

Chapter 5 - Compliance, Consultation, and Coordination with Others

5.1 Compliance

In undertaking a proposed action, the Service must comply with various Federal laws, Executive Orders, regulations, and other guidance pertinent to a Federal action. The Executive Orders and legislative acts listed below have been or will be complied in association with the implementation of the Final CCP.

5.1.1 Agency Coordination

Executive Order 12372, Intergovernmental Review of Federal Programs. Federal agencies are required to provide opportunities for consultation to State and local governments that would be directly affected with a Federal action. *Coordination and consultation is ongoing with State agencies, Tribes, congressional representatives, other Federal agencies, and the local governments that surround these refuges. These entities were also provided with copies of the draft CCP/EIS for review and comment and provided a copy and/or informed of the availability of the Final CCP/EIS.*

5.1.2 Human Rights Regulations

Executive Order 12898, Environmental Justice. Federal agencies are mandated to achieve environmental justice by identifying and addressing disproportionately high and adverse human health or environmental effects of its programs, policies, and activities on minority populations and low-income populations. *Environmental justice is addressed in Section 4.7.7 of the CCP/EIS, which states that various management alternatives analyzed for each refuge would not cause disproportionately high and adverse human health impacts in any population, nor would any alternative create a greater burden on low-income households.*

Americans with Disabilities Act of 1990 (ADA). Discrimination is prohibited on the basis of disability in employment, State and local government, public accommodations, commercial facilities, transportation, and telecommunications. *The actions and projects described in the CCP management alternatives would be implemented in compliance with ADA requirements.*

5.1.3 Cultural Resources Regulations

Section 4.6 of the CCP/EIS describes how the proposed management alternatives would be implemented to comply with the following Executive Order and relevant cultural resources regulations.

Executive Order 11593, Protection and Enhancement of the Cultural Environment. The Service is required to comply with Section 106 of the National Historic Preservation Act of 1966, as amended, by consulting with Federal and State Historic Preservation Officers when development activities are proposed that would affect the archaeological or historical sites.

Executive Order 13007, Indian Sacred Sites. This order provides for access to and ceremonial use of Indian sacred sites on Federal land used by Indian religious practitioners and directs Federal land managers to avoid adversely affecting the physical integrity of such sacred sites.

Antiquities Act of 1906. This act authorizes the scientific investigation of antiquities on Federal land; prohibits and provides penalties for unauthorized search for or collection of artifacts or other objects of scientific interest; and authorizes the president to establish national monuments and cultural areas on Federal lands.

National Historic Preservation Act of 1966, as amended (PL 89-665; 50 STAT 915; 16 USC 470 et seq.; 36 CFR 800) (NHPA). Federal agencies are directed to take into account the effects of their actions on items or sites listed or eligible for listing in the National Register (Section 106). Section 110(a) sets inventory, nomination, protection, and preservation responsibilities for federally owned cultural properties.

American Indian Religious Freedom Act of 1978 (PL 95-341; 92 STAT 469; 42 USC 1996). This act protects and preserves the right of American Indians to believe, express, and exercise their traditional religions, including but not limited to access to sites, use and possession of sacred objects, and the freedom to worship through ceremonials and traditional rites.

Archaeological Resources Protection Act of 1979, as amended (PL 96-95; 93 STAT 722; 16 USC 470aa-47011) (ARPA). This Act protects archeological resources on public lands.

Native American Graves Protection and Repatriation Act of 1990 (PL 101-601; 25 USC 3001 et seq.) (NAGPRA). Federal agencies are required to provide information about Native American cultural items (e.g., human remains, funerary objects, sacred objects, and objects of cultural patrimony) to parties with standing, such as lineal descendants, culturally affiliated Indian tribes, or Native Hawaiian organizations, and, upon presentation of a valid request, dispose of or repatriate these objects to them.

Curation of Federally-Owned and Administered Archaeological Collections (36 CFR 79). Federal agencies are responsible for ensuring proper care of federally owned and administered archaeological collections, including ensuring that significant prehistoric and historic artifacts, and associated records, are deposited in an institution with adequate long-term curatorial capabilities. Repositories, whether Federal, State, local, or tribal, must be able to provide professional, systematic, and accountable curatorial services on a long-term basis.

5.1.4 Biological Resources Regulations

Executive Order 13186, Responsibilities of Federal Agencies to Protect Migratory Birds. This order instructs Federal agencies to conserve migratory birds by several means, including the incorporation of strategies and recommendations found in Partners in Flight Bird Conservation Plans, The North American Waterfowl Plan, the North American Waterbird Conservation Plan, and the United States Shorebird Conservation Plan, into agency management plans and guidance documents. *The recommendations and strategies to conserve migratory birds that are contained in the various migratory bird conservation plans have been incorporated into the goals, objectives, and strategies for the two refuges, as presented in Chapter 2 of the CCP/EIS.*

Executive Order 13112, Invasive Species. Federal agencies whose actions may affect the status of invasive species are required to use relevant programs and authorities to prevent, control, monitor, and research such species and coordinate complementary, cost-efficient, and effective activities concerning invasive species by relying on existing organizations already in place that address invasive species issues. *The control of invasive, exotic weeds is proposed in all of the management alternatives described in the CCP/EIS.*

Migratory Bird Treaty Act of 1918, as amended (MBTA). This Act provides protection for bird species that migrate across state and international boundaries. *The Service's Division of Migratory Birds and Habitats Program was consulted during the preparation of the management alternatives and the draft Predator Management Plan, and the actions described in the alternatives proposed for each Refuge Unit were reviewed for consistency with the requirements of the Act.*

Fish and Wildlife Act of 1956, as amended (16 U.S.C. §§742a-742j, not including 742d-742l). This act provides the Secretary of the Interior with authority to protect and manage fish and wildlife resources and provides direction to administer the act with regard to the inherent right of every citizen and resident to fish for pleasure, enjoyment, and betterment and to maintain and increase public opportunities for recreational use of fish and wildlife resources. *Compatibility determinations were conducted for a variety of wildlife-dependent recreational uses, including fishing, wildlife observation and photography, and environmental education and interpretation.*

Endangered Species Act of 1973, as amended (16 USC 1531 et seq.) (ESA). This act provides for the conservation of ecosystems upon which threatened and endangered species of fish, wildlife, and plants depend, both through Federal action and by encouraging the establishment of State programs. Section 7 of the ESA requires Federal agencies to insure that any action authorized, funded, or carried out by them is not likely to jeopardize the continued existence of listed species or modify their critical habitat. *A programmatic internal Section 7 consultation was conducted prior to completion of the Final CCP/EIS. The Biological Opinion and the analysis of potential adverse effects to federally listed species, conducted as part of the CCP/EIS (Section 4.5 of the Final CCP/EIS), found that implementation of the management alternatives described in the CCP/EIS would not adversely affect listed species.*

5.1.5 Land and Water Use Regulations

Executive Order 11988, Floodplain Management. Federal agencies are prohibited from contributing to the "adverse impacts associated with the occupancy and modification of floodplains" and the "direct or indirect support of floodplain development." In addition, before proposing, conducting, supporting, or allowing an action in a floodplain, each agency is to determine if planned activities will affect the floodplain and evaluate the potential effects of the intended actions on its functions. *The potential upstream effects of restoring wetlands within the Otay River floodplain are evaluated in Section 4.2.2.3.3 and Appendix I of the CCP/EIS. Based on this analysis, the potential for flooding upstream of the South San Diego Bay Unit would not increase as a result of restoration, and in some cases, flood elevations would be expected to be somewhat lower. Additional analysis would be conducted when more specific restoration plans are developed for the South San Diego Bay Unit.*

Executive Order 11990, Protection of Wetlands. Each agency shall provide leadership and shall take action to minimize the destruction, loss or degradation of wetlands, and preserve and enhance the natural and beneficial values of wetlands when conducting Federal activities and programs affecting land use, including but not limited to water and related land resources planning, regulating, and licensing activities. *All of the management alternatives described in the Final CCP/EIS would result in the protection of the existing wetlands within each Refuge Unit. Some of the alternatives also include proposals to improve and/or restore current wetland habitat values.*

Executive Order No. 12996, Management and General Public Use of the National Wildlife Refuge System. This order directs the Secretary of the Interior to recognize compatible wildlife-

dependent recreational activities involving hunting, fishing, wildlife observation and photography, and environmental education/interpretation as priority general public uses on the refuge system. *As part of the development of the CCP, the Service completed compatibility determinations for various wildlife-dependent recreational activities, including existing uses and new uses suggested by the public.*

Refuge Recreation Act of 1962, as amended. This act authorized the Secretary of the Interior to administer refuges, hatcheries, and other conservation areas for recreational use, when such uses do not interfere with the area's primary purposes. *The compatibility determinations prepared as part of the development of the CCP included an evaluation of whether or not the proposed use was compatible with the purposes for which the particular refuge was established.*

National Wildlife Refuge System Act of 1966, as amended (16 USC 668dd-668ee). This act requires that refuges are managed as a national system of related lands, waters, and interests for the protection and conservation of our Nation's wildlife resources. Any use of a refuge is permitted provided "such uses are compatible with the major purposes for which such areas were established." *The CCP was prepared in accordance with this act and complies with the requirement that only compatible uses be permitted on a refuge.*

Coastal Zone Management Act of 1972 (16 USC 1451-1464). This act requires that all Federal actions proposed in the coastal zone be conducted in a manner consistent with the approved coastal zone management plan. *Following completion of the Final CCP/EIS, a request for a consistency determination will be submitted to the California Coastal Commission.*

Federal Water Pollution Control Act of 1948, as amended (33 U.S.C. 1251 - 1376; Chapter 758; P.L. 845; 62 Stat. 1155) (Clean Water Act). This act established the basic structure for regulating discharges of pollutants into the waters of the United States. Section 402 of the act established the National Pollutant Discharge Elimination System (NPDES) to authorize EPA issuance of discharge permits (33 U.S.C. 1342) and Section 404 authorized the U.S. Army, Corps of Engineers to issue permits for the discharge of dredged or fill material into navigable waters at specified disposal sites (33 U.S.C. 1344). *Prior to the implementation of any wetland restoration projects within the Refuge, the appropriate permits related to the Clean Water Act would be obtained. Best Management Practices would be implemented during restoration to avoid or minimize the potential for adverse effects to water quality in San Diego Bay and adjacent wetlands.*

5.1.6 Tribal Coordination

Executive Order 13175, Consultation and Coordination with Indian Tribal Governments. This order requires Federal agencies to implement an accountable process to ensure meaningful and timely input by tribal officials as policies are developed that have tribal implications. *Twenty-two Federally-recognized Tribes and other tribal organizations were contacted to solicit comments and initiate consultation with respect to the development of the draft CCP/EIS and various proposed actions evaluated within the document.*

5.1.7 Wilderness Review

Wilderness Act of 1964 (16 U.S.C. 1131-1136, 78 Stat. 890). The Wilderness Act of 1964 directed the Secretary of the Interior, within 10 years, to review every roadless area of 5,000 or more acres and every roadless island (regardless of size) within National Wildlife Refuge and National Park Systems and to recommend to the President the suitability of each such area or island for inclusion in the National Wilderness Preservation System. Refuge planning policy requires a wilderness review concurrent with the CCP process [602 FW 3(1)(c)]. The wilderness review process consists

of three phases: inventory, study, and recommendation. The inventory is a broad look at the refuge to identify lands and waters that meet the minimum criteria for wilderness. The study evaluates all values (ecological, recreational, cultural), resources (e.g., wildlife, water, vegetation, minerals, soils), and uses (management and public) within the Wilderness Study Area. The findings of the study determine whether or not the area should be recommended for designation as wilderness. *The Service lands and waters within the planning area have been inventoried and no areas were found that meet the eligibility criteria for a Wilderness Study Area as defined by the Wilderness Act. Therefore, potential wilderness designation of lands and waters within the San Diego Bay NWR is not analyzed further in the CCP. The results of the wilderness inventory are documented in Appendix N.*

5.2 Public Involvement, Consultation, and Coordination

5.2.1 Public Outreach Summary

The following summarizes the public outreach that has occurred for this CCP, including initial scoping meetings, public workshops, posting information on the Refuge Complex website, interagency meetings, planning update mailings, Federal Register notices, and an overview of the topics discussed or comments received. The CCP distribution list is provided in Appendix B and a summary of the public comments provided during initial scoping and at the public workshops is provided in Appendix E.

5.2.1.1 Initial Scoping Meetings

Provided below is a summary of two scoping meeting held to initiate the CCP process.

Date and Location of the Meeting: Monday, July 10, 2000 (7:00-9:00 PM) at the Marina Vista Center in Imperial Beach, California.

Notification Process: Federal Register, Planning Update #1 (mailing list includes >1,000 individuals, agencies, and organizations), Letter to Affected Federal, State and Local Agencies, Press Release.

Purpose: Initial scoping meeting to solicit public comment and participation in the process.

Format: Welcome and overview presentation followed by an open house style format with various topic tables and Service staff available to answer questions and record comments. Table topics included: general information about Refuges, the CCP process, public use, refuge operations, and wildlife management and endangered species.

Number of Participants (excluding Service staff): 45

Audience: Public, Government Agency Representatives, Local Elected Officials, and Non-governmental Organizations.

Topics Discussed: Future land acquisitions, boundary expansion, public use, research, bay-wide coordination of interpretive signage, species inventories, existing habitat preservation, adaptive management, habitat restoration, endangered species, invasive species, and predator control.

Follow Up: A letter, dated September 20, 2000, was distributed to all participants to invite them to the next set of public workshops.

Date and Location of the Meeting: Tuesday, July 11, 2000 (1:30–3:30 PM) at the Chula Vista Nature Center Auditorium, Chula Vista, California.

Notification Process: Federal Register, Planning Update #1, Letter to Affected Federal, State and Local Agencies, Press Release.

Purpose: Initial scoping meeting to solicit public comment and participation in the process.

Format: Same format as described above.

Number of Participants (excluding Service staff): 24

Audience: Public, Government Agency Representatives, and Non-governmental Organizations.

Topics Discussed: Similar to above, as well as procedural issues related to the make up of the CCP team, adjacent development proposals, and planning for the Stewardship Project.

Follow Up: Same as above.

5.2.1.2 Public Meetings

Provided below is a summary of the various public workshops held to address specific issues related to the CCP.

Date and Location of the Meeting: Thursday, September 28, 2000 (6:30-9:00 PM) Imperial Beach Community Room, Imperial Beach, California.

Notification Process: Postcard (using updated mailing list), Press Release, Letter to participants of the initial scoping meetings, Announcement in the San Diego Union Tribune.

Purpose: Public Use Workshop

Format: Opening presentation, followed by a facilitated question and comment period.

Number of Participants (excluding Service staff): 23

Audience: Public, Government Agency Representatives, and Non-governmental Organizations.

Topics Discussed: Public access, trails, viewing areas, hunting, fishing, boating, dog trials, environmental education, and interpretation.

Follow Up: A letter, dated October 13, 2000, was distributed to all participants that included a reminder about the next workshop and provided a summary of the comments received at the September 28 meeting.

Date and Location of the Meeting: Thursday, November 2, 2000 (6:30-9:00 PM) Chula Vista City Hall Conference Room, Chula Vista, California.

Notification Process: Postcard (using updated mailing list), Follow-up Notice to Past Workshop Participants, Press Release, Article in the San Diego Union Tribune.

Purpose: Wildlife Management/Restoration Workshop

Format: Formal presentation, followed by a facilitated question and comment period.

Number of Participants (excluding Service staff): 30

Audience: Public, Government Agency Representatives, and Non-governmental Organizations.

Topics Discussed: Priorities for habitat management, the need to develop a baseline data base for each refuge, predator control, invasive species, maintaining existing habitat values on the salt pond levees for nesting seabirds, brine invertebrates, water quality, and coordination of refuge planning with other habitat planning in the region.

Follow Up: A letter, dated December 19, 2000, was sent to the participants thanking them for their involvement and providing a summary of the comments heard at the November 2 workshop.

Date and Location of the Meeting: Thursday, March 1, 2001 (6:30-9:00 PM) Imperial Beach Community Room, Imperial Beach, California.

Notification Process: Postcard (using updated mailing list), Follow-up Notice to Past Workshop Participants, Press Release, Announcement in the San Diego Union Tribune.

Purpose: Refuge Goals/Objectives and Salt Works Restoration Workshop

Format: Formal presentation, followed by a question and comment period.

Number of Participants (excluding Service staff): 54

Audience: Public, Government Agency Representatives, Local Elected Officials, and Non-governmental Organizations.

Topics Discussed: Need for hydrologic studies, predator control, seabird nesting, contaminants, restoration phasing, endangered species, and long-term maintenance.

Follow Up: The information presented at the workshop was posted on the Refuge website and additional comments were solicited.

Date and Location of the Meeting: Tuesday, May 22, 2001 (6:30-9:00 PM) Imperial Beach Community Room, Imperial Beach, California.

Notification Process: Mailer (using updated mailing list), Press Release, Announcement in the San Diego Union Tribune.

Purpose: Restoration Workshop

Format: Formal presentation, followed by a public comment period.

Number of Participants (excluding Service staff): 25

Audience: Public, Government Agency Representatives, and Non-governmental Organizations.

Topics Discussed: Avoidance of existing high value habitat during restoration, maintaining a brine invertebrates for migratory birds, restoration of tidal exchange in some ponds, protection of endangered species, phase restoration, and enhancement of habitat for seabird nesting.

Follow Up: Continued to encourage comments through the Refuge's webpage.

Date and Location of the Meeting: Thursday, June 21, 2001 (6:30-9:00 PM) Chula Vista City Council Chambers, Chula Vista, California.

Notification Process: Mailer (using updated mailing list), Press Release.

Purpose: Public Use Workshop

Format: Formal presentation, followed by a facilitated public comment period.

Number of Participants (excluding Service staff): 50

Audience: Public, Government Agency Representatives, and Non-governmental Organizations.

Topics Discussed: Refuge policies related to public use, existing public uses, potential public uses on the refuges, hunting, fishing, dog trials, boating, and public access on the refuges.

Follow Up: Planning Updates # 2 and # 3 addressed the topic of public use.

Date and Location of the Meeting: Thursday, June 2, 2005 (6:30-8:00 PM) Chula Vista City Council Chambers, Chula Vista, California.

Notification Process: Planning Update #6, Press Release.

Purpose: Public Workshop to provide an overview of the forthcoming draft CCP/EIS.

Format: Formal presentation, followed by a request for questions and general comments.

Number of Participants (excluding Service staff): 28

Audience: Public, Government Agency Representatives, and Non-governmental Organizations.

Topics Discussed: Overview of the management alternatives evaluated in the draft CCP/EIS, description of the format and general content of the draft CCP/EIS, information on how to obtain a copy of the draft CCP/EIS for review and contact information for providing comments on the draft CCP/EIS.

Follow Up: Draft CCP/EIS and Planning Update #7 were issued on July 22, 2005.

Date and Location of the Meeting: Wednesday, August 31, 2005 (6:30-8:00 PM) Chula Vista City Council Chambers, Chula Vista, California.

Notification Process: Planning Update #7, Federal Register Notice, Press Release.

Purpose: Public Meeting to discuss the draft CCP/EIS and receive verbal comments regarding the draft CCP/EIS.

Format: Formal presentation, followed by a request for public comments.

Number of Participants (excluding Service staff): 22

Audience: Public, Government Agency Representatives, and Non-governmental Organizations.

Topics Discussed: Overview of the CCP/EIS, information on how to obtain a copy of the draft CCP/EIS for review and contact information for providing comments on the draft CCP/EIS. Public comments were also received.

Follow Up: Preparation of responses to comments for public review as part of the Final CCP/EIS.

5.2.1.3 Interagency Coordination Meeting

An interagency meeting was also held to provide various local, state, and federal agencies with an overview of the CCP. The specifics of that meeting are presented below.

Date and Location of the Meeting: Thursday, September 7, 2000 (1:00-4:00 PM) Imperial Beach Community Room, Imperial Beach, California.

Notification Process: Letter Invitation to Participants.

Purpose: Interagency Coordination Meeting

Format: Welcome and overview presentation, open discussion among agency representatives, public comment.

Number of Participants (excluding Service staff): 16 agency representatives, and 6 members of the public.

Audience: Public agencies representatives, members of the public were present and some provided comment during a public comment period.

Topics Discussed: Overview of the CCP process, review of the role of each agency in the process, and overview of interim refuge goals.

5.2.1.4 Planning Updates

Date: June 2000, Planning Update #1

Purpose: To announce the initiation of the CCP process, invite the public to participate, publicize the dates of the initial scoping meetings, present an overview of the NWRS and the Sweetwater Marsh NWR and the South San Diego Bay Unit, and provide public contact information.

Number of Recipients: >1,000 (also posted on the Refuge website)

Date: October 2001, Planning Update #2

Purpose: To provide information regarding refuge goals, restoration planning, and public use and to briefly summarize the public participation process.

Number of Recipients: >1,000 (also posted on the Refuge website)

Date: March 2002, Planning Update #3

Purpose: To address public use issues, particularly waterfowl hunting.

Number of Recipients: >1,000 (also posted on the Refuge website)

Date: July 2003, Planning Update #4

Purpose: To describe the alternatives to be analyzed in the draft CCP/EIS.

Number of Recipients: >1,000 (also posted on the Refuge website)

Date: April 2005, Planning Update #5

Purpose: To announce the Refuge name change and describe the public review process.

Number of Recipients: >1,000 (also posted on the Refuge website)

Date: May 2005, Planning Update #6

Purpose: To provide notification that a public workshop had been scheduled for June 2, 2005 to preview the draft CCP/EIS.

Number of Recipients: >1,000 (also posted on the Refuge website)

Date: July 2005, Planning Update #7

Purpose: To announce the beginning of the public comment period for the San Diego Bay NWR draft CCP/EIS; to provide information on reviewing and providing comments on the draft, and to announce a public meeting to be held on August 30, 2005 to discuss the draft CCP/EIS and provide an opportunity for public comments.

Number of Recipients: >1,000 (also posted on the Refuge website)

5.2.1.5 Federal Register Notices

Date of Notice: June 23, 2000, listing in the Federal Register

Purpose: Notice of Intent to Prepare a Comprehensive Conservation Plan and Associated NEPA Document

Audience: National

Contents of the Notice: Public notice of initiation of the planning process for the refuges, solicitation of written comments, and announcement of public workshops/open houses.

Date of Notice: April 22, 2002, listing in the Federal Register

Purpose: Revised Notice of Intent to Prepare a Comprehensive Conservation Plan and Associated NEPA Document

Audience: National

Contents of the Notice: Public notice of the Service's intent to prepare an Environmental Impact Statement in association with the CCP.

Date of Notice: July 22, 2005, listing in the Federal Register

Purpose: Notice of Availability of a Draft Comprehensive Conservation Plan and Environmental Impact Statement for the San Diego Bay NWR

Audience: National

Contents of the Notice: Announcement that the draft CCP/EIS for the San Diego Bay NWR was available for public review and comment. The notice listed the public libraries and other public locations where the draft CCP/EIS was available for review, as well as providing the CCP website where the document could be reviewed on line. Information about the August 31 public meeting and contact information for providing comments was also provided.

5.2.1.6 Tribal Consultation and Coordination

In February 2002, a letter was sent to 22 Tribal governments and other tribal organizations regarding the CCP process and encouraging participation in the development of the CCP. All Planning Updates and public notices related to the CCP process were also provided. In June 2004,

a second letter was sent to provide a CCP update, summarize the management alternatives being evaluated in the draft CCP/EIS, and encourage involvement in the process.

5.2.1.7 Consultation and Coordination with Others

Since scoping was initiated for this CCP in June 2000, the CCP planning team has consulted with various agencies, outside consultants, and academia to ensure a comprehensive evaluation of the various management alternatives presented in the draft CCP/EIS. The team has also coordinated with other Federal, State, and local agencies, non-governmental organizations, and the public to keep them updated on the progress of the CCP and the issues being considered during the development of the CCP. Some of the entities that have been involved in the process include:

- California Department of Fish and Game – An invitation to participate in the CCP process was formally extended to the Department in a letter dated August 10, 2000. The Department has assisted in issues related to restoration and public use. A meeting was held with Department staff on December 19, 2005 to review the management alternatives evaluated in the draft CCP/EIS.
- NOAA Fisheries – This agency was represented as several public workshops, the South Bay interagency coordination meeting, and provided technical assistance in the evaluation of specific restoration proposals.
- U.S. Navy - The Service coordinated with the Navy on several occasions to address issues related to public use. In addition, the Navy provided invaluable data regarding the resources in San Diego Bay and participated in the South Bay interagency coordination meeting. A meeting to discuss the Navy's comments regarding the draft CCP/EIS was held on January 31, 2006.
- Regional Water Quality Control Board – Several meetings have been held with staff from the Regional Board to review the potential effects of levee breaching on water quality within San Diego Bay.

The CCP planning team has also coordinated with the U.S. Coast Guard, California State Lands Commission, Unified Port of San Diego, San Diego County Airport Authority, County of San Diego, Cities of Chula Vista, Coronado, Imperial Beach, National City, and San Diego, South Bay Salt Works, and others. The expertise of agency, university, and consulting restoration biologists, wildlife biologists, entomologists, and others were sought to assist the team in evaluating issues related to salt pond restoration, brine invertebrate production, and coastal salt marsh restoration. In addition, using funds provided by the Service's Coastal Program Philip Williams and Associates, Ducks Unlimited, Inc, and Everest International Consultants, Inc. were retained to assist in hydrologic modeling and restoration engineering.

5.3 Acknowledgements

Over one hundred people and numerous non-governmental organizations have contributed in some way to the development of this CCP. Although it is not possible to name them all, we would like to acknowledge the time and energy that they have expended to express their views and comments, support the process, and appreciate and enjoy the resources included within these Refuge Units.

The following individuals generously donated their time to assist the CCP Planning Team in evaluating various aspects of habitat management and restoration:

Dr. Charles Collins
Elizabeth Copper
Barbara Hemmingsen

Keith Merkel
Chris Nordby
Robert Patton

Wes Maffei
Dr. Richard Zembal

Volunteer James Thiede, donated many hours to mapping the vegetation types on the two Refuge Units, inputting the data, and providing vegetation maps for use in the draft CCP/EIS.

We would also like to acknowledge the many Federal, State, and local agency staff members and their consultants who readily provided information and input when approached by Service staff.

Chapter 6 - List of Preparers and Contributors

Name	Contributions	Degree	Years of Experience
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