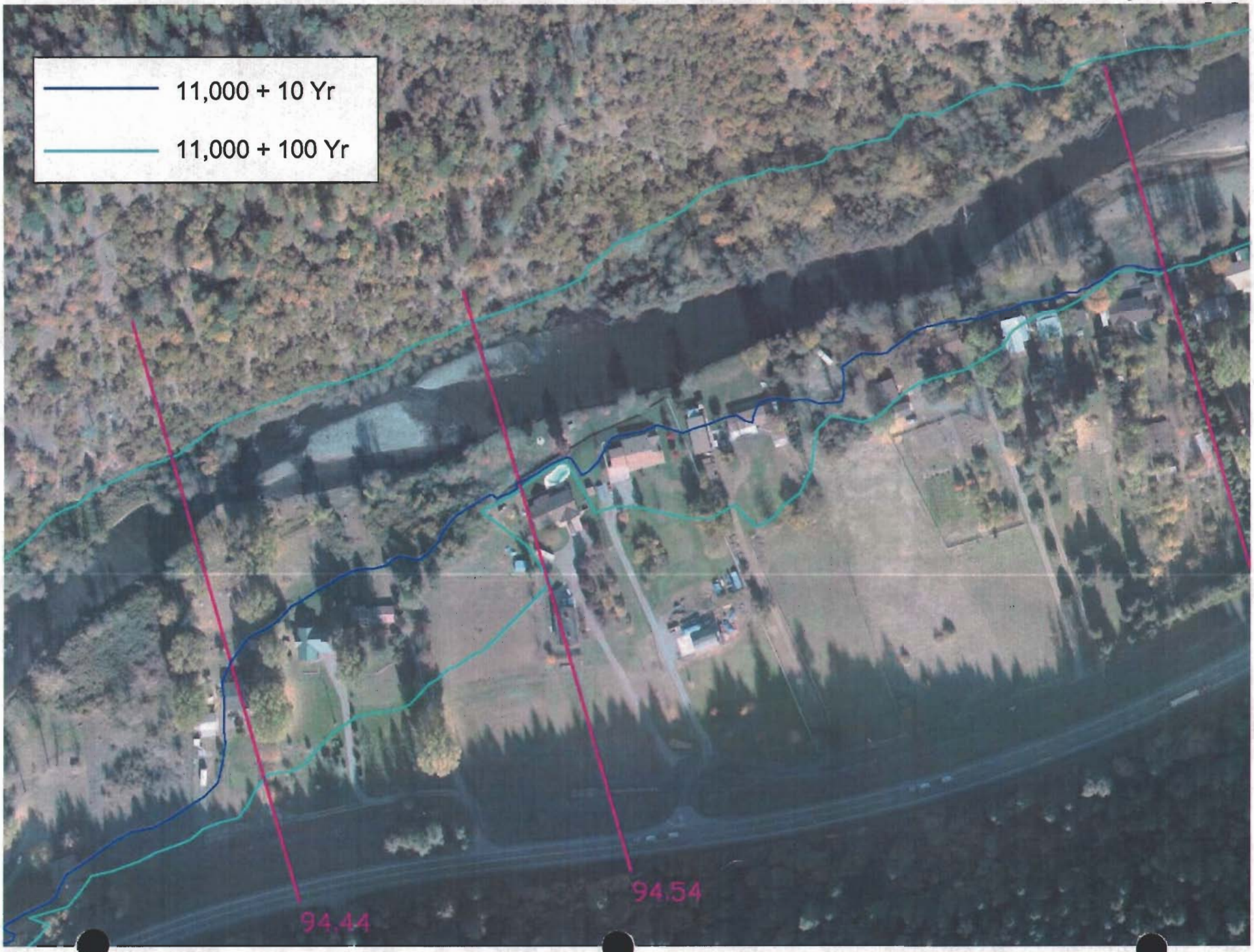4a