

**EXHIBIT E**  
**RANGE-WIDE INDIANA BAT IN-LIEU FEE PROGRAM INSTRUMENT**  
**FEE SCHEDULE FOR CALCULATING COMPENSATORY MITIGATION FEES**

**November 2020 - November 2021**

**Table 2: Estimated Cost Per Acre Land Values by Service Area**

ILF Service Area	Estimated Per Acre Compensatory Mitigation Fee By Service Area
Alabama	\$6,015
Arkansas	\$6,254
Connecticut	\$16,608
Georgia	\$6,434
Illinois	\$10,216
Indiana	\$9,354
Iowa	\$9,869
Kentucky	\$6,936
Maryland	\$11,916
Michigan	\$8,169
Mississippi	\$5,620
Missouri	\$6,314
New Jersey	\$18,523
New York	\$6,015
North Carolina	\$7,834
Ohio	\$9,845
Oklahoma	\$4,506
Pennsylvania	\$10,144
Tennessee	\$7,152
Vermont	\$6,493
Virginia	\$7,774
West Virginia	\$5,476