



United States Department of the Interior

FISH AND WILDLIFE SERVICE

Washington, D.C 20240



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Memorandum

To: Service Directorate *Paul R. Schmidt*

From: Assistant Director - Migratory Birds and State Programs

Subject: Guidance Provided to the States on the Development of Comprehensive Wildlife Conservation Plan

As a follow-up to our recent discussions at NCTC, attached is a binder with documents that are being used by the State fish and wildlife agencies as they develop their Comprehensive Wildlife Conservation Plans. The two items inside the front cover of the binder, the *Eight Elements* and *Guiding Principles*, were discussed briefly at NCTC. Additionally, there is a letter from Duane Shroufe and a series of products which his IAFWA Committee developed to assist the States. The Committee working group included Service (Federal Assistance), State, and NGO representatives. The information in this binder should be very helpful to the Regional staff as they proceed to collaborate with the States in the development and, later, implementation of these important Plans.

As we discussed at NCTC, we would like Regional Directors to begin a dialogue with the State Directors in your Region to ascertain what collaboration between their States and the Fish and Wildlife Service would be helpful in the development of these Plans. Additional information and guidance will be forthcoming from the Director to ensure the Service is positioned to help in the development, review and approval of these Plans in the coming 2 years. We intend to join upcoming ARD Meetings and conference calls, and visit each Regional Office in the coming months to work on the important "inreach" process we discussed at NCTC.

Thank you for your support in this outstanding opportunity to further conservation throughout the U.S.

Attachment

cc: ARD - MBSP, Regions 1-7