	43,525	43,525	37,027	37,027	38,878	38,878	61,385
17.1.12 % change in natural, cultural and heritage resource crimes that occur on FWS lands or under FWS jurisdiction (GPRA)	Refuges										32%	5%	-18%	30%
17.1.12.1 # of natural, cultural and heritage resource crimes reduced that occur on FWS lands (GPRA)	Refuges										12,815	2,660	-10,240	12,904
17.1.12.2 # of natural, cultural and heritage resource crimes that occur on FWS lands (GPRA)	Refuges		0		0		22,312	22,312	22,312	40,421	40,421	55,900	55,900	42,996
17.1.13 % reduction of incidents/investigations closed for Part I, Part II and natural, cultural and heritage resource offenses (GPRA)	Refuges										0%		30%	30%
17.1.13.1 # of incidents/investigations closed for Part I, Part II and natural, cultural and heritage resource offenses (GPRA)	Refuges										0		31,265	31,265
17.1.13.2 # of incidents/investigations for Part I, Part II and natural, cultural and heritage resource offenses (GPRA)	Refuges										0		104,958	104,958
17.1.14 % of open complaints received from property owners, concerning FWS actions affecting the status of their private property, resolved within one year (GPRA)	Refuges										0%			



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
17.1.14.1 # of open complaints received from property owners, concerning FWS actions affecting the status of their private property, resolved within one year (GPRA)	Refuges										0			
17.1.14.2 # of open complaints received from property owners, concerning FWS actions affecting the status of their private property (GPRA)	Refuges										0			
17.1.15 Emergency Management: Level of emergency preparedness as measured by the Interior Readiness (I-READ) Index (GPRA)	Refuges										97	80	88	79
17.1.16 Mitigate hazards: % of physical and chemical hazards mitigated in appropriate time to ensure visitor or public safety (GPRA)	Refuges	27%	44%	44%	46%	48%	37%	39%	72%	75%	32%	46%	46%	42%
17.1.16.1 # of physical and chemical hazards mitigated in appropriate time to ensure visitor or public safety (GPRA)	Refuges	100	528	525	360	345	267	260	473	541	232	232	232	363
17.1.16.2 # of physical and chemical hazards identified (GPRA)	Refuges	370	1,193	1,187	782	720	720	660	660	724	724	509	509	861
17.1.17 % of FWS public lands management units where travel management plans or equivalent regulatory or policy documents are completed (GPRA)	Refuges							0%	57%	77%	89%	89%		
17.1.17.1 # of FWS public lands management units where travel management plans or equivalent regulatory or policy documents completed (GPRA)	Refuges							0	332	450	520	520		
17.1.17.2 # of FWS public lands management units (GPRA)	Refuges							0	586	586	586	586		
CSF 17.2 Community-related Facilities Improvement: Overall condition of "other facilities", including Law Enforcement facilities and roads, dams, bridges (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)		0.083	0.092	0.092	0.094	0.094	0.163	0.166	0.146	0.132	0.137	0.137	0.139	0.137
17.2.1 Community-related Facilities Improvement: Overall condition of "other facilities", including Law Enforcement facilities and roads, dams, bridges (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)		0.083	0.092	0.092	0.094	0.094	0.163	0.166	0.146	0.132	0.137	0.137	0.139	0.137
17.2.1.1 value (\$) of law enforcement facilities, roads/bridges/dams having undergone condition assessment (GPRA)		670,440,860	877,853,055	877,853,055	1,012,005,978	1,062,706,288	1,667,104,219	1,767,130,472	1,774,256,534	1,664,817,594	1,735,073,357	1,785,330,298	1,806,346,248	1,903,226,376
17.2.1.2 replacement value (\$) of law enforcement facilities, roads/bridges/dams having undergone condition assessment (GPRA)		8,054,751,837	9,530,789,846	9,511,497,365	10,728,644,794	11,287,401,539	10,228,188,957	10,616,594,735	12,143,717,443	12,646,837,822	12,646,837,822	12,996,259,519	12,996,259,519	13,885,639,678
17.2.2 Community-related Facilities	Refuges	0.083	0.092	0.092	0.094	0.094	0.163	0.166	0.146	0.132	0.137	0.137	0.139	0.137



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
Improvement: Overall condition of NWRs "other facilities", including roads, dams, bridges (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA) (PART)														
17.2.2.1 value (\$) of deferred maintenance of roads/bridges/dams having undergone condition assessment (GPRA) (PART)	Refuges	670,440,860	877,853,055	877,853,055	1,012,005,978	1,062,706,288	1,667,104,219	1,767,130,472	1,774,256,534	1,664,817,594	1,735,073,357	1,785,330,298	1,806,346,248	1,903,226,376
17.2.2.2 replacement value (\$) of roads/bridges/dams having undergone condition assessment (GPRA) (PART)	Refuges	8,054,751,837	9,530,789,846	9,511,497,365	10,728,644,794	11,287,401,539	10,228,188,957	10,616,594,735	12,143,717,443	12,646,837,822	12,646,837,822	12,996,259,519	12,996,259,519	13,885,639,678
17.2.3 Community-related Facilities Improvement: Overall condition of Law Enforcement facilities (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	Law Enforcement										0.000			
17.2.3.1 value (\$) deferred maintenance of LE facilities having undergone condition assessment (GPRA)	Law Enforcement										0			
17.2.3.2 replacement value (\$) of LE facilities having undergone condition assessment (GPRA)	Law Enforcement										0			
17.2.4 Fleet Condition: % of OLE vehicles in good/fair condition as determined by assessment of age, mileage, and maintenance record	Law Enforcement		0		0		1	1	1	1	1	1	1	
17.2.4.1 # of OLE vehicles in good/fair condition as determined by assessment of age, mileage, and maintenance record	Law Enforcement		0		0		406	400	400	403	403	403	408	
17.2.4.2 # of OLE vehicles	Law Enforcement		0		0		407	400	400	403	403	403	403	420
DOI 18 Fulfill Indian Trust Responsibilities -- Indian Natural Resource Trust Assets											0%			
OP 18 Percent of planned tasks implemented for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements		76%	3,178%	71%	115%	72%	84%	65%	87%	43%	65%	46%	55%	50%
CSF 18.1 Percent of planned tasks implemented for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements		76%	2,408%	71%	79%	72%	79%	54%	87%	43%	65%	46%	55%	50%
18.1.1 Percent of planned tasks implemented for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements	Fisheries									43%	65%	46%	55%	50%
18.1.1.1 # of planned tasks implemented for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements	Fisheries									230	351	281	335	280
18.1.1.2 total # of planned tasks for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements	Fisheries									538	538	608	608	555



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target	Actual	Target								
18.1.2 % of planned tasks implemented for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements - NFHS	Hatcheries - F	76%	2,408%	98%	79%	64%	79%	54%	87%	21%	31%	20%	28%	22%
18.1.2.1 # of planned tasks implemented for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements - NFHS	Hatcheries - F	1,648	1,734	92	61	64	79	77	123	112	165	119	169	142
18.1.2.2 total # of planned tasks for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements - NFHS	Hatcheries - F	2,169	72	94	77	100	100	142	142	538	538	608	608	643
18.1.3 % of planned tasks implemented for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements - FWMA	Management Assistance - F	76%	0%	66%	121%	74%	85%	70%	32%	22%	35%	27%	38%	31%
18.1.3.1 # of planned tasks implemented for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements - FWMA	Management Assistance - F	536	554	315	578	363	416	263	120	118	186	162	230	198
18.1.3.2 total # of planned tasks for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements - FWMA	Management Assistance - F	709	709	477	477	491	491	378	378	538	538	608	608	643
18.1.6 # of training sessions to support Tribal fish and wildlife conservation - FWMA	Management Assistance - F	27	101	63	116	58	60	48	50	34	100	72	115	87
18.1.9 # of new or modified cooperative agreements with Tribes or IPA Agreements that support Tribal fish and wildlife conservation - FWMA	Management Assistance - F	56	36	58	28	34	25	25	5	6	0	12	7	11
18.1.12 # of consultations conducted to support Tribal fish and wildlife conservation - FWMA	Management Assistance - F	104	571	55	328	61	62	60	60	55	198	92	185	122
18.1.13 # Contaminant actions to Tribes for NRDAR, Restoration, CWA, Pesticides	Environmental Contaminants	0	0	0	0	22	46	25	153	136	151		85	78
DOI 50 Increase Accountability											0			
50.1.1 Percent of reporting entities with unqualified audits - Yes or No (GPRA)	Business Management & Operations - BMO - GenOps										100%	100%	200%	2%
50.1.2 Percent of bureaus and offices that establish and maintain an effective, risk based internal control environment as defined by the Federal Managers Financial Integrity Act (FMFIA) and revised OMB Circular A-123 - Yes or No (GPRA)	Business Management & Operations - BMO - GenOps										0%		100%	1%
50.1.3 % of material weaknesses and non-compliance issues that are corrected on schedule (GPRA)	Business Management & Operations - BMO - GenOps								90%	92%	92%		100%	



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011	
		National		National		National		National		National		National		National	
		Target	Actual	Target											
50.1.3.1 # of material weaknesses and material non-compliance issues that are corrected on schedule (GPRA)	Business Management & Operations - BMO - GenOps								28	11	11		1		
50.1.3.2 # of material weaknesses and material non-compliance issues (GPRA)	Business Management & Operations - BMO - GenOps								31	12	12	1	1		
50.1.4 % of established targets in Financial Performance Metrics met, as defined in FAM No. 2003-015 (GPRA)	Business Management & Operations - BMO - GenOps							89%	92%	78%	92%	83%	97%	83%	
50.1.4.1 # of established targets in Financial Performance Metrics met (GPRA)	Business Management & Operations - BMO - GenOps							32	33	28	33	30	35	30	
50.1.4.2 # of established targets in Financial Performance Metrics (GPRA)	Business Management & Operations - BMO - GenOps							36	36	36	36	36	36	36	
50.1.5 % of OIG and GAO audit recommendations implemented	Budget, Planning and Human Resources - BPHR - GenOps								88%	75%	300%				
50.1.5.1 # of OIG and GAO audit recommendations implemented	Budget, Planning and Human Resources - BPHR - GenOps								7	3	12		45		
50.1.5.2 # of OIG and GAO audit recommendations targeted for implementation	Budget, Planning and Human Resources - BPHR - GenOps								8	4	4				
DOI 51 Advance Modernization/Integration - E-Government and Information Technology Management											0				
50.1.6 % of time that networks are operational for all users (GPRA)	Information Resources Technology Management - CIO - GenOps								99%	99%	99%	99%	99%	100%	99%
50.1.6.1 time (hours) that networks are operational for all users (GPRA)	Information Resources Technology Management - CIO - GenOps								8,716	8,689	8,716	8,716	8,716	8,759	8,716
50.1.6.2 time (hours) that networks are supposed to be available for all users (GPRA)	Information Resources Technology Management - CIO - GenOps								8,760	8,760	8,760	8,760	8,760	8,760	8,760
50.1.7 % of completed IT projects for which customers report objectives were met based on post-implementation review results and/or operational analysis results (GPRA)	Information Resources Technology Management - CIO - GenOps								100%	100%	100%	100%	100%	100%	100%
50.1.7.1 # of completed IT projects for which customers report objectives were met (GPRA)	Information Resources Technology Management - CIO - GenOps								1	1	1	1	1	1	1
50.1.7.2 # of completed IT projects (GPRA)	Information Resources Technology Management - CIO - GenOps								1	1	1	1	1	1	1
50.1.8 % of systems, and lines of business/functional areas associated with an approved modernization blueprint that are managed consistent with that blueprint (GPRA)	Information Resources Technology Management - CIO - GenOps								100%				92%		
50.1.8.1 # of systems, and lines of business/functional areas associated with an	Information Resources Technology Management - CIO - GenOps								0				11		



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target										
approved IRB blueprint that are managed consistent with that blueprint (GPRA)														
50.1.8.2 # of systems, and lines of business/functional areas associated with an approved IRB blueprint (GPRA)	Information Resources Technology Management - CIO - GenOps							0				12		
50.1.9 % of IT systems that have Certification and Accreditation (C&A) and are maintaining C&A status (GPRA)	Information Resources Technology Management - CIO - GenOps							100%				100%		
50.1.9.1 # of IT systems that have Certification and Accreditation (C&A) and are maintaining C&A status (GPRA)	Information Resources Technology Management - CIO - GenOps							17				18		
50.1.9.2 # of information systems (GPRA)	Information Resources Technology Management - CIO - GenOps							17				18		
50.1.10 Score achieved on the OMB Enterprise Architecture Framework (GPRA)	Information Resources Technology Management - CIO - GenOps									2				
50.1.11 Stage achieved on the GAO IT Investment Management Framework (GPRA)	Information Resources Technology Management - CIO - GenOps									3	4	4	4	
50.1.12 Score achieved on the NIST Federal IT Security Assessment Framework (GPRA)	Information Resources Technology Management - CIO - GenOps									93	100	90	100	
50.1.13 % of all bureaus and offices developing consistent records management policy - Yes or No (GPRA)	Information Resources Technology Management - CIO - GenOps									0%	1%	1%		
50.1.14 % of electronic records managed through an approved electronic records management system (GPRA)	Information Resources Technology Management - CIO - GenOps									0%				
50.1.14.1 # of electronic records managed through an approved electronic records management system (GPRA)	Information Resources Technology Management - CIO - GenOps									0				
50.1.14.2 # of electronic records managed (GPRA)	Information Resources Technology Management - CIO - GenOps									0				41
DOI 52 Advance Modernization/Integration - Human Capital Management												0		
50.1.15 % of identified skill gaps across the workforce that are closed (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps									0%				
50.1.15.1 # of identified skill gaps across the workforce that are closed (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps									0				
50.1.15.2 # of identified skill gaps across the workforce (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps								16	2	0	3		



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target										
50.1.16 % of employees who have resolved competency gaps for specified occupational groups (mission-critical occupations to include: Park Ranger (025), General Biologist (401), Wildlife Biologist (486), Civil Engineer (810), Realty Specialist (1170), Hydrologist (1315), Geologist (1350), and Education Specialist (1710)) representing Department-wide skill needs (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps										0%			
50.1.16.1 # of employees who have resolved competency gaps for specified occupational groups representing Department-wide skill needs (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps										0			
50.1.16.2 # of employees with competency gaps for specified occupational groups (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps										0			
50.1.17 % reduction in lost production days (GPRA)	Business Management & Operations - BMO - GenOps										301%	5%	9%	6%
50.1.18 % reduction in the number of employees on workers compensation rolls (GPRA)	Business Management & Operations - BMO - GenOps										301%	5%	9%	6%
50.1.19 % annual reduction in the injury incidence rate at FWS (GPRA)	Business Management & Operations - BMO - GenOps										303%	15%	25%	14%
50.1.20 Increase in the % of qualified, highly skilled, diverse candidates hired as a result of implementing specified requirements of the DOI Strategic Plan for Achieving and Maintaining a Highly Skilled and Diverse Workforce, FY 2005-2009 (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps							525	54	56	52	53	55	56
50.1.20.1 % Women	Budget, Planning and Human Resources - BPHR - GenOps								44	46	42	43	43	44
50.1.20.2 % Minority	Budget, Planning and Human Resources - BPHR - GenOps								15	16	15	16	16	17
50.1.20.3 % Disability	Budget, Planning and Human Resources - BPHR - GenOps								7	8	8	9	8	9
50.1.21 # of learning days provided by NCTC	External Affairs	0	38,215	0	44,704	46,510	45,552	45,000	45,100	45,000	45,000	45,000	45,000	49,000
CSF 52.1 Number of volunteer hours per year supporting FWS mission activities (GPRA)		1,746,487	1,404,064	1,984,537	2,164,648	1,930,175	2,328,109	1,963,849	2,229,555	2,038,775	2,214,648	2,040,259	2,366,121	1,424,475
52.1.1 # of volunteer hours are annually contributed to NWRS (GPRA)	Refuges	1,124,983	1,284,009	1,271,647	1,277,523	1,170,799	1,307,291	1,216,110	1,389,886	1,283,140	1,382,990	1,293,790	1,449,707	1,299,560
52.1.2 # of volunteer participation hours are supporting Fisheries objectives for Hatcheries (GPRA)	Hatcheries - F	71,504	120,055	117,500	113,407	98,739	117,915	110,690	116,071	103,934	119,954	106,158	115,190	102,471
52.1.3 # of volunteer participation hours are supporting Fisheries objectives for FWMA (GPRA)	Management Assistance - F	0	0	6,390	24,279	17,303	15,929	13,410	14,092	12,020	18,789	12,485	25,374	22,444



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
52.1.4 # of volunteer participation hours supporting Hunter Education objectives through Federal Assistance (GPRA)	Federal Assistance	550,000	0	589,000	749,439	643,334	886,974	623,639	709,506	639,681	692,915	627,826	775,850	
52.1.7 % of NFHS with friends groups	Hatcheries - F	34%	34%	29%	30%	38%	37%	36%	39%	42%	41%	41%	42%	42%
52.1.7.1 # of NFHS facilities with friends groups	Hatcheries - F	29	29	23	24	28	27	27	29	31	30	30	31	31
52.1.7.2 # of NFHS facilities	Hatcheries - F	86	86	79	79	73	73	74	74	73	73	73	73	74
52.1.8 % of NWRs/WMDs have a Friends Groups	Refuges	43%	51%	55%	79%	83%	61%	48%	52%	70%	69%	72%	71%	75%
52.1.8.1 # of NWRs with Friends Groups	Refuges	210	249	268	384	391	287	288	310	327	321	334	329	348
52.1.8.2 # of NWRs with wildlife dependent recreation	Refuges	487	487	485	485	469	469	594	594	464	464	462	462	462
52.1.13 Cooperative Conservation Internal Capacity: Percent of organizations that have trained and developed skills for employees in collaboration and partnering competencies (GPRA)	External Affairs										0%			
52.1.13.1 # of organizations that have trained and developed employees in collaboration and partnering competencies (GPRA)	External Affairs										0			
52.1.13.2 # of organizations (GPRA)	External Affairs										0			
52.1.16 Cooperative Conservation Internal Capacity: Percent of employees that have been trained and developed in collaboration and partnering competencies (GPRA)	External Affairs							58%	58%	61%	61%	64%	64%	67%
52.1.16.1 # of employees that have been trained and developed in collaboration and partnering competencies (GPRA)	External Affairs							4,640	4,640	4,872	4,872	5,116	5,116	5,371
52.1.16.2 # of employees (GPRA)	External Affairs							8,000	8,000	8,000	8,000	8,000	8,000	8,000
52.1.17 Cooperative Conservation External Capacity: % of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)								100%	100%	100%	100%	98%	99%	100%
52.1.17.1 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)								2,869	2,554	2,563	2,604	2,879	2,881	2,879
52.1.17.2 # of conservation projects (GPRA)								2,872	2,553	2,563	2,610	2,927	2,927	2,885
52.1.17.3 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	Coastal Programs - HC							190	190	190	190	190	190	190
52.1.17.4 # of conservation projects (GPRA)	Coastal Programs - HC							190	190	190	190	190	190	190



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target										
52.1.17.5 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	Environmental Contaminants										0			
52.1.17.6 # of conservation projects (GPRA)	Environmental Contaminants										0			
52.1.17.7 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	Endangered Species							8	8	8	8	8	8	8
52.1.17.8 # of conservation projects (GPRA)	Endangered Species							8	8	8	8	8	8	8
52.1.17.9 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	Management Assistance - F								1	1	1	16	17	17
52.1.17.10 # of conservation projects (GPRA)	Management Assistance - F								1	1	1	16	17	17
52.1.17.11 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	Hatcheries - F							1	1	3	3	3	3	3
52.1.17.12 # of conservation projects (GPRA)	Hatcheries - F							1	1	3	3	3	3	3
52.1.17.13 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	International Affairs							521	521	521	521	521	521	521
52.1.17.14 # of conservation projects (GPRA)	International Affairs							521	521	521	521	521	521	521
52.1.17.15 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	Migratory Birds							28	28	40	40	293	295	289
52.1.17.16 # of conservation projects (GPRA)	Migratory Birds							31	31	40	40	336	311	290
52.1.17.17 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	Marine Mammals										0			
52.1.17.18 # of conservation projects (GPRA)	Marine Mammals										0			
52.1.17.19 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	Partners for Fish and Wildlife - HC							1,800	1,800	1,800	1,800	1,800	1,800	1,800
52.1.17.20 # of conservation projects (GPRA)	Partners for Fish and Wildlife - HC							1,800	1,800	1,800	1,800	1,800	1,800	1,800



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target	Actual	Target								
52.1.17.21 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	Conservation Planning Assistance - HC							321			0			
52.1.17.22 # of conservation projects (GPRA)	Conservation Planning Assistance - HC							321			0			
52.1.17.23 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	Refuges										0			
52.1.17.24 # of conservation projects (GPRA)	Refuges										0			
52.1.17.25 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	Management Assistance - F							5	0	41	48	47	51	
52.1.17.26 # of conservation projects (GPRA)	Management Assistance - F							1	0	47	53	53	56	
52.1.17.27 # conservation projects with knowledge/skilled local resources	Law Enforcement										0			
52.1.17.28 # conservation projects	Law Enforcement										0			
52.1.17.29 # conservation projects with knowledge/skilled local resources	Federal Assistance										0			
52.1.17.30 # conservation projects	Federal Assistance										0			
52.1.17.31 # conservation projects with knowledge/skilled local resources	National Wetlands Inventory - HC										0			
52.1.17.32 # conservation projects	National Wetlands Inventory - HC										0			
52.1.18 Collocation: Number of facilities with multi-agency use/occupancy that coordinate services (GPRA)	Business Management & Operations - BMO - GenOps							12	12	2	2		2	1
DOI 53 Advance Modernization/Integration - Organizational Reviews and Acquisitions											0			
50.1.22 # of full time equivalent employees in competitive sourcing studies completed during the fiscal year (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps										0			
50.1.23 % savings compared to relevant GSA Federal Supply Schedule prices for contracts awarded through Strategic Sourcing (GPRA)	Business Management & Operations - BMO - GenOps										10%	8%	9%	
50.1.24 Increase Competition: % of eligible service contract actions over \$25,000 awarded as performance-based acquisitions (GPRA)	Business Management & Operations - BMO - GenOps							19%	45%	17%	49%	50%	67%	55%
50.1.24.1 # of eligible service contract	Business Management & Operations - BMO - GenOps							38	88	51	173	147	195	190



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target										
actions over \$25,000 awarded as performance-based acquisitions (GPRA)														
50.1.24.2 # of eligible service contract actions over \$25,000 (GPRA)	Business Management & Operations - BMO - GenOps							197	197	300	356	293	293	343
50.1.25 Efficiencies (in dollars) achieved through utilization of core operations principles (GPRA)	Business Management & Operations - BMO - GenOps										0			
DOI 54 Advance Modernization/Integration - Performance-Budget Integration											0			
50.1.26 % of programs with demonstrated use of performance measures in budget justifications and decisions (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps							100%	100%	100%	100%	100%	100%	100%
50.1.26.1 # of programs with demonstrated use of performance measures in budget justifications and decisions (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps							12	12	12	12	12	12	12
50.1.26.2 # of programs (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps							12	12	12	12	12	12	12
50.1.27 % of programs that can estimate marginal cost of changing of performance (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps							100%	100%	100%	100%	100%	100%	100%
50.1.27.1 # of programs that can demonstrate marginal cost of changing of performance (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps							12	12	12	12	12	12	12
50.1.27.2 # of programs (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps							12	12	12	12	12	12	12
CSF 54.1 Service-wide Comprehensive Facilities Improvement: Overall condition of buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)		0.189	0.203	0.098	0.085	0.085	0.127	0.130	0.125	0.119	0.112	0.117	0.120	0.116
54.1.1 Service-wide Comprehensive Facilities Improvement: Overall condition of buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)		0.189	0.203	0.098	0.085	0.085	0.127	0.130	0.125	0.119	0.112	0.117	0.120	0.116
54.1.1.1 value (\$) of deferred maintenance backlog of buildings having undergone condition assessment (GPRA)		2,435,973,387	3,019,750,168	1,788,561,527	1,537,247,434	1,741,352,987	2,680,244,758	2,821,825,018	2,648,597,596	2,845,713,995	2,676,766,402	2,768,726,982	2,839,482,627	3,067,610,379
54.1.1.2 replacement value (\$) of buildings having undergone condition assessment (GPRA)		12,890,385,999	14,902,033,280	18,258,978,469	18,001,608,137	20,430,790,518	21,049,079,363	21,627,575,171	21,211,243,372	23,813,857,472	23,813,857,472	23,608,699,199	23,608,699,199	26,369,858,207
54.1.2 NWRS Comprehensive Facilities Improvement: Overall condition of buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA) (PART)	Refuges	0.197	0.204	0.087	0.086	0.086	0.129	0.132	0.127	0.121	0.113	0.120	0.123	0.118



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target										
54.1.2.1 value (\$) of deferred maintenance backlog of buildings having undergone condition assessment (GPRA)(PART)	Refuges	2,429,978,393	2,834,820,186	1,379,563,286	1,504,639,445	1,608,996,142	2,525,443,625	2,658,132,430	2,494,588,100	2,682,226,673	2,521,649,530	2,600,838,331	2,671,593,976	2,873,836,850
54.1.2.2 replacement value (\$) of buildings having undergone condition assessment (GPRA)(PART)	Refuges	12,356,853,682	13,900,440,521	15,841,986,005	17,540,330,017	18,789,850,857	19,574,998,099	20,152,447,673	19,681,817,065	22,244,732,662	22,244,732,662	21,752,229,169	21,752,229,169	24,452,862,860
54.1.3 Service-wide Administrative Facilities Improvement: Overall condition of buildings and structures (e.g. administrative, employee housing) (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)		0.000	0.000	0.122	0.114	0.115	0.139	0.143	0.141	0.145	0.087	0.137	0.145	0.147
54.1.3.1 value (\$) of deferred maintenance backlog of buildings having undergone condition assessment (Combined Refuges, Hatcheries, and NCTC) (GPRA)		1,462,665,990	1,692,761,470	243,992,580	263,872,900	273,676,633	401,756,597	427,016,918	358,930,644	633,825,862	379,293,333	396,038,279	419,043,697	474,793,426
54.1.3.2 replacement value (\$) of buildings having undergone condition assessment (Combined Refuges, Hatcheries, and NCTC) (GPRA)		0	0	1,994,127,236	2,306,796,741	2,380,738,625	2,883,805,321	2,987,583,181	2,551,083,339	4,372,204,640	4,372,204,640	2,888,207,326	2,888,207,326	3,238,827,462
54.1.4 NWRS Administrative Facilities Improvement: Overall condition of NWRS buildings and structures (e.g. administrative, employee housing) (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)(PART)	Refuges	0.000	0.000	0.125	0.126	0.126	0.150	0.153	0.154	0.153	0.087	0.150	0.159	0.160
54.1.4.1 value (\$) of deferred maintenance backlog of NWRS buildings having undergone condition assessment (GPRA)(PART)	Refuges	1,462,665,990	1,692,761,470	196,328,446	233,360,129	245,028,135	376,338,279	398,918,576	328,506,633	603,201,851	343,023,220	359,768,166	382,773,584	437,367,156
54.1.4.2 replacement value (\$) of NWRS buildings having undergone condition assessment (GPRA)(PART)	Refuges	0	0	1,571,845,056	1,845,518,621	1,937,794,554	2,504,113,183	2,606,826,192	2,127,015,917	3,938,463,457	3,938,463,457	2,400,357,655	2,400,357,655	2,730,621,357
54.1.5 NCTC Administrative Facilities Improvement: Overall condition of NCTC buildings and structures (e.g. administrative, employee housing) (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	External Affairs	0.000	0.000	0.011	0.011	0.011	0.010	0.012	0.012	0.012	0.012	0.012	0.012	0.012
54.1.5.1 value (\$) of deferred maintenance backlog of NCTC facilities (e.g. administrative, employee housing) having undergone condition assessment (GPRA)	External Affairs	0	0	1,500,000	1,500,000	1,500,000	1,377,000	1,600,000	1,600,000	1,800,000	1,800,000	1,800,000	1,800,000	2,000,000
54.1.5.2 replacement value (\$) of NCTC (e.g. administrative, employee housing) facilities having undergone condition	External Affairs	0	0	133,935,149	133,935,149	133,935,149	133,935,149	135,000,000	135,000,000	144,673,761	144,673,761	155,285,589	155,285,589	165,665,105



Operational Plan Measures	Program	2005		2006		2007		2008		2009		2010		2011
		National		National		National		National		National		National		National
		Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
assessment (GPRA)														
54.1.6 NFHS Administrative Facilities Improvement: Overall condition of NFHS buildings and structures (e.g. storage, administrative, employee housing) (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	Hatcheries - F	0.000	0.000	0.160	0.089	0.088	0.098	0.108	0.100	0.100	0.119	0.104	0.104	0.103
54.1.6.1 value (\$) of deferred maintenance cost estimate for NFHS direct infrastructure support assets (GPRA)	Hatcheries - F	0	0	46,164,134	29,012,771	27,148,498	24,041,318	26,498,342	28,824,011	28,824,011	34,470,113	34,470,113	34,470,113	35,426,270
54.1.6.2 total replacement value (\$) of NFHS direct infrastructure support assets (GPRA)	Hatcheries - F	0	0	288,347,031	327,342,971	309,008,922	245,756,989	245,756,989	289,067,422	289,067,422	289,067,422	332,564,082	332,564,082	342,541,000
54.1.7 Percent change in the Operating Costs (operations and maintenance costs) per square foot of buildings that are "Not-Mission Dependent" as reported in the Federal Real Property Profile (FRPP) in the current fiscal year compared to the previous fiscal year (GPRA)														
54.1.7.1 % change in Operating Costs per square foot of buildings that are Not-Mission Dependent as reported in the Federal Real Property Profile-R	Refuges										-1,614%	518%	-3%	-13%
54.1.7.2 % change in Operating Costs per square foot of buildings that are Not-Mission Dependent as reported in the Federal Real Property Profile-H	Hatcheries - F										0%			
54.1.8 Percent change in the total number of buildings (office, warehouse, laboratory, and housing) reported as "Under Utilized" or "Not Utilized" in the Federal Real Property Profile (FRPP) in the current fiscal year compared to the previous fiscal year (GPRA)														
54.1.8.1 % change in the total # of buildings reported as Under Utilized or Not Utilized in the Federal Real Property Profile (FRPP)-R	Refuges										616%	29%	1%	4%
54.1.8.2 % change in the total # of buildings reported as Under Utilized or Not Utilized as reported in the Federal Real Property Profile (FRPP)-H	Hatcheries - F										0%			
54.1.9 Percent of assets targeted for disposal that were disposed (GPRA)	Refuges							100%	1,247%	117%	117%	100%	163%	21%
54.1.9.1 # of assets targeted for disposal that were disposed (GPRA)	Refuges							17	212	62	62	124	202	11
54.1.9.2 # of assets targeted for disposal (GPRA)	Refuges							17	17	53	53	124	124	53