

## Chapter 6



USFWS

*Planning Team meeting*

## List of Preparers

**Members of the Core Planning Team**

**Charles A. Bridges, Habitat and Diversity Program Administrator, NH Fish and Game Department**

Education: M.S. Wildlife Management; B.S. Zoology  
Experience: UNH Cooperative Extension, Wildlife Specialist; NH Fish and Game 20 years, in addition to current position has served as state lands habitat biologist and inland fisheries and wildlife division chief  
Contribution: Participated in all aspects of plan preparation  
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**Paul Casey, Refuge Manager, Lake Umbagog NWR**

Education: B.S. Wildlife Management  
Experience: 22 years USFWS  
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**Jennifer Casey, Assistant Regional Refuge Biologist**

Education: B.S. Wildlife Management; B.S. Biology  
Experience: 15 years USFWS; 5 years with state wildlife departments and non-profit organizations  
Contribution: Participated in all aspects of developing biological goals and objectives  
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**Ian Drew, Deputy Refuge Manager, Lake Umbagog NWR**

Education: B.S. Environmental Studies and Biology  
Experience: 10 years USFWS; 3 years County Soil and Water Conservation District; 3 Years Environmental Consulting  
Contribution: Participated in all aspects of plan preparation  
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**Chuck Hulsey, Regional Wildlife Biologist, ME Dept. of Inland Fisheries and Wildlife**

Education: B.S. Wildlife Management; B.S. Forest Management  
Experience: 8 years District Forester, Maine Forest Service; 10 years Assistant Regional Wildlife Biologist, MDIFW; 10 years Regional Wildlife Biologist, MDIFW.  
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**Johanna Lyons, State Park Planning and Development Specialist, NH Dept. of Resources and Economic Development, Division of Parks and Recreation**

Education: University of New Hampshire, BA in Zoology with minor in Spanish (1988)  
Experience: 22 years NH Division of Parks and Recreation in various positions  
Contribution: Provided technical advice on public use, participated in developing public use goals and objectives, and represented a key partner in the project  
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**Nancy McGarigal, Regional Natural Resource Planner**

Education: B.S. Forestry and Wildlife, Virginia Polytechnic Institute and State University  
Experience: 17 years Forest Service; 10 years USFWS biologist  
Contribution: Planning Team Leader; participated in all aspects of plan preparation  
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**Carolina Ferro Vasconcelos, Former Assistant Planner (transferred to private sector)**

Education: B.S. Biology; B.S. Wildlife and Fisheries Conservation, UMass Amherst  
Experience: 2 years with USFWS under ECOIntern program  
Contribution: Helped write and edit portions of the Lake Umbagog CCP. Assisted with the format, layout and other tasks necessary to compile and distribute the plan.

**Laurie Wunder, Wildlife Biologist, Lake Umbagog NWR**

Education: B.A. in Anthropology at SUNY at Binghamton; M.S. in Environmental Science at University of Montana, Missoula; PhD Colorado State University  
Experience: 9 years with USFWS, prior to that Washington Dept. of Fish and Wildlife and U.S. Forest Service, Olympia, WA  
Contribution: Participated in all aspects of plan preparation  
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**Judith Silverberg PhD, Wildlife Education Supervisor, NH Fish and Game Department**

Education: PhD. Univ. of New Hampshire - conducted research on wildlife viewing behaviors and attitudes; MS. University of Wisconsin-Madison; B.S. University of Wisconsin-Madison  
Experience: 32 years experience working with natural resource agencies in education; past 22 years at NH Fish and Game. Currently serves as the wildlife viewing coordinator for New Hampshire and oversees wildlife education and interpretive programs.  
Contribution: Provided technical advice on public use, participated in developing public use goals and objectives, and represented a key partner in the project  
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**Will Staats, Regional Wildlife Biologist, NH Fish and Game Department**

Education: B.S. Wildlife Biology  
Experience: Last 15 years with NH Fish and Game; 2.5 years Champion International; 8 years Vermont Fish and Wildlife Department  
Contribution: Participated in all aspects of plan preparation  
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**Bill Zinni, Regional Wildlife Biologist**

Education: B.S. Natural Resources/Wildlife, University of Rhode Island  
Experience: Last 25 years with USFWS; 4 years with UMass Dept of Forestry and Wildlife  
Contribution: Participated in all aspects of Land Protection Plan and biological goals and objectives  
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**Assistance from  
Other Service  
Personnel**

**Sarah Bevilacqua, Former Regional Visitor Services Specialist (transferred to Silvio O. Conte Fish and Wildlife Refuge)**

Education: B.S. Resource Recreation Management, Oregon State University  
 Experience: 12 years with U.S. Forest Service; 15 years with the USFWS as a public use specialist.  
 Contribution: Edited visitor services descriptions and proposed action, participated in developing public use goals and objectives.  
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**Randy Dettmers, Migratory Bird Biologist**

Education: Ph.D. Zoology, Ohio State University  
 Experience: 9 years with USFWS  
 Contribution: Provided recommendations on which priority landbird species were most applicable to Lake Umbagog refuge and suggested management objectives for those species  
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**Susan Fuller, Senior Biologist/GIS Specialist**

Education: M.S. Wildlife and Fisheries Conservation/GIS, University of Massachusetts  
 Experience: 9 years with USFWS as GIS Specialist; 3 years, combined, Wildlife Biologist field work with U.S. Forest Service, and the University of Massachusetts  
 Contribution: GIS mapping and spatial analysis for LPP and CCP  
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**Shelley Hight, Archaeologist**

Education: B.A. Anthropology, 1980, University of Massachusetts  
 M.A. Anthropology, 1982, University of South Carolina, Public Archaeology  
 Experience: 7 years Vermont Division for Historic Preservation, 4 years U.S. Forest Service archeologist; 12 years USFWS Field Archaeologist  
 Contribution: Edited cultural resources descriptions and proposed action.  
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**Thomas LaPointe, Forester**

Education: Assoc in Forestry, 1996 University of New Hampshire; B.S. Forestry, 1998, University of New Hampshire  
 Experience: 5 years private forester, licensed in NH since 2000; 5 years USFWS  
 Contribution: Contributed to forest management objectives  
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**Lelaina Marin, Former Assistant Planner (transferred to National Park Service)**

Education: B.S in Natural Resources, Cornell University  
 Experience: 4 years with USFWS (2 years as SCEP student, 2 years as Assistant Planner)  
 Contribution: Helped edit portions of the CCP. Assisted with the format, layout and other tasks necessary to compile and distribute the plan.  
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**Andrew Milliken, Atlantic Coast Joint Venture Coordinator**

Education: B.A. Northern Studies/Biology, Middlebury College; M.S. Biological Oceanography, University of Rhode Island  
Experience: New York State, University of Rhode Island, U.S. EPA, USFWS Coastal Ecosystems Program and Atlantic Coast Joint Venture  
Contribution: Helped evaluate significance of habitat for migratory birds.  
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**Rick Schaffler, Cartographic and Spatial Data Specialist**

Education: B.A. Human Ecology, M.S. Wildlife Biology  
Experience: 7 years with USFWS, 4 years as University Research Assistant  
Contribution: GIS mapping and spatial analysis for LPP and CCP  
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**Assistance from Others**

**Ellen Snyder, Wildlife Biologist, Ibis Wildlife Consulting**

Education: B.S. Wildlife Management, M.S. Animal Ecology  
Experience: 22 years in wildlife and natural resources  
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**Lynne Koontz, U.S. Geological Survey, Fort Collins Science Center**

Education: Ph.D. Colorado State Univ. (CSU) in Natural Resources Economics; M.S. CSU Natural Resources Economics; B.S. CSU Agricultural and Natural Resources Economics  
Experience: USGS 11 years  
Contribution: Provided technical information on socio-economic environment and impacts  
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**Phil Sczerzenie, Mangi Environmental Group, Inc.**

Education: B.S. Forestry & Wildlife Management, Rutgers University; M.S. and Ph.D. in Wildlife Management, UMASS, Amherst  
Experience: 26 years NEPA environmental analysis and management, risk assessment, and statistics consulting  
Contribution: Consultant – contributed to writing goals and objectives, Chapter 3- Affected Environment and Chapter 4- Environmental Consequences  
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