

**Amendment to Fish and Wildlife Service Manual  
Chapter 242 FW 4**

<b>Series:</b> Occupational Safety and Health
<b>Part 242:</b> Industrial Hygiene
<b>Chapter 4:</b> Medical Programs
<b>Amendment Number:</b> 1
<b>Purpose:</b> This amendment provides additional direction to accept Refuge Law Enforcement medical exams in lieu of the Wildland Fire Arduous Medical Exam. This amendment will reduce costs and eliminate duplicate exam processes.

**Action 1:**

Change the following paragraph under section **4.10 “Can the Service’s safety and health officials combine medical programs for some employees?”**:

**From:**

Yes. Some Service personnel have multiple duties that come with a multitude of medical surveillance, standards or clearance requirements. By combining medical services, we can reduce the time an employee spends away from the office, and we may be able to reduce medical exam costs. Contact the Division of Safety and Health for guidance.

**To:**

Yes. Some Service personnel have multiple duties that come with a multitude of medical surveillance, standards, or clearance requirements.

**A.** By combining medical services, we can reduce the time an employee spends away from the office, and we may be able to reduce medical exam costs. For example, for Refuge Law Enforcement Officers who may fight wildland fires, we accept the Refuge Law Enforcement medical exam in lieu of the Wildfire Fire Arduous medical exam because it meets the requirements of the latter (see Exhibit 2 for more information).

**B.** Contact the Division of Safety and Health for guidance.

**Action 2:**

Add Exhibit 2 to the chapter (see attached).

/sgd/ Rowan W. Gould  
ACTING DIRECTOR

Date: September 9, 2010

**Refuge Law Enforcement Medical Exam in Lieu of Wildland Fire Arduous Medical Exam**

Refuge Law Enforcement (LE) Officers who serve in positions with an arduous wildland fire fitness requirement must complete the Health Screening Questionnaire (Form FS-5100-31) and pass the arduous work capacity test annually to meet their position's requirements (see 621 FW 1).

The medical exams that Refuge LE Officers must take at regular intervals fulfill the requirements for arduous duty wildland fire positions, so it is not necessary for them to take both the Refuge LE Officer medical exam and the Wildland Fire Arduous medical exam.

Officers must provide proof to the incident qualifications and certification system account manager that they passed the Refuge LE Officer medical exam before they can get an Incident Qualification Card for wildland fire work.