



GPRA Measure	FWS Operational Plan Measure	Program	2009																				2010
			National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters		National
			Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
PEM.1.0.1.0712	DOI 1 Percent of DOI stream/shoreline miles that have achieved desired conditions where condition is known and as specified in management plans (GPRA)		97%	97%	45%	47%	61%	57%	20%	20%	59%	56%	70%	74%	21%	21%	100%	100%	55%	59%	0%	97%	
	OP 1 Percent of FWS stream/shoreline miles that have achieved desired conditions where condition is known and as specified in management plans (GPRA)		97%	97%	45%	47%	61%	57%	20%	20%	59%	56%	70%	74%	21%	21%	100%	100%	55%	59%	0%	97%	
	1.0.1 # of NWRS riparian (stream/shoreline) miles achieving desired conditions (GPRA)(PART)	Refuges	310,137	310,137	458	477	1,104	1,039	335	340	2,224	2,135	452	479	996	997	304,421	304,433	187	203	0	310,028	
	1.0.2 # of NWRS riparian (stream/shoreline) miles in plan (GPRA)(PART)	Refuges	318,454	318,454	1,009	1,009	1,807	1,807	1,707	1,707	3,800	3,800	648	648	4,655	4,655	304,486	304,486	343	343	0	318,519	
PIM.1.1.1.0712	CSF 1.1 Number of FWS riparian (stream/shoreline) (including marine and coastal) miles restored to the condition specified in management plans - annual (GPRA)		163	72	20	17	20	6	14	13	102	2	1	5	2	1		13	4	15	0	52	
	1.1.1 # miles of NWRS riparian (stream/shoreline) (including marine and coastal) habitats restored - annual (GPRA)	Refuges	163	72	20	17	20	6	14	13	102	2	1	5	2	1		13	4	15	0	52	
PIM.1.2.1.0712	CSF 1.2 Number of FWS riparian (stream/shoreline) (including marine and coastal) miles managed or protected to maintain desired condition as specified in management plans - annual (GPRA)		309,974	310,032	439	460	1,084	1,033	320	327	2,122	2,133	451	474	954	996	304,421	304,420	183	188	0	309,976	
	1.2.1 # of NWRS riparian (stream/shoreline) miles achieving desired conditions (GPRA)(PART)	Refuges	309,974	310,032	439	460	1,084	1,033	320	327	2,122	2,133	451	474	954	996	304,421	304,420	183	188	0	309,976	
	1.2.2 # of NWRS riparian (stream/shoreline) miles in plan (GPRA)(PART)	Refuges	318,454	318,454	1,009	1,009	1,807	1,807	1,707	1,707	3,800	3,800	648	648	4,655	4,655	304,486	304,486	343	343	0	318,519	
PEM.1.0.2.0712	DOI 2 Percent of DOI wetland, upland, and marine and coastal acres that have achieved desired conditions where condition is known and as specified in management plans (GPRA)		91%	91%	34%	35%	64%	62%	40%	40%	62%	62%	47%	47%	81%	82%	98%	99%	76%	76%	0%	94%	
	OP 2 Percent of FWS wetland, upland, and marine and coastal acres that have achieved desired conditions where condition is known and as specified in management plans (GPRA)		91%	91%	34%	35%	64%	62%	40%	40%	62%	62%	47%	47%	81%	82%	98%	99%	76%	76%	0%	94%	
	2.0.1 # of NWRS wetland, upland, and coastal/marine acres achieving desired condition (GPRA)(PART)	Refuges	87,403,731	88,066,834	1,173,097	1,217,312	1,845,099	1,805,762	494,761	497,592	2,354,765	2,343,902	237,939	239,596	4,347,081	4,431,254	75,204,636	75,799,065	1,746,354	1,732,352	0	138,479,026	
	2.0.2 # of NWRS wetland, upland, and coastal/marine acres in plan (GPRA)(PART)	Refuges	96,389,272	96,389,272	3,461,634	3,461,634	2,889,750	2,889,750	1,233,671	1,233,671	3,792,681	3,792,681	511,675	511,675	5,388,383	5,388,383	76,822,094	76,822,094	2,289,384	2,289,384	0	147,612,442	
PIM.1.1.2.0712	CSF 2.1 Number of FWS wetland acres restored to the condition specified in management plans - annual (GPRA)		20,222	61,693	1,501	1,421	815	1,216	3,942	1,933	9,745	14,778	86	35	548	1,387		37,632	3,585	3,291	0	28,017	
	2.1.1 # of NWRS wetlands acres restored - annual (GPRA)(PART)	Refuges	20,222	61,693	1,501	1,421	815	1,216	3,942	1,933	9,745	14,778	86	35	548	1,387		37,632	3,585	3,291	0	28,017	
PIM.1.1.4.0712	CSF 2.2 Number of FWS upland acres restored to the condition specified in management plans - annual (GPRA)		113,188	575,957	47,623	90,634	21,465	650	4,407	4,578	1,601	1,340	104	141	9,470	13,157	27,744	464,642	774	815	0	253,307	
	2.2.1 # of NWRS upland acres restored - annual (GPRA)(PART)	Refuges	113,188	575,957	47,623	90,634	21,465	650	4,407	4,578	1,601	1,340	104	141	9,470	13,157	27,744	464,642	774	815	0	253,307	
PIM.1.1.3.0712	CSF 2.3 Number of FWS coastal and marine acres restored to the condition specified in management plans - annual (GPRA)		12,772	103,800	1,456	774	10,039	1,844	203	189	786	2,160	132	140		2,081		96,522	156	89	0	7,446	
	2.3.1 # of NWRS wetland coastal/marine acres restored - annual (GPRA)(PART)	Refuges	10,662	52,279	502	516	9,294	922	159	162	533	1,894	60	91		1,033		47,617	114	44	0	5,334	
	2.3.2 # of NWRS upland coastal/marine acres restored - annual (GPRA)(PART)	Refuges	2,110	51,520	954	258	745	922	44	27	253	266	72	49		1,048		48,905	42	45	0	2,112	
	2.3.3 # of NWRS riparian coastal/marine acres restored - annual (GPRA)(PART)	Refuges	0	0	0	0	0	0	0	0	0	0	0	0		0		0	0	0	0	0	
PIM.1.2.2.0712	CSF 2.4 Number of FWS wetland acres managed or protected to maintain desired condition as specified in management plans - annual (GPRA)		32,079,420	32,087,460	46,744	50,353	71,233	70,012	310,179	311,742	831,555	846,265	72,837	73,220	2,118,607	2,122,571	28,429,619	28,429,599	198,647	183,697	0	32,069,571	
	2.4.1 # of NWRS wetland acres achieving desired condition (GPRA)(PART)	Refuges	32,079,420	32,087,460	46,744	50,353	71,233	70,012	310,179	311,742	831,555	846,265	72,837	73,220	2,118,607	2,122,571	28,429,619	28,429,599	198,647	183,697	0	32,069,571	
	2.4.2 # of NWRS wetland acres in plan (GPRA)(PART)	Refuges	34,282,674	34,282,674	254,298	254,298	175,375	175,375	740,979	740,979	1,768,539	1,768,539	181,105	181,105	2,276,551	2,276,551	28,569,824	28,569,824	316,002	316,002	0	34,228,725	
PIM.1.2.4.0712	CSF 2.5 Number of FWS upland acres managed or protected to maintain desired		52,264,381	52,352,498	428,094	427,297	1,489,039	1,486,437	167,238	170,387	134,104	125,698	53,006	53,585	2,218,456	2,290,670	46,247,273	46,270,670	1,527,171	1,527,754	0	52,448,499	

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			Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
PIM.1.2.4.0712	condition as specified in management plans - annual (GPRA)																						
	2.5.1 # of NWRS upland acres achieving desired condition (GPRA)(PART)	Refuges	52,264,381	52,352,498	428,094	427,297	1,489,039	1,486,437	167,238	170,387	134,104	125,698	53,006	53,585	2,218,456	2,290,670	46,247,273	46,270,670	1,527,171	1,527,754	0	0	52,448,499
	2.5.2 # of NWRS upland acres in plan (GPRA)(PART)	Refuges	57,161,508	57,161,508	1,234,290	1,234,290	2,264,355	2,264,355	476,121	476,121	291,972	291,972	110,253	110,253	3,111,832	3,111,832	47,752,270	47,752,270	1,920,416	1,920,416	0	0	57,140,692
PIM.1.2.3.0712	CSF 2.6 Number of FWS coastal and marine acres managed and protected to maintain desired condition as specified in management plans - annual (GPRA)		2,913,747	2,913,747	647,679	646,832	252,508	245,602	8,792	8,763	1,376,974	1,353,661	111,774	112,474		1,387	500,000	500,000	16,021	16,706		0	53,672,185
	2.6.1 # of NWRS coastal and marine acres achieving desired condition (excludes Alaska) (GPRA)(PART)	Refuges	2,913,747	2,913,747	647,679	646,832	252,508	245,602	8,792	8,763	1,376,974	1,353,661	111,774	112,474		1,387	500,000	500,000	16,021	16,706		0	53,672,185
	2.6.2 # of NWRS coastal and marine acres in plan (excludes Alaska) (GPRA)(PART)	Refuges	4,945,089	4,945,089	1,973,045	1,973,045	450,020	450,020	16,571	16,571	1,732,170	1,732,170	220,317	220,317		0	500,000	500,000	52,966	52,966		0	56,243,025
PEM.1.0.7.0712	CSF 2.7 Percent of treated burned acres that have achieved the desired condition (GPRA)			0		0		0		0		0		0		0		0		0		0	0
	2.7.1 Percent of treated burned acres that have achieved the desired condition (GPRA)	Refuges		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%	0%
PEM.1.0.6.0712	2.7.1.1 # of treated burned acres that have achieved the desired condition (GPRA)	Refuges		0		0		0		0		0		0		0		0		0		0	0
	2.7.1.2 # of treated burned acres (GPRA)	Refuges		0		0		0		0		0		0		0		0		0		0	0
PIM.1.1.9.0712	2.7.2 % of natural ignitions occurring in areas designated for wildland fire use and consistent with wildland fire use strategies that are managed for resource protection benefits (i.e., "allowed to burn") (GPRA)			0%		0%		0%		0%		0%		0%		0%		0%		0%		0%	0%
	2.7.2.1 # of natural ignitions, occurring in areas designated for wildland fire use or consistent with wildland fire use strategies, that are managed for resource protection benefits (i.e., "allowed to burn") (GPRA)	Refuges		0		0		0		0		0		0		0		0		0		0	0
	2.7.2.2 total # of natural ignitions (GPRA)	Refuges		0		0		0		0		0		0		0		0		0		0	0
PIM.1.1.10.0712	2.7.3 % FWS acres treated either to diminish the ecological, economic, or social risks associated with wildfire or to mitigate the adverse effects of wildland fire (GPRA)	Refuges		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%	0%
	2.7.3.1 # acres treated moved toward desired condition (GPRA)	Refuges		0		0		0		0		0		0		0		0		0		0	0
	2.7.3.2 total # acres treated (GPRA)	Refuges		0		0		0		0		0		0		0		0		0		0	0
PIM.1.1.11.0712	2.7.4 % of fire acres treated which are maintained in desired condition (GPRA)	Refuges		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%	0%
	2.7.4.1 # acres treated maintained in desired condition (GPRA)	Refuges		0		0		0		0		0		0		0		0		0		0	0
	2.7.4.2 total # acres treated (GPRA)	Refuges		0		0		0		0		0		0		0		0		0		0	0
PEM.1.0.9.0412	2.8.6 # of surface and ground water systems directly managed or influenced by FWS that are protected and/or restored, as specified in management plans and by working with State and local resource managers, as appropriate, to meet ecological needs (GPRA)	Refuges	809	809	79	0	71	0	525	0	0	0	0	0	0	0	134	0	0	0	0	809	809
PEM1.0.8A.0412	2.8.7 % of surface water acres managed by FWS that meet State (EPA approved) Water Quality Standards (GPRA)	Refuges	97%	451%	100%	2,656%	99%	86%	15%	14%	78%	77%	77%	75%	96%	97%	100%	100%	15%	15%	0%	0%	99%
	2.8.7.1 # of surface water acres achieving standard (GPRA)	Refuges	13,935,592	65,117,207	1,996,712	53,202,013	95,850	82,984	28,824	27,499	811,182	799,526	28,203	27,209	351,607	354,742	10,610,595	10,610,596	12,619	12,638	0	0	65,103,942
	2.8.7.2 # of acres in plan (GPRA)	Refuges	14,429,297	14,429,297	2,003,144	2,003,144	96,518	96,518	197,959	197,959	1,036,906	1,036,906	36,470	36,470	364,407	364,407	10,610,598	10,610,598	83,295	83,295	0	0	65,618,541
PEM1.0.8B.0412	2.8.8 % of surface water miles (stream/shoreline) managed by FWS that meet State (EPA approved) Water Quality Standards (GPRA)	Refuges		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%	0%
	2.8.8.1 # of surface water miles achieving standard (GPRA)	Refuges		0		0		0		0		0		0		0		0		0		0	0
	2.8.8.2 # of miles in plan (GPRA)	Refuges		0		0		0		0		0		0		0		0		0		0	0
PIM.1.1.12.0412	2.9.2 % of known contaminated sites on NWRS lands remediated during the FY (GPRA)	Refuges	42%	62%	25%	50%	33%	33%	14%	29%	75%	75%	0%	0%	33%	33%	67%	67%	0%	0%		0%	41%
	2.9.2.1 # of NWRS sites remediated (GPRA)	Refuges	10	15	1	2	1	1	1	2	3	3	0	3	1	1	2	2	1	1		0	9
	2.9.2.2 total # of known NWRS sites (GPRA)	Refuges	24	24	4	4	3	3	7	7	4	4	0	3	3	3	3	3	0	0		0	22
PIM.1.0.3.0712	DOI 3 Number of non-DOI stream/shoreline miles that have achieved watershed and landscape goals as specified in watershed or		6,010	22,350	273	575	151	458	220	506	1,074	11,907	953	3,163	2,900	3,526	283	296	155	1,719	1	200	2,668

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			Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
PIM.1.0.3.0712	landscape management plans or agreements that involve DOI (GPRA)																						
	OP 3 Number of non-FWS stream/shoreline miles that have achieved watershed and landscape goals as specified in watershed or landscape management plans or agreements that involve FWS (GPRA)		6,010	22,350	273	575	151	458	220	506	1,074	11,907	953	3,163	2,900	3,526	283	296	155	1,719	1	200	2,668
PIM.1.1.5.0712	CSF 3.1 Number of non-FWS riparian (stream/shoreline) miles restored, including miles restored through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)		1,593	11,054	181	191	65	63	66	126	395	9,547	524	449	230	226	18	18	113	433	1	0	1,252
	3.1.1 # of non-FWS riparian (stream/shoreline) miles restored, including miles restored through partnerships (includes miles treated for invasives & now restored) - PartnersProg - annual (GPRA)(PART)	Partners for Fish and Wildlife - HC	478	702	46	56	60	54	50	69	45	58	65	87	105	119	17	17	90	242	0	0	503
	3.1.2 # of non-FWS riparian (stream/shoreline) miles restored, including miles restored through partnerships - CoastProg - annual (GPRA)(PART)	Coastal Programs - HC	21	35	8	12	0	0	6	4	1	14	3	4	0	0	2	2	2	0	0	0	73
	3.1.3 # of non-FWS riparian (stream/shoreline) miles restored through technical assistance, including partnerships (GPRA)(PART)	Environmental Contaminants	501	410	100	100	0	0	1	8	147	145	151	60	101	82	0	0	15	1	0	0	
	3.1.4 # of non-FWS riparian (stream/shoreline) miles enhanced/restored through NRDA - annual (GPRA)(PART)	Environmental Contaminants	51	97	2	11	0	9	7	20	15	5	5	0	19	20	0	3	32	0	0	111	
	3.1.5 # of non-FWS riparian (stream/shoreline) miles restored through Federal Assistance technical assistance and grants (GPRA)	Federal Assistance	394	9,462	11	8	0	0	0	180	9,244	200	207	3	3	0	0	0	0	0	0	413	
	3.1.6 # of non-FWS riparian (stream/shoreline) miles restored/enhanced through grants - Tribal Wildlife Grants (GPRA)	External Affairs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	3.1.7 # of non-FWS riparian (stream/shoreline) miles restored/enhanced through grants - Tribal Landowner Incentive Grants (GPRA)	External Affairs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	3.1.13 # of non-FWS riparian (stream/shoreline) miles restored/enhanced through conservation planning assistance	Conservation Planning Assistance - HC	149	348	15	4	5	0	2	25	7	81	100	91	2	3	0	0	18	144	0	0	152
PIM.1.2.5.0712	CSF 3.2 Number of non-FWS riparian (stream/shoreline) miles managed or protected to maintain desired condition, including miles managed or protected through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)		4,416	11,296	92	383	86	395	154	379	679	2,360	429	2,714	2,670	3,300	264	278	42	1,286	0	200	1,416
	3.2.1 # of non-FWS riparian (stream/shoreline) miles protected through voluntary partnerships - annual (GPRA)(PART)	Coastal Programs - HC	61	91	7	7	4	4	0	5	7	40	68	0	6	6	0	0	0	0	0	0	74
	3.2.2 # of non-FWS riparian (stream/shoreline) miles managed or protected through technical assistance, including partnerships - annual (GPRA)(PART)	Environmental Contaminants	2,764	8,159	0	0	30	315	94	187	130	1,650	71	2,249	2,439	3,192	0	0	366	0	200	0	
	3.2.3 # of non-FWS riparian (stream/shoreline) miles managed or protected through NRDA - annual (GPRA)	Environmental Contaminants	484	383	0	0	0	0	28	31	104	7	68	63	9	10	254	254	21	18	0	0	324
	3.2.4 # of non-FWS instream miles protected/conserved through technical assistance - annual (GPRA)(PART)	Conservation Planning Assistance - HC	576	1,399	25	170	46	20	12	68	212	296	150	24	128	60	0	3	2	758	0	0	557
	3.2.5 # of non-FWS riparian (stream/shoreline) miles protected/conserved through technical assistance - annual (GPRA)(PART)	Conservation Planning Assistance - HC	532	1,264	60	206	6	56	20	93	228	401	100	310	94	38	5	15	19	144	0	0	461
PEM.1.0.4.0712	DOI 4 Number of non-DOI wetland, upland, and marine and coastal acres that have achieved watershed and landscape goals as specified in watershed or landscape management plans or agreements that involve DOI (GPRA)		1,902,983	3,874,691	31,130	46,997	46,218	64,906	53,824	1,776,272	85,548	797,211	43,640	72,428	331,823	267,526	5,402	6,576	17,736	77,843	1,287,662	764,932	1,524,147
	OP 4 Number of non-FWS wetland, upland, and marine and coastal acres restored, including acres restored through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)		1,902,983	3,874,691	31,130	46,997	46,218	64,906	53,824	1,776,272	85,548	797,211	43,640	72,428	331,823	267,526	5,402	6,576	17,736	77,843	1,287,662	764,932	1,524,147
PIM.1.1.6.0712	CSF 4.1 Number of non-FWS wetland acres restored, including acres restored through partnerships, as specified in management plans or agreements that involve FWS -		708,180	458,713	21,424	21,336	2,152	4,060	5,567	6,359	53,700	134,049	2,837	5,297	14,449	15,225	24	49	5,407	8,111	602,620	264,228	656,578

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			Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
PIM.1.1.6.0712	annual (GPRA)																						
	4.1.1 # of wetlands acres enhanced/restored through voluntary partnerships (includes acres treated for invasives & now restored) - annual (GPRA)(PART)	Partners for Fish and Wildlife - HC	26,902	33,273	1,842	1,828	1,988	2,609	5,000	5,495	3,000	4,852	2,750	2,599	7,300	9,026	23	49	5,000	6,815	0	0	26,997
	4.1.2 # of wetlands enhanced/restored through technical assistance, including partnerships - annual (GPRA)(PART)	Environmental Contaminants	37,466	112,280	19,200	19,200		3		500	18,010	91,939	3	31	227	242		0	1	326	25	39	
	4.1.3 # of non-FWS wetland acres enhanced/restored through NRDA - annual (GPRA)	Environmental Contaminants	1,387	3,601	282	273	137	1,448	254	210	85	0	84	531	236	221		0	309	918	0	0	1,882
	4.1.4 # of wetlands acres enhanced/restored through the Tribal Wildlife Grants Program - annual (GPRA)	External Affairs		0		0		0		0		0		0		0		0		0		0	
	4.1.5 # of wetlands acres enhanced/restored through the Tribal Landowner Incentive Grants Program - annual (GPRA)	External Affairs		0		0		0		0		0		0		0		0		0		0	
	4.1.6 # of habitat acres enhanced/restored of habitat in North America through NAWCF - annual (GPRA)	Migratory Birds	602,595	264,189		0		0		0		0		0		0		0		0	602,595	264,189	463,959
	4.1.18 # of non-FWS wetland acres restored/enhanced through conservation planning assistance	Conservation Planning Assistance - HC	39,829	45,370	100	35	27	0	313	154	32,605	37,258	0	2,136	6,686	5,736	1	0	97	52	0	0	163,740
PIM.1.1.8.0712	CSF 4.2 Number of non-FWS upland acres restored, including acres restored through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)		187,492	271,138	3,617	6,795	20,698	41,992	12,441	15,780	11,433	33,993	2,505	4,208	129,203	140,963	26	28	7,319	27,130	250	250	182,650
	4.2.1 # of non-FWS upland acres enhanced/restored through voluntary partnerships (includes acres treated for invasives & now restored) - annual (GPRA)(PART)	Partners for Fish and Wildlife - HC	164,702	230,638	2,482	4,141	20,698	41,958	12,000	15,233	7,000	32,187	2,500	4,062	115,000	122,873	22	28	5,000	10,156	0	0	169,605
	4.2.2 # of non-FWS upland acres enhanced/restored through technical assistance, including partnerships - annual (GPRA)(PART)	Environmental Contaminants	910	1,114	21	21		0	9	262	50	0	0	5	580	576		0		0	250	250	
	4.2.3 # of non-FWS upland acres enhanced/restored through NRDA - annual (GPRA)	Environmental Contaminants	3,333	18,010	614	630	0	34	64	162	73	0	5	60	276	241		0	2,301	16,883	0	0	1,286
	4.2.4 # of non-FWS upland acres enhanced/restored through the Tribal Wildlife Grants Program - annual (GPRA)	External Affairs		0		0		0		0		0		0		0		0		0		0	
	4.2.5 # of non-FWS upland acres enhanced/restored through the Tribal Landowner Incentive Grants Program - annual (GPRA)	External Affairs		0		0		0		0		0		0		0		0		0		0	
	4.2.9 # of non-FWS upland acres restored/enhanced through conservation planning assistance	Conservation Planning Assistance - HC	18,547	21,376	500	2,003	0	0	368	123	4,310	1,806	0	81	13,347	17,273	4	0	18	91	0	0	11,759
PIM.1.1.7.0712	CSF 4.3 Number of non-FWS coastal and marine acres restored, including acres restored through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)		15,243	85,925	719	511	8,700	10,719	265	397	2,368	68,239	2,740	5,345		0	1	21	450	692	0	0	9,743
	4.3.1 # of non-FWS coastal/marine wetlands acres enhanced/restored through voluntary partnerships (includes acres treated for invasives & now restored) - annual (GPRA)(PART)	Coastal Programs - HC	7,047	17,130	376	226	3,100	3,390	173	161	698	8,207	2,500	5,110		0		21	200	15		0	5,608
	4.3.2 # of non-FWS coastal/marine upland acres enhanced/restored through voluntary partnerships (includes acres treated for invasives & now restored) - annual (GPRA)(PART)	Coastal Programs - HC	7,158	8,972	342	285	5,600	7,182	91	105	635	1,152	240	171		0		0	250	77		0	2,762
	4.3.4 # of non-FWS coastal/marine acres restored/enhanced through conservation planning assistance	Conservation Planning Assistance - HC	1,038	59,823	1	0		148	1	131	1,035	58,879	0	64		0	1	0		600		0	1,373
PIM.1.2.6.0712	CSF 4.4 Number of non-FWS wetland acres managed or protected to maintain desired condition, including acres managed or protected through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)		748,660	2,440,943	32	969	4,776	1,157	17,223	1,691,344	9,627	194,239	1,827	4,822	27,293	16,122	2,066	2,030	1,024	32,807	684,792	497,454	600,667
	4.4.1 # of non-FWS wetland acres protected/secured through NAWCF - annual (GPRA)	Migratory Birds	684,792	497,254		0		0		0		0		0		0		0		0	684,792	497,254	518,641



GPRA Measure	FWS Operational Plan Measure	Program	2009																			2010	
			National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters		National
			Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
PIM.1.2.6.0712	4.4.2 # of non-FWS wetland acres protected by land acquisition through Federal Assistance - annual (GPRA)	Federal Assistance	17,941	6,737		0		0	16,015	4,943	1,026	894		0		0	0	0	900	900		0	20,016
	4.4.4 # of non-FWS wetland acres managed or protected through technical assistance, including partnerships - annual (GPRA)(PART)	Environmental Contaminants	17,647	144,021	0	8	1,100	299	266	135	2	135,200	180	390	16,098	5,972	0	0	1	1,817	0	200	
	4.4.5 # of non-FWS wetland acres managed or protected through NRDA - annual (GPRA)	Environmental Contaminants	3,763	1,720,669	7	22	2,959	374	240	1,681,093	85	8,465	147	425	300	290	0	0	25	30,000		0	39,603
	4.4.6 # of non-FWS wetland acres protected/conserved through technical assistance - annual (GPRA)(PART)	Conservation Planning Assistance - HC	24,517	72,262	25	939	717	484	702	5,173	8,514	49,680	1,500	4,007	10,895	9,860	2,066	2,030	98	90		0	22,407
PIM.1.2.8.0712	CSF 4.5 Number of non-FWS upland acres managed or protected to maintain desired condition, including acres managed or protected through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)		201,587	486,816	4,661	15,436	7,345	3,581	18,288	49,039	5,072	302,531	1,631	9,395	160,878	94,735	216	628	3,496	8,472	0	3,000	48,077
	4.5.1 # of non-FWS upland acres managed or protected through technical assistance or land management actions, including partnerships - annual (GPRA)(PART)	Environmental Contaminants	112,569	31,556	1,035	3,666	10	173	171	0	5	5,010	50	420	111,298	15,813	0	0	0	3,474	0	3,000	
	4.5.2 # of non-FWS upland acres managed or protected through NRDA - annual (GPRA)	Environmental Contaminants	7,136	5,625	426	863	535	408	594	220	15	1	1,581	594	580	209		0	3,405	3,330		0	6,497
	4.5.3 # of non-FWS upland acres protected through land acquisition via Federal Assistance - annual (GPRA)	Federal Assistance	68,853	352,770		0	2,300	2,809	16,053	11,999	1,500	288,951		0	49,000	49,011		0				0	15,461
	4.5.4 # of non-FWS upland acres protected/conserved through technical assistance - annual (GPRA)(PART)	Conservation Planning Assistance - HC	13,029	96,865	3,200	10,907	4,500	191	1,470	36,820	3,552	8,569	0	8,381	0	29,702	216	628	91	1,668		0	26,119
PIM.1.2.7.0712	CSF 4.6 Number of non-FWS coastal and marine acres managed or protected to maintain desired condition, including acres managed or protected through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)		41,821	131,156	677	1,950	2,547	3,398	40	13,354	3,348	64,161	32,100	43,361		481	3,069	3,820	40	631		0	26,432
	4.6.1 # of non-FWS coastal/marine wetlands acres protected through voluntary partnerships - annual (GPRA)(PART)	Coastal Programs - HC	11,636	16,598	310	498	1,630	2,558	0	1,250	1,398	6,000	9,692		0	2,406	2,452	40	0		0	0	11,810
	4.6.2 # of non-FWS coastal/marine upland acres protected through voluntary partnerships - annual (GPRA)(PART)	Coastal Programs - HC	27,984	34,314	97	1,160	500	250	0	800	2,063	26,000	30,254		0	587	587		0			0	12,032
	4.6.3 # of non-FWS coastal/marine acres protected/conserved through technical assistance - annual (GPRA)(PART)	Conservation Planning Assistance - HC	2,201	80,244	270	292	417	590	40	13,354	1,298	60,700	100	3,415	481	76	781	0	631		0	0	2,590
PEM.2.0.1.0712	DOI 5 Percent of fish species of management concern that are managed to self-sustaining levels, in cooperation with affected States and others, as defined in approved management documents (GPRA)		15%	30%	0%	100%	0%	6%	4%	9%	40%	0%	0%	15%	50%	29%	91%	200%	0%	50%		0%	8%
	OP 5 Percent of fish species of management concern that are managed to self-sustaining levels, in cooperation with affected States and others, as defined in approved management documents (GPRA)		15%	30%	0%	100%	0%	6%	4%	9%	40%	0%	0%	15%	50%	29%	91%	200%	0%	50%		0%	8%
	CSF 5.1 Percent of fish species of management concern that are managed to self-sustaining levels, in cooperation with affected States and others, as defined in approved management documents (GPRA)		15%	30%	0%	100%	0%	6%	4%	9%	40%	0%	0%	15%	50%	29%	91%	200%	0%	50%		0%	8%
	5.1.1 % of fish species of management concern that are managed to self-sustaining levels, in cooperation with affected States and others, as defined in approved management documents (GPRA)	Management Assistance - F	15%	30%	0%	100%	0%	6%	4%	9%	40%	0%	0%	15%	50%	29%	91%	200%	0%	50%		0%	8%
	5.1.1.1 # of species of management concern at self-sustaining levels (GPRA)	Management Assistance - F	22	17	0	5	0	1	3	7	2	0	0	2	7	4	10	22	0	3		0	17
	5.1.1.2 total # of species of management concern (GPRA)	Management Assistance - F	146	146	5	5	18	18	74	74	5	5	13	13	14	14	11	11	6	6		0	211
PEM.2.0.2.0712	DOI 6 Percent of all migratory bird species that are at healthy and sustainable levels (GPRA) (PART)		62.3%	62.3%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	62.3%	62.3%	62.5%
	OP 6 Percent of all migratory bird species that are at healthy and sustainable levels (GPRA) (PART)		62.3%	62.3%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	62.3%	62.3%	62.5%
	CSF 6.1 Percent of all migratory bird species that are at healthy and sustainable levels		62.3%	62.3%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	62.3%	62.3%	62.5%



GPRA Measure	FWS Operational Plan Measure	Program	2009																			2010		
			National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters		National	
			Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	
PEM.2.0.2.0712	(GPRA) (PART)																							
	6.1.1 % of all migratory bird species that are at healthy and sustainable levels (GPRA)(PART)	Migratory Birds	62.3%	62.3%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		62.3%	62.3%	62.5%
	6.1.1.1 # of all migratory bird species that are at healthy and sustainable levels (GPRA)(PART)	Migratory Birds	568	568		0		0		0		0		0		0		0		0		568	568	570
	6.1.1.2 # of all migratory bird species (GPRA)(PART)	Migratory Birds	912	912		0		0		0		0		0		0		0		0		912	912	912
PEM.2.0.3.0712	DOI 7 Percent of threatened or endangered species that are stabilized or improved (GPRA)		42%	47%	39%	46%	53%	52%	59%	74%	40%	45%	36%	43%	60%	67%	29%	43%	39%	41%		0%	44%	
	7.11.2 % of threatened or endangered species that are stabilized or improved (GPRA)	Endangered Species	42%	47%	39%	46%	53%	52%	59%	74%	40%	45%	36%	43%	60%	67%	29%	43%	39%	41%		0%		
	7.11.2.1 # of species listed under the ESA that are stabilized or improving (GPRA)	Endangered Species	534	592	145	169	71	70	23	29	130	146	15	18	35	39	2	3	113	118		0		
	7.11.2.2 # of listed species (U.S. Listings Only) (GPRA)	Endangered Species	1,270	1,270	371	371	135	135	39	39	327	327	42	42	58	58	7	7	291	291		0		
	7.19.2 % of threatened or endangered species that are stabilized or improved (GPRA)	Endangered Species	42%	47%	39%	46%	53%	52%	59%	74%	40%	45%	36%	43%	60%	67%	29%	43%	39%	41%			44%	
	7.19.2.1 # of species listed under the ESA that are stabilized or improving (GPRA)	Endangered Species	534	592	145	169	71	70	23	29	130	146	15	18	35	39	2	3	113	118			561	
	7.19.2.2 # of listed species (U.S. Listings Only) (GPRA)	Endangered Species	1,270	1,270	371	371	135	135	39	39	327	327	42	42	58	58	7	7	291	291			1,271	
PEM.2.0.4.0412	DOI 8 Percent of candidate species where listing is unnecessary as a result of conservation actions, including actions taken through agreements (GPRA)			0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		
	8.3.5 % of candidate species where listing is unnecessary as a result of conservation actions, including actions taken through agreements (GPRA)	Endangered Species																						
	8.3.5.1 # of candidate species where listing is unnecessary as a result of conservation actions or agreements (GPRA)	Endangered Species																						
	8.3.5.2 total # of candidate species (GPRA)	Endangered Species	210	210	84	84	31	31	3	3	59	59	4	4	6	6	1	1	22	22			232	
	8.11.4 % of candidate species where listing is unnecessary as a result of conservation actions, including actions taken through agreements (GPRA)	Endangered Species		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%		
	8.11.4.1 # of candidate species where listing is unnecessary as a result of conservation actions or agreements (GPRA)	Endangered Species		0		0		0		0		0		0		0		0		0		0		
	8.11.4.2 total # of candidate species (GPRA)	Endangered Species	210	210	84	84	31	31	3	3	59	59	4	4	6	6	1	1	22	22			0	
PIM.2.2.1.0712	DOI 9 Percent of populations of species of management concern that are managed to desired condition (GPRA)		62%	71%	50%	53%	60%	76%	83%	110%	59%	77%	67%	67%	50%	52%	74%	74%	87%	83%		0%	62%	
	OP 9 Percent of populations of species of management concern that are managed to desired condition (GPRA)		62%	71%	50%	53%	60%	76%	83%	110%	59%	77%	67%	67%	50%	52%	74%	74%	87%	83%		0%	62%	
	9.0.1 Percent of populations of species of management concern that are managed to desired condition (GPRA)		62%	71%	50%	53%	60%	76%	83%	110%	59%	77%	67%	67%	50%	52%	74%	74%	87%	83%		0%	62%	
	9.0.1.1 # of populations of species of management concern that are managed to desired condition (GPRA)		455	521	45	48	107	135	40	53	65	86	61	61	60	63	31	31	46	44		0	504	
	9.0.1.2 # of populations of species of management concern (GPRA)		733	733	90	90	178	178	48	48	111	111	91	91	120	120	42	42	53	53		0	811	
	CSF 9.1 Percent of marine mammals achieving optimal sustainable populations (GPRA)		30%	40%		100%		0%		0%		0%		0%		0%	50%	50%		0%		0%	40%	
	9.1.1 % of marine mammals achieving optimal sustainable populations (GPRA)	Management Assistance - F	30%	40%		100%		0%		0%		0%		0%		0%	50%	50%		0%		0%	40%	
	9.1.1.1 # marine mammals with optimal sustainable population (GPRA)	Management Assistance - F	3	4		1		0		0		0		0		0	3	3		0		0	4	
	9.1.1.2 total # marine mammal populations (GPRA)	Management Assistance - F	10	10		1		0		0		2		2		0	6	6		1		1	10	
	9.3.1 % of populations of indicator species with improved or stable numbers (GPRA)	Refuges	63%	72%	51%	53%	60%	76%	83%	110%	60%	79%	67%	67%	50%	52%	78%	78%	88%	85%		0%	62%	
	9.3.1.1 # of indicator species populations with improved/stable numbers (GPRA)	Refuges	452	517	45	47	107	135	40	53	65	86	61	61	60	63	28	28	46	44		0	500	
	9.3.1.2 total # of indicator species populations (GPRA)	Refuges	723	723	89	89	178	178	48	48	109	109	91	91	120	120	36	36	52	52		0	801	

GPRA Measure	FWS Operational Plan Measure	Program	2009																			2010	
			National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters		National
			Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
PIM.2.2.2.0712	DOI 10 Number of international species of management concern whose status has been improved in cooperation with affected countries (GPRA)		298	298		0		0		0		0		0		0		0		0	298	298	284
	CSF 10.1 Number of international species of management concern whose status has been improved in cooperation with affected countries (GPRA)		87	87		0		0		0		0		0		0		0		0	87	87	49
	10.1.1 Number of international species of management concern whose status has been improved in cooperation with affected countries (GPRA)	International Affairs	87	87		0		0		0		0		0		0		0		0	87	87	49
	10.1.2 Influence the conservation of X species through activities that promote and sustain species of international concern relative to the provisions of the Convention on Nature Protection and Wildlife Preservation in the Western Hemisphere. (GPRA)	International Affairs	2	2		0		0		0		0		0		0		0		0	2	2	2
	10.1.3 Influence the conservation of X species through activities that promote and sustain species of international concern relative to the provisions of the Convention on Wetlands of International Importance Especially as Waterfowl Habitat (Ramsar). (GPRA)	International Affairs	2	2		0		0		0		0		0		0		0		0	2	2	2
	10.1.4 Influence the conservation of X species through activities that promote and sustain species of international concern relative to the provisions of the U.S. - Russia Agreement in the Field of Protection of the Environment and Natural Resources. (GPRA)	International Affairs	1	1		0		0		0		0		0		0		0		0	1	1	1
	10.1.5 Influence the conservation of X species through activities that promote and sustain species of international concern relative to the provisions of the Convention on International Trade in Endangered Species. (GPRA)	International Affairs	33	33		0		0		0		0		0		0		0		0	33	33	33
	10.1.6 Influence the conservation of X species through activities that promote and sustain species of international concern relative to the provisions of the Endangered Species Act. (GPRA)	International Affairs	49	49		0		0		0		0		0		0		0		0	49	49	11
PEM.2.0.5.0412	DOI 11 Percent of baseline acres infested with invasive plant species that are controlled (GPRA)		5%	6%	3%	3%	8%	8%	1%	2%	9%	23%	8%	7%	7%	7%	3%	1%	1%	2%	0%	6%	6%
	OP 11 Percent of baseline acres infested with invasive plant species that are controlled (GPRA)		5%	6%	3%	3%	8%	8%	1%	2%	9%	23%	8%	7%	7%	7%	3%	1%	1%	2%	0%	6%	6%
	CSF 11.1 Percent of baseline acres infested with invasive plant species that are controlled (GPRA)		5%	6%	3%	3%	8%	8%	1%	2%	9%	23%	8%	7%	7%	7%	3%	1%	1%	2%	0%	6%	6%
	11.1.1 % of NWRs baseline acres infested with invasive plant species that are controlled (GPRA)(PART)	Refuges	5%	6%	3%	3%	8%	8%	1%	2%	9%	23%	8%	7%	7%	7%	3%	1%	1%	2%	0%	6%	6%
	11.1.1.1 # of NWRs acres invasive plants controlled (GPRA)(PART)	Refuges	107,657	146,938	17,267	20,595	27,585	26,859	5,424	7,164	24,245	61,100	2,430	2,142	28,327	26,285	154	66	2,225	2,727	0	160,893	160,893
	11.1.1.2 Total # of NWRs acres infested with invasive plants (GPRA)(PART)	Refuges	2,312,632	2,312,632	658,657	658,657	343,692	343,692	474,641	474,641	264,528	264,528	31,904	31,904	383,288	383,288	4,622	4,622	151,300	151,300	0	2,508,387	2,508,387
PEM.2.0.6.0412	DOI 12 Percent of invasive animal species populations that are controlled (GPRA)		7%	8%	6%	6%	12%	16%	8%	10%	15%	13%	11%	18%	16%	14%	4%	5%	3%	4%	0%	8%	8%
	OP 12 Percent of invasive animal species populations that are controlled (GPRA)		7%	8%	6%	6%	12%	16%	8%	10%	15%	13%	11%	18%	16%	14%	4%	5%	3%	4%	0%	8%	8%
	CSF 12.1 Percent of invasive animal species populations that are controlled (GPRA)		7%	8%	6%	6%	12%	16%	8%	10%	15%	13%	11%	18%	16%	14%	4%	5%	3%	4%	0%	8%	8%
	12.1.1 % of invasive animal species populations that are controlled (GPRA)(PART)	Refuges	7%	8%	6%	6%	12%	16%	8%	10%	15%	13%	11%	18%	16%	14%	4%	5%	3%	4%	0%	8%	8%
	12.1.1.1 # of invasive animal populations controlled during year (GPRA)(PART)	Refuges	285	298	148	150	15	21	14	18	57	52	11	18	31	27	3	4	6	8	0	300	300
	12.1.1.2 total # of invasive animal populations (GPRA)(PART)	Refuges	3,900	3,900	2,609	2,609	128	128	174	174	392	392	101	101	192	192	77	77	227	227	0	3,844	3,844
PEM.3.0.1.0712	13.1.2 % of archaeological sites on FWS inventory in good condition	Refuges	15%	15%	0%	0%		0%	9%	9%	2%	3%	3%	3%		0%	53%	53%		0%	0%	19%	19%
	13.1.2.1 # of archaeological sites on FWS inventory in good condition (GPRA)	Refuges	2,785	2,796	1	1		0	679	680	56	63	28	28		0	2,021	2,021		3	0	2,831	2,831
	13.1.2.2 # of archaeological sites (GPRA)	Refuges	18,849	18,849	812	812		0	7,988	7,988	2,356	2,356	884	884	1,470	1,470	3,807	3,807	1,532	1,532	0	14,563	14,563
PEM.3.0.2.0712	13.1.3 % of historic structures on FWS inventory in good condition (GPRA)		5%	4%	19%	18%	1%	1%		0%	60%	54%	2%	2%	1%	1%	45%	45%		0%	0%	5%	5%



GPRA Measure	FWS Operational Plan Measure	Program	2009																			2010	
			National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters		National
			Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
PEM.3.0.2.0712	13.1.3.1 # of historic structures on FWS inventory in good condition (GPRA)		127	120	42	39	4	5	0	39	35	5	5	20	19	17	17	0	0	0	0	119	
	13.1.3.2 # of historic structures on FWS inventory (GPRA)		2,759	2,759	218	218	554	554	157	157	65	65	203	203	1,524	1,524	38	38	0	0	0	2,249	
	13.1.4 % of NWRS historic structures in FWS inventory that are in good condition (GPRA)	Refuges	4%	3%	16%	14%	1%	1%	0%	61%	55%	2%	2%	0%	45%	45%	0%	0%	0%	0%	0%	4%	
	13.1.4.1 # of NWRS historic structures on FWS inventory in good condition (GPRA)	Refuges	98	92	33	30	4	5	0	39	35	5	5	0	17	17	0	0	0	0	0	90	
	13.1.4.2 # of NWRS historic structures on FWS inventory (GPRA)	Refuges	2,723	2,723	207	207	554	554	157	157	64	64	203	203	1,500	1,500	38	38	0	0	0	2,213	
	13.1.5 % of NFHS historic structures in FWS inventory that are in good condition (GPRA)	Hatcheries - F	81%	78%	82%	82%	0%	0%	0%	0%	0%	0%	0%	83%	79%	0%	0%	0%	0%	0%	0%	81%	
	13.1.5.1 # of NFHS historic structures on FWS inventory in good condition (GPRA)	Hatcheries - F	29	28	9	9	0	0	0	0	0	0	0	20	19	0	0	0	0	0	0	29	
13.1.5.2 # of NFHS historic structures on FWS inventory (GPRA)	Hatcheries - F	36	36	11	11	0	0	0	1	1	0	24	24	0	0	0	0	0	0	0	36		
PEM.3.0.5.0412	13.1.9 % of paleontological localities in FWS inventory in good condition (GPRA)	Refuges	0%	0%	0%	0%	0%	0%	100%	100%	0%	0%	0%	1%	1%	0%	0%	0%	0%	0%	0%	0%	
	13.1.9.1 # of paleontological localities in good condition (GPRA)	Refuges	3	3	0	0	0	0	0	1	1	0	2	2	0	0	0	0	0	0	0	3	
	13.1.9.2 total # of paleontological localities in inventory (GPRA)	Refuges	902	902	4	4	1	1	0	1	1	0	572	572	322	322	2	2	0	0	0	901	
PEM.3.0.4.0412	CSF 13.2 Percent of collections in FWS inventory in good condition (i.e., maintained according to DOI museum property management collection standards) (GPRA)		30%	30%	8%	2%	100%	100%	34%	34%	30%	30%	15%	14%	18%	18%	39%	39%	0%	9%	0%	35%	
	13.2.1 % of cultural collections in FWS inventory in good condition (combined NWRS and NFHS) (GPRA)		30%	30%	8%	2%	100%	100%	34%	34%	30%	30%	15%	14%	18%	18%	39%	39%	0%	9%	0%	35%	
	13.2.1.1 # of cultural collections in good condition (GPRA)		669	669	3	1	10	10	207	209	37	37	76	72	4	4	332	332	0	2	0	688	
	13.2.1.2 Total # of cultural collections (GPRA)		2,205	2,205	40	40	10	10	613	613	125	125	520	520	22	22	853	853	22	22	0	1,947	
	13.2.2 % of NWRS cultural collections in FWS inventory that are in good condition (GPRA)	Refuges	30%	30%	8%	2%	100%	100%	34%	34%	30%	30%	15%	14%	14%	14%	39%	39%	0%	9%	0%	35%	
	13.2.2.1 # of NWRS cultural collections in good condition (GPRA)	Refuges	668	668	3	1	10	10	207	209	37	37	76	72	3	3	332	332	0	2	0	687	
	13.2.2.2 Total # of NWRS cultural collections (GPRA)	Refuges	2,204	2,204	40	40	10	10	613	613	125	125	520	520	21	21	853	853	22	22	0	1,946	
	13.2.3 % of NFHS cultural collections in FWS inventory are in good condition (GPRA)	Hatcheries - F	100%	100%	0%	0%	0%	0%	0%	0%	0%	0%	100%	100%	0%	0%	0%	0%	0%	0%	0%	100%	
13.2.3.1 # of NFHS cultural collections in good condition (GPRA)	Hatcheries - F	1	1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1		
13.2.3.2 Total # of NFHS cultural collections (GPRA)	Hatcheries - F	1	1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1		
PEM.3.0.6.0712	CSF 13.3 Percent of acres of Wilderness Areas and other Special Management Areas under FWS management meeting their heritage resource objectives under the authorizing legislation (GPRA)		89%	89%	87%	87%	63%	61%	86%	86%	98%	99%	91%	91%	93%	93%	90%	90%	100%	100%	0%	88%	
	13.3.1 % of Wilderness Area acres achieving unique values described in the Wilderness Act (GPRA)	Refuges	89%	89%	87%	87%	63%	61%	86%	86%	98%	99%	91%	91%	93%	93%	90%	90%	100%	100%	0%	88%	
	13.3.1.1 # of Wilderness Area acres achieving objectives (GPRA)	Refuges	18,334,877	18,334,877	1,543	1,543	883,713	855,043	37,476	37,476	453,752	455,860	19,088	19,088	73,319	73,319	16,865,845	16,869,518	141	141	0	18,314,921	
	13.3.1.2 # of Wilderness Area acres (GPRA)	Refuges	20,699,257	20,699,257	1,779	1,779	1,400,953	1,400,953	43,376	43,376	461,634	461,634	20,977	20,977	78,902	78,902	18,691,495	18,691,495	141	141	0	20,700,342	
PEM.3.0.7.0712	13.3.2 % of miles of National Historic Trails, Wild and Scenic Rivers, and other linear Special Management Areas under FWS management meeting their heritage resource objectives under the authorizing legislation (GPRA)	Refuges	82%	96%	5%	15%	52%	152%	26%	141%	101%	142%	92%	100%	100%	100%	87%	97%	76%	76%	0%	87%	
	13.3.2.1 # of Wild and Scenic River miles achieving unique values (GPRA)	Refuges	1,058	1,252	14	26	44	83	3	15	22	22	1,033	1,048	0	0	0	0	0	0	0	1,086	
	13.3.2.2 total # of Wild and Scenic River miles (GPRA)	Refuges	1,086	1,086	0	0	0	0	15	15	22	22	1,049	1,049	0	0	0	0	0	0	0	1,086	
	13.3.2.3 # of National Historic Trail miles achieving unique values (GPRA)	Refuges	518	592	7	8	15	18	10	10	131	102	141	141	185	185	3	102	26	26	0	593	
	13.3.2.4 total # of National Historic Trail miles (GPRA)	Refuges	840	840	143	143	29	29	38	38	130	130	141	141	184	184	140	140	34	34	0	839	
REM.1.0.1.0412	DOI 15 Percent of visitors satisfied with the quality of their experience based on results of survey of the adult American public (18 years		85%	85%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	85%	170%	85%		

GPRA Measure	FWS Operational Plan Measure	Program	2009																			2010	
			National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters		National
			Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
REM.1.0.1.0412	or older and residing in the U.S.) (GPRA)		85%	85%		0%		0%		0%		0%		0%		0%		0%		0%	85%	170%	85%
	OP 15 Percent of visitors satisfied with the quality of their experience based on results of survey of the adult American public (18 years or older and residing in the U.S.) (GPRA)																						
	15.2.20 % of visitors are satisfied with the quality of experience (GPRA)	Refuges	85%	85%		0%		0%		0%		0%		0%		0%		0%		0%	85%	85%	85%
	15.2.20.1 # of surveyed visitors satisfied with the quality of their experience (GPRA)	Refuges	85	85		0		0		0		0		0		0		0		0	85	85	85
	15.2.20.2 Total # of surveyed visitors (GPRA)	Refuges	100	100		0		0		0		0		0		0		0		0	100	100	100
RIM.1.2.1.0712	15.2.18 Overall condition of trails and campgrounds as determined by the Facilities Condition Index (GPRA)(PART)	Refuges	0.137	0.127	0.254	0.269	0.195	0.104	0.223	0.250	0.025	0.032	0.233	0.188	0.198	0.206	0.067	0.057	0.093	0.072	0.000	0.120	0.120
	15.2.18.1 value (\$) of deferred maintenance backlog of trails and campgrounds having undergone condition assessment (GPRA)(PART)	Refuges	21,620,784	19,959,093	4,126,612	4,367,910	1,987,128	1,059,860	4,293,646	4,822,427	978,826	1,228,068	6,413,606	5,177,122	749,753	780,759	2,140,597	1,804,690	930,617	718,258	0	21,990,410	21,990,410
	15.2.18.2 replacement value (\$) of trails and campgrounds having undergone condition assessment (GPRA)(PART)	Refuges	157,728,768	157,728,768	16,236,943	16,236,943	10,190,325	10,190,325	19,295,045	19,295,045	38,793,304	38,793,304	27,542,858	27,542,858	3,785,765	3,785,765	31,929,682	31,929,682	9,954,846	9,954,846	0	0	183,770,393
RIM.1.1.1.0712	15.2.19 % of NWRs/WMDs open to public visitation have a current Visitor Services plan (GPRA)	Refuges	38%	31%	18%	13%	50%	33%	37%	30%	43%	34%	37%	32%	33%	33%	31%	25%	47%	42%	0%	38%	38%
	15.2.19.1 # of NWRs/WMDs open to public visitation have a current Visitor Services plan (GPRA)	Refuges	174	145	8	6	21	14	21	17	48	38	23	20	31	31	5	4	17	15	0	176	176
	15.2.19.2 total # of refuges open to the public (GPRA)	Refuges	464	464	45	45	42	42	57	57	112	112	62	62	94	94	16	16	36	36	0	462	462
RIM.1.5.1.0412	15.2.21 % of customers satisfied with the value for fee paid based on annual, seasonal surveys conducted at selected recreation areas on FWS lands asking visitors about the value they experienced for fees paid (GPRA)	Refuges	85%	85%		0%		0%		0%		0%		0%		0%		0%		0%	85%	85%	85%
	15.2.21.1 # of surveyed customers satisfied with the value for fee paid (GPRA)	Refuges	85	85		0		0		0		0		0		0		0		0	85	85	85
	15.2.21.2 Total # of surveyed customers (GPRA)	Refuges	100	100		0		0		0		0		0		0		0		0	100	100	100
RIM.1.5.2.0512	15.2.22 % of recreation fee program receipts spent on fee collection (GPRA)	Refuges	14%	15%		0%		0%		0%		0%		0%		0%		0%		0%	14%	15%	15%
	15.2.22.1 Amount of recreation fee program receipts spent on fee collection (\$) (GPRA)	Refuges	650,000	700,000		0		0		0		0		0		0		0		0	650,000	700,000	700,000
	15.2.22.2 Total recreation fee program receipts (\$) (GPRA)	Refuges	4,500,000	4,750,000		0		0		0		0		0		0		0		0	4,500,000	4,750,000	4,750,000
RIM.1.4.1.0712	15.2.24 # of serious injuries per 100,000 visitors on FWS lands and in FWS facilities (only include visitors to fee areas and permitted users (duck stamps)) (GPRA)	Refuges		0		0		0		0		0		0		0		0		0	0	0	0
	15.2.24.1 # of serious injuries on FWS lands and in FWS facilities (only include visitors to fee areas and permitted users (duck stamps)) (GPRA)	Refuges		12		0		0		0		0		0		0		0		0	12	13	13
	15.2.24.2 # of visitors (divided by 100,000) on FWS lands and in FWS facilities (only include visitors to fee areas and permitted users (duck stamps)) (GPRA)	Refuges		360		0		0		0		0		0		0		0		0	360	413	413
RIM.1.4.2.0712	15.2.25 # of fatalities per 100,000 visitors on FWS lands and in FWS facilities (only include visitors to fee areas and permitted users (duck stamps)) (GPRA)	Refuges		0		0		0		0		0		0		0		0		0	0	0	0
	15.2.25.1 # of fatalities on FWS lands and in FWS facilities (only include visitors to fee areas and permitted users (duck stamps)) (GPRA)	Refuges		20		0		0		0		0		0		0		0		0	20	25	25
	15.2.25.2 # of visitors (divided by 100,000) on FWS lands and in FWS facilities (only include visitors to fee areas and permitted users (duck stamps)) (GPRA)	Refuges		360		0		0		0		0		0		0		0		0	360	413	413
RIM.1.2.2.0712	15.2.26 % of priority recreation facilities that meet applicable accessibility standards (GPRA)	Refuges	75%	86%	87%	84%	75%	95%	42%	47%	82%	96%	81%	98%	73%	83%	72%	81%	82%	94%	0%	97%	97%
	15.2.26.1 # of priority recreation facilities that meet applicable accessibility standards (GPRA)	Refuges	346	399	39	38	32	40	24	27	92	108	50	61	68	78	12	13	29	34	0	447	447
	15.2.26.2 total # of refuges open to the public	Refuges	464	464	45	45	42	42	57	57	112	112	62	62	94	94	16	16	36	36	0	462	462

GPRA Measure	FWS Operational Plan Measure	Program	2009																				2010
			National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters		National
			Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
RIM.1.2.2.0712	(GPRA)																						
REM.2.0.2.0712	15.8.2 Number non-FWS river, shoreline, and trail miles made available for recreation through financial support and technical assistance (GPRA)		338	3,722	2	3		3		6	70	3,453	8	1	4	2	254	254	0	0		0	3,684
	15.8.3 # of non-FWS river, trail and shoreline miles made available for recreation through Federal Assistance financial support and technical assistance (GPRA)	Federal Assistance	10	3,404		0		0		0	10	3,403		0	0	0		0		0		0	3,403
	15.8.4 # of non-FWS river, trail and shoreline miles for recreational opportunities made available through NRDA restorations - annual (GPRA)	Environmental Contaminants	328	319	2	3		3		6	60	50	8	1	4	2	254	254	0	0		0	281
REM.2.0.1.0712	15.8.5 Number of non-FWS acres made available for recreation through financial support and technical assistance (GPRA)		24,209,267	31,716,660	4,694,682	3,093,072	2,000,000	2,517,317	1,695,998	2,050,244	2,000,065	10,213,255	5,801,147	5,828,144	7,798,375	7,797,628	0	0	219,000	217,000		0	31,454,457
	15.8.6 # of non-FWS acres made available for recreation through Federal Assistance financial support and technical assistance (GPRA)	Federal Assistance	24,207,390	31,714,183	4,694,392	3,092,782	2,000,000	2,515,839	1,695,998	2,050,114	2,000,000	10,213,255	5,800,000	5,827,957	7,798,000	7,797,236	0	0	219,000	217,000		0	31,452,996
	15.8.7 # of non-FWS acres opened or enhanced for fish and wildlife-related recreation including: hunting, fishing, wildlife observation, photography, interpretation, and environmental education through the Tribal Wildlife Grants Program (GPRA)	External Affairs		0		0		0		0		0		0		0		0		0		0	
	15.8.8 # of non-FWS acres opened or enhanced for fish and wildlife-related recreation including: hunting, fishing, wildlife observation, photography, interpretation, and environmental education through the Tribal Landowner Incentive Grants Program (GPRA)	External Affairs		0		0		0		0		0		0		0		0		0		0	
	15.8.9 # of non-FWS acres of recreational opportunities made available through NRDA restorations - annual (GPRA)	Environmental Contaminants	1,877	2,477	290	290	0	1,478		130	65	0	1,147	187	375	392	0	0		0		0	1,461
REM.2.0.3.0712	15.8.10 # of waters where recreational fishing opportunities are provided - NFHS (GPRA)(PART)	Hatcheries - F	221	230		0		0		0		0		0		0		0		0	221	230	230
SEM.1.0.1.0712	DOI 16 Percent change from the 10-year average in the number of acres burned by unplanned and unwanted wildland fires on FWS lands (GPRA)			0%		0%		0%		0%		0%		0%		0%		0%		0%		0%	
	OP 16 Percent change from the 10-year average in the number of acres burned by unplanned and unwanted wildland fires on FWS lands (GPRA)			0%		0%		0%		0%		0%		0%		0%		0%		0%		0%	
	16.1.2 % change from the 10-year average in the number of acres burned by unplanned and unwanted wildland fires on FWS lands (GPRA)	Refuges		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%	
	16.1.2.1 # of acres burned by unplanned and unwanted wildland fires on FWS lands (GPRA)	Refuges		0		0		0		0		0		0		0		0		0		0	
	16.1.2.2 10-year average in the # of acres burned by unplanned and unwanted wildland fires on FWS lands (GPRA)	Refuges		0		0		0		0		0		0		0		0		0		0	
SIM.1.1.1.0412	CSF 16.1 Percent of unplanned and unwanted wildland fires on FWS land controlled during initial attack (GPRA)			0%		0%		0%		0%		0%		0%		0%		0%		0%		0%	
	16.1.1 % of unplanned and unwanted wildland fires on FWS land controlled during initial attack (GPRA)	Refuges		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%	
	16.1.1.1 # of unplanned and unwanted wildland fires on FWS land controlled during initial attack (GPRA)	Refuges		0		0		0		0		0		0		0		0		0		0	
	16.1.1.2 # of unplanned and unwanted wildland fires on FWS land (GPRA)	Refuges		0		0		0		0		0		0		0		0		0		0	
SIM.1.1.2.0712	CSF 16.2 Percent of acres treated which achieve fire management objectives as identified in applicable management plans (GPRA)			0		0		0		0		0		0		0		0		0		0	
	16.2.1 % of acres treated which achieve fire management objectives as identified in applicable management plans (GPRA)	Refuges		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%	
	16.2.1.1 # of acres treated which achieve fire management objectives as identified in applicable management plans (GPRA)	Refuges		0		0		0		0		0		0		0		0		0		0	

GPRA Measure	FWS Operational Plan Measure	Program	2009																			2010	
			National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters		National
			Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
SIM.1.1.2.0712	16.2.1.2 # acres treated (GPRA)	Refuges		0		0		0		0		0		0		0		0		0		0	
SIM.1.1.3B.0712	16.2.2 % of treated WUI acres that are identified in Community Wildfire Protection Plans or other applicable collaboratively developed plans (GPRA)	Refuges		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%	
SIM.1.1.3A.0712	16.2.2.2 # of treated WUI acres (GPRA)	Refuges		0		0		0		0		0		0		0		0		0		0	
SIM.1.1.4.0412	16.2.2.1 # of treated WUI acres that are identified in Community Wildfire Protection Plans or other applicable collaboratively developed plans (GPRA)	Refuges		0		0		0		0		0		0		0		0		0		0	
SEM.1.0.2.0712	16.2.3 # of acres in WUI treated per million dollars gross investment (GPRA)	Refuges		0		0		0		0		0		0		0		0		0		0	
SIM.1.2.2.0712	17.1.8 % of facilities meeting the minimum Department security guidelines (GPRA)	Refuges		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%	60%
	17.1.8.1 # of facilities meeting the minimum Department security guidelines (GPRA)	Refuges		0		0		0		0		0		0		0		0		0		0	430
	17.1.8.2 # of facilities (GPRA)	Refuges		0		0		0		0		0		0		0		0		0		0	718
SIM.1.2.2.0712	17.1.9 % physical security vulnerabilities mitigated at FWS facilities	Refuges		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%	
	17.1.9.1 # of physical security vulnerabilities reduced at FWS facilities (GPRA)	Refuges		0		0		0		0		0		0		0		0		0		0	
	17.1.9.2 # of physical security vulnerabilities identified at FWS facilities (GPRA)	Refuges		0		0		0		0		0		0		0		0		0		0	
SEM.1.0.4.0712	17.1.10 % change in Part I offenses that occur on FWS lands or under FWS jurisdiction (GPRA)	Refuges		-13%		0%		0%		0%		0%		0%		0%		0%		0%		0%	5%
	17.1.10.1 # of Part I offenses from prior year on FWS lands (GPRA)	Refuges		-65		0		0		0		0		0		0		0		0		-65	25
	17.1.10.2 # of Part I offenses at end of year on FWS lands (GPRA)	Refuges	511	511	57	57	57	57	53	53	208	208	89	89	5	5	7	7	35	35		0	536
SEM.1.0.5.0712	17.1.11 % change in Part II offenses (excluding natural, cultural and heritage resource crimes) that occur on FWS lands or under FWS jurisdiction (GPRA)	Refuges		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%	5%
	17.1.11.1 # of Part II offenses (excluding natural, cultural and heritage resource crimes) reduced that occur on FWS lands (GPRA)	Refuges		0		0		0		0		0		0		0		0		0		0	1,851
	17.1.11.2 # of Part II offenses (excluding natural, cultural and heritage resource crimes) (GPRA)	Refuges	37,027	37,027	1,435	1,435	16,063	16,063	1,719	1,719	9,949	9,949	3,817	3,817	1,719	1,719	554	554	1,771	1,771		0	38,878
SEM.1.0.6.0712	17.1.12 % change in natural, cultural and heritage resource crimes that occur on FWS lands or under FWS jurisdiction (GPRA)	Refuges		32%		0%		0%		0%		0%		0%		0%		0%		0%		0%	5%
	17.1.12.1 # of natural, cultural and heritage resource crimes reduced that occur on FWS lands (GPRA)	Refuges		12,815		0		0		0		0		0		0		0		0		12,815	2,660
	17.1.12.2 # of natural, cultural and heritage resource crimes that occur on FWS lands (GPRA)	Refuges	40,421	40,421	1,484	1,484	16,120	16,120	2,650	2,650	5,436	5,436	8,306	8,306	3,802	3,802	633	633	1,990	1,990		0	55,900
SIM.1.2.3.0712	17.1.13 % reduction of incidents/investigations closed for Part I, Part II and natural, cultural and heritage resource offenses (GPRA)	Refuges		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%	
	17.1.13.1 # of incidents/investigations closed for Part I, Part II and natural, cultural and heritage resource offenses (GPRA)	Refuges		0		0		0		0		0		0		0		0		0		0	
	17.1.13.2 # of incidents/investigations for Part I, Part II and natural, cultural and heritage resource offenses (GPRA)	Refuges		0		0		0		0		0		0		0		0		0		0	
SIM.1.3.1.0712	17.1.14 % of open complaints received from property owners, concerning FWS actions affecting the status of their private property, resolved within one year (GPRA)	Refuges		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%	
	17.1.14.1 # of open complaints received from property owners, concerning FWS actions affecting the status of their private property, resolved within one year (GPRA)	Refuges		0		0		0		0		0		0		0		0		0		0	
	17.1.14.2 # of open complaints received from property owners, concerning FWS actions affecting the status of their private property (GPRA)	Refuges		0		0		0		0		0		0		0		0		0		0	
SEM.1.0.3.0712	17.1.15 Emergency Management: Level of emergency preparedness as measured by the Interior Readiness (I-READ) Index (GPRA)	Refuges		97		0		0		0		0		0		0		0		0		97	80

GPRA Measure	FWS Operational Plan Measure	Program	2009																			2010	
			National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters		National
			Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
SIM.1.2.1.0712	17.1.16 Mitigate hazards: % of physical and chemical hazards mitigated in appropriate time to ensure visitor or public safety (GPRA)	Refuges	75%	32%	67%	9%	57%	77%	76%	44%	80%	29%	92%	70%	80%	19%	37%	8%	0%	0%	0%	46%	
	17.1.16.1 # of physical and chemical hazards mitigated in appropriate time to ensure visitor or public safety (GPRA)	Refuges	541	232	83	11	30	41	67	39	132	48	65	50	150	36	14	3	4	0	0	232	
	17.1.16.2 # of physical and chemical hazards identified (GPRA)	Refuges	724	724	123	123	53	53	88	88	164	164	71	71	187	187	38	38	0	0	0	509	
SIM.1.2.4.0712	17.1.17 % of FWS public lands management units where travel management plans or equivalent regulatory or policy documents are completed (GPRA)	Refuges	57%	77%	27%	38%	60%	96%	68%	92%	53%	91%	49%	78%	73%	73%	38%	81%	55%	59%	0%	89%	
	17.1.17.1 # of FWS public lands management units where travel management plans or equivalent regulatory or policy documents completed (GPRA)	Refuges	332	450	17	24	27	43	45	61	68	117	35	56	107	107	6	13	27	29	0	520	
	17.1.17.2 # of FWS public lands management units (GPRA)	Refuges	586	586	64	64	45	45	66	66	128	128	72	72	146	146	16	16	49	49	0	586	
XIM.2.5.1.0412-1	CSF 2.11 Conservation and Biological Research Facilities Improvement: Overall condition of NWRS buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)		0.071	0.076	0.175	0.194	0.057	0.047	0.138	0.124	0.048	0.059	0.091	0.090	0.047	0.051	0.000	0.014	0.014	0.000	0.000	0.069	
	2.11.1 The condition of NWRS conservation and biological research facilities, as measured by the DOI FCI, is x. (GPRA)(PART)	Refuges	0.071	0.076	0.175	0.194	0.057	0.047	0.138	0.124	0.048	0.059	0.091	0.090	0.047	0.051	0.000	0.014	0.014	0.000	0.000	0.069	
	2.11.1.1 value (\$) of deferred maintenance backlog of impoundments, canals, drainage ditches, WCS, pumping stations, nesting islands having undergone condition assessment (GPRA)(PART)	Refuges	377,358,020	404,262,451	123,456,612	137,038,402	13,458,637	11,057,882	87,644,383	78,435,196	94,749,561	117,658,208	21,960,432	21,830,438	21,790,328	23,944,930	0	14,298,067	14,297,394	0	0	0	414,647,152
	2.11.1.2 replacement value (\$) of impoundments, canals, drainage ditches, WCS, pumping stations, nesting islands having undergone condition assessment (GPRA)(PART)	Refuges	5,294,933,472	5,294,933,472	704,621,400	704,621,400	236,814,840	236,814,840	634,507,555	634,507,555	1,989,651,816	1,989,651,816	241,252,791	241,252,791	465,618,200	465,618,200	615,998	615,998	1,021,850,872	1,021,850,872	0	0	5,973,130,488
XIM.2.5.1.0412-2	CSF 5.5 Conservation and Biological Research Facilities Improvement: Overall condition of NFHS buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)		0.119	0.106	0.097	0.086	0.175	0.168	0.163	0.215	0.189	0.186	0.160	0.100	0.103	0.081	0.000	0.012	0.013	0.000	0.000	0.098	
	5.5.1 The condition of NFHS mission critical water management assets, as measured by the DOI FCI, is x. (GPRA)	Hatcheries - F	0.119	0.106	0.097	0.086	0.175	0.168	0.163	0.215	0.189	0.186	0.160	0.100	0.103	0.081	0.000	0.012	0.013	0.000	0.000	0.098	
	5.5.1.1 Total NFHS deferred maintenance needs (\$) for MCWM assets (GPRA)	Hatcheries - F	129,476,777	115,472,369	27,950,556	24,604,711	18,029,365	17,343,542	12,679,317	16,637,765	25,702,121	25,184,146	26,244,058	16,451,476	17,054,788	13,322,137	0	1,816,572	1,928,592	0	0	0	128,244,148
	5.5.1.2 Total NFHS replacement value (\$) for MCWM assets (GPRA)	Hatcheries - F	1,087,233,873	1,087,233,873	287,248,982	287,248,982	103,045,303	103,045,303	77,552,052	77,552,052	135,749,399	135,749,399	164,143,515	164,143,515	165,407,773	165,407,773	0	154,086,849	154,086,849	0	0	0	1,305,484,969
	13.1.6 NWRS Cultural and Natural Heritage-related Facilities Improvement: Overall condition of NWRS cultural and natural heritage facilities (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA) (PART)	Refuges	0.125	0.149	0.224	0.230	0.314	0.307	0.851	0.802	0.078	0.072	0.079	0.120	0.050	0.056	0.201	0.190	0.104	0.110	0.000	0.000	0.149
	13.1.6.1 value (\$) of deferred maintenance backlog of historic landmarks/National Register of Historic Properties having undergone condition assessment (GPRA)(PART)	Refuges	13,685,243	16,295,673	4,508,400	4,622,177	1,239,563	1,215,000	1,072,938	1,012,206	445,703	412,510	4,886,600	7,408,900	226,246	253,000	93,280	88,000	1,212,512	1,283,880	0	0	16,322,523
	13.1.6.2 replacement value (\$) of historic landmarks/National Register of Historic Properties having undergone condition assessment (GPRA) (PART)	Refuges	109,468,431	109,468,431	20,129,631	20,129,631	3,951,311	3,951,311	1,261,489	1,261,489	5,693,760	5,693,760	61,743,557	61,743,557	4,547,956	4,547,956	463,110	463,110	11,677,617	11,677,617	0	0	109,694,177
13.1.7 NFHS Cultural and Natural Heritage-related Facilities Improvement: Overall condition of NFHS cultural and natural heritage facilities (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical	Hatcheries - F	0.055	0.066	0.038	0.041	0.000	0.000	0.243	0.043	0.000	0.000	0.067	0.133	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.043	



GPRA Measure	FWS Operational Plan Measure	Program	2009																		2010				
			National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters		National		
			Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target		
XIM.2.5.1.0412-2	health and safety needs (GPRA)																								
	13.1.7.1 value (\$) of deferred maintenance backlog of those assets listed on National Register of Historic Properties/National Historic Landmark having undergone condition assessment (GPRA)	Hatcheries - F	1,071,608	1,284,801	511,103	547,102			0			0	205,305	36,699			0	355,200	701,000			0		0	1,284,801
	13.1.7.2 replacement value (\$) of those assets listed on National Register of Historic Properties/National Historic Landmark having undergone condition assessment (GPRA)	Hatcheries - F	19,480,085	19,480,085	13,373,009	13,373,009			0			0	843,758	843,758			0	5,263,318	5,263,318			0		0	29,657,551
XIM.2.5.1.0412-3	CSF 15.5 Recreation-related/Public Use Facilities Improvement: Overall condition of both NWRS and NFHS buildings and structures (as measured by the FCI) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)		0.090	0.088	0.106	0.113	0.119	0.146	0.106	0.123	0.054	0.036	0.131	0.138	0.167	0.171	0.097	0.076	0.018	0.018			0.000		0.088
	15.5.1 Recreation-related/Public Use Facilities Improvement: Overall condition of both NWRS and NFHS buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)		0.090	0.088	0.106	0.113	0.119	0.146	0.106	0.123	0.054	0.036	0.131	0.138	0.167	0.171	0.097	0.076	0.018	0.018			0.000		0.088
	15.5.1.1 value (\$) of deferred maintenance backlog of public use assets: docks, boat launches, kiosks, observation decks, boardwalks, picnic areas having undergone condition assessment (GPRA)		25,478,892	25,084,418	7,798,411	8,372,581	1,917,472	2,344,699	1,808,658	2,107,204	4,421,737	2,898,765	4,392,798	4,620,108	2,622,656	2,689,310	2,080,298	1,619,112	436,861	432,640			0		26,859,780
	15.5.1.2 replacement value (\$) of public use assets: docks, boat launches, kiosks, observation decks, boardwalks, picnic areas having undergone condition assessment (GPRA)		283,699,148	283,699,148	73,775,215	73,775,215	16,060,455	16,060,455	17,120,551	17,120,551	81,541,824	81,541,824	33,499,350	33,499,350	15,741,772	15,741,772	21,381,171	21,381,171	24,578,809	24,578,809			0		306,265,168
	15.5.2 NWRS Recreation-related Facilities Improvement: Overall condition of NWRS buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)(PART)	Refuges	0.091	0.090	0.102	0.110	0.121	0.155	0.111	0.129	0.060	0.039	0.130	0.138	0.190	0.199	0.097	0.076	0.018	0.018			0.000		0.091
	15.5.2.1 value (\$) of deferred maintenance backlog of docks, boat launches, kiosks, observation decks, boardwalks, picnic areas having undergone condition assessment (GPRA)(PART)	Refuges	23,163,966	23,163,966	6,930,835	7,527,581	1,596,404	2,035,940	1,808,658	2,107,204	4,132,160	2,729,025	4,058,401	4,321,561	2,124,373	2,225,792	2,080,298	1,619,112	432,836	428,615			0		24,770,191
	15.5.2.2 replacement value (\$) of docks, boat launches, kiosks, observation decks, boardwalks, picnic areas having undergone condition assessment (GPRA)(PART)	Refuges	255,029,479	255,029,479	68,195,159	68,195,159	13,158,106	13,158,106	16,315,988	16,315,988	69,245,377	69,245,377	31,264,353	31,264,353	11,207,814	11,207,814	21,381,171	21,381,171	24,261,510	24,261,510			0		272,787,329
	15.5.4 NFHS Recreation-related Facilities Improvement: Overall condition of NFHS buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	Hatcheries - F	0.081	0.073	0.155	0.151	0.111	0.106	0.000	0.000	0.024	0.014	0.150	0.134	0.110	0.102		0.000	0.013	0.013			0.000		0.062
	15.5.4.1 value (\$) of deferred maintenance backlog for NFHS public use assets (GPRA)	Hatcheries - F	2,314,926	2,089,589	867,576	845,000	321,068	308,759	0	0	289,577	169,740	334,397	298,547	498,283	463,518		0	4,025	4,025			0		2,089,589
	15.5.4.2 replacement value (\$) of NFHS public use assets (GPRA)	Hatcheries - F	28,669,669	28,669,669	5,580,056	5,580,056	2,902,349	2,902,349	804,563	804,563	12,296,447	12,296,447	2,234,997	2,234,997	4,533,958	4,533,958		0	317,299	317,299			0		33,477,839
XIM.2.5.1.0412-4	CSF 17.2 Community-related Facilities Improvement: Overall condition of "other facilities", including Law Enforcement facilities and roads, dams, bridges (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)		0.132	0.137	0.118	0.128	0.058	0.060	0.000	0.118	0.276	0.245	0.058	0.072	0.137	0.130	0.188	0.199	0.065	0.057	0.000	0.000			0.137
	17.2.1 Community-related Facilities Improvement: Overall condition of "other facilities", including Law Enforcement facilities and roads, dams, bridges (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)		0.132	0.137	0.118	0.128	0.058	0.060	0.000	0.118	0.276	0.245	0.058	0.072	0.137	0.130	0.188	0.199	0.065	0.057	0.000	0.000			0.137
	17.2.1.1 value (\$) of law enforcement facilities,		1,664,817,594	1,735,073,357	176,955,057	190,769,128	123,126,130	126,456,493	187,466	157,234,891	903,733,905	802,932,740	67,295,327	83,233,216	264,542,803	250,207,140	62,417,908	65,790,969	66,558,999	58,448,782			0	0	1,785,330,298

GPRA Measure	FWS Operational Plan Measure	Program	2009																			2010	
			National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters		National
			Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
XIM.2.5.1.0412-4	roads/bridges/dams having undergone condition assessment (GPRA)																						
	17.2.1.2 replacement value (\$) of law enforcement facilities, roads/bridges/dams having undergone condition assessment (GPRA)		12,646,837,822	12,646,837,822	1,495,083,958	1,495,083,958	2,118,463,027	2,118,463,027	1,328,612,209	1,328,612,209	3,270,748,159	3,270,748,159	1,159,086,982	1,159,086,982	1,926,657,384	1,926,657,384	331,235,118	331,235,118	1,016,950,984	1,016,950,984	0	0	12,996,259,519
	17.2.2 Community-related Facilities Improvement: Overall condition of NWRS "other facilities", including roads, dams, bridges (as measured by the FC) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA) (PART)	Refuges	0.132	0.137	0.118	0.128	0.058	0.060	0.000	0.118	0.276	0.245	0.058	0.072	0.137	0.130	0.188	0.199	0.065	0.057	0.000	0.000	0.137
	17.2.2.1 value (\$) of deferred maintenance of roads/bridges/dams having undergone condition assessment (GPRA) (PART)	Refuges	1,664,817,594	1,735,073,357	176,955,057	190,769,128	123,126,130	126,456,493	187,466	157,234,891	903,733,905	802,932,740	67,295,327	83,233,216	264,542,803	250,207,140	62,417,908	65,790,969	66,558,999	58,448,782	0	0	1,785,330,298
	17.2.2.2 replacement value (\$) of roads/bridges/dams having undergone condition assessment (GPRA) (PART)	Refuges	12,646,837,822	12,646,837,822	1,495,083,958	1,495,083,958	2,118,463,027	2,118,463,027	1,328,612,209	1,328,612,209	3,270,748,159	3,270,748,159	1,159,086,982	1,159,086,982	1,926,657,384	1,926,657,384	331,235,118	331,235,118	1,016,950,984	1,016,950,984	0	0	12,996,259,519
	17.2.3 Community-related Facilities Improvement: Overall condition of Law Enforcement facilities (as measured by the FC) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	Law Enforcement		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	
	17.2.3.1 value (\$) deferred maintenance of LE facilities having undergone condition assessment (GPRA)	Law Enforcement		0		0		0		0		0		0		0		0		0		0	
	17.2.3.2 replacement value (\$) of LE facilities having undergone condition assessment (GPRA)	Law Enforcement		0		0		0		0		0		0		0		0		0		0	
XEM.1.0.1.0712	50.1.1 Percent of reporting entities with unqualified audits - Yes or No (GPRA)	Business Management & Operations - BMO - GenOps		100%		0%		0%		0%		0%		0%		0%		0%		0%	100%	100%	100%
XEM.1.0.2.0612	50.1.2 Percent of bureaus and offices that establish and maintain an effective, risk based internal control environment as defined by the Federal Managers Financial Integrity Act (FMFIA) and revised OMB Circular A-123 - Yes or No (GPRA)	Business Management & Operations - BMO - GenOps		0%		0%		0%		0%		0%		0%		0%		0%		0%	0%	0%	0%
XIM.1.1.1.0612	50.1.3 % of material weaknesses and non-compliance issues that are corrected on schedule (GPRA)	Business Management & Operations - BMO - GenOps	92%	92%		0%		0%		0%		0%		0%		0%		0%		0%	92%	92%	
	50.1.3.1 # of material weaknesses and material non-compliance issues that are corrected on schedule (GPRA)	Business Management & Operations - BMO - GenOps	11	11		0		0		0		0		0		0		0		0	11	11	
	50.1.3.2 # of material weaknesses and material non-compliance issues (GPRA)	Business Management & Operations - BMO - GenOps	12	12		0		0		0		0		0		0		0		0	12	12	1
XIM.1.1.2.0612	50.1.4 % of established targets in Financial Performance Metrics met, as defined in FAM No. 2003-015 (GPRA)	Business Management & Operations - BMO - GenOps	78%	92%	100%	75%	75%	100%	75%	75%	75%	100%	75%	100%	75%	100%	50%	75%	100%	100%	75%	100%	83%
	50.1.4.1 # of established targets in Financial Performance Metrics met (GPRA)	Business Management & Operations - BMO - GenOps	28	33	4	3	3	4	3	3	3	4	3	4	3	4	2	3	4	4	3	4	30
	50.1.4.2 # of established targets in Financial Performance Metrics (GPRA)	Business Management & Operations - BMO - GenOps	36	36	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	36
XEM.2.0.1.0412	50.1.6 % of time that networks are operational for all users (GPRA)	Information Resources Technology Management - CIO - GenOps	99%	99%		0%		0%		0%		0%		0%		0%		0%		0%	99%	99%	99%
	50.1.6.1 time (hours) that networks are operational for all users (GPRA)	Information Resources Technology Management - CIO - GenOps	8,716	8,716		0		0		0		0		0		0		0		0	8,716	8,716	8,716
	50.1.6.2 time (hours) that networks are supposed to be available for all users (GPRA)	Information Resources Technology Management - CIO - GenOps	8,760	8,760		0		0		0		0		0		0		0		0	8,760	8,760	8,760
XEM.2.0.2.0712	50.1.7 % of completed IT projects for which customers report objectives were met based on post-implementation review results and/or operational analysis results (GPRA)	Information Resources Technology Management - CIO - GenOps	100%	100%		0%		0%		0%		0%		0%		0%		0%		0%	100%	100%	100%
	50.1.7.1 # of completed IT projects for which customers report objectives were met (GPRA)	Information Resources Technology Management - CIO - GenOps	1	1		0		0		0		0		0		0		0		0	1	1	1
	50.1.7.2 # of completed IT projects (GPRA)	Information Resources Technology Management - CIO - GenOps	1	1		0		0		0		0		0		0		0		0	1	1	1
XEM.2.0.3.0712	50.1.8 % of systems, and lines of business/functional areas associated with an approved modernization blueprint that are managed consistent with that blueprint (GPRA)	Information Resources Technology Management - CIO - GenOps																			100%	136%	92%
	50.1.8.1 # of systems, and lines of	Information Resources Technology Management - CIO - GenOps															1				11	15	11

GPRA Measure	FWS Operational Plan Measure	Program	2009																				2010									
			National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters		National									
			Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target									
XEM.2.0.3.0712	business/functional areas associated with an approved IRB blueprint that are managed consistent with that blueprint (GPRA)																															
	50.1.8.2 # of systems, and lines of business/functional areas associated with an approved IRB blueprint (GPRA)	Information Resources Technology Management - CIO - GenOps												1									11	11	12							
XEM.2.0.5.0412	50.1.9 % of IT systems that have Certification and Accreditation (C&A) and are maintaining C&A status (GPRA)	Information Resources Technology Management - CIO - GenOps																100%					100%	95%	100%							
XEM.2.0.5.0409	50.1.9.1 # of IT systems that have Certification and Accreditation (C&A) and are maintaining C&A status (GPRA)	Information Resources Technology Management - CIO - GenOps																1					19	18	18							
	50.1.9.2 # of information systems (GPRA)	Information Resources Technology Management - CIO - GenOps																1					19	19	18							
XIM.2.1.1.0712	50.1.10 Score achieved on the OMB Enterprise Architecture Framework (GPRA)	Information Resources Technology Management - CIO - GenOps		2		0		0		0		0		0		0		0		0		0	2	2	2							
XIM.2.1.2.0712	50.1.11 Stage achieved on the GAO IT Investment Management Framework (GPRA)	Information Resources Technology Management - CIO - GenOps		3		0		0		0		0		0		0		0		0		0	4	3	4							
XIM.2.1.3.0712	50.1.12 Score achieved on the NIST Federal IT Security Assessment Framework (GPRA)	Information Resources Technology Management - CIO - GenOps		93		0		0		0		0		0		0		0		0		0	100	93	100							
XIM.2.1.4.0412	50.1.13 % of all bureaus and offices developing consistent records management policy - Yes or No (GPRA)	Information Resources Technology Management - CIO - GenOps		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%	0%	0%	1%							
XIM.2.1.5.0712	50.1.14 % of electronic records managed through an approved electronic records management system (GPRA)	Information Resources Technology Management - CIO - GenOps		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%	0%	0%	0%							
	50.1.14.1 # of electronic records managed through an approved electronic records management system (GPRA)	Information Resources Technology Management - CIO - GenOps		0		0		0		0		0		0		0		0		0		0	0	0	0							
	50.1.14.2 # of electronic records managed (GPRA)	Information Resources Technology Management - CIO - GenOps		0		0		0		0		0		0		0		0		0		0	0	0	0							
XEM.2.0.4.0512	50.1.15 % of identified skill gaps across the workforce that are closed (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%	0%	0%	0%							
	50.1.15.1 # of identified skill gaps across the workforce that are closed (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps		0		0		0		0		0		0		0		0		0		0	0	0	0							
	50.1.15.2 # of identified skill gaps across the workforce (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps		2		0		0		0		0		2		0		0		0		0	0	0	3							
XIM.2.2.1.0712	50.1.16 % of employees who have resolved competency gaps for specified occupational groups (mission-critical occupations to include: Park Ranger (025), General Biologist (401), Wildlife Biologist (486), Civil Engineer (810), Realty Specialist (1170), Hydrologist (1315), Geologist (1350), and Education Specialist (1710)) representing Department-wide skill needs (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%	0%	0%	0%							
	50.1.16.1 # of employees who have resolved competency gaps for specified occupational groups representing Department-wide skill needs (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps		0		0		0		0		0		0		0		0		0		0	0	0	0							
	50.1.16.2 # of employees with competency gaps for specified occupational groups (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps		0		0		0		0		0		0		0		0		0		0	0	0	0							
XIM.2.2.2.0512	50.1.17 % reduction in lost production days (GPRA)	Business Management & Operations - BMO - GenOps		301%		0%		0%		0%		1%	100%		0%		0%	100%		100%		0%	1%	1%	5%							
XIM.2.2.3.0712	50.1.18 % reduction in the number of employees on workers compensation rolls (GPRA)	Business Management & Operations - BMO - GenOps		301%		0%		0%		0%		6%	100%		0%		0%	100%		100%		0%	1%	1%	5%							
XIM.2.2.4.0512	50.1.19 % annual reduction in the injury incidence rate at FWS (GPRA)	Business Management & Operations - BMO - GenOps		303%		0%		0%		0%		1%	100%		0%		0%	100%		100%		0%	3%	3%	15%							
XIM.2.2.5.0712	50.1.20 Increase in the % of qualified, highly skilled, diverse candidates hired as a result of implementing specified requirements of the DOI Strategic Plan for Achieving and Maintaining a Highly Skilled and Diverse Workforce, FY 2005-2009 (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps		56		52		57		48		53		44		50		47		58		47	45	64	58	53						
XIM.2.2.5.0712-1	50.1.20.1 % Women	Budget, Planning and Human Resources - BPHR - GenOps		46		42		44		42		37		30		45		40		43		32	54	50	43	43						
XIM.2.2.5.0712-2	50.1.20.2 % Minority	Budget, Planning and Human Resources - BPHR - GenOps		16		15		17		11		22		19		7		6		22		16	10	11	8	16						
XIM.2.2.5.0712-3	50.1.20.3 % Disability	Budget, Planning and Human Resources - BPHR - GenOps		8		8		3		10		7		5		10		7		8		7	12	13	5	10						
XIM.2.2.6.0412	CSF 52.1 Number of volunteer hours per year supporting FWS mission activities (GPRA)			2,038,775		2,214,648		242,982		269,774		275,654		309,080		304,765		321,869		396,238		457,274	434,018	446,833	209,382	214,391	56,958	65,723	118,778	129,704	0	2,040,259
	52.1.1 # of volunteer hours are annually contributed to NWRS (GPRA)	Refuges		1,283,140		1,382,990		149,362		177,156		220,510		223,406		174,579		187,480		296,188		322,685	219,018	222,911	80,032	86,475	47,927	56,265	95,524	106,612	0	1,293,790
	52.1.2 # of volunteer participation hours are	Hatcheries - F		103,934		119,954		19,020		21,321		12,864		15,169		5,400		9,821		25,000		26,189	12,500	18,290	28,050	26,417	0	1,100	2,747	0	106,158	



GPRA Measure	FWS Operational Plan Measure	Program	2009																			2010	
			National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters		National
			Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
XIM.2.2.6.0412	supporting Fisheries objectives for Hatcheries (GPRA)																						
	52.1.3 # of volunteer participation hours are supporting Fisheries objectives for FWMA (GPRA)	Management Assistance - F	12,020	18,789	400	337	2,280	2,140	3,150	3,161	50	5,130	2,500	3,930	2,800	2,620	800	1,227	40	244	0	12,485	
	52.1.4 # of volunteer participation hours supporting Hunter Education objectives through Federal Assistance (GPRA)	Federal Assistance	639,681	692,915	74,200	70,960	40,000	68,365	121,636	121,407	75,000	103,270	200,000	201,702	98,500	98,879	8,231	8,231	22,114	20,101	0	627,826	
XIM.2.2.7.0712	52.1.13 Cooperative Conservation Internal Capacity: Percent of organizations that have trained and developed skills for employees in collaboration and partnering competencies (GPRA)	External Affairs		0%		0%		0%		0%		0%		0%		0%		0%		0%		0%	
	52.1.13.1 # of organizations that have trained and developed employees in collaboration and partnering competencies (GPRA)	External Affairs		0		0		0		0		0		0		0		0		0		0	
	52.1.13.2 # of organizations (GPRA)	External Affairs		0		0		0		0		0		0		0		0		0		0	
	52.1.16 Cooperative Conservation Internal Capacity: Percent of employees that have been trained and developed in collaboration and partnering competencies (GPRA)	External Affairs	61%	61%		0%		0%		0%		0%		0%		0%		0%		0%	61%	61%	64%
	52.1.16.1 # of employees that have been trained and developed in collaboration and partnering competencies (GPRA)	External Affairs	4,872	4,872		0		0		0		0		0		0		0		0	4,872	4,872	5,116
	52.1.16.2 # of employees (GPRA)	External Affairs	8,000	8,000		0		0		0		0		0		0		0		0	8,000	8,000	8,000
XIM.2.2.8.0712	52.1.17 Cooperative Conservation External Capacity: % of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)		100%	100%		0%		0%		0%		0%		0%		0%		0%		0%	100%	488%	98%
	52.1.17.1 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)		2,563	2,604		0		0		0		0		0		0		0		0	2,563	2,604	2,879
	52.1.17.2 # of conservation projects (GPRA)		2,563	2,610		0		0		0		0		0		0		0		0	2,563	2,610	2,927
	52.1.17.3 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	Coastal Programs - HC	190	190		0		0		0		0		0		0		0		0	190	190	190
	52.1.17.4 # of conservation projects (GPRA)	Coastal Programs - HC	190	190		0		0		0		0		0		0		0		0	190	190	190
	52.1.17.5 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	Environmental Contaminants		0		0		0		0		0		0		0		0		0		0	
	52.1.17.6 # of conservation projects (GPRA)	Environmental Contaminants		0		0		0		0		0		0		0		0		0		0	
	52.1.17.7 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	Endangered Species	8	8		0		0		0		0		0		0		0		0	8	8	8
	52.1.17.8 # of conservation projects (GPRA)	Endangered Species	8	8		0		0		0		0		0		0		0		0	8	8	8
	52.1.17.9 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	Management Assistance - F	1	1		0		0		0		0		0		0		0		0	1	1	16
	52.1.17.10 # of conservation projects (GPRA)	Management Assistance - F	1	1		0		0		0		0		0		0		0		0	1	1	16
	52.1.17.11 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	Hatcheries - F	3	3		0		0		0		0		0		0		0		0	3	3	3
	52.1.17.12 # of conservation projects (GPRA)	Hatcheries - F	3	3		0		0		0		0		0		0		0		0	3	3	3
	52.1.17.13 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	International Affairs	521	521		0		0		0		0		0		0		0		0	521	521	521
	52.1.17.14 # of conservation projects (GPRA)	International Affairs	521	521		0		0		0		0		0		0		0		0	521	521	521
	52.1.17.15 # of conservation projects that actively involve the use of knowledge and	Migratory Birds	40	40		0		0		0		0		0		0		0		0	40	40	293



GPRA Measure	FWS Operational Plan Measure	Program	2009																				2010	
			National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters		National	
			Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	
XIM.2.2.8.0712	skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)																							
	52.1.17.16 # of conservation projects (GPRA)	Migratory Birds	40	40		0		0		0		0		0		0		0		0		40	40	336
	52.1.17.17 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	Marine Mammals		0		0		0		0		0		0		0		0		0		0	0	
	52.1.17.18 # of conservation projects (GPRA)	Marine Mammals		0		0		0		0		0		0		0		0		0		0	0	
	52.1.17.19 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	Partners for Fish and Wildlife - HC	1,800	1,800		0		0		0		0		0		0		0		0		1,800	1,800	1,800
	52.1.17.20 # of conservation projects (GPRA)	Partners for Fish and Wildlife - HC	1,800	1,800		0		0		0		0		0		0		0		0		1,800	1,800	1,800
	52.1.17.21 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	Conservation Planning Assistance - HC		0		0		0		0		0		0		0		0		0		0	0	
	52.1.17.22 # of conservation projects (GPRA)	Conservation Planning Assistance - HC		0		0		0		0		0		0		0		0		0		0	0	
	52.1.17.23 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	Refuges		0		0		0		0		0		0		0		0		0		0	0	
	52.1.17.24 # of conservation projects (GPRA)	Refuges		0		0		0		0		0		0		0		0		0		0	0	
	52.1.17.25 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)	Management Assistance - F	0	41		0		0		0		0		0		0		0		0		0	41	48
	52.1.17.26 # of conservation projects (GPRA)	Management Assistance - F	0	47		0		0		0		0		0		0		0		0		0	47	53
	52.1.17.28 # conservation projects	Law Enforcement		0		0		0		0		0		0		0		0		0		0	0	
	52.1.17.29 # conservation projects with knowledge/skilled local resources	Federal Assistance		0		0		0		0		0		0		0		0		0		0	0	
	52.1.17.30 # conservation projects	Federal Assistance		0		0		0		0		0		0		0		0		0		0	0	
	52.1.17.31 # conservation projects with knowledge/skilled local resources	National Wetlands Inventory - HC		0		0		0		0		0		0		0		0		0		0	0	
	52.1.17.32 # conservation projects	National Wetlands Inventory - HC		0		0		0		0		0		0		0		0		0		0	0	
XIM.2.2.8.0712	52.1.17.27 # conservation projects with knowledge/skilled local resources	Law Enforcement		0		0		0		0		0		0		0		0		0		0	0	
XIM.2.2.9.0712	52.1.18 Collocation: Number of facilities with multi-agency use/occupancy that coordinate services (GPRA)		2	2		0		0		0		0		0		0		0		0		2	2	
XIM.2.3.1.0412	50.1.22 # of full time equivalent employees in competitive sourcing studies completed during the fiscal year (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps		0		0		0		0		0		0		0		0		0		0	0	
XIM.2.3.2.0712	50.1.23 % savings compared to relevant GSA Federal Supply Schedule prices for contracts awarded through Strategic Sourcing (GPRA)	Business Management & Operations - BMO - GenOps		10%		0%		0%		0%		0%		0%		0%		0%		0%		8%	10%	8%
XIM.2.3.3.0712	50.1.24 Increase Competition: % of eligible service contract actions over \$25,000 awarded as performance-based acquisitions (GPRA)	Business Management & Operations - BMO - GenOps	17%	49%	21%	47%	30%	40%	60%	60%	4%	80%	50%	100%	78%	167%	10%	7%	20%	30%	45%	75%	50%	
	50.1.24.1 # of eligible service contract actions over \$25,000 awarded as performance-based acquisitions (GPRA)	Business Management & Operations - BMO - GenOps	51	173	11	59	3	4	3	3	3	66	1	2	7	15	7	5	12	13	4	6	147	
	50.1.24.2 # of eligible service contract actions over \$25,000 (GPRA)	Business Management & Operations - BMO - GenOps	300	356	53	126	10	10	5	5	83	83	2	2	9	9	70	70	60	43	8	8	293	
XIM.2.3.4.0712	50.1.25 Efficiencies (in dollars) achieved through utilization of core operations principles (GPRA)	Business Management & Operations - BMO - GenOps		0		0		0		0		0		0		0		0		0		0	0	
XIM.2.4.1.0712	50.1.26 % of programs with demonstrated use of performance measures in budget justifications and decisions (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps	100%	100%		0%		0%		0%		0%		0%		0%		0%		0%		100%	100%	100%
	50.1.26.1 # of programs with demonstrated use of performance measures in budget justifications and decisions (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps	12	12		0		0		0		0		0		0		0		0		12	12	12
	50.1.26.2 # of programs (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps	12	12		0		0		0		0		0		0		0		0		12	12	12
XIM.2.4.2.0712	50.1.27 % of programs that can estimate marginal cost of changing of performance (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps	100%	100%		0%		0%		0%		0%		0%		0%		0%		0%		100%	100%	100%

GPRA Measure	FWS Operational Plan Measure	Program	2009																		2010		
			National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters		National
			Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
XIM.2.4.2.0712	50.1.27.1 # of programs that can demonstrate marginal cost of changing of performance (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps	12	12		0		0			0		0		0		0		0	12	12	12	
	50.1.27.2 # of programs (GPRA)	Budget, Planning and Human Resources - BPHR - GenOps	12	12		0		0			0		0		0		0		0	12	12	12	
XIM.2.5.1.0412-5	CSF 54.1 Service-wide Comprehensive Facilities Improvement: Overall condition of buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)		0.119	0.112	0.157	0.165	0.064	0.066	0.094	0.068	0.183	0.171	0.099	0.106	0.116	0.113	0.179	0.170	0.041	0.037	0.012	0.012	0.117
	54.1.1 Service-wide Comprehensive Facilities Improvement: Overall condition of buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)		0.119	0.112	0.157	0.165	0.064	0.066	0.094	0.068	0.183	0.171	0.099	0.106	0.116	0.113	0.179	0.170	0.041	0.037	0.012	0.012	0.117
	54.1.1.1 value (\$) of deferred maintenance backlog of buildings having undergone condition assessment (GPRA)		2,845,713,995	2,676,766,402	463,461,124	488,647,190	173,776,065	176,954,821	425,981,745	308,050,122	1,049,297,097	977,545,092	205,224,854	220,823,634	328,947,393	319,784,949	102,182,759	97,184,723	95,042,959	85,946,770	1,800,000	1,829,100	2,768,726,982
	54.1.1.2 replacement value (\$) of buildings having undergone condition assessment (GPRA)		23,813,857,472	23,813,857,472	2,952,621,369	2,952,621,369	2,695,916,011	2,695,916,011	4,511,815,001	4,511,815,001	5,720,034,718	5,720,034,718	2,077,812,659	2,077,812,659	2,826,139,157	2,826,139,157	570,883,299	570,883,299	2,313,961,497	2,313,961,497	144,673,761	144,673,761	23,608,699,199
	54.1.2 NWRS Comprehensive Facilities Improvement: Overall condition of buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA) (PART)	Refuges	0.121	0.113	0.166	0.177	0.058	0.059	0.093	0.065	0.184	0.171	0.094	0.107	0.118	0.115	0.179	0.170	0.043	0.039	0.000	0.000	0.120
	54.1.2.1 value (\$) of deferred maintenance backlog of buildings having undergone condition assessment (GPRA)(PART)	Refuges	2,682,226,673	2,521,649,530	429,867,516	457,622,529	148,787,773	150,740,980	411,413,944	288,814,181	1,014,878,950	943,907,895	175,273,103	199,186,360	306,683,859	300,234,286	102,182,759	97,184,723	93,138,770	83,929,475	0	29,100	2,600,838,331
	54.1.2.2 replacement value (\$) of buildings having undergone condition assessment (GPRA)(PART)	Refuges	22,244,732,662	22,244,732,662	2,583,699,687	2,583,699,687	2,544,812,617	2,544,812,617	4,419,721,669	4,419,721,669	5,514,244,551	5,514,244,551	1,867,628,200	1,867,628,200	2,602,409,393	2,602,409,393	570,883,299	570,883,299	2,141,333,246	2,141,333,246	0	0	21,752,229,169
	54.1.3 Service-wide Administrative Facilities Improvement: Overall condition of buildings and structures (e.g. administrative, employee housing) (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)		0.145	0.087	0.341	0.342	0.074	0.085	0.132	0.021	0.085	0.121	0.192	0.209	0.092	0.118	0.173	0.137	0.126	0.113	0.012	0.012	0.137
	54.1.3.1 value (\$) of deferred maintenance backlog of buildings having undergone condition assessment (Combined Refuges, Hatcheries, and NCTC) (GPRA)		633,825,862	379,293,333	122,280,985	122,693,090	16,004,897	18,537,205	322,588,983	52,622,860	20,038,765	28,422,024	80,445,639	87,279,496	22,355,371	28,667,433	37,591,272	29,686,642	10,719,949	9,555,483	1,800,000	1,829,100	396,038,279
	54.1.3.2 replacement value (\$) of buildings having undergone condition assessment (Combined Refuges, Hatcheries, and NCTC) (GPRA)		4,372,204,640	4,372,204,640	358,389,174	358,389,174	217,581,074	217,581,074	2,452,761,145	2,452,761,145	235,806,001	235,806,001	418,086,464	418,086,464	242,902,753	242,902,753	217,187,902	217,187,902	84,816,366	84,816,366	144,673,761	144,673,761	2,888,207,326
	54.1.4 NWRS Administrative Facilities Improvement: Overall condition of NWRS buildings and structures (e.g. administrative, employee housing) (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)(PART)	Refuges	0.153	0.087	0.399	0.398	0.054	0.058	0.131	0.021	0.066	0.113	0.206	0.220	0.093	0.121	0.173	0.137	0.160	0.142	0.000	0.000	0.150
	54.1.4.1 value (\$) of deferred maintenance backlog of NWRS buildings having undergone condition assessment (GPRA)(PART)	Refuges	603,201,851	343,023,220	118,016,612	117,665,242	9,367,038	9,975,665	320,700,499	50,024,684	11,817,621	20,175,412	77,072,343	82,392,245	18,000,108	23,603,425	37,591,272	29,686,642	10,636,357	9,470,805	0	29,100	359,768,166
	54.1.4.2 replacement value (\$) of NWRS buildings having undergone condition assessment (GPRA)(PART)	Refuges	3,938,463,457	3,938,463,457	295,669,539	295,669,539	172,425,332	172,425,332	2,439,024,428	2,439,024,428	178,905,438	178,905,438	374,280,517	374,280,517	194,378,038	194,378,038	217,187,902	217,187,902	66,592,263	66,592,263	0	0	2,400,357,655
	54.1.5 NCTC Administrative Facilities Improvement: Overall condition of NCTC buildings and structures (e.g. administrative, employee housing) (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	External Affairs	0.012	0.012		0.000		0.000		0.000		0.000		0.000		0.000		0.000		0.000	0.012	0.012	0.012
	54.1.5.1 value (\$) of deferred maintenance backlog of NCTC facilities (e.g. administrative, employee housing) having undergone condition assessment (GPRA)	External Affairs	1,800,000	1,800,000		0		0		0		0		0		0		0		0	1,800,000	1,800,000	1,800,000



GPRA Measure	FWS Operational Plan Measure	Program	2009																			2010	
			National		Region 1 - Pacific		Region 2 - Southwest		Region 3 - Great Lakes - Big Rivers		Region 4 - Southeast		Region 5 - Northeast		Region 6 - Mountain-Prairie		Region 7 - Alaska		Region 8 - California-Nevada		Region 9 - Headquarters		National
			Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target
XIM.2.5.1.0412-5	54.1.5.2 replacement value (\$) of NCTC (e.g. administrative, employee housing) facilities having undergone condition assessment (GPRA)	External Affairs	144,673,761	144,673,761		0		0		0		0		0		0		0		0	144,673,761	144,673,761	155,285,589
	54.1.6 NFHS Administrative Facilities Improvement: Overall condition of NFHS buildings and structures (e.g. storage, administrative, employee housing) (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	Hatcheries - F	0.100	0.119	0.068	0.080	0.147	0.190	0.137	0.189	0.144	0.145	0.077	0.112	0.090	0.104		0.000	0.005	0.005		0.000	0.104
	54.1.6.1 value (\$) of deferred maintenance cost estimate for NFHS direct infrastructure support assets (GPRA)	Hatcheries - F	28,824,011	34,470,113	4,264,373	5,027,848	6,637,859	8,561,540	1,888,484	2,598,176	8,221,144	8,246,612	3,373,296	4,887,251	4,355,263	5,064,008		0	83,592	84,678		0	34,470,113
	54.1.6.2 total replacement value (\$) of NFHS direct infrastructure support assets (GPRA)	Hatcheries - F	289,067,422	289,067,422	62,719,635	62,719,635	45,155,742	45,155,742	13,736,717	13,736,717	56,900,563	56,900,563	43,805,947	43,805,947	48,524,715	48,524,715		0	18,224,103	18,224,103		0	332,564,082
XIM.2.5.2.0712-2	54.1.7 Percent change in the Operating Costs (operations and maintenance costs) per square foot of buildings that are "Not-Mission Dependent" as reported in the Federal Real Property Profile (FRPP) in the current fiscal year compared to the previous fiscal year (GPRA)				0%		88%		374%		88%		88%		0%		88%		-11%				
XIM.2.5.2.0712-1	54.1.8 Percent change in the total number of buildings (office, warehouse, laboratory, and housing) reported as "Under Utilized" or "Not Utilized" in the Federal Real Property Profile (FRPP) in the current fiscal year compared to the previous fiscal year (GPRA)				0%				-5%		-10%		-13%		0%		-30%		33%				
XIM.2.5.4.0712	54.1.9 Percent of assets targeted for disposal that were disposed (GPRA)	Refuges	117%	117%	100%	100%		0%	100%	100%	100%	100%	400%	367%	100%	100%	100%	100%		0%	0%	0%	100%
	54.1.9.1 # of assets targeted for disposal that were disposed (GPRA)	Refuges	62	62	8	8		0	6	6	23	23	12	11	11	11	2	2		1	0	0	124
	54.1.9.2 # of assets targeted for disposal (GPRA)	Refuges	53	53	8	8		0	6	6	23	23	3	3	11	11	2	2		0	0	0	124