

| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|----------------------------|--------------|--------------|--------------|--------------|---------------|---------------|---------------|---------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| DOI 1 Percent of DOI stream/shoreline miles that have achieved desired conditions where condition is known and as specified in management plans (GPRA) | | 43% | 50% | 28% | 33% | 87% | 89% | 88% | 97% |
| OP 1 Percent of FWS stream/shoreline miles that have achieved desired conditions where condition is known and as specified in management plans (GPRA) | | 43% | 50% | 28% | 33% | 87% | 89% | 88% | 97% |
| 1.0.1 # of NWRS riparian (stream/shoreline) miles achieving desired conditions (GPRA)(PART) | Refuges | 2,565 | 2,951 | 4,514 | 5,240 | 58,398 | 59,183 | 58,963 | 65,168 |
| 1.0.2 # of NWRS riparian (stream/shoreline) miles in plan (GPRA)(PART) | Refuges | 5,958 | 5,958 | 16,121 | 16,121 | 66,792 | 66,792 | 67,348 | 67,348 |
| CSF 1.1 Number of FWS riparian (stream/shoreline) (including marine and coastal) miles restored to the condition specified in management plans - annual (GPRA) | | 0 | 80 | 140 | 97 | 71 | 58 | 62 | 53 |
| 1.1.1 # miles of NWRS riparian (stream/shoreline) (including marine and coastal) habitats restored - annual (GPRA) | Refuges | 0 | 80 | 140 | 97 | 71 | 58 | 62 | 53 |
| 1.1.2 # miles of FWS riparian (stream/shoreline) (including marine and coastal) habitats restored through NRDA | Environmental Contaminants | | | | | | | | |
| CSF 1.2 Number of FWS riparian (stream/shoreline) (including marine and coastal) miles managed or protected to maintain desired condition as specified in management plans - annual (GPRA) | | 2,565 | 2,871 | 4,374 | 5,144 | 58,327 | 59,125 | 58,901 | 65,115 |
| 1.2.1 # of NWRS riparian (stream/shoreline) miles achieving desired conditions (GPRA)(PART) | Refuges | 2,565 | 2,871 | 4,374 | 5,144 | 58,327 | 59,125 | 58,901 | 65,115 |
| 1.2.2 # of NWRS riparian (stream/shoreline) miles in plan (GPRA)(PART) | Refuges | 5,958 | 5,958 | 16,121 | 16,121 | 66,792 | 66,792 | 67,348 | 67,348 |

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|--|----------------------------|----------------|----------------|----------------|----------------|----------------|---------------|---------------|---------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 1.2.3 # of FWS riparian (stream/shoreline) (including marine and coastal) miles managed or protected through NRDA | Environmental Contaminants | | | | | | | | |
| 1.2.4 # of FWS riparian (stream/shoreline) (including marine and coastal) miles managed or protected through contaminant actions | Environmental Contaminants | | | | | | | | |
| DOI 2 Percent of DOI wetland, upland, and marine and coastal acres that have achieved desired conditions where condition is known and as specified in management plans (GPRA) | | 52% | 58% | 88% | 88% | 89% | 89% | 90% | 92% |
| OP 2 Percent of FWS wetland, upland, and marine and coastal acres that have achieved desired conditions where condition is known and as specified in management plans (GPRA) | | 52% | 58% | 88% | 88% | 89% | 89% | 90% | 92% |
| 2.0.1 # of NWRS wetland, upland, and coastal/marine acres achieving desired condition (GPRA)(PART) | Refuges | 3,830,244 | 4,255,890 | 77,286,765 | 76,762,768 | 76,938,516 | 76,768,208 | 86,055,235 | 87,299,000 |
| 2.0.2 # of NWRS wetland, upland, and coastal/marine acres in plan (GPRA)(PART) | Refuges | 7,342,606 | 7,342,607 | 87,580,083 | 87,580,083 | 86,308,411 | 86,308,411 | 95,228,183 | 95,228,183 |
| CSF 2.1 Number of FWS wetland acres restored to the condition specified in management plans - annual (GPRA) | | 89,000 | 40,027 | 40,849 | 49,765 | 35,316 | 24,889 | 23,998 | 24,868 |
| 2.1.1 # of NWRS wetlands acres restored - annual (GPRA)(PART) | Refuges | 89,000 | 40,027 | 40,849 | 49,765 | 35,316 | 24,889 | 23,998 | 24,868 |
| 2.1.3 # of NWRS wetland acres are restored per million dollars of gross investment (PART) | Refuges | 5,413 | 7,592 | 0 | 8,288 | | 4,567 | 4,600 | 4,600 |
| 2.1.4 # of FWS wetlands acres restored through NRDA | Environmental Contaminants | | | | | | | | |
| CSF 2.2 Number of FWS upland acres restored to the condition specified in management plans - | | 264,000 | 174,421 | 311,274 | 198,663 | 126,034 | 56,176 | 75,281 | 93,470 |

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|--|----------------------------|------------------|------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| annual (GPRA) | | | | | | | | | |
| 2.2.1 # of NWRS upland acres restored - annual (GPRA)(PART) | Refuges | 264,000 | 174,421 | 311,274 | 198,663 | 126,034 | 56,176 | 75,281 | 93,470 |
| 2.2.2 # of FWS upland acres restored through NRDA | Environmental Contaminants | | | | | | | | |
| CSF 2.3 Number of FWS coastal and marine acres restored to the condition specified in management plans - annual (GPRA) | | 310,000 | 214,428 | 7,775 | 5,903 | 13,554 | 7,159 | 11,499 | 8,863 |
| 2.3.1 # of NWRS wetland coastal/marine acres restored - annual (GPRA)(PART) | Refuges | 310,000 | 39,927 | 2,143 | 4,421 | 11,849 | 5,334 | 10,014 | 6,960 |
| 2.3.2 # of NWRS upland coastal/marine acres restored - annual (GPRA)(PART) | Refuges | 0 | 174,421 | 5,627 | 1,476 | 1,701 | 1,819 | 1,482 | 1,900 |
| 2.3.3 # of NWRS riparian coastal/marine acres restored - annual (GPRA)(PART) | Refuges | 0 | 80 | 5 | 6 | 4 | 6 | 2 | 3 |
| 2.3.4 # of FWS coastal and marine acres restored through NRDA | Environmental Contaminants | | | | | | | | |
| CSF 2.4 Number of FWS wetland acres managed or protected to maintain desired condition as specified in management plans - annual (GPRA) | | 1,022,165 | 1,150,276 | 25,054,788 | 21,357,697 | 21,450,067 | 21,624,566 | 31,805,704 | 32,194,867 |
| 2.4.1 # of NWRS wetland acres achieving desired condition (GPRA)(PART) | Refuges | 1,022,165 | 1,150,276 | 25,054,788 | 21,357,697 | 21,450,067 | 21,624,566 | 31,805,704 | 32,194,867 |
| 2.4.2 # of NWRS wetland acres in plan (GPRA)(PART) | Refuges | 2,227,095 | 2,227,096 | 27,557,815 | 27,557,815 | 23,930,504 | 23,930,504 | 34,097,974 | 34,097,974 |
| 2.4.5 # of FWS wetland acres managed or protected through contaminant actions | Environmental Contaminants | | 0 | | 0 | | 6,019,590 | 28,000 | 13,821,443 |
| 2.4.6 # of FWS wetland acres managed or protected through NRDA | Environmental Contaminants | | | | | | | | |

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|--|----------------------------|------------------|------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| CSF 2.5 Number of FWS upland acres managed or protected to maintain desired condition as specified in management plans - annual (GPRA) | | 2,040,333 | 2,502,152 | 49,784,498 | 52,791,511 | 52,901,557 | 52,689,376 | 51,750,305 | 52,553,845 |
| 2.5.1 # of NWRS upland acres achieving desired condition (GPRA)(PART) | Refuges | 2,040,333 | 2,502,152 | 49,784,498 | 52,791,511 | 52,901,557 | 52,689,376 | 51,750,305 | 52,553,845 |
| 2.5.2 # of NWRS upland acres in plan (GPRA)(PART) | Refuges | 4,857,920 | 4,857,920 | 55,643,051 | 55,643,051 | 57,960,376 | 57,960,376 | 56,701,294 | 56,701,294 |
| 2.5.5 # of FWS upland acres managed or protected through contaminant actions | Environmental Contaminants | | 0 | | 0 | | 6,003,291 | 29,000 | 5,824,773 |
| 2.5.6 # of FWS upland acres managed or protected through NRDA | Environmental Contaminants | | | | | | | | |
| CSF 2.6 Number of FWS coastal and marine acres managed and protected to maintain desired condition as specified in management plans - annual (GPRA) | | 104,746 | 174,586 | 2,087,581 | 2,359,228 | 2,411,988 | 2,366,041 | 2,388,449 | 2,423,086 |
| 2.6.1 # of NWRS coastal and marine acres achieving desired condition (excludes Alaska) (GPRA)(PART) | Refuges | 104,746 | 174,586 | 2,087,581 | 2,359,228 | 2,411,988 | 2,366,041 | 2,388,449 | 2,423,086 |
| 2.6.2 # of NWRS coastal and marine acres in plan (excludes Alaska) (GPRA)(PART) | Refuges | 257,591 | 257,591 | 4,379,217 | 4,379,217 | 4,417,531 | 4,417,531 | 4,428,915 | 4,428,915 |
| 2.6.3 # of FWS coastal and marine acres managed or protected through NRDA | Environmental Contaminants | | | | | | | | |
| CSF 2.7 Percent of treated burned acres that have achieved the desired condition (GPRA) | | | | | | | | | |
| 2.7.1 Percent of treated burned acres that have achieved the desired condition (GPRA) | Refuges | | | | | | | | |
| 2.7.1.1 # of treated burned acres that have achieved the desired condition (GPRA) | Refuges | | | | | | | | |

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|---|---------|-----------|------------|------------|------------|------------|------------|------------|------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 2.7.1.2 # of treated burned acres (GPRA) | Refuges | | | | | | | | |
| 2.7.2 % of natural ignitions, occurring in areas designated for wildland fire use or consistent with wildland fire use strategies, that are managed for resource protection benefits (i.e., "allowed to burn") (GPRA) | Refuges | | | | | | | | |
| 2.7.2.1 # of natural ignitions, occurring in areas designated for wildland fire use or consistent with wildland fire use strategies, that are managed for resource protection benefits (i.e., "allowed to burn") (GPRA) | Refuges | | | | | | | | |
| 2.7.2.2 total # of natural ignitions (GPRA) | Refuges | | | | | | | | |
| 2.7.3 % of acres treated which are moved toward desired condition (GPRA) | Refuges | | | | | | | | |
| 2.7.3.1 # acres treated moved toward desired condition (GPRA) | Refuges | | | | | | | | |
| 2.7.3.2 total # acres treated (GPRA) | Refuges | | | | | | | | |
| 2.7.4 % of acres treated which are maintained in desired condition (GPRA) | Refuges | | | | | | | | |
| 2.7.4.1 # acres treated maintained in desired condition (GPRA) | Refuges | | | | | | | | |
| 2.7.4.2 total # acres treated (GPRA) | Refuges | | | | | | | | |
| CSF 2.8 Percent of all NWRs/WMDs free of documented water quality problems with significant negative impacts to natural resources (PART) | | 0% | 45% | 79% | 75% | 76% | 75% | 75% | 73% |
| 2.8.1 % of all NWRs/WMDs free of documented water quality problems with significant negative impacts to natural resources | Refuges | 0% | 45% | 79% | 75% | 76% | 75% | 75% | 73% |
| 2.8.1.1 # of NWRs/WMDs free of documented water quality problems | Refuges | 0 | 262 | 460 | 439 | 442 | 437 | 438 | 429 |
| 2.8.1.2 Total # of refuges | Refuges | 0 | 582 | 582 | 582 | 584 | 584 | 584 | 584 |

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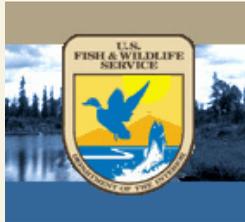
| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | | |
|---|---------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|--|
| | | National | | National | | National | | National | | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual | |
| 2.8.4 % of NWRs/WMDs where water rights are legally protected sufficiently to maintain needed use, and where baseline assessments have been completed (PART) | Refuges | 0% | 0% | 51% | 59% | 60% | 60% | 59% | 60% | |
| 2.8.4.1 # of NWRs/WMDs where water rights are legally protected (PART) | Refuges | 0 | 0 | 295 | 344 | 348 | 341 | 346 | 348 | |
| 2.8.4.2 Total # of refuges (PART) | Refuges | 0 | 0 | 582 | 582 | 584 | 568 | 584 | 584 | |
| 2.8.6 # of surface and ground water systems directly managed or influenced by FWS that are protected and/or restored, as specified in management plans and by working with State and local resource managers, as appropriate, to meet ecological needs (GPRA) | Refuges | 21,115 | 21,115 | 21,118 | 1,397 | 1,407 | 1,489 | 1,489 | 1,489 | |
| 2.8.7 % of surface water acres managed by FWS that meet State (EPA approved) Water Quality Standards (GPRA) | Refuges | 87% | 87% | 87% | 62% | 97% | 97% | 97% | 97% | |
| 2.8.7.1 # of surface water acres achieving standard (GPRA) | Refuges | 4,672,421 | 4,672,421 | 4,672,421 | 3,315,788 | 13,938,266 | 13,944,503 | 13,951,712 | 13,937,494 | |
| 2.8.7.2 # of acres in plan (GPRA) | Refuges | 5,386,603 | 5,386,603 | 5,386,603 | 5,386,603 | 14,427,855 | 14,427,855 | 14,441,378 | 14,441,378 | |
| 2.8.8 % of surface water miles (stream/shoreline) managed by FWS that meet State (EPA approved) Water Quality Standards (GPRA) | Refuges | | | | | | | | | |
| 2.8.8.1 # of surface water miles achieving standard (GPRA) | Refuges | | | | | | | | | |
| 2.8.8.2 # of miles in plan (GPRA) | Refuges | | | | | | | | | |
| CSF 2.9 Other Habitat Protection Activities - FWS Lands - metric tbd | | | | | | | | | | |
| 2.9.2 % of known contaminated sites on NWRs lands remediated during the FY (GPRA) | Refuges | 11% | 14% | 14% | 20% | 37% | 43% | 32% | 32% | |
| 2.9.2.1 # of NWRs sites remediated (GPRA) | Refuges | 16 | 19 | 17 | 24 | 14 | 15 | 9 | 9 | |
| 2.9.2.2 total # of known NWRs sites (GPRA) | Refuges | 140 | 140 | 120 | 120 | 38 | 35 | 28 | 28 | |

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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|----------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 2.9.3 # of completed contaminant investigations, cleanups, and restoration on Refuges | Environmental Contaminants | 36 | 30 | 32 | 0 | 18 | 108 | 39 | 79 |
| 2.9.4 % of 21 Class 1 Wilderness areas that meet ambient air quality standards | Refuges | 95% | 100% | 95% | 95% | 95% | 95% | 95% | 86% |
| 2.9.4.1 # of wilderness areas meeting ambient air quality standards | Refuges | 20 | 21 | 20 | 20 | 20 | 20 | 20 | 18 |
| 2.9.4.2 total # of wilderness areas | Refuges | 21 | 21 | 21 | 21 | 21 | 21 | 21 | 21 |
| 2.9.5 # contaminant actions (e.g., spill drills & responses, investigations, cleanup, assessments, technical assistance, & Clean Water Act activities) benefiting FWS lands | Environmental Contaminants | | | | | | | | |
| CSF 2.10 Sum of the number of NWRs/WMDs completing a Comprehensive Conservation Plan during the year and the number of NWRs/WMDs with a plan under development | | 190 | 211 | 344 | 225 | 226 | 221 | 204 | 210 |
| 2.10.1 # of NWRs/WMDs with a Comprehensive Conservation Plan completed - cumulative | Refuges | 103 | 124 | 216 | 204 | 281 | 263 | 350 | 263 |
| 2.10.2 # of NWRs/WMDs with Comprehensive Conservation Planning underway at the end of the FY | Refuges | 171 | 171 | 252 | 128 | 156 | 166 | 112 | 191 |
| 2.10.3 # of NWRs/WMDs with a Comprehensive Conservation Plan completed (during the year) | Refuges | 19 | 40 | 92 | 97 | 70 | 55 | 92 | 19 |
| CSF 2.11 Conservation and Biological Research Facilities Improvement: Overall condition of NWRs buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA) | | 0.063 | 0.060 | 0.060 | 0.051 | 0.051 | 0.067 | 0.068 | 0.070 |
| 2.11.1 The condition of NWRs conservation and biological research facilities, as measured by the DOI FCI, is x. (GPRA)(PART) | Refuges | 0.063 | 0.060 | 0.060 | 0.051 | 0.051 | 0.067 | 0.068 | 0.070 |

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|---|-------------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 2.11.1.1 value (\$) of deferred maintenance backlog of impoundments, canals, drainage ditches, WCS, pumping stations, nesting islands having undergone condition assessment (GPRA)(PART) | Refuges | 256,152,315 | 264,205,661 | 264,205,661 | 245,325,994 | 257,592,294 | 422,736,509 | 448,100,700 | 355,602,718 |
| 2.11.1.2 replacement value (\$) of impoundments, canals, drainage ditches, WCS, pumping stations, nesting islands having undergone condition assessment (GPRA)(PART) | Refuges | 4,057,258,783 | 4,369,650,675 | 4,368,379,185 | 4,836,456,971 | 5,078,279,819 | 6,337,408,107 | 6,590,882,843 | 5,057,769,539 |
| DOI 3 Number of non-DOI stream/shoreline miles that have achieved watershed and landscape goals as specified in watershed or landscape management plans or agreements that involve DOI (GPRA) | | 5,421 | 12,476 | 4,236 | 7,044 | 3,705 | 8,518 | 7,824 | 20,096 |
| OP 3 Number of non-FWS stream/shoreline miles that have achieved watershed and landscape goals as specified in watershed or landscape management plans or agreements that involve FWS (GPRA) | | 490 | 851 | 882 | 1,217 | 798 | 1,522 | 1,755 | 20,096 |
| CSF 3.1 Number of non-FWS riparian (stream/shoreline) miles restored, including miles restored through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA) | | 490 | 851 | 882 | 1,217 | 798 | 1,522 | 1,755 | 9,796 |
| 3.1.1 # of non-FWS riparian (stream/shoreline) miles restored, including miles restored through partnerships (includes miles treated for invasives & now restored) - PartnersProg - annual (GPRA)(PART) | Partners for Fish and Wildlife - HC | 397 | 660 | 581 | 797 | 444 | 791 | 457 | 1,084 |
| 3.1.2 # of non-FWS riparian (stream/shoreline) miles restored, including miles restored through partnerships - CoastProg - annual (GPRA)(PART) | Coastal Programs - HC | 24 | 179 | 59 | 180 | 24 | 123 | 92 | 98 |

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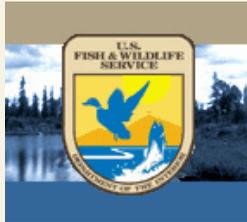
| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|---------------------------------------|--------------|---------------|--------------|--------------|--------------|--------------|--------------|---------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 3.1.3 # of non-FWS riparian (stream/shoreline) miles restored through technical assistance, including partnerships (GPRA)(PART) | Environmental Contaminants | | 0 | | 0 | | 7 | 20 | 7,179 |
| 3.1.4 # of non-FWS riparian (stream/shoreline) miles restored through NRDA (GPRA)(PART) | Environmental Contaminants | 9 | 12 | 47 | 42 | 164 | 171 | 64 | 391 |
| 3.1.5 # of non-FWS riparian (stream/shoreline) miles restored through Federal Assistance technical assistance and grants (GPRA) | Federal Assistance | 60 | 0 | 195 | 197 | 165 | 429 | 365 | 268 |
| 3.1.6 # of non-FWS riparian (stream/shoreline) miles restored/enhanced through grants - Tribal Wildlife Grants (GPRA) | External Affairs | | | | | | | | |
| 3.1.7 # of non-FWS riparian (stream/shoreline) miles restored/enhanced through grants - Tribal Landowner Incentive Grants (GPRA) | External Affairs | | | | | | | | |
| 3.1.11 # of non-FWS riparian (stream/shoreline) miles assessed through technical assistance - Partners | Partners for Fish and Wildlife - HC | | | | | | | | |
| 3.1.12 # of non-FWS riparian (stream/shoreline) miles assessed through technical assistance - Coastal | Coastal Programs - HC | | | | | | | | |
| 3.1.13 # of non-FWS riparian (stream/shoreline) miles restored/enhanced through conservation planning assistance | Conservation Planning Assistance - HC | | | | | | | 757 | 777 |
| CSF 3.2 Number of non-FWS riparian (stream/shoreline) miles managed or protected to maintain desired condition, including miles managed or protected through partnerships, as | | 4,931 | 11,625 | 3,354 | 5,828 | 2,907 | 6,997 | 6,069 | 10,300 |

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|--|---------------------------------------|----------|--------|----------|--------|----------|--------|----------|--------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| specified in management plans or agreements that involve FWS - annual (GPRA) | | | | | | | | | |
| 3.2.1 # of non-FWS riparian (stream/shoreline) miles protected through voluntary partnerships - annual (GPRA)(PART) | Coastal Programs - HC | 0 | 3 | 19 | 29 | 62 | 19 | 65 | 41 |
| 3.2.2 # of non-FWS riparian (stream/shoreline) miles managed or protected through technical assistance, including partnerships - annual (GPRA)(PART) | Environmental Contaminants | 0 | 1 | 0 | 40 | 11 | 1,077 | 152 | 10,203 |
| 3.2.3 # of non-FWS riparian (stream/shoreline) miles managed or protected through NRDA - annual (GPRA)(PART) | Environmental Contaminants | 2,485 | 5,837 | 0 | 2,095 | 3 | 157 | 44 | 469 |
| 3.2.4 # of non-FWS instream miles protected/conserved through technical assistance - annual (GPRA)(PART) | Conservation Planning Assistance - HC | 1,260 | 2,734 | 1,463 | 1,716 | 1,305 | 2,131 | 1,927 | 2,873 |
| 3.2.5 # of non-FWS riparian (stream/shoreline) miles protected/conserved through technical assistance - annual (GPRA)(PART) | Conservation Planning Assistance - HC | 1,186 | 3,050 | 1,872 | 1,948 | 1,526 | 3,613 | 3,880 | 6,917 |
| 3.2.6 # of non-FWS instream miles protected/conserved through technical assistance - cumulative | Conservation Planning Assistance - HC | 4,510 | 5,984 | 0 | 7,700 | 9,005 | 0 | | |
| 3.2.7 # of non-FWS riparian (stream/shoreline) miles protected/conserved through technical assistance - cumulative | Conservation Planning Assistance - HC | 1,613 | 3,787 | 0 | 5,452 | 6,979 | 0 | | |
| 3.2.8 # of non-FWS riparian (stream/shoreline) acres protected/conserved through technical assistance - annual | Conservation Planning Assistance - HC | 11,388 | 20,271 | 14,304 | 6,894 | 6,485 | 10,768 | 9,877 | 30,435 |

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|---|---------------------------------------|------------------|------------------|------------------|------------------|------------------|-------------------|------------------|-------------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 3.2.9 # of non-FWS riparian (stream/shoreline) acres protected/conserved through technical assistance - cumulative | Conservation Planning Assistance - HC | 30,546 | 39,429 | 0 | 46,322 | 52,807 | 0 | | |
| DOI 4 Number of non-DOI wetland, upland, and marine and coastal acres that have achieved watershed and landscape goals as specified in watershed or landscape management plans or agreements that involve DOI (GPRA) | | 1,142,936 | 1,723,721 | 1,821,377 | 4,636,772 | 1,941,090 | 50,738,305 | 3,848,930 | 19,780,387 |
| OP 4 Number of non-FWS wetland, upland, and marine and coastal acres restored, including acres restored through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA) | | 1,142,936 | 1,723,721 | 1,821,377 | 4,636,772 | 1,941,090 | 50,738,305 | 3,848,930 | 19,780,387 |
| CSF 4.1 Number of non-FWS wetland acres restored, including acres restored through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA) | | 386,725 | 410,610 | 472,449 | 593,996 | 554,354 | 559,947 | 603,196 | 1,071,730 |
| 4.1.1 # of wetlands acres enhanced/restored through voluntary partnerships (includes acres treated for invasives & now restored) - annual (GPRA)(PART) | Partners for Fish and Wildlife - HC | 26,725 | 42,863 | 26,909 | 99,690 | 45,665 | 99,221 | 31,212 | 43,262 |
| 4.1.2 # of wetlands enhanced/restored through technical assistance, including partnerships - annual (GPRA)(PART) | Environmental Contaminants | | 0 | | 0 | | 2,011 | 591 | 423,310 |
| 4.1.3 # of non-FWS wetland acres enhanced/restored through NRDA - (GPRA)(PART) | Environmental Contaminants | 2,000 | 2,000 | 6,950 | 10,506 | 7,600 | 4,967 | 1,206 | 21,593 |
| 4.1.4 # of wetlands acres enhanced/restored through the Tribal Wildlife Grants Program - annual (GPRA) | External Affairs | | | | | | | | |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|-------------------------------------|----------|---------|----------|---------|----------|---------|----------|---------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 4.1.5 # of wetlands acres enhanced/restored through the Tribal Landowner Incentive Grants Program - annual (GPRA) | External Affairs | | | | | | | | |
| 4.1.6 # of habitat acres enhanced/restored of habitat in North America through NAWCF - annual (GPRA) | Migratory Birds | 358,000 | 365,747 | 438,590 | 483,800 | 501,090 | 453,748 | 566,000 | 566,000 |
| 4.1.7 # of acres of wetlands restored per \$1 Million via NAWCF grants in the U.S. (PART) | Migratory Birds | | 17,139 | | 16,303 | | 8,366 | 2,190 | 2,190 |
| 4.1.8 # of wetland acres restored per million dollars expended (PART) | Partners for Fish and Wildlife - HC | 0 | 1,570 | 0 | 1,928 | 1,500 | 1,690 | 1,500 | 1,420 |
| 4.1.9 Cumulative total non-FWS Service-wide wetland acres restored | | | | | | | | | |
| 4.1.10 % of up-to-date digital wetlands data produced for the nation to Improve Information Base, Information Management and Technical Assistance | National Wetlands Inventory - HC | 0.7% | 0.5% | 0.8% | 2.9% | 1.3% | 2.4% | 0.8% | 1.4% |
| 4.1.10.1 # of acres of land digitally mapped (in millions of acres) | National Wetlands Inventory - HC | 17 | 11 | 19 | 67 | 31 | 56 | 17 | 32 |
| 4.1.10.2 total # acres (in millions) | National Wetlands Inventory - HC | 2,308 | 2,324 | 2,324 | 2,324 | 2,324 | 2,324 | 2,324 | 2,324 |
| 4.1.11 Cumulative % of acres with digital data available | National Wetlands Inventory - HC | 0.0% | 0.0% | 49.4% | 53.4% | 54.5% | 55.7% | 56.5% | 57.5% |
| 4.1.11.1 Cumulative # acres with digital data available (in millions of acres) | National Wetlands Inventory - HC | 1,073 | 1,135 | 1,149 | 1,240 | 1,266 | 1,294 | 1,313 | 1,336 |
| 4.1.11.2 total # acres (in millions) | National Wetlands Inventory - HC | 0 | 0 | 2,324 | 2,324 | 2,324 | 2,324 | 2,324 | 2,324 |
| 4.1.12 Cumulative % of acres with digital maps 10 years old or less | National Wetlands Inventory - HC | 2.8% | 2.8% | 1.7% | 3.5% | 4.0% | 5.1% | 5.1% | 5.9% |
| 4.1.12.1 Cumulative # of acres with digital data -10 years old or less (in millions of acres) | National Wetlands Inventory - HC | 65 | 1,846 | 40 | 81 | 92 | 118 | 119 | 136 |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|---------------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 4.1.12.2 total # acres (in millions) | National Wetlands Inventory - HC | 2,295 | 65,562 | 2,324 | 2,324 | 2,324 | 2,324 | 2,324 | 2,324 |
| 4.1.13 # of professionals trained by NWI | National Wetlands Inventory - HC | 100 | 100 | 94 | 314 | 100 | 547 | 148 | 583 |
| 4.1.14 # of scientific/technical reports produced for the nation by NWI | National Wetlands Inventory - HC | 5 | 8 | 15 | 20 | 15 | 13 | 12 | 18 |
| 4.1.15 Acres of land digitally updated per million dollars expended (PART) | National Wetlands Inventory - HC | 0 | 0 | 0 | 16,278,782 | 6,219,458 | 15,981,037 | 7,780,000 | 15,507,271 |
| 4.1.16 # of non-FWS wetland acres assessed through technical assistance - Partners | Partners for Fish and Wildlife - HC | | | | | | | 1,400 | |
| 4.1.17 # of non-FWS wetland acres assessed through technical assistance - Coastal | Coastal Programs - HC | | | | | | | | |
| 4.1.18 # of non-FWS wetland acres restored/enhanced through conservation planning assistance | Conservation Planning Assistance - HC | | | | | | | 4,187 | 17,565 |
| CSF 4.2 Number of non-FWS upland acres restored, including acres restored through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA) | | 189,150 | 348,362 | 247,665 | 287,795 | 228,019 | 425,596 | 181,951 | 384,960 |
| 4.2.1 # of non-FWS uplands acres enhanced/restored through voluntary partnerships (includes acres treated for invasives & now restored) - annual (GPRA)(PART) | Partners for Fish and Wildlife - HC | 189,150 | 348,362 | 247,665 | 284,898 | 226,952 | 419,548 | 175,230 | 346,356 |
| 4.2.2 # of non-FWS upland acres enhanced/restored through technical assistance, including partnerships - annual (GPRA)(PART) | Environmental Contaminants | | 0 | | 0 | | 86 | 1,172 | 17,243 |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|---------------------------------------|--------------|---------------|--------------|---------------|--------------|---------------|---------------|---------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 4.2.3 # of non-FWS upland acres enhanced/restored through NRDA - (GPRA)(PART) | Environmental Contaminants | 0 | 0 | 0 | 2,897 | 1,067 | 5,962 | 3,234 | 3,289 |
| 4.2.4 # of non-FWS upland acres enhanced/restored through the Tribal Wildlife Grants Program - annual (GPRA) | External Affairs | | | | | | | | |
| 4.2.5 # of non-FWS upland acres enhanced/restored through the Tribal Landowner Incentive Grants Program - annual (GPRA) | External Affairs | | | | | | | | |
| 4.2.7 # of non-FWS upland acres assessed through technical assistance - Partners | Partners for Fish and Wildlife - HC | | | | | | | 140 | |
| 4.2.8 # of non-FWS upland acres assessed through technical assistance - Coastal | Coastal Programs - HC | | | | | | | | |
| 4.2.9 # of non-FWS upland acres restored/enhanced through conservation planning assistance | Conservation Planning Assistance - HC | | | | | | | 2,315 | 18,072 |
| CSF 4.3 Number of non-FWS coastal and marine acres restored, including acres restored through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA) | | 8,979 | 19,579 | 5,435 | 40,938 | 4,767 | 55,175 | 23,932 | 51,174 |
| 4.3.1 # of non-FWS coastal/marine wetlands acres enhanced/restored through voluntary partnerships (includes acres treated for invasives & now restored) - annual (GPRA)(PART) | Coastal Programs - HC | 6,757 | 13,830 | 3,563 | 21,962 | 3,115 | 41,781 | 18,356 | 35,958 |
| 4.3.2 # of non-FWS coastal/marine upland acres enhanced/restored through voluntary partnerships (includes acres treated for invasives & now restored) - annual | Coastal Programs - HC | 2,222 | 5,749 | 1,872 | 18,976 | 1,652 | 13,394 | 5,556 | 10,930 |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|---------------------------------------|----------------|----------------|------------------|------------------|------------------|-------------------|----------------|------------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| (GPRA)(PART) | | | | | | | | | |
| 4.3.4 # of non-FWS coastal/marine acres restored/enhanced through conservation planning assistance | Conservation Planning Assistance - HC | | | | | | | 20 | 4,287 |
| 4.3.5 # of non-FWS coastal/marine acres restored/enhanced through NRDA - (GPRA)(PART) | Environmental Contaminants | | | | | | | | |
| CSF 4.4 Number of non-FWS wetland acres managed or protected to maintain desired condition, including acres managed or protected through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA) | | 546,975 | 552,111 | 1,074,446 | 3,684,772 | 1,059,026 | 31,556,449 | 785,719 | 7,901,537 |
| 4.4.1 # of non-FWS wetland acres protected/secured through NAWCF - annual (GPRA) | Migratory Birds | 475,000 | 458,820 | 557,692 | 1,945,573 | 1,032,500 | 1,417,084 | 738,680 | 738,680 |
| 4.4.2 # of non-FWS wetland acres protected by land acquisition through Federal Assistance - annual (GPRA) | Federal Assistance | 0 | 0 | 176 | 564 | 290 | 3,517 | 2,236 | 17,827 |
| 4.4.4 # of non-FWS wetland acres managed or protected through technical assistance, including partnerships - annual (GPRA)(PART) | Environmental Contaminants | | 0 | | 0 | | 30,042,521 | 3,770 | 7,054,413 |
| 4.4.5 # of non-FWS wetland acres managed or protected through NRDA - (GPRA)(PART) | Environmental Contaminants | 0 | 0 | 0 | 11,476 | 676 | 2,400 | 1,652 | 8,578 |
| 4.4.6 # of non-FWS wetland acres protected/conserved through technical assistance - annual (GPRA)(PART) | Conservation Planning Assistance - HC | 71,975 | 93,291 | 516,578 | 1,727,159 | 25,560 | 90,927 | 39,381 | 82,038 |
| 4.4.7 # of non-FWS wetland acres protected/conserved through technical assistance - cumulative | Conservation Planning Assistance - HC | 3,104,006 | 3,125,322 | 0 | 4,852,479 | 4,878,039 | 0 | | |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|---------------------------------------|---------------|----------------|---------------|---------------|---------------|-------------------|------------------|------------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| CSF 4.5 Number of non-FWS upland acres managed or protected to maintain desired condition, including acres managed or protected through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA) | | 0 | 11,250 | 2,427 | 15,127 | 54,480 | 18,041,177 | 2,182,816 | 9,789,286 |
| 4.5.1 # of non-FWS upland acres managed or protected through technical assistance or land management actions, including partnerships - annual (GPRA)(PART) | Environmental Contaminants | 0 | 0 | 0 | 13,011 | 10,952 | 10,025,539 | 10,795 | 5,892,398 |
| 4.5.2 # of non-FWS upland acres managed or protected through NRDA - (GPRA)(PART) | Environmental Contaminants | 0 | 11,250 | 0 | 2,116 | 824 | 7,696 | 4,809 | 13,138 |
| 4.5.3 # of non-FWS upland acres protected through land acquisition via Federal Assistance - annual (GPRA) | Federal Assistance | | 0 | | 0 | | 7,931,697 | 2,157,026 | 2,458,933 |
| 4.5.4 # of non-FWS upland acres protected/conserved through technical assistance - annual (GPRA)(PART) | Conservation Planning Assistance - HC | 0 | 0 | 2,427 | 0 | 42,704 | 76,245 | 10,186 | 1,424,817 |
| 4.5.5 # of non-FWS upland acres protected/conserved through technical assistance - cumulative | Conservation Planning Assistance - HC | 212,199 | 296,310 | 0 | 380,008 | 422,712 | 0 | | |
| CSF 4.6 Number of non-FWS coastal and marine acres managed or protected to maintain desired condition, including acres managed or protected through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA) | | 11,107 | 381,809 | 18,955 | 14,143 | 40,443 | 99,961 | 71,316 | 581,699 |
| 4.6.1 # of non-FWS coastal/marine wetlands acres protected through voluntary partnerships - annual (GPRA)(PART) | Coastal Programs - HC | 8,467 | 70,138 | 6,795 | 6,109 | 7,090 | 11,638 | 25,803 | 46,214 |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|---------------------------------------|--------------|--------------|---------------|---------------|---------------|----------------|---------------|---------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 4.6.2 # of non-FWS coastal/marine upland acres protected through voluntary partnerships - annual (GPRA)(PART) | Coastal Programs - HC | 2,640 | 309,206 | 12,160 | 4,594 | 26,767 | 7,801 | 29,217 | 8,538 |
| 4.6.3 # of non-FWS coastal/marine acres protected/conserved through technical assistance - annual (GPRA)(PART) | Conservation Planning Assistance - HC | 0 | 2,465 | 0 | 3,440 | 6,586 | 80,522 | 16,296 | 526,947 |
| 4.6.4 # of non-FWS coastal/marine acres protected/conserved through technical assistance - cumulative | Conservation Planning Assistance - HC | | | | | | | | |
| 4.6.5 Cumulative % of CBRA areas with draft digital maps | Coastal Programs - HC | 0% | 2% | 10% | 12% | 12% | 12% | 13% | 12% |
| 4.6.5.1 cumulative # acres of CBRA areas with draft digital maps | Coastal Programs - HC | 0 | 64,507 | 295,808 | 369,158 | 369,158 | 369,158 | 420,062 | 362,063 |
| 4.6.5.2 total # acres of CBRA | Coastal Programs - HC | 3,113,000 | 3,112,691 | 3,112,691 | 3,112,691 | 3,112,691 | 3,112,691 | 3,112,691 | 3,112,691 |
| 4.6.6 # of non-FWS coastal/marine acres managed or protected through NRDA - (GPRA)(PART) | Environmental Contaminants | | | | | | | | |
| CSF 4.7 Number of other environmental technical assistance efforts to protect habitat | | 1,650 | 1,596 | 42,590 | 59,431 | 46,169 | 145,282 | 54,637 | 53,445 |
| 4.7.1 # of pesticide use proposals and integrated pest management plans reviewed | Environmental Contaminants | 900 | 1,029 | 240 | 0 | 317 | 1,594 | 400 | 1,178 |
| 4.7.2 # of spill prevention activities and spill responses involving a field visit | Environmental Contaminants | 500 | 392 | 400 | 0 | 1,067 | 40,756 | 672 | 1,321 |
| 4.7.3 Total # of reported spills, releases, or drills received | Environmental Contaminants | | 0 | | 0 | | 44,614 | 14,191 | 17,808 |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|---------------------------------------|----------|----------|----------|----------|----------|-----------|------------|------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 4.7.4 # of ongoing NRDA cases, final settlements, and other environmental assessments (including BTAG, CERCLA, & RCRA activities) | Environmental Contaminants | 250 | 175 | 250 | 0 | 169 | 1,002 | 291 | 1,567 |
| 4.7.5 % of requests for technical assistance completed | Conservation Planning Assistance - HC | 0% | 0% | 41% | 116% | 77% | 613% | 83% | 84% |
| 4.7.5.1 # of technical assistance requests completed | Conservation Planning Assistance - HC | 0 | 0 | 41,700 | 59,431 | 44,616 | 57,316 | 39,083 | 31,571 |
| 4.7.5.2 total # of technical assistance requests received | Conservation Planning Assistance - HC | 0 | 0 | 102,286 | 51,143 | 58,089 | 9,354 | 47,007 | 37,507 |
| 4.7.8 % of transportation activities streamlined through early involvement | Conservation Planning Assistance - HC | | 0% | | 0% | | 54% | 56% | 50% |
| 4.7.8.1 # of transportation activities reviewed early | Conservation Planning Assistance - HC | | 0 | | 0 | | 851 | 572 | 1,928 |
| 4.7.8.2 # of transportation activities reviewed | Conservation Planning Assistance - HC | | 0 | | 0 | | 1,588 | 1,021 | 3,887 |
| 4.7.15 # of all other activities reviewed (e.g., non-energy, non-transportation, non-water supply, non-restoration) | Conservation Planning Assistance - HC | | 0 | | 0 | | 3,026 | 3,180 | 17,370 |
| 4.7.16 # of technical assistance activities provided to other FWS programs | Environmental Contaminants | | | | | | | | 1,432 |
| 4.7.17 # of technical assistance activities provided to other Federal/State/Local and/or partners | Environmental Contaminants | | | | | | | | 2,276 |
| CSF 4.8 Number of large-scale landscape planning and/or programmatic approaches in progress or completed | | | 0 | | 0 | | 71 | 321 | 568 |
| 4.8.1 # of large-scale landscape-level planning and/or programmatic approaches in progress | Conservation Planning Assistance - HC | | 0 | | 0 | | 71 | 212 | 447 |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|---------------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 4.8.2 # of large-scale landscape planning and/or programmatic approaches completed - annual | Conservation Planning Assistance - HC | | | | | | | 109 | 121 |
| 4.8.3 # of activities/projects/plans reviewed for existing large-scale and/or programmatic approaches - annual | Conservation Planning Assistance - HC | | | | | | | 10,941 | 4,139 |
| 4.8.4 # of Natural Resource Damage Assessment and Restorations in progress | Environmental Contaminants | 250 | 175 | 250 | 266 | 169 | 501 | 291 | |
| DOI 5 Percent of fish species of management concern that are managed to self-sustaining levels, in cooperation with affected States and others, as defined in approved management documents (GPRA) | | 14% | 30% | 37% | 40% | 42% | 42% | 28% | 69% |
| OP 5 Percent of fish species of management concern that are managed to self-sustaining levels, in cooperation with affected States and others, as defined in approved management documents (GPRA) | | 14% | 30% | 37% | 40% | 42% | 42% | 28% | 69% |
| CSF 5.1 Percent of fish species of management concern that are managed to self-sustaining levels, in cooperation with affected States and others, as defined in approved management documents (GPRA) | | 14% | 30% | 37% | 40% | 42% | 42% | 28% | 69% |
| 5.1.1 % of fish species of management concern that are managed to self-sustaining levels, in cooperation with affected States and others, as defined in approved management documents (GPRA) | Management Assistance - F | 14% | 30% | 37% | 40% | 42% | 42% | 28% | 69% |
| 5.1.1.1 # of species of management concern at self-sustaining levels (GPRA) | Management Assistance - F | 23 | 59 | 65 | 70 | 63 | 63 | 46 | 113 |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|---------------------------|----------|--------|----------|--------|----------|--------|----------|--------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 5.1.1.2 total # of species of management concern (GPRA) | Management Assistance - F | 165 | 199 | 174 | 174 | 150 | 150 | 164 | 164 |
| 5.1.2 % of populations of native aquatic non-T&E species that are self-sustaining in the wild, as prescribed in management plans - Fisheries (PART) | Fisheries | 0% | 0% | 4% | 16% | 11% | 25% | 23% | 29% |
| 5.1.2.1 # of populations of native aquatic non-T&E and non-candidate species that are self-sustaining in the wild, as prescribed in management plans - Fisheries (PART) | Fisheries | 0 | 0 | 1 | 224 | 157 | 347 | 342 | 421 |
| 5.1.2.2 Total # of native aquatic non-T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - Fisheries (PART) | Fisheries | 0 | 0 | 24 | 1,411 | 1,408 | 1,414 | 1,472 | 1,472 |
| 5.1.2.3 % of populations of native aquatic non-T&E species that are self-sustaining in the wild, as prescribed in management plans - NFHS (PART) | Hatcheries - F | | | | | | | 0% | 0% |
| 5.1.2.4 # of populations of native aquatic non-T&E and non-candidate species that are self-sustaining in the wild, as prescribed in management plans - NFHS (PART) | Hatcheries - F | | | | | | | 4 | 7 |
| 5.1.2.5 Total # of native aquatic non-T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - NFHS (PART) | Hatcheries - F | | | | | | | 1,472 | 1,472 |
| 5.1.2.6 % of populations of native aquatic non-T&E species that are self-sustaining in the wild, as prescribed in management plans - FWMA (PART) | Management Assistance - F | 0% | 0% | 4% | 16% | 11% | 25% | 23% | 28% |
| 5.1.2.7 # of populations of native aquatic non-T&E and non-candidate species that are self-sustaining in the wild, as prescribed in management plans - FWMA (PART) | Management Assistance - F | 0 | 0 | 1 | 224 | 157 | 347 | 338 | 414 |
| 5.1.2.8 Total # of native aquatic non-T&E | Management Assistance - F | 0 | 0 | 24 | 1,411 | 1,408 | 1,414 | 1,472 | 1,472 |

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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|---------------------------------------|----------|--------|----------|--------|----------|--------|----------|--------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - FWMA (PART) | | | | | | | | | |
| 5.1.3 # of habitat assessments completed | Management Assistance - F | 937 | 873 | 264 | 3,419 | 244 | 2,182 | 445 | 1,262 |
| 5.1.4 # of miles of instream and shoreline habitat assessed | Management Assistance - F | 38,871 | 38,507 | 1,235 | 38,052 | 817 | 6,702 | 1,331 | 10,344 |
| 5.1.9 # of populations managed for subsistence fishery harvest | Management Assistance - F | 82 | 82 | 102 | 87 | 95 | 92 | 92 | 103 |
| 5.1.10 # miles of stream/shoreline restored in U.S. | Management Assistance - F | 200 | 286 | 124 | 230 | 185 | 315 | 270 | 258 |
| 5.1.11 # of fish passage barriers removed or bypassed | Management Assistance - F | 290 | 123 | 71 | 92 | 77 | 73 | 81 | 96 |
| 5.1.12 # of miles reopened to fish passage - FWMA | Management Assistance - F | 3,635 | 1,179 | 556 | 2,863 | 341 | 1,023 | 463 | 732 |
| 5.1.13 # of acres reopened to fish passage - FWMA | Management Assistance - F | 14,851 | 1,518 | 1,440 | 756 | 82 | 1,232 | 347 | 29,345 |
| 5.1.14 # of fish barriers removed or installed - Partners | Partners for Fish and Wildlife - HC | 34 | 95 | 45 | 281 | 53 | 134 | 124 | 144 |
| 5.1.16 # of miles stream/shoreline reopened to fish passage - Partners | Partners for Fish and Wildlife - HC | 0 | 0 | 152 | 243 | 170 | 297 | 516 | |
| 5.1.17 # of fish barriers removed or installed - Coastal | Coastal Programs - HC | 10 | 22 | 10 | 71 | 20 | 11 | 30 | 39 |
| 5.1.19 # of miles stream/shoreline reopened to fish passage - Coastal | Coastal Programs - HC | 0 | 0 | 46 | 120 | 41 | 39 | 150 | |
| 5.1.20 # of miles stream/shoreline reopened to fish passage - Project Planning | Conservation Planning Assistance - HC | 0 | 1,001 | 723 | 702 | 830 | 1,279 | 845 | 1,100 |

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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|---------------------------|------------|------------|------------|------------|------------|------------|------------|------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| CSF 5.2 Percent of populations of native aquatic non-T&E species managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known (PART) | | 21% | 69% | 46% | 31% | 37% | 34% | 38% | 40% |
| 5.2.1 % of populations of native aquatic non-T&E species managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - Fisheries (PART) | Fisheries | 21% | 69% | 46% | 31% | 37% | 34% | 38% | 40% |
| 5.2.1.1 # of populations of native aquatic non-T&E species managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - Fisheries (PART) | Fisheries | 344 | 1,173 | 691 | 473 | 454 | 540 | 557 | 592 |
| 5.2.1.2 Total # of native aquatic non-T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - Fisheries (PART) | Fisheries | 1,644 | 1,698 | 1,515 | 1,515 | 1,240 | 1,589 | 1,472 | 1,472 |
| 5.2.1.3 % of populations of native aquatic non-T&E species managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - NFHS (PART) | Hatcheries - F | | | | | | | 1% | 2% |
| 5.2.1.4 # of populations of native aquatic non-T&E species managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - NFHS (PART) | Hatcheries - F | | | | | | | 20 | 24 |
| 5.2.1.5 Total # of native aquatic non-T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - NFHS (PART) | Hatcheries - F | | | | | | | 1,472 | 1,472 |
| 5.2.1.6 % of populations of native aquatic non-T&E species managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is | Management Assistance - F | 21% | 69% | 46% | 31% | 37% | 34% | 36% | 39% |

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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|---------------------------|----------|--------|----------|--------|----------|--------|----------|--------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| known - FWMA (PART) | | | | | | | | | |
| 5.2.1.7 # of populations of native aquatic non-T&E species managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - FWMA (PART) | Management Assistance - F | 344 | 1,173 | 691 | 473 | 454 | 540 | 537 | 568 |
| 5.2.1.8 Total # of native aquatic non-T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - FWMA (PART) | Management Assistance - F | 1,644 | 1,698 | 1,515 | 1,515 | 1,240 | 1,589 | 1,472 | 1,472 |
| 5.2.2 % of populations of native aquatic non T&E species with approved management plans - Fisheries (PART) | Fisheries | 0% | 56% | 35% | 163% | 51% | 58% | 53% | 59% |
| 5.2.2.1 # of native aquatic non T&E and non-candidate populations with approved management plans - Fisheries (PART) | Fisheries | 0 | 955 | 165 | 777 | 722 | 821 | 787 | 864 |
| 5.2.2.2 Total # of native aquatic non T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - Fisheries (PART) | Fisheries | 0 | 1,698 | 477 | 477 | 1,409 | 1,426 | 1,472 | 1,472 |
| 5.2.2.3 % of populations of native aquatic non T&E species with approved management plans - NFHS (PART) | Hatcheries - F | | | | | | | 2% | 3% |
| 5.2.2.4 # of native aquatic non T&E and non-candidate populations with approved management plans - NFHS (PART) | Hatcheries - F | | | | | | | 26 | 48 |
| 5.2.2.5 Total # of native aquatic non T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - NFHS (PART) | Hatcheries - F | | | | | | | 1,472 | 1,472 |
| 5.2.2.6 % of populations of native aquatic non T&E species with approved management plans - FWMA (PART) | Management Assistance - F | 0% | 56% | 35% | 163% | 51% | 58% | 52% | 55% |
| 5.2.2.7 # of native aquatic non T&E and non- | Management Assistance - F | 0 | 955 | 165 | 777 | 722 | 821 | 761 | 816 |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|----------------------------|------------|-----------|------------|-----------|------------|------------|------------|-------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| candidate populations with approved management plans -FWMA (PART) | | | | | | | | | |
| 5.2.2.8 Total # of native aquatic non T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - FWMA (PART) | Management Assistance - F | 0 | 1,698 | 477 | 477 | 1,409 | 1,426 | 1,472 | 1,472 |
| 5.2.4 # assessments completed | Management Assistance - F | 1,744 | 1,585 | 916 | 1,740 | 1,310 | 991 | 1,434 | 3,933 |
| 5.2.7 # of management plans completed or revised during the fiscal year | Management Assistance - F | 0 | 225 | 31 | 19 | 16 | 7 | 9 | 25 |
| 5.2.8 # contaminant actions (e.g., spill drills & responses, investigations, cleanup, assessments, technical assistance, & Clean Water Act activities) benefiting trust aquatic non-T&E resources | Environmental Contaminants | | | | | | | | |
| CSF 5.3 Percent of tasks implemented, as prescribed in management plans (PART) | | 68% | 0% | 41% | 0% | 43% | 46% | 52% | 189% |
| 5.3.1 % of tasks implemented, as prescribed in management plans - Fisheries (PART) | Fisheries | 68% | 0% | 41% | 0% | 43% | 46% | 52% | 76% |
| 5.3.1.1 # of tasks implemented, as prescribed in management plans - Fisheries (PART) | Fisheries | 505 | 0 | 472 | 0 | 1,106 | 1,588 | 1,619 | 2,379 |
| 5.3.1.2 Total # of tasks, as prescribed in management plans - Fisheries (PART) | Fisheries | 748 | 0 | 1,145 | 0 | 2,562 | 3,429 | 3,130 | 3,130 |
| 5.3.1.3 % of tasks implemented, as prescribed in management plans - NFHS (PART) | Hatcheries - F | 74% | 0% | 71% | 0% | 70% | 69% | 23% | 40% |
| 5.3.1.4 # of tasks implemented, as prescribed in management plans - NFHS (PART) | Hatcheries - F | 402 | 0 | 364 | 0 | 650 | 709 | 708 | 1,251 |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|---------------------------|----------|----------|----------|-----------|----------|-----------|-----------|-----------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 5.3.1.5 Total # of tasks, as prescribed in management plans - NFHS (PART) | Hatcheries - F | 542 | 0 | 510 | 0 | 927 | 1,029 | 3,130 | 3,130 |
| 5.3.1.6 % of tasks implemented, as prescribed in management plans - FWMA (PART) | Management Assistance - F | 50% | 0% | 17% | 0% | 28% | 37% | 38% | 47% |
| 5.3.1.7 # of tasks implemented, as prescribed in management plans - FWMA (PART) | Management Assistance - F | 103 | 0 | 108 | 0 | 456 | 879 | 1,197 | 1,481 |
| 5.3.1.8 Total # of tasks, as prescribed in management plans - FWMA (PART) | Management Assistance - F | 206 | 0 | 635 | 0 | 1,635 | 2,400 | 3,130 | 3,130 |
| 5.3.7 # of applied aquatic science and technologic tools developed through publications | Hatcheries - F | 222 | 206 | 127 | 632 | 184 | 402 | 305 | 394 |
| 5.3.8 # of data-related submissions made to the U.S. Food and Drug Administration (FDA) to complete technical section requirements for the approval of new animal drugs for use in aquatic species for which FDA assigns a Document Control Number. | Hatcheries - F | 58 | 101 | 17 | 75 | 76 | 89 | 79 | 101 |
| CSF 5.4 Number of individual and businesses conducting illegal activities involving depleted native and IJ fish | | 4 | 4 | 4 | 46 | 7 | 86 | 80 | 80 |
| 5.4.1 # of individual and businesses conducting illegal activities involving depleted native and IJ fish | Law Enforcement | 4 | 4 | 4 | 46 | 7 | 86 | 80 | 80 |
| 5.4.2 # individuals conducting illegal activities of depleted native and IJ fish populations | Law Enforcement | 3 | 3 | 3 | 43 | 5 | 67 | 65 | 65 |
| 5.4.3 # of businesses conducting illegal activities involving depleted native and IJ fish populations | Law Enforcement | 1 | 1 | 1 | 3 | 2 | 19 | 15 | 15 |
| 5.4.4 % of investigations involving depleted native and IJ fish populations | Law Enforcement | 0.1% | 0.1% | 0.1% | 0.4% | 0.1% | 0.3% | 0.3% | 0.3% |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|-----------------|--------------|---------------|---------------|--------------|---------------|---------------|---------------|---------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 5.4.4.1 # of depleted native and IJ fish investigations | Law Enforcement | 20 | 20 | 20 | 55 | 20 | 47 | 45 | 43 |
| 5.4.4.2 total # of investigations | Law Enforcement | 14,000 | 14,000 | 14,140 | 14,140 | 14,000 | 15,021 | 15,000 | 15,000 |
| CSF 5.5 Conservation and Biological Research Facilities Improvement: Overall condition of NFHS buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA) | | 0.011 | 0.185 | 0.182 | 0.000 | 0.086 | 0.118 | 0.124 | 0.124 |
| 5.5.1 The condition of NFHS mission critical water management assets, as measured by the DOI FCI, is x. (GPRA) | Hatcheries - F | 0.011 | 0.185 | 0.182 | 0.000 | 0.086 | 0.118 | 0.124 | 0.124 |
| 5.5.1.1 Total NFHS deferred maintenance needs (\$) for MCWM assets (GPRA) | Hatcheries - F | 5,994,994 | 184,929,982 | 349,309,154 | 0 | 96,081,362 | 120,270,843 | 125,887,492 | 125,887,492 |
| 5.5.1.2 Total NFHS replacement value (\$) for MCWM assets (GPRA) | Hatcheries - F | 533,532,317 | 1,001,592,759 | 1,921,968,658 | 0 | 1,115,216,172 | 1,015,999,141 | 1,015,999,141 | 1,015,999,141 |
| DOI 6 Percent of all migratory bird species that are at healthy and sustainable levels (GPRA) (PART) | | 61.4% | 61.4% | 61.4% | 61.4% | 61.7% | 61.5% | 62.3% | 62.3% |
| OP 6 Percent of all migratory bird species that are at healthy and sustainable levels (GPRA) (PART) | | 61.4% | 61.4% | 61.4% | 61.4% | 61.7% | 61.5% | 62.3% | 62.3% |
| CSF 6.1 Percent of all migratory bird species that are at healthy and sustainable levels (GPRA) (PART) | | 61.4% | 61.4% | 61.4% | 61.4% | 61.7% | 61.5% | 62.3% | 62.3% |
| 6.1.1 % of all migratory bird species that are at healthy and sustainable levels (GPRA)(PART) | Migratory Birds | 61.4% | 61.4% | 61.4% | 61.4% | 61.7% | 61.5% | 62.3% | 62.3% |
| 6.1.1.1 # of all migratory bird species that are at healthy and sustainable levels (GPRA)(PART) | Migratory Birds | 561 | 561 | 561 | 561 | 563 | 561 | 568 | 568 |
| 6.1.1.2 # of all migratory bird species (GPRA)(PART) | Migratory Birds | 913 | 913 | 913 | 913 | 912 | 912 | 912 | 912 |
| 6.1.2 # of management actions implemented | Migratory Birds | 0 | 0 | 24 | 24 | 50 | 43 | 74 | |

* 2008 Actuals includes some estimates



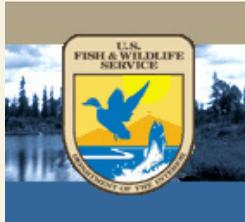
| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|----------------------------|-----------|-----------|-------------|------------|------------|------------|------------|--------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| to address needs of non-BMC in an effort to ensure populations remain healthy | | | | | | | | | |
| 6.1.3 % of management actions taken annually that address focal species for which conservation plans exist or are under development. | Migratory Birds | | | | | | | | |
| 6.1.3.1 # of management actions taken that address focal species | Migratory Birds | | | | | | | | |
| 6.1.3.2 total # of management actions targeted that address focal species | Migratory Birds | | | | | | | | |
| 6.1.4 # BMC for which comprehensive management plans have been developed (Current) | Migratory Birds | | | | 19 | | 24 | 31 | |
| 6.1.5 # of management actions taken to reduce the incidental take of Migratory Birds | Migratory Birds | | | | | | | | |
| 6.1.6 # of management actions taken that annually address Birds of Management Concern, excluding focal species actions | Migratory Birds | | | | | | | | |
| 6.1.7 % of bird species of management concern with improved status | Migratory Birds | | | | | | | | |
| 6.1.7.1 # of bird species of management concern with improved status (Current) | Migratory Birds | | | | | | | | |
| 6.1.7.2 Total # of bird species of management concern (Current) | Migratory Birds | | | | | | | | |
| 6.1.8 # contaminant actions (e.g., spill drills & responses, investigations, cleanup, assessments, technical assistance, & Clean Water Act activities) benefiting migratory birds | Environmental Contaminants | | | | | | | | |
| CSF 6.2 Percent of Birds of Management Concern | | 0% | 0% | 100% | 92% | 99% | 98% | 99% | |

* 2008 Actuals includes some estimates
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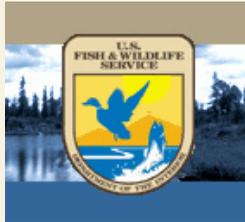
| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|-----------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| (BMC) population management needs met to achieve healthy and sustainable populations (PART) | | | | | | | | | |
| 6.2.1 % of Birds of Management Concern (BMC) population management needs met to achieve healthy and sustainable populations (PART) | Migratory Birds | 0% | 0% | 100% | 92% | 99% | 98% | 99% | |
| 6.2.1.1 # of identified population management needs met (PART) | Migratory Birds | 0 | 0 | 119 | 110 | 89 | 88 | 66 | |
| 6.2.1.2 # of identified population management needs known (PART) | Migratory Birds | 0 | 0 | 119 | 119 | 90 | 90 | 67 | 67 |
| 6.2.2 # of BMC for which comprehensive management plans have been developed | Migratory Birds | 0 | 0 | 21 | 19 | 25 | 24 | 31 | |
| 6.2.3 # of management actions implemented to address needs of BMC | Migratory Birds | 0 | 0 | 54 | 51 | 79 | 67 | 90 | |
| 6.2.4 % of bird species of management concern with improved status | Migratory Birds | 52.8% | 52.8% | 52.8% | 52.8% | 52.8% | 52.8% | 52.1% | |
| 6.2.4.1 # of bird species of management concern with improved status | Migratory Birds | 214 | 214 | 214 | 214 | 214 | 214 | 214 | |
| 6.2.4.2 total # of bird species of management concern | Migratory Birds | 405 | 405 | 405 | 405 | 405 | 405 | 411 | 411 |
| CSF 6.3 Percent of migratory bird permits processed within 30 days of receipt of a completed application | | 50.0% | 50.0% | 50.4% | 62.4% | 56.8% | 74.4% | 58.6% | 83.4% |
| 6.3.1 % of migratory bird permits processed with 30 days if receipt of a completed application | Migratory Birds | 50.0% | 50.0% | 50.4% | 62.4% | 56.8% | 74.4% | 58.6% | 83.4% |
| 6.3.1.1 # of migratory bird permits processed within 30 days of a receipt of a completed application | Migratory Birds | 7,500 | 7,500 | 6,572 | 8,143 | 6,360 | 7,474 | 5,855 | 8,303 |
| 6.3.1.2 total # of migratory bird permit applications received | Migratory Birds | 15,000 | 15,000 | 13,046 | 13,046 | 11,188 | 10,051 | 9,988 | 9,953 |
| CSF 6.4 Percent of habitat needs met to achieve | | 40.5% | 40.5% | 42.7% | 45.9% | 58.0% | 51.5% | 52.1% | 62.5% |

* 2008 Actuals includes some estimates
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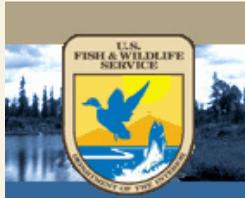
| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|-----------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| healthy and sustainable levels of migratory birds - cumulative (PART) | | | | | | | | | |
| 6.4.1 % of habitat needs met to achieve healthy and sustainable levels of migratory birds - cumulative (PART) | Migratory Birds | 40.5% | 40.5% | 42.7% | 45.9% | 58.0% | 51.5% | 52.1% | 62.5% |
| 6.4.1.1 cumulative # of acres of habitat need met (PART) | Migratory Birds | 25,700,000 | 25,700,000 | 28,899,619 | 31,038,128 | 217,596,079 | 229,656,269 | 233,127,859 | 233,257,862 |
| 6.4.1.2 total # habitat acres identified (PART) | Migratory Birds | 63,500,000 | 63,500,000 | 67,673,168 | 67,673,168 | 375,386,194 | 445,882,181 | 447,161,217 | 373,050,339 |
| 6.4.3 # of acres restored/enhanced of habitat in U.S./Mexico/Latin America through NMBCA | Migratory Birds | 4,794 | 5,905 | 16,430 | 16,516 | 22,690 | 32,105 | 18,715 | 18,715 |
| 6.4.4 # of acres protected/secured of habitat in U.S./Mexico/Latin America through partnerships and networked lands using NMBCA | Migratory Birds | 104,394 | 104,394 | 1,316,775 | 66,964 | 107,370 | 409,123 | 176,641 | 176,641 |
| 6.4.5 # of BMC with habitat management needs identified at eco-regional scales | Migratory Birds | 0 | 0 | 136 | 201 | 200 | 191 | 222 | 297 |
| CSF 6.5 Number of individuals and businesses conducting illegal activities involving migratory birds | | 1,240 | 1,240 | 1,252 | 1,680 | 1,350 | 3,635 | 3,530 | 3,313 |
| 6.5.1 # of individuals and businesses conducting illegal activities involving migratory birds | Law Enforcement | 1,240 | 1,240 | 1,252 | 1,680 | 1,350 | 3,635 | 3,530 | 3,313 |
| 6.5.2 # of individuals conducting illegal activities involving migratory birds | Law Enforcement | 1,200 | 1,200 | 1,212 | 1,606 | 1,300 | 3,403 | 3,300 | 2,989 |
| 6.5.3 # of businesses conducting illegal activities involving migratory birds | Law Enforcement | 40 | 40 | 40 | 74 | 50 | 232 | 230 | 324 |
| 6.5.4 % of investigations involving migratory birds | Law Enforcement | 11% | 11% | 11% | 17% | 14% | 15% | 11% | 10% |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|--------------------|-----------|------------|-----------|------------|------------|------------|------------|------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 6.5.4.1 # of migratory bird investigations | Law Enforcement | 1,600 | 1,600 | 1,616 | 2,427 | 2,000 | 2,195 | 1,700 | 1,463 |
| 6.5.4.2 total # of investigations | Law Enforcement | 14,000 | 14,000 | 14,140 | 14,140 | 14,000 | 15,021 | 15,000 | 15,000 |
| DOI 7 Percent of threatened or endangered species that are stabilized or improved (GPRA) | | 0% | 35% | 0% | 41% | 40% | 45% | 42% | 43% |
| OP 7.1 Percent of prioritized listed species showing improvement in their status indicators | | | | | | | | 4% | 3% |
| CSF 7.11 Percent of prioritized listed species showing improvement in their status indicators | | | | | | | | 4% | 3% |
| 7.11.1 % of prioritized listed species showing improvement in their Status Indicators | Endangered Species | | | | | | | 4% | 3% |
| 7.11.1.1 # of prioritized listed species showing improvement in their Status Indicators | Endangered Species | | | | | | | 7 | 6 |
| 7.11.1.2 # of prioritized listed species (U.S. Listings Only) | Endangered Species | | | | | | | 172 | 172 |
| 7.11.2 % of threatened or endangered species that are stabilized or improved (GPRA) | Endangered Species | 0% | 35% | 0% | 41% | 40% | 45% | 42% | 43% |
| 7.11.2.1 # of species listed under the ESA that are stabilized or improving (GPRA) | Endangered Species | 0 | 442 | 436 | 522 | 509 | 573 | 527 | 549 |
| 7.11.2.2 # of listed species (U.S. Listings Only) (GPRA) | Endangered Species | 0 | 1,256 | 0 | 1,269 | 1,269 | 1,269 | 1,267 | 1,267 |
| 7.11.3 Decrease in average completion time for 5-year reviews of all listed species | Endangered Species | | | | | | | 5 | 21 |
| 7.11.3.1 Total number of months spent on completed 5-year reviews of all listed species | Endangered Species | | | | | | | 302 | 3,848 |
| 7.11.3.2 Total number of 5-year reviews of all listed species completed | Endangered Species | | | | | | | 60 | 187 |
| 7.11.4 # of acres achieving habitat/biological | Federal Assistance | 1,350 | 1,918 | 17,168 | 90,178 | 211,100 | 547,619 | 405,706 | 113,636 |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|----------------------------|------------|-----------|------------|------------|------------|------------|-----------|------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| community goals through voluntary agreements | | | | | | | | | |
| 7.11.5 # contaminant actions (e.g., spill drills & responses, investigations, cleanup, assessments, technical assistance, & Clean Water Act activities) benefiting listed species | Environmental Contaminants | | | | | | | | |
| CSF 7.12 Percent of populations of aquatic threatened and endangered species (T&E) that are self-sustaining in the wild (PART) | | 15% | 9% | 22% | 13% | 10% | 10% | 4% | 12% |
| 7.12.1 % of populations of aquatic threatened and endangered species (T&E) that are self-sustaining in the wild - Fisheries (PART) | Fisheries | 15% | 9% | 22% | 13% | 10% | 10% | 4% | 12% |
| 7.12.1.1 # of aquatic T&E species populations that are self-sustaining, as prescribed in Recovery Plans - Fisheries (PART) | Fisheries | 67 | 38 | 97 | 55 | 61 | 61 | 26 | 70 |
| 7.12.1.2 # aquatic T&E species populations for which the Fisheries Program has a statutory responsibility - Fisheries (PART) | Fisheries | 461 | 416 | 435 | 435 | 594 | 595 | 585 | 585 |
| 7.12.1.3 % of populations of aquatic threatened and endangered species (T&E) that are self-sustaining in the wild - NFHS (PART) | Hatcheries - F | 15% | 9% | 22% | 13% | 10% | 10% | 4% | 4% |
| 7.12.1.4 # of aquatic T&E species populations that are self-sustaining, as prescribed in Recovery Plans - NFHS (PART) | Hatcheries - F | 67 | 38 | 97 | 55 | 61 | 61 | 22 | 22 |
| 7.12.1.5 # of aquatic T&E species populations for which the Fisheries Program has a statutory responsibility - NFHS (PART) | Hatcheries - F | 461 | 416 | 435 | 435 | 594 | 595 | 585 | 585 |
| 7.12.1.6 % of populations of aquatic threatened and endangered species (T&E) that are self-sustaining in the wild (PART) | Management Assistance - F | | | | | | | 1% | 8% |

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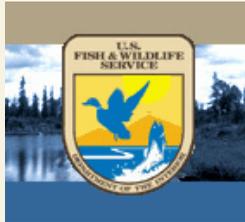
| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|---------------------------|----------|--------|----------|--------|----------|--------|----------|--------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 7.12.1.7 # of aquatic T&E species populations that are self-sustaining, as prescribed in Recovery Plans - FWMA (PART) | Management Assistance - F | | | | | | | 4 | 48 |
| 7.12.1.8 # aquatic T&E species populations for which the Fisheries Program has a statutory responsibility - FWMA (PART) | Management Assistance - F | | | | | | | 585 | 585 |
| 7.12.2 % of populations of aquatic threatened and endangered species (T&E) with known biological status that are self-sustaining in the wild - Fisheries (PART) | Fisheries | | | | | | | 19% | 14% |
| 7.12.2.1 # of populations of aquatic threatened and endangered species (T&E) with known biological status that are self-sustaining in the wild, as prescribed in Recovery Plans - Fisheries (PART) | Fisheries | | | | | | | 92 | 70 |
| 7.12.2.2 # of aquatic T&E species populations for which the Fisheries Program has a statutory responsibility, and for which biological status is known - Fisheries (PART) | Fisheries | | | | | | | 484 | 484 |
| 7.12.2.3 % of populations of aquatic threatened and endangered species (T&E) with known biological status that are self-sustaining in the wild - NFHS (PART) | Hatcheries - F | | | | | | | 7% | 5% |
| 7.12.2.4 # of populations of aquatic threatened and endangered species (T&E) with known biological status that are self-sustaining in the wild, as prescribed in Recovery Plans - NFHS (PART) | Hatcheries - F | | | | | | | 32 | 22 |
| 7.12.2.5 # of aquatic T&E species populations for which the Fisheries Program has a statutory or programmatic responsibility, and for which biological status is known - NFHS (PART) | Hatcheries - F | | | | | | | 484 | 484 |
| 7.12.2.6 % of populations of aquatic threatened and endangered species (T&E) | Management Assistance - F | | | | | | | 12% | 10% |

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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|---------------------------|----------|--------|----------|--------|----------|--------|----------|--------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| with known biological status that are self-sustaining in the wild - FWMA (PART) | | | | | | | | | |
| 7.12.2.7 # of populations of aquatic threatened and endangered species (T&E) with known biological status that are self-sustaining in the wild, as prescribed in Recovery Plans - FWMA (PART) | Management Assistance - F | | | | | | | 60 | 48 |
| 7.12.2.8 # aquatic T&E species populations for which the Fisheries Program has a statutory or programmatic responsibility, and for which biological status is known - FWMA (PART) | Management Assistance - F | | | | | | | 484 | 484 |
| 7.12.3 % of aquatic T&E populations managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - Fisheries (PART) | Fisheries | 0% | 19% | 71% | 51% | 48% | 50% | 52% | 57% |
| 7.12.3.1 # of aquatic T&E populations for which current biological status and trend is known, due in whole or in part to Fisheries Program involvement - Fisheries (PART) | Fisheries | 0 | 77 | 10 | 300 | 286 | 296 | 303 | 333 |
| 7.12.3.2 # of aquatic T&E populations where the Fisheries Program has a statutory or programmatic responsibility - Fisheries (PART) | Fisheries | 0 | 416 | 14 | 592 | 594 | 589 | 585 | 585 |
| 7.12.3.3 % of aquatic T&E populations managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - NFHS (PART) | Hatcheries - F | | | | | | | 11% | 12% |
| 7.12.3.4 # of aquatic T&E populations for which current biological status and trend is known, due in whole or in part to Fisheries Program involvement - NFHS (PART) | Hatcheries - F | | | | | | | 64 | 68 |
| 7.12.3.5 # of aquatic T&E populations where the Fisheries Program has a statutory or | Hatcheries - F | | | | | | | 585 | 585 |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|---------------------------|----------|--------|----------|--------|----------|--------|----------|--------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| programmatic responsibility - NFHS (PART) | | | | | | | | | |
| 7.12.3.6 % of aquatic T&E populations managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - FWMA (PART) | Management Assistance - F | 0% | 19% | 71% | 51% | 48% | 50% | 41% | 45% |
| 7.12.3.7 # of aquatic T&E populations for which current biological status and trend is known, due in whole or in part to Fisheries Program involvement - FWMA (PART) | Management Assistance - F | 0 | 77 | 10 | 300 | 286 | 296 | 239 | 265 |
| 7.12.3.8 # of aquatic T&E populations where the Fisheries Program has a statutory or programmatic responsibility - FWMA (PART) | Management Assistance - F | 0 | 416 | 14 | 592 | 594 | 589 | 585 | 585 |
| 7.12.4 % of aquatic T&E populations managed or influenced by the Fisheries Program with approved Recovery plans - Fisheries (PART) | Fisheries | 0% | 78% | 44% | 81% | 81% | 81% | 91% | 86% |
| 7.12.4.1 # of aquatic T&E populations with Recovery Plans, due in whole or in part to Fisheries Program involvement - Fisheries (PART) | Fisheries | 0 | 323 | 14 | 477 | 482 | 480 | 533 | 502 |
| 7.12.4.2 # of aquatic T&E populations where the Fisheries Program has a statutory or programmatic responsibility - Fisheries (PART) | Fisheries | 0 | 416 | 32 | 592 | 594 | 589 | 585 | 585 |
| 7.12.4.3 % of aquatic T&E populations managed or influenced by the Fisheries Program with approved Recovery plans - NFHS (PART) | Hatcheries - F | | | | | | | 23% | 23% |
| 7.12.4.4 # of aquatic T&E populations with Recovery Plans, due in whole or in part to Fisheries Program involvement - NFHS (PART) | Hatcheries - F | | | | | | | 132 | 137 |
| 7.12.4.5 # of aquatic T&E populations where the Fisheries Program has a statutory or programmatic responsibility - NFHS (PART) | Hatcheries - F | | | | | | | 585 | 585 |



| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|---------------------------|----------|--------|----------|--------|----------|--------|----------|--------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 7.12.4.6 % of aquatic T&E populations managed or influenced by the Fisheries Program with approved Recovery plans - FWMA (PART) | Management Assistance - F | 0% | 78% | 44% | 81% | 81% | 81% | 69% | 62% |
| 7.12.4.7 # of aquatic T&E populations with Recovery Plans, due in whole or in part to Fisheries Program involvement - FWMA (PART) | Management Assistance - F | 0 | 323 | 14 | 477 | 482 | 480 | 401 | 365 |
| 7.12.4.8 # of aquatic T&E populations where the Fisheries Program has a statutory or programmatic responsibility - FWMA (PART) | Management Assistance - F | 0 | 416 | 32 | 592 | 594 | 589 | 585 | 585 |
| 7.12.5 % of tasks implemented as prescribed in Recovery Plans - Fisheries (PART) | Fisheries | 0% | 0% | 452% | 0% | 52% | 49% | 56% | 75% |
| 7.12.5.1 # of Recovery Plan tasks implemented by the Fisheries Program - Fisheries (PART) | Fisheries | 315 | 0 | 425 | 0 | 577 | 558 | 584 | 789 |
| 7.12.5.2 # of tasks for which the Fisheries Program has a statutory or programmatic responsibility and that are prescribed in Recovery Plans - Fisheries (PART) | Fisheries | 0 | 0 | 94 | 0 | 1,119 | 1,150 | 1,050 | 1,050 |
| 7.12.5.3 % of tasks implemented as prescribed in Recovery Plans - NFHS (PART) | Hatcheries - F | 0% | 0% | 676% | 0% | 57% | 52% | 28% | 40% |
| 7.12.5.4 # of Recovery Plan tasks implemented by the Fisheries Program - NFHS (PART) | Hatcheries - F | 120 | 0 | 169 | 0 | 210 | 190 | 294 | 416 |
| 7.12.5.5 # of tasks for which the Fisheries Program has a statutory or programmatic responsibility and that are prescribed in Recovery Plans - NFHS (PART) | Hatcheries - F | 0 | 0 | 25 | 0 | 367 | 368 | 1,050 | 1,050 |
| 7.12.5.6 % of tasks implemented as prescribed in Recovery Plans - FWMA (PART) | Management Assistance - F | 0% | 0% | 371% | 0% | 49% | 47% | 32% | 47% |
| 7.12.5.7 # of Recovery Plan tasks | Management Assistance - F | 195 | 0 | 256 | 0 | 367 | 368 | 338 | 496 |

* 2008 Actuals includes some estimates
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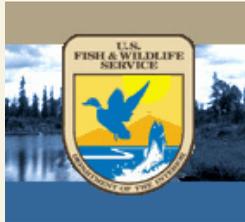
| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|---------------------------|----------|--------|----------|--------|----------|--------|------------|------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| implemented by the Fisheries Program - FWMA (PART) | | | | | | | | | |
| 7.12.5.8 # of tasks for which the Fisheries Program has a statutory or programmatic responsibility and that are prescribed in Recovery Plans - FWMA (PART) | Management Assistance - F | 0 | 0 | 69 | 0 | 752 | 782 | 1,050 | 1,050 |
| CSF 7.13 Percent of prioritized species that are delisted due to recovery | | | | | | | | 1% | 1% |
| 7.13.1 % of prioritized species that are delisted due to recovery | Endangered Species | | | | | | | 1% | 1% |
| 7.13.2 # of prioritized species that are delisted due to recovery | Endangered Species | | | | | | | 2 | 2 |
| 7.13.3 # of prioritized listed species (U.S. Listings only) | Endangered Species | | | | | | | 172 | 172 |
| CSF 7.14 Percent of prioritized listed species with current recovery plan | | | | | | | | 63% | 81% |
| 7.14.1 % of prioritized listed species with current recovery plan | Endangered Species | | | | | | | 63% | 81% |
| 7.14.1.1 # of prioritized listed species with current recovery plan | Endangered Species | | | | | | | 109 | 140 |
| 7.14.1.2 # of prioritized listed species (U.S. Listings only) | Endangered Species | | | | | | | 172 | 172 |
| CSF 7.15 Percent of recovery actions for prioritized species implemented | | | | | | | | 44% | 66% |
| 7.15.1 % of recovery actions for prioritized listed species implemented | Endangered Species | | | | | | | 44% | 66% |
| 7.15.1.1 Number of recovery actions for prioritized listed species implemented | Endangered Species | | | | | | | 2,497 | 3,733 |
| 7.15.1.2 Number of recovery actions for prioritized listed species | Endangered Species | | | | | | | 5,630 | 5,630 |
| 7.15.2 # of listed species benefiting from Endangered Species Grant Programs | Endangered Species | | | | | | | 607 | 676 |

* 2008 Actuals includes some estimates
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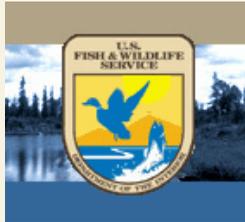
| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|----------------------------|----------|-----------|----------|-----------|----------|------------|------------|------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| (Traditional and Nontraditional Section 6) | | | | | | | | | |
| 7.15.3 # of prioritized listed species benefiting from Traditional and Nontraditional Section 6 Project Awards | Endangered Species | | | | | | | 47 | 91 |
| 7.15.4 # of completed contaminant investigations -- Off Service lands | Environmental Contaminants | 14 | 13 | 12 | 0 | | 40 | 58 | 46 |
| 7.15.5 # of Clean Water Act activities (NPDES, TMDLs, Triennial Reviews) | Environmental Contaminants | 8,085 | 5,424 | 1,408 | 0 | 826 | 6,038 | 1,585 | 1,631 |
| 7.15.6 # of Section 7 Consultations Pesticides -- Off Service lands - State and EPA consultations and technical assistance | Environmental Contaminants | 250 | 231 | 200 | 0 | | 398 | 181 | 127 |
| 7.15.7 # of Section 7 Consultations CWA -- Off Service lands - State and EPA consultations and technical assistance | Environmental Contaminants | 6,900 | 918 | 6 | 0 | 295 | 1,088 | 337 | 296 |
| 7.15.8 % of NWRS recovery tasks in approved Recovery Plans that are implemented (PART) | Refuges | 36.3% | 40.5% | 35.5% | 59.9% | 97.6% | 70.3% | 68.9% | 78.0% |
| 7.15.8.1 # of NWRS recovery tasks in approved Recovery Plans implemented (PART) | Refuges | 803 | 895 | 813 | 1,374 | 1,323 | 1,299 | 1,236 | 1,400 |
| 7.15.8.2 total # of NWRS recovery tasks in approved Recovery Plans (PART) | Refuges | 2,210 | 2,210 | 2,292 | 2,292 | 1,355 | 1,849 | 1,795 | 1,795 |
| CSF 7.16 % of formal/informal "other non-energy" consultations addressed in a timely manner | | | 0% | | 0% | | 84% | 76% | 87% |
| 7.16.1 % of formal/informal "other non-energy" consultations addressed in a timely manner | Endangered Species | | 0% | | 0% | | 84% | 76% | 87% |
| 7.16.1.1 # of timely formal/informal "other | Endangered Species | | 0 | | 0 | | 15,902 | 13,777 | 11,418 |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|----------------------------|------------|------------|------------|--------------|------------|--------------|--------------|--------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| non-energy" consultation responses | | | | | | | | | |
| 7.16.1.2 # of formal/informal "other non-energy" consultation responses | Endangered Species | | 0 | | 0 | | 18,822 | 18,040 | 13,178 |
| 7.16.2 # contaminant actions on Section 7 Consultations | Environmental Contaminants | | 1,149 | | 485 | | 743 | 518 | |
| 7.16.6 # contaminant actions (e.g., spill drills & responses, investigations, cleanup, assessments, technical assistance, & Clean Water Act activities) benefiting aquatic listed species | Environmental Contaminants | | | | | | | | |
| CSF 7.17 Percent of final listing determinations promulgated in a timely manner | | | | | | | | | |
| 7.17.1 % of final listing determinations promulgated in a timely manner | Endangered Species | | | | | | | | |
| 7.17.1.1 # of final listing determinations promulgated in a timely manner | Endangered Species | | | | | | | | |
| 7.17.1.2 # of final listing determinations promulgated this FY | Endangered Species | | | | | | | | |
| 7.17.2 % of petition findings made within one fiscal year of petition receipt | Endangered Species | | | | | | | 46% | |
| 7.17.2.1 # of petition findings promulgated within 1 year of petition receipt | Endangered Species | | | | | | | 101 | |
| 7.17.2.2 # of petition findings promulgated this FY | Endangered Species | | | | | | | 218 | 218 |
| 7.17.3 % of critical habitat rules promulgated in a timely manner | Endangered Species | | | | | | | | |
| 7.17.3.1 # final critical habitat rules promulgated in timely manner | Endangered Species | | | | | | | | |
| 7.17.3.2 # of final critical habitat rules promulgated this FY | Endangered Species | | | | | | | 14 | 14 |
| CSF 7.18 Number of individuals and businesses | | 690 | 690 | 697 | 1,213 | 780 | 3,717 | 3,700 | 4,013 |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| conducting illegal activities involving T&E species | | | | | | | | | |
| 7.18.1 # of individuals and businesses conducting illegal activities involving T&E species | Law Enforcement | 690 | 690 | 697 | 1,213 | 780 | 3,717 | 3,700 | 4,013 |
| 7.18.2 # of individuals conducting illegal activities involving T&E species | Law Enforcement | 650 | 650 | 657 | 1,070 | 700 | 3,312 | 3,300 | 3,624 |
| 7.18.3 # of businesses conducting illegal activities involving T&E species | Law Enforcement | 40 | 40 | 40 | 143 | 80 | 405 | 400 | 389 |
| 7.18.4 % of total investigations related to T&E species | Law Enforcement | 17.9% | 17.9% | 17.9% | 21.4% | 18.6% | 19.7% | 19.3% | 19.7% |
| 7.18.4.1 # of T&E investigations | Law Enforcement | 2,500 | 2,500 | 2,525 | 3,029 | 2,600 | 2,953 | 2,900 | 2,952 |
| 7.18.4.2 total # of investigations | Law Enforcement | 14,000 | 14,000 | 14,140 | 14,140 | 14,000 | 15,021 | 15,000 | 15,000 |
| DOI 8 Percent of candidate species where listing is unnecessary as a result of conservation actions, including actions taken through agreements (GPRA) | | 1.6% | 1.2% | 0.0% | 1.8% | 1.1% | 1.1% | 0.4% | |
| OP 8.1 Percent of prioritized species-at-risk for which there is an Agency determination that the species does not meet the definition of threatened or endangered due to conservation agreements or actions | | | | | | | | 2% | |
| CSF 8.11 Percent of prioritized species-at-risk for which there is an Agency determination that the species does not meet the definition of threatened or endangered due to conservation agreements or actions | | | | | | | | 2% | |
| 8.11.1 Percent of prioritized species-at-risk for which there is an Agency determination that the species does not meet the definition of threatened or endangered due to conservation agreements or actions | Endangered Species | | | | | | | 2% | |
| 8.11.2 Number of prioritized species-at-risk for which there is an Agency determination that | Endangered Species | | | | | | | 2 | |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|--------------------|----------|--------|----------|--------|----------|--------|----------|--------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| the species does not meet the definition of threatened or endangered due to conservation agreements or actions | | | | | | | | | |
| 8.11.3 Number of prioritized species-at-risk | Endangered Species | | | | | | | 86 | 86 |
| 8.11.4 % of candidate species where listing is unnecessary as a result of conservation actions, including actions taken through agreements (GPRA) | Endangered Species | 2% | 1% | 0% | 2% | 1% | 1% | 0% | |
| 8.11.4.1 # of candidate species where listing is unnecessary as a result of conservation actions or agreements (GPRA) | Endangered Species | 4 | 3 | 4 | 5 | 3 | 3 | 1 | |
| 8.11.4.2 total # of candidate species (GPRA) | Endangered Species | 256 | 256 | 0 | 283 | 283 | 283 | 244 | 244 |
| 8.11.5 % of prioritized species-at-risk showing improvement in their Status Indicators due to conservation efforts | Endangered Species | | | | | | | 10% | 5% |
| 8.11.5.1 # of prioritized species-at-risk showing improvement in their Status Indicators due to conservation efforts | Endangered Species | | | | | | | 9 | 4 |
| 8.11.5.2 Number of prioritized species-at-risk | Endangered Species | | | | | | | 86 | 86 |
| 8.11.7 % of prioritized species-at-risk that have conservation strategies developed | Endangered Species | | | | | | | 8% | 8% |
| 8.11.7.1 # of prioritized species-at-risk that have conservation strategies developed | Endangered Species | | | | | | | 7 | 7 |
| 8.11.7.2 Number of prioritized species-at-risk | Endangered Species | | | | | | | 86 | 86 |
| 8.11.8 Number of candidate species benefiting from Traditional and Nontraditional Section 6 Project Awards | Endangered Species | | | | | | | 46 | 89 |
| 8.11.9 Number of prioritized candidate species benefiting from Traditional and Nontraditional | Endangered Species | | | | | | | 14 | 9 |

* 2008 Actuals includes some estimates
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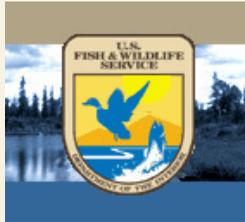
| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|---------------------------|------------|------------|------------|------------|------------|------------|------------|------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| Section 6 Project Awards | | | | | | | | | |
| DOI 9 Percent of populations of species of management concern that are managed to desired condition (GPRA) | | 50% | 40% | 66% | 82% | 53% | 70% | 61% | 86% |
| OP 9 Percent of populations of species of management concern that are managed to desired condition (GPRA) | | 50% | 40% | 66% | 82% | 53% | 70% | 61% | 86% |
| 9.0.1 Percent of populations of species of management concern that are managed to desired condition (GPRA) | | 50% | 40% | 66% | 82% | 53% | 70% | 61% | 86% |
| 9.0.1.1 # of populations of species of management concern that are managed to desired condition (GPRA) | | 5 | 4 | 298 | 374 | 331 | 435 | 399 | 562 |
| 9.0.1.2 # of populations of species of management concern (GPRA) | | 10 | 10 | 454 | 454 | 622 | 625 | 656 | 657 |
| CSF 9.1 Percent of marine mammals achieving optimal sustainable populations (GPRA) | | 50% | 40% | 40% | 40% | 57% | 40% | 67% | 30% |
| 9.1.1 % of marine mammals achieving optimal sustainable populations (GPRA) | Management Assistance - F | 50% | 40% | 40% | 40% | 57% | 40% | 67% | 30% |
| 9.1.1.1 # marine mammals with optimal sustainable population (GPRA) | Management Assistance - F | 5 | 4 | 4 | 4 | 4 | 4 | 6 | 3 |
| 9.1.1.2 total # marine mammal populations (GPRA) | Management Assistance - F | 10 | 10 | 10 | 10 | 7 | 10 | 9 | 10 |
| 9.1.2 # of marine mammal stocks with voluntary harvest guidelines | Management Assistance - F | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| 9.1.3 # of cooperative agreements with Alaska Natives for marine mammal management and monitoring | Management Assistance - F | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 9.1.4 # of marine mammal stocks with incidental take regulations that require mitigating measures | Management Assistance - F | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|----------------------------|-----------|-----------|------------|------------|------------|------------|------------|------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 9.1.5 # of current marine mammal stock assessments | Management Assistance - F | 6 | 6 | 4 | 4 | 4 | 4 | 7 | 3 |
| 9.1.6 % of populations managed or influenced by the Marine Mammal Program for which current population trend is known | Management Assistance - F | 60% | 60% | 60% | 60% | 57% | 50% | 80% | 70% |
| 9.1.6.1 # of marine mammals with known population trends | Management Assistance - F | 6 | 6 | 6 | 6 | 4 | 5 | 8 | 7 |
| 9.1.6.2 total # of marine mammal populations | Management Assistance - F | 10 | 10 | 10 | 10 | 7 | 10 | 10 | 10 |
| 9.1.7 # contaminant actions (e.g., spill drills & responses, investigations, cleanup, assessments, technical assistance, & Clean Water Act activities) benefiting marine mammals | Environmental Contaminants | | | | | | | | |
| CSF 9.2 Number of individuals and businesses conducting illegal activities involving marine mammals | | 17 | 17 | 18 | 52 | 21 | 317 | 310 | 327 |
| 9.2.1 # of individuals and businesses conducting illegal activities involving marine mammals | Law Enforcement | 17 | 17 | 18 | 52 | 21 | 317 | 310 | 327 |
| 9.2.2 # of individuals conducting illegal activities involving marine mammals | Law Enforcement | 17 | 17 | 17 | 52 | 20 | 304 | 300 | 310 |
| 9.2.3 # of businesses conducting illegal activities involving marine mammals | Law Enforcement | 0 | 0 | 1 | 0 | 1 | 13 | 10 | 17 |
| 9.2.4 % of investigations involving marine mammals | Law Enforcement | 1% | 1% | 1% | 2% | 1% | 2% | 2% | 2% |
| 9.2.4.1 # of marine mammal investigations | Law Enforcement | 120 | 120 | 121 | 293 | 200 | 274 | 270 | 301 |
| 9.2.4.2 total # of investigations | Law Enforcement | 14,000 | 14,000 | 14,140 | 14,140 | 14,000 | 15,021 | 15,000 | 15,000 |
| CSF 9.3 Percent of populations of indicator | | 0% | 0% | 66% | 83% | 53% | 70% | 61% | 86% |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|----------------------------|------------|------------|------------|------------|------------|------------|------------|------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| species with improved or stable numbers (PART) | | | | | | | | | |
| 9.3.1 % of populations of indicator species with improved or stable numbers (GPRA) | Refuges | 0% | 0% | 66% | 83% | 53% | 70% | 61% | 86% |
| 9.3.1.1 # of indicator species populations with improved/stable numbers (GPRA) | Refuges | 0 | 0 | 294 | 370 | 327 | 431 | 393 | 559 |
| 9.3.1.2 total # of indicator species populations (GPRA) | Refuges | 0 | 0 | 444 | 444 | 615 | 615 | 647 | 647 |
| 9.3.3 % of needed NWRs inventory and monitoring actions are completed | Refuges | 0% | 100% | 96% | 117% | 103% | 104% | 100% | 104% |
| 9.3.3.1 # of completed inventory and monitoring actions completed | Refuges | 0 | 4,997 | 4,311 | 5,223 | 4,599 | 4,663 | 4,318 | 4,487 |
| 9.3.3.2 total # of inventory and monitoring actions (Baseline from FY 2005) | Refuges | 0 | 4,997 | 4,483 | 4,483 | 4,483 | 4,483 | 4,318 | 4,318 |
| 9.3.4 % of NWRs/WMDs have an approved Wildlife Inventory, and Monitoring Plan | Refuges | 0% | 18% | 25% | 21% | 20% | 22% | 30% | 21% |
| 9.3.4.1 # of NWRs/WMDs with approved Wildlife Inventory and Monitoring Plan | Refuges | 0 | 106 | 146 | 121 | 116 | 128 | 178 | 122 |
| 9.3.4.2 total # of NWRs/WMDs with Wildlife Inventory and Monitoring Plan | Refuges | 0 | 582 | 582 | 582 | 584 | 584 | 584 | 584 |
| 9.3.5 % of completed amphibian monitoring actions on Refuge lands | Environmental Contaminants | | | | | | | | |
| 9.3.5.1 Number of completed amphibian monitoring actions on Refuge lands | Environmental Contaminants | | | | | | | | |
| 9.3.5.2 Total number of needed amphibian monitoring actions on Refuge lands | Environmental Contaminants | | | | | | | | |
| DOI 10 Number of international species of management concern whose status has been improved in cooperation with affected countries (GPRA) | | 249 | 249 | 271 | 271 | 271 | 271 | 271 | 271 |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|-----------------------|------------|------------|------------|------------|------------|------------|------------|------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| OP 10 Number of international species of management concern whose status has been improved in cooperation with affected countries (GPRA) | | 249 | 249 | 271 | 271 | 271 | 271 | 271 | 271 |
| CSF 10.1 Number of international species of management concern whose status has been improved in cooperation with affected countries (GPRA) | | 55 | 55 | 60 | 60 | 60 | 60 | 60 | 60 |
| 10.1.1 Number of international species of management concern whose status has been improved in cooperation with affected countries (GPRA) | International Affairs | 55 | 55 | 60 | 60 | 60 | 60 | 60 | 60 |
| 10.1.2 Influence the conservation of X species through activities that promote and sustain species of international concern relative to the provisions of the Convention on Nature Protection and Wildlife Preservation in the Western Hemisphere. (GPRA) | International Affairs | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| 10.1.3 Influence the conservation of X species through activities that promote and sustain species of international concern relative to the provisions of the Convention on Wetlands of International Importance Especially as Waterfowl Habitat (Ramsar). (GPRA) | International Affairs | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| 10.1.4 Influence the conservation of X species through activities that promote and sustain species of international concern relative to the provisions of the U.S. - Russia Agreement in the Field of Protection of the Environment and Natural Resources. (GPRA) | International Affairs | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 10.1.5 Influence the conservation of X species through activities that promote and sustain species of international concern relative to the provisions of the Convention on International | International Affairs | 30 | 30 | 33 | 33 | 33 | 33 | 33 | 33 |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|-----------------------|------------|------------|------------|------------|------------|------------|------------|------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| Trade in Endangered Species. (GPRA) | | | | | | | | | |
| 10.1.6 Influence the conservation of X species through activities that promote and sustain species of international concern relative to the provisions of the Endangered Species Act. (GPRA) | International Affairs | 20 | 20 | 22 | 22 | 22 | 22 | 22 | 22 |
| CSF 10.2 Influence the conservation of X species of international concern through the wildlife trade permitting program | | 163 | 163 | 179 | 179 | 179 | 179 | 179 | 179 |
| 10.2.1 Influence the conservation of X species of international concern through the wildlife trade permitting program | International Affairs | 163 | 163 | 179 | 179 | 179 | 179 | 179 | 179 |
| 10.2.2 Influence the conservation of X species, through wildlife trade permitting activities required for species listed on Appendix I of the Convention on International Trade in Endangered Species. | International Affairs | 30 | 30 | 33 | 33 | 33 | 33 | 33 | 33 |
| 10.2.3 Influence the conservation of X species, through wildlife trade permitting activities required for species listed on App. II of the Convention on International Trade in Endangered Species. | International Affairs | 100 | 100 | 110 | 110 | 110 | 110 | 110 | 110 |
| 10.2.4 Influence the conservation of X species, through wildlife trade permitting activities required for species listed as endangered or threatened under the Endangered Species Act. | International Affairs | 30 | 30 | 33 | 33 | 33 | 33 | 33 | 33 |
| 10.2.5 Influence the conservation of X species, through wildlife trade permitting activities required under the Marine Mammal Protection Act. | International Affairs | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| CSF 10.3 Facilitate the conservation of X species | | 31 | 31 | 32 | 32 | 32 | 32 | 32 | 32 |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|-----------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| through federal assistance awards and leveraged funds or in-kind resources | | | | | | | | | |
| 10.3.1 Facilitate the conservation of X species through federal assistance awards and leveraged funds or in-kind resources. | International Affairs | 31 | 31 | 32 | 32 | 32 | 32 | 32 | 32 |
| CSF 10.4 Number of individuals and businesses conducting illegal activities involving foreign species | | 1,360 | 1,360 | 1,374 | 2,943 | 1,800 | 9,419 | 9,350 | 9,773 |
| 10.4.1 # of individuals and businesses conducting illegal activities involving foreign species | Law Enforcement | 1,360 | 1,360 | 1,374 | 2,943 | 1,800 | 9,419 | 9,350 | 9,773 |
| 10.4.2 # of individuals conducting illegal activities involving foreign species | Law Enforcement | 1,200 | 1,200 | 1,212 | 2,309 | 1,500 | 7,748 | 7,700 | 8,006 |
| 10.4.3 # of businesses conducting illegal activities involving foreign species | Law Enforcement | 160 | 160 | 162 | 634 | 300 | 1,671 | 1,650 | 1,767 |
| 10.4.4 % of investigations involving foreign species foreign species | Law Enforcement | 63% | 63% | 63% | 67% | 64% | 61% | 61% | 66% |
| 10.4.4.1 # of investigations involving foreign species | Law Enforcement | 8,800 | 8,800 | 8,888 | 9,436 | 9,000 | 9,235 | 9,200 | 9,834 |
| 10.4.4.2 total # of investigations | Law Enforcement | 14,000 | 14,000 | 14,140 | 14,140 | 14,000 | 15,021 | 15,000 | 15,000 |
| 10.4.5 % of wildlife shipments containing foreign species | Law Enforcement | 75% | 75% | 75% | 93% | 91% | 91% | 86% | 84% |
| 10.4.5.1 # of wildlife shipments containing foreign species | Law Enforcement | 112,000 | 112,000 | 113,121 | 141,309 | 145,000 | 148,718 | 150,000 | 146,786 |
| 10.4.5.2 total # of wildlife shipments | Law Enforcement | 150,000 | 150,000 | 151,500 | 151,500 | 160,000 | 163,428 | 175,000 | 175,000 |
| 10.4.9 % of wildlife shipments physically inspected containing foreign species | Law Enforcement | 97% | 97% | 97% | 107% | 87% | 91% | 90% | 85% |
| 10.4.9.1 # of wildlife shipments physically inspected containing foreign species | Law Enforcement | 25,115 | 25,115 | 25,367 | 28,087 | 26,000 | 27,321 | 28,000 | 26,203 |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|-----------------|------------|------------|-----------|------------|------------|------------|------------|------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 10.4.9.2 total # of wildlife shipments physically inspected | Law Enforcement | 26,000 | 26,000 | 26,260 | 26,260 | 30,000 | 29,987 | 31,000 | 31,000 |
| 10.4.13 % of interdicted wildlife shipments containing foreign species | Law Enforcement | 97% | 97% | 97% | 131% | 93% | 96% | 95% | 100% |
| 10.4.13.1 # of interdicted wildlife shipments containing foreign species | Law Enforcement | 2,710 | 2,710 | 2,737 | 3,695 | 2,800 | 3,550 | 3,800 | 4,019 |
| 10.4.13.2 total # of interdicted wildlife shipments | Law Enforcement | 2,800 | 2,800 | 2,828 | 2,828 | 3,000 | 3,689 | 4,000 | 4,000 |
| DOI 11 Percent of baseline acres infested with invasive plant species that are controlled (GPRA) | | 12% | 12% | 9% | 12% | 12% | 14% | 11% | 15% |
| OP 11 Percent of baseline acres infested with invasive plant species that are controlled (GPRA) | | 12% | 12% | 9% | 12% | 12% | 14% | 11% | 15% |
| CSF 11.1 Percent of baseline acres infested with invasive plant species that are controlled (GPRA) | | 12% | 12% | 9% | 12% | 12% | 14% | 11% | 15% |
| 11.1.1 % of NWRS baseline acres infested with invasive plant species that are controlled (GPRA)(PART) | Refuges | 12% | 12% | 9% | 12% | 12% | 14% | 11% | 15% |
| 11.1.1.1 # of NWRS acres invasive plants controlled (GPRA)(PART) | Refuges | 246,050 | 238,752 | 220,768 | 284,363 | 250,317 | 280,961 | 260,028 | 341,467 |
| 11.1.1.2 Total # of NWRS acres infested with invasive plants (GPRA)(PART) | Refuges | 1,996,273 | 1,996,273 | 2,356,740 | 2,356,740 | 2,015,841 | 2,015,841 | 2,329,450 | 2,329,450 |
| DOI 12 Percent of invasive animal populations that are controlled (GPRA) | | 0% | 3% | 5% | 6% | 7% | 7% | 7% | 6% |
| OP 12 Percent of invasive animal populations that are controlled (GPRA) | | 0% | 3% | 5% | 6% | 7% | 7% | 7% | 6% |
| CSF 12.1 Percent of invasive animal populations that are controlled (GPRA) | | 0% | 3% | 5% | 6% | 7% | 7% | 7% | 6% |
| 12.1.1 % of invasive animal populations that are controlled (GPRA)(PART) | Refuges | 0% | 3% | 5% | 6% | 7% | 7% | 7% | 6% |
| 12.1.1.1 # of invasive animal populations controlled during year (GPRA)(PART) | Refuges | 0 | 155 | 248 | 288 | 331 | 302 | 289 | 283 |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|---------------------------|----------|----------|----------|----------|-----------|-----------|------------|--------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 12.1.1.2 total # of invasive animal populations (GPRA)(PART) | Refuges | 0 | 4,964 | 4,978 | 4,978 | 4,493 | 4,493 | 4,387 | 4,387 |
| CSF 12.2 Number of aquatic invasive species populations controlled/managed - annual | | 0 | 0 | 0 | 0 | 12 | 14 | 115 | |
| 12.2.3 # of aquatic invasive species populations controlled/managed (annually) - FWMA | Management Assistance - F | 11 | 11 | 11 | 8 | 12 | 14 | 14 | 11 |
| 12.2.4 # of activities conducted to support the management/control of aquatic invasive species - Fisheries (PART) | Fisheries | 41 | 175 | 42 | 42 | 43 | 150 | 120 | 1,670 |
| 12.2.6 # of activities conducted to support the management/control of aquatic invasive species - FWMA (PART) | Management Assistance - F | 41 | 175 | 42 | 42 | 43 | 150 | 43 | 1,670 |
| 12.2.7 # of public awareness campaigns conducted and supported re: invasive species | Management Assistance - F | 2 | 12 | 2 | 2 | 24 | 24 | 8 | 2 |
| 12.2.9 # of risk assessments conducted to evaluate potentially invasive aquatic species - annual | Management Assistance - F | 4 | 12 | 6 | 6 | 6 | 41 | 6 | 57 |
| 12.2.11 # of surveys conducted for baseline/trend information for aquatic invasive species | Management Assistance - F | 43 | 49 | 38 | 38 | 41 | 420 | 67 | 405 |
| 12.2.12 # of surveys conducted for early detection and rapid response for aquatic invasive species | Management Assistance - F | 43 | 494 | 0 | 35 | 18 | 496 | 132 | 541 |
| 12.2.13 # of state/interstate management plans supported to prevent and control aquatic invasive species (annually) | Management Assistance - F | 14 | 15 | 26 | 26 | 17 | 23 | 21 | 51 |
| 12.2.14 # of partnerships established and maintained for invasive species tasks | Management Assistance - F | 50 | 275 | 74 | 74 | 79 | 283 | 165 | 883 |

* 2008 Actuals includes some estimates
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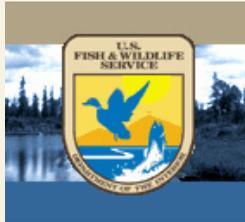
| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|-----------------|------------|------------|------------|------------|------------|------------|------------|------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 12.2.15 12.2.15 # Aquatic Inv Species Pop Cont/Mnged-Ann-P | | | | | | | | | |
| CSF 12.3 Number of injurious animals interdicted at international ports of entry and land borders | | 800 | 800 | 808 | 317 | 300 | 358 | 375 | 270 |
| 12.3.1 # of injurious animals interdicted at international ports of entry and land borders | Law Enforcement | 800 | 800 | 808 | 317 | 300 | 358 | 375 | 270 |
| 12.3.2 % of wildlife shipments containing injurious animals | Law Enforcement | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| 12.3.2.1 # shipments containing injurious animals | Law Enforcement | 0% | 0% | 500% | 9,000% | 500% | 3,900% | 4,000% | 5,300% |
| 12.3.2.2 total # of wildlife shipments | Law Enforcement | 0 | 0 | 151,500 | 151,500 | 160,000 | 163,428 | 175,000 | 175,000 |
| DOI 13 Protect Cultural and Natural Resources | | | | | | | | | |
| OP 13 Protect Cultural and Natural Resources | | | | | | | | | |
| CSF 13.1 Percent of archaeological sites and historic structures on FWS inventory in good condition | | 3% | 14% | 16% | 19% | 2% | 12% | 13% | 14% |
| 13.1.1 Percent of archaeological sites and historic structures on FWS inventory in good condition | | 3% | 14% | 16% | 19% | 2% | 12% | 13% | 14% |
| 13.1.1.1 # of archaeological sites and historic structures on FWS inventory in good condition (GPRA) | | 555 | 2,267 | 2,266 | 2,795 | 206 | 2,858 | 2,708 | 2,899 |
| 13.1.1.2 Total # of archaeological sites and historic structures on FWS inventory (GPRA) | | 16,207 | 16,261 | 14,373 | 14,347 | 12,416 | 24,098 | 20,743 | 20,743 |
| 13.1.2 % of archaeological sites on FWS inventory in good condition (GPRA) | Refuges | 0% | 0% | 0% | 0% | 7% | 22% | 14% | 15% |
| 13.1.2.1 # of archaeological sites on FWS inventory in good condition (GPRA) | Refuges | 0 | 0 | 0 | 0 | 57 | 2,742 | 2,542 | 2,765 |
| 13.1.2.2 # of archaeological sites (GPRA) | Refuges | 0 | 0 | 0 | 0 | 833 | 12,478 | 18,524 | 18,524 |
| 13.1.3 % of historic structures on FWS inventory in good condition (GPRA) | | 3% | 14% | 16% | 19% | 1% | 1% | 7% | 6% |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|----------------|----------|--------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 13.1.3.1 # of historic structures on FWS inventory in good condition (GPRA) | | 555 | 2,267 | 2,266 | 2,795 | 149 | 116 | 166 | 134 |
| 13.1.3.2 # of historic structures on FWS inventory (GPRA) | | 16,207 | 16,261 | 14,373 | 14,347 | 11,583 | 11,620 | 2,219 | 2,219 |
| 13.1.4 % of NWRS historic structures in FWS inventory that are in good condition (GPRA) | Refuges | 3% | 14% | 16% | 19% | 1% | 1% | 6% | 4% |
| 13.1.4.1 # of NWRS historic structures on FWS inventory in good condition (GPRA) | Refuges | 538 | 2,250 | 2,247 | 2,795 | 149 | 86 | 130 | 98 |
| 13.1.4.2 # of NWRS historic structures on FWS inventory (GPRA) | Refuges | 16,187 | 16,241 | 14,347 | 14,347 | 11,583 | 11,583 | 2,181 | 2,181 |
| 13.1.5 % of NFHS historic structures in FWS inventory that are in good condition (GPRA) | Hatcheries - F | 85% | 85% | 73% | 0% | | 81% | 95% | 95% |
| 13.1.5.1 # of NFHS historic structures on FWS inventory in good condition (GPRA) | Hatcheries - F | 17 | 17 | 19 | 0 | | 30 | 36 | 36 |
| 13.1.5.2 # of NFHS historic structures on FWS inventory (GPRA) | Hatcheries - F | 20 | 20 | 26 | 0 | | 37 | 38 | 38 |
| 13.1.6 NWRS Cultural and Natural Heritage-related Facilities Improvement: Overall condition of NWRS cultural and natural heritage facilities (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA) (PART) | Refuges | 0.000 | 0.000 | 0.145 | 0.108 | 0.107 | 0.114 | 0.116 | 0.128 |
| 13.1.6.1 value (\$) of deferred maintenance backlog of historic landmarks/National Register of Historic Properties having undergone condition assessment (GPRA)(PART) | Refuges | 0 | 0 | 17,538,579 | 13,947,344 | 14,495,149 | 15,513,151 | 16,443,940 | 13,658,408 |
| 13.1.6.2 replacement value (\$) of historic landmarks/National Register of Historic Properties having undergone condition | Refuges | 0 | 0 | 120,837,951 | 129,709,631 | 136,001,031 | 135,826,669 | 141,258,209 | 106,513,062 |

* 2008 Actuals includes some estimates
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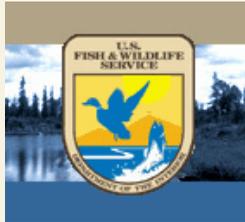
| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|----------------|-----------|------------|------------|------------|------------|------------|------------|------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| assessment (GPRA) (PART) | | | | | | | | | |
| 13.1.7 NFHS Cultural and Natural Heritage-related Facilities Improvement: Overall condition of NFHS cultural and natural heritage facilities (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA) | Hatcheries - F | 0.000 | 0.000 | 0.193 | 0.000 | 0.089 | 0.065 | 0.065 | 0.065 |
| 13.1.7.1 value (\$) of deferred maintenance backlog of those assets listed on National Register of Historic Properties/National Historic Landmark having undergone condition assessment (GPRA) | Hatcheries - F | 0 | 0 | 3,582,541 | 0 | 1,683,739 | 1,234,046 | 1,234,046 | 1,234,046 |
| 13.1.7.2 replacement value (\$) of those assets listed on National Register of Historic Properties/National Historic Landmark having undergone condition assessment (GPRA) | Hatcheries - F | 0 | 0 | 18,598,609 | 0 | 19,008,049 | 18,896,929 | 18,878,312 | 18,878,312 |
| 13.1.9 % of paleontological localities in FWS inventory in good condition (GPRA) | Refuges | 73% | 82% | 2% | 1% | 1% | 0% | 1% | 0% |
| 13.1.9.1 # of paleontological localities in good condition (GPRA) | Refuges | 8 | 9 | 11 | 8 | 8 | 3 | 8 | 3 |
| 13.1.9.2 total # of paleontological localities in inventory (GPRA) | Refuges | 11 | 11 | 588 | 588 | 910 | 907 | 899 | 899 |
| CSF 13.2 Percent of collections in FWS inventory in good condition (i.e., maintained according to DOI museum property management collection standards) (GPRA) | | 0% | 31% | 33% | 29% | 33% | 33% | 39% | 30% |
| 13.2.1 % of cultural collections in FWS inventory in good condition (combined NWRS and NFHS) (GPRA) | | 0% | 31% | 33% | 29% | 33% | 33% | 39% | 30% |
| 13.2.1.1 # of cultural collections in good condition (GPRA) | | 0 | 645 | 674 | 599 | 640 | 625 | 864 | 658 |
| 13.2.1.2 Total # of cultural collections | | 0 | 2,062 | 2,042 | 2,041 | 1,912 | 1,912 | 2,199 | 2,199 |

* 2008 Actuals includes some estimates
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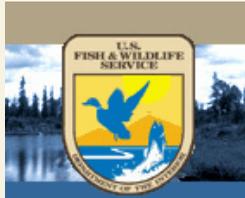
| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|----------------|------------|------------|------------|------------|------------|------------|------------|------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| (GPRA) | | | | | | | | | |
| 13.2.2 % of NWRS cultural collections in FWS inventory that are in good condition (GPRA) | Refuges | 0% | 31% | 33% | 29% | 33% | 33% | 39% | 30% |
| 13.2.2.1 # of NWRS cultural collections in good condition (GPRA) | Refuges | 0 | 644 | 673 | 599 | 639 | 624 | 863 | 657 |
| 13.2.2.2 Total # of NWRS cultural collections (GPRA) | Refuges | 0 | 2,061 | 2,041 | 2,041 | 1,911 | 1,911 | 2,198 | 2,198 |
| 13.2.3 % of NFHS cultural collections in FWS inventory are in good condition (GPRA) | Hatcheries - F | 0% | 100% | 100% | 0% | 100% | 100% | 100% | 100% |
| 13.2.3.1 # of NFHS cultural collections in good condition (GPRA) | Hatcheries - F | 0 | 1 | 1 | 0 | 1 | 1 | 1 | 1 |
| 13.2.3.2 Total # of NFHS cultural collections (GPRA) | Hatcheries - F | 0 | 1 | 1 | 0 | 1 | 1 | 1 | 1 |
| CSF 13.3 Percent of acres of Wilderness Areas and other Special Management Areas under FWS management meeting their heritage resource objectives under the authorizing legislation (GPRA) | | 92% | 88% | 89% | 89% | 89% | 89% | 89% | 89% |
| 13.3.1 % of Wilderness Area acres achieving unique values described in the Wilderness Act (GPRA) | Refuges | 92% | 88% | 89% | 89% | 89% | 89% | 89% | 89% |
| 13.3.1.1 # of Wilderness Area acres achieving objectives (GPRA) | Refuges | 19,013,233 | 18,308,501 | 18,308,495 | 18,356,559 | 18,356,938 | 18,360,469 | 18,335,003 | 18,331,841 |
| 13.3.1.2 # of Wilderness Area acres (GPRA) | Refuges | 20,689,260 | 20,689,260 | 20,686,651 | 20,686,651 | 20,693,596 | 20,693,596 | 20,699,257 | 20,699,257 |
| 13.3.2 % of miles of National Historic Trails, Wild and Scenic Rivers, and other linear Special Management Areas under FWS management meeting their heritage resource objectives under the authorizing legislation (GPRA) | Refuges | 0% | 0% | 100% | 104% | 86% | 98% | 93% | 95% |
| 13.3.2.1 # of Wild and Scenic River miles achieving unique values (GPRA) | Refuges | 0 | 0 | 958 | 1,003 | 958 | 1,086 | 1,074 | 1,058 |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|-----------------|-----------|-----------|------------|------------|------------|------------|------------|------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 13.3.2.2 total # of Wild and Scenic River miles (GPRA) | Refuges | 0 | 0 | 961 | 961 | 1,086 | 1,086 | 1,086 | 1,086 |
| 13.3.2.3 # of National Historic Trail miles achieving unique values (GPRA) | Refuges | 0 | 0 | 0 | 0 | 16 | 22 | 461 | 515 |
| 13.3.2.4 total # of National Historic Trail miles (GPRA) | Refuges | 0 | 0 | 0 | 0 | 50 | 50 | 569 | 569 |
| 13.3.4 % of other special designation areas (including RAMSAR, RNAs, Western Hemisphere Shorebird Resources, etc.) achieving objectives | Migratory Birds | | | | | | | | |
| 13.3.4.1 # of other special designation areas (including RAMSAR, RNAs, Western Hemisphere Shorebird Resources, etc.) achieving objectives | Migratory Birds | | | | | | | | |
| 13.3.4.2 total # of other special designation areas (including RAMSAR, RNAs, Western Hemisphere Shorebird Resources, etc.) | Migratory Birds | | | | | | | | |
| DOI 14 Manage or Influence Resource Use to Enhance Public Benefit, Responsible Development, and Economic Value - Address Environmental / Resource Stewardship Concerns (GPRA) | | | | | | | | | |
| OP 14 Percent of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner - for all resource use categories | | 0% | 0% | 72% | 81% | 67% | 64% | 64% | 56% |
| 14.0.1 # of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner - for all resource use categories | | 2,151 | 1,742 | 10,543 | 9,171 | 8,874 | 7,267 | 7,209 | 5,082 |
| 14.0.2 Total # of advanced planning coordination responses and formal/informal biological consultations - for all resource use categories | | 0 | 0 | 14,638 | 11,256 | 13,221 | 11,414 | 11,333 | 9,089 |
| CSF 14.1 Energy (NOT including hydropower): Percent of advanced planning coordination | | 0% | 0% | 64% | 73% | 57% | 59% | 59% | 52% |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|---------------------------------------|-----------|-----------|------------|-------------|------------|------------|------------|------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| responses and formal/informal biological consultations provided in a timely manner | | | | | | | | | |
| 14.1.1 Energy (NOT including hydropower): Percent of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner | | 0% | 0% | 64% | 73% | 57% | 59% | 59% | 52% |
| 14.1.1.1 # of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner for energy (NOT including hydropower) | | 1,726 | 1,299 | 4,601 | 4,560 | 3,765 | 3,928 | 3,950 | 2,547 |
| 14.1.1.2 Total # of advanced planning coordination responses and formal/informal biological consultations for energy (NOT including hydropower) | | 0 | 0 | 7,149 | 6,240 | 6,579 | 6,647 | 6,669 | 4,897 |
| 14.1.2 % of formal/informal energy (non-hydropower) consultation addressed in a timely manner | Endangered Species | 0% | 0% | 87% | 85% | 76% | 93% | 86% | 86% |
| 14.1.2.1 total # of timely formal/informal energy (non-hydropower) consultation responses | Endangered Species | 0 | 0 | 3,720 | 2,886 | 2,443 | 2,801 | 2,675 | 1,496 |
| 14.1.2.2 total # of formal/informal energy (non-hydropower) consultation responses | Endangered Species | 0 | 0 | 4,289 | 3,380 | 3,217 | 3,027 | 3,112 | 1,745 |
| 14.1.5 % of energy activities (non-hydropower) streamlined through early involvement | Conservation Planning Assistance - HC | 0% | 0% | 31% | 59% | 39% | 31% | 36% | 33% |
| 14.1.5.1 # of energy activities (non-hydropower) reviewed early | Conservation Planning Assistance - HC | 1,726 | 1,299 | 881 | 1,674 | 1,322 | 1,127 | 1,275 | 1,051 |
| 14.1.5.2 # of energy activities (non-hydropower) reviewed | Conservation Planning Assistance - HC | 0 | 0 | 2,860 | 2,860 | 3,362 | 3,620 | 3,557 | 3,152 |
| CSF 14.2 Hydropower Energy: Percent of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner | | 0% | 0% | 73% | 110% | 81% | 46% | 63% | 54% |
| 14.2.1 Energy : Percent of advanced planning | | 0% | 0% | 73% | 110% | 81% | 46% | 63% | 54% |

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Nov 25, 2008



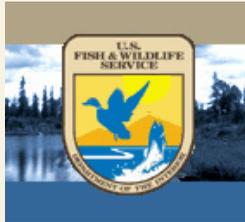
| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|---------------------------------------|----------|--------|----------|--------|----------|--------|----------|--------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| coordination responses and formal/informal biological consultations provided in a timely manner | | | | | | | | | |
| 14.2.1.1 # of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner for hydropower | | 425 | 443 | 589 | 796 | 650 | 543 | 645 | 721 |
| 14.2.1.2 Total # of advanced planning coordination responses and formal/informal biological consultations for hydropower | | 0 | 0 | 802 | 726 | 801 | 1,174 | 1,023 | 1,343 |
| 14.2.2 % of formal/informal hydropower consultations addressed in a timely manner | Endangered Species | 0% | 0% | 96% | 89% | 84% | 52% | 77% | 89% |
| 14.2.2.1 total # of timely formal/informal hydropower consultation responses | Endangered Species | 0 | 0 | 362 | 266 | 173 | 139 | 233 | 58 |
| 14.2.2.2 total # of formal/informal hydropower consultation responses | Endangered Species | 0 | 0 | 376 | 300 | 206 | 269 | 301 | 65 |
| 14.2.5 % of hydropower activities streamlined through early involvement | Conservation Planning Assistance - HC | 0% | 0% | 53% | 124% | 80% | 45% | 57% | 52% |
| 14.2.5.1 # of hydropower activities reviewed early | Conservation Planning Assistance - HC | 425 | 443 | 227 | 530 | 477 | 404 | 412 | 663 |
| 14.2.5.2 # of hydropower activities reviewed | Conservation Planning Assistance - HC | 0 | 0 | 426 | 426 | 595 | 905 | 722 | 1,278 |
| 14.2.6 # of Hydropower FERC license activities streamlined through early involvement | Conservation Planning Assistance - HC | 70 | 88 | 23 | 87 | 86 | 113 | 65 | 228 |
| 14.2.7 # of Hydropower FERC relicense activities streamlined through early involvement | Conservation Planning Assistance - HC | 134 | 134 | 51 | 209 | 214 | 134 | 116 | 206 |
| 14.2.8 # of Hydropower (Other) activities streamlined through early involvement | Conservation Planning Assistance - HC | 221 | 221 | 153 | 234 | 177 | 157 | 231 | 229 |

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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|---------------------------------------|-----------|-----------|------------|------------|------------|------------|------------|------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| CSF 14.3 Water: Percent of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner | | 0% | 0% | 80% | 87% | 69% | 73% | 66% | 56% |
| 14.3.1 Water: Percent of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner | | 0% | 0% | 80% | 87% | 69% | 73% | 66% | 56% |
| 14.3.1.1 # of advanced planning coordination responses and formal/informal biological consultations for water projects provided in a timely manner. | | 0 | 0 | 2,614 | 2,365 | 2,122 | 1,892 | 1,749 | 1,247 |
| 14.3.1.2 Total # of advanced planning coordination responses and formal/informal biological consultations for water projects | | 0 | 0 | 3,260 | 2,733 | 3,059 | 2,587 | 2,632 | 2,225 |
| 14.3.2 % of formal/informal water consultations addressed in a timely manner | Endangered Species | 0% | 0% | 93% | 92% | 82% | 90% | 79% | 87% |
| 14.3.2.1 total # of timely formal/informal water consultation responses | Endangered Species | 0 | 0 | 2,097 | 1,576 | 1,361 | 1,278 | 1,231 | 781 |
| 14.3.2.2 total # of formal/informal water consultation responses | Endangered Species | 0 | 0 | 2,246 | 1,719 | 1,662 | 1,426 | 1,559 | 893 |
| 14.3.5 % of water supply/delivery activities streamlined through early involvement | Conservation Planning Assistance - HC | 0% | 0% | 51% | 78% | 54% | 53% | 48% | 35% |
| 14.3.5.1 # of water supply/delivery activities reviewed early | Conservation Planning Assistance - HC | 0 | 0 | 517 | 789 | 761 | 614 | 518 | 466 |
| 14.3.5.2 # of water supply/delivery activities reviewed | Conservation Planning Assistance - HC | 0 | 0 | 1,014 | 1,014 | 1,397 | 1,161 | 1,073 | 1,332 |
| CSF 14.4 % formal/informal forage consultations addressed in a timely manner | | 0% | 0% | 76% | 92% | 76% | 89% | 84% | 96% |
| 14.4.1 % of formal/informal forage consultations addressed in a timely manner | Endangered Species | 0% | 0% | 76% | 92% | 76% | 89% | 84% | 96% |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|--------------------|-----------|------------|------------|------------|------------|------------|------------|------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 14.4.1.1 total # of timely formal/informal forage consultation responses | Endangered Species | 0 | 0 | 149 | 137 | 122 | 167 | 147 | 94 |
| 14.4.1.2 total # of formal/informal forage consultation responses | Endangered Species | 0 | 0 | 195 | 149 | 161 | 188 | 174 | 98 |
| CSF 14.5 % formal/informal forest consultations addressed in a timely manner | | 0% | 0% | 83% | 94% | 80% | 90% | 87% | 91% |
| 14.5.1 % of formal/informal forest consultations addressed in a timely manner | Endangered Species | 0% | 0% | 83% | 94% | 80% | 90% | 87% | 91% |
| 14.5.1.1 total # of timely formal/informal forest consultation responses | Endangered Species | 0 | 0 | 1,186 | 1,160 | 1,000 | 570 | 569 | 413 |
| 14.5.1.2 total # of formal/informal forest product consultation responses | Endangered Species | 0 | 0 | 1,424 | 1,238 | 1,254 | 631 | 656 | 455 |
| CSF 14.6 % formal/informal non-energy minerals consultations addressed in a timely manner | | 0% | 0% | 78% | 90% | 89% | 89% | 83% | 85% |
| 14.6.1 % of formal/informal non-energy minerals consultations addressed in a timely manner | Endangered Species | 0% | 0% | 78% | 90% | 89% | 89% | 83% | 85% |
| 14.6.1.1 total # of timely formal/informal non-energy minerals consultation responses | Endangered Species | 0 | 0 | 1,404 | 153 | 1,215 | 167 | 149 | 60 |
| 14.6.1.2 total # of formal/informal non-energy minerals consultation responses | Endangered Species | 0 | 0 | 1,808 | 170 | 1,367 | 187 | 179 | 71 |
| DOI 15 Percent of visitors satisfied with the quality of their experience (GPRA) | | 0% | 0% | 85% | 85% | 85% | 85% | 85% | 85% |
| OP 15 Percent of visitors satisfied with the quality of their experience (GPRA) | | 0% | 0% | 85% | 85% | 85% | 85% | 85% | 85% |
| CSF 15.2 Percent of NWRs/WMDs open to six priority NWRS recreation activities | | 0% | 52% | 61% | 83% | 83% | 83% | 85% | 85% |
| 15.2.1 % of NWRs/WMDs open to six priority NWRS recreation activities (applies within constraints of compatibility standard): % open to hunting, % open to fishing, % open to wildlife observation & photography, % open to | Refuges | 0% | 52% | 61% | 83% | 83% | 83% | 85% | 85% |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|---------|----------|--------|----------|--------|----------|--------|----------|--------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| environmental education, % open to interpretation, and % open to other recreational uses (PART) | | | | | | | | | |
| 15.2.2 % of NWRs/WMDs that have quality hunting programs, where hunting is compatible (PART) | Refuges | 0% | 71% | 71% | 95% | 93% | 95% | 95% | 94% |
| 15.2.2.1 # of NWRs/WMDs that have quality hunting programs, where hunting is compatible (PART) | Refuges | 0 | 253 | 262 | 366 | 359 | 365 | 369 | 364 |
| 15.2.2.2 total # of refuges with hunting programs (PART) | Refuges | 0 | 358 | 367 | 385 | 384 | 384 | 388 | 388 |
| 15.2.4 % of NWRs/WMDs that have quality fishing programs, where fishing is compatible (PART) | Refuges | 0% | 54% | 56% | 93% | 94% | 94% | 94% | 93% |
| 15.2.4.1 # of NWRs/WMDs that have quality fishing programs, where fishing is compatible (PART) | Refuges | 0 | 189 | 198 | 351 | 347 | 347 | 351 | 348 |
| 15.2.4.2 total # of refuges with fishing programs (PART) | Refuges | 0 | 351 | 355 | 377 | 370 | 370 | 374 | 374 |
| 15.2.6 % of NWRs/WMDs that have quality wildlife observation programs, where wildlife observation is compatible (PART) | Refuges | 0% | 63% | 65% | 97% | 97% | 95% | 97% | 97% |
| 15.2.6.1 # of refuges with quality wildlife observation, where wildlife observation is compatible (PART) | Refuges | 0 | 297 | 307 | 473 | 477 | 466 | 468 | 469 |
| 15.2.6.2 total # of refuges with wildlife observation programs (PART) | Refuges | 0 | 468 | 471 | 486 | 491 | 491 | 484 | 484 |
| 15.2.8 % of NWRs/WMDs that have quality environmental education programs, where interpretation is compatible (PART) | Refuges | 0% | 64% | 67% | 80% | 80% | 80% | 80% | 79% |
| 15.2.8.1 # of NWRs/WMDs that have quality environmental education programs, where interpretation is compatible (PART) | Refuges | 0 | 232 | 240 | 373 | 375 | 375 | 378 | 376 |
| 15.2.8.2 total # of refuges with EE programs | Refuges | 0 | 360 | 360 | 465 | 469 | 469 | 474 | 474 |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|---------|----------|--------|----------|--------|----------|--------|------------|------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| (PART) | | | | | | | | | |
| 15.2.10 % of NWRs/WMDs with quality interpretative programs that adequately interpret key resources and issues, where interpretation is compatible (PART) | Refuges | 0% | 62% | 64% | 87% | 89% | 88% | 88% | 88% |
| 15.2.10.1 # of NWRs/WMDs with quality interpretative programs that adequately interpret key resources and issues, where interpretation is compatible (PART) | Refuges | 0 | 252 | 258 | 424 | 430 | 427 | 426 | 429 |
| 15.2.10.2 total # of refuges with interpretation programs (PART) | Refuges | 0 | 409 | 403 | 485 | 483 | 483 | 485 | 485 |
| 15.2.12 % of NWRs/WMDs open to other recreational uses, where recreational uses are compatible (PART) | Refuges | 0% | 0% | 46% | 46% | 47% | 46% | 57% | 59% |
| 15.2.12.1 # of NWRs/WMDs open to other recreational uses, where recreational uses are compatible (PART) | Refuges | 0 | 0 | 267 | 269 | 273 | 271 | 265 | 272 |
| 15.2.12.2 total # of refuges open for recreation (PART) | Refuges | 0 | 582 | 582 | 582 | 584 | 584 | 464 | 464 |
| 15.2.15 % of NWRs/WMDs that have nature photography programs, where nature photography is compatible | Refuges | 0% | 52% | 56% | 96% | 95% | 97% | 96% | 95% |
| 15.2.15.1 # of NWRs/WMDs that have quality nature photography programs, where nature photography is compatible | Refuges | 0 | 234 | 250 | 452 | 451 | 459 | 462 | 455 |
| 15.2.15.2 total # of refuges with photography programs | Refuges | 0 | 446 | 450 | 472 | 475 | 475 | 481 | 481 |
| 15.2.18 Overall condition of trails and campgrounds as determined by the Facilities Condition Index (GPRA)(PART) | Refuges | | | | | | | 13.722 | 0.134 |
| 15.2.18.1 value (\$) of deferred maintenance backlog of trails and campgrounds having undergone condition assessment (GPRA)(PART) | Refuges | | | | | | | 18,555,870 | 20,290,854 |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|---------|----------|--------|----------|--------|----------|------------|-------------|-------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 15.2.18.2 replacement value (\$) of trails and campgrounds having undergone condition assessment (GPRA)(PART) | Refuges | | | | | | | 135,231,830 | 151,320,998 |
| 15.2.19 % of NWRs/WMDs open to public visitation have a current Visitor Services plan (GPRA) | Refuges | 0% | 18% | 18% | 25% | 22% | 28% | 37% | 28% |
| 15.2.19.1 # of NWRs/WMDs open to public visitation have a current Visitor Services plan (GPRA) | Refuges | 0 | 85 | 82 | 117 | 105 | 132 | 173 | 131 |
| 15.2.19.2 total # of refuges open to the public (GPRA) | Refuges | 0 | 469 | 463 | 463 | 469 | 469 | 464 | 464 |
| 15.2.20 % of visitors are satisfied with the quality of experience (GPRA) | Refuges | 0% | 0% | 85% | 85% | 85% | 85% | 85% | 85% |
| 15.2.20.1 # of surveyed visitors satisfied with the quality of their experience (GPRA) | Refuges | 0 | 0 | 85 | 85 | 85 | 85 | 85 | 85 |
| 15.2.20.2 Total # of surveyed visitors (GPRA) | Refuges | 0 | 0 | 100 | 100 | 100 | 100 | 100 | 100 |
| 15.2.21 % of customers satisfied with the value for fee paid (GPRA) | Refuges | 0% | 0% | 85% | 85% | 85% | 85% | 85% | 85% |
| 15.2.21.1 # of surveyed customers satisfied with the value for fee paid (GPRA) | Refuges | 0 | 0 | 85 | 85 | 85 | 85 | 85 | 85 |
| 15.2.21.2 Total # of surveyed customers (GPRA) | Refuges | 0 | 0 | 100 | 100 | 100 | 100 | 100 | 100 |
| 15.2.22 % of recreation fee program receipts spent on fee collection (GPRA) | Refuges | 0% | 0% | 0% | 0% | 20% | 14% | 14% | 14% |
| 15.2.22.1 Amount of recreation fee program receipts spent on fee collection (\$) (GPRA) | Refuges | 0 | 0 | 0 | 0 | 20 | 14 | 14 | 14 |
| 15.2.22.2 Total recreation fee program receipts (\$) (GPRA) | Refuges | 0 | 0 | 0 | 0 | 100 | 100 | 100 | 100 |
| 15.2.23 Total # of visitors to NWRS - annual | Refuges | | 0 | | 0 | | 40,301,562 | 40,267,063 | 41,255,144 |
| 15.2.24 # of serious injuries per 100,000 visitors (GPRA) | Refuges | | | | | | | | |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|---------------------------|-----------|-----------|------------|-----------|------------|------------|------------|-------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 15.2.25 # of fatalities per 100,000 visitors (GPRA) | Refuges | | | | | | | | |
| 15.2.26 % of priority recreation facilities that meet applicable accessibility standards (GPRA) | Refuges | 0% | 55% | 57% | 63% | 62% | 67% | 67% | 55% |
| 15.2.26.1 # of priority recreation facilities that meet applicable accessibility standards (GPRA) | Refuges | 0 | 268 | 268 | 293 | 293 | 313 | 309 | 252 |
| 15.2.26.2 total # of refuges open to the public (GPRA) | Refuges | 0 | 487 | 469 | 463 | 470 | 470 | 464 | 462 |
| CSF 15.4 Percent of mitigation tasks implemented as prescribed in approved management plans | | 0% | 0% | 87% | 0% | 68% | 73% | 86% | 172% |
| 15.4.1 % of mitigation tasks implemented as prescribed in approved management plans - Fisheries (PART) | Fisheries | 0% | 0% | 87% | 0% | 68% | 73% | 86% | 64% |
| 15.4.1.1 # of mitigation tasks implemented as prescribed in approved management plans - Fisheries (PART) | Fisheries | 0 | 0 | 39 | 0 | 27 | 30 | 66 | 49 |
| 15.4.1.2 total # of mitigation tasks - Fisheries (PART) | Fisheries | 0 | 0 | 45 | 0 | 40 | 41 | 77 | 77 |
| 15.4.1.3 % of mitigation tasks implemented as prescribed in approved management plans - NFHS (PART) | Hatcheries - F | 0% | 0% | 87% | 0% | 68% | 73% | 83% | 55% |
| 15.4.1.4 # of mitigation tasks implemented as prescribed in approved management plans - NFHS (PART) | Hatcheries - F | 0 | 0 | 39 | 0 | 27 | 30 | 64 | 42 |
| 15.4.1.5 total # of mitigation tasks - NFHS (PART) | Hatcheries - F | 0 | 0 | 45 | 0 | 40 | 41 | 77 | 77 |
| 15.4.1.6 % of mitigation tasks implemented as prescribed in approved management plans - FWMA (PART) | Management Assistance - F | | | | | | | 18% | 14% |
| 15.4.1.7 # of mitigation tasks implemented as prescribed in approved management | Management Assistance - F | | | | | | | 14 | 11 |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|---------------------------|----------|--------|----------|--------|----------|--------|----------|--------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| plans - FWMA (PART) | | | | | | | | | |
| 15.4.1.8 total # of mitigation tasks - FWMA (PART) | Management Assistance - F | | | | | | | 77 | 77 |
| 15.4.6 % of fish populations at levels sufficient to provide quality recreational fishing opportunities - Fisheries (PART) | Fisheries | | 0% | | | | | 25% | 45% |
| 15.4.6.1 # of fish populations for which the Fisheries Program has a defined statutory or programmatic responsibility, that currently provide recreational fishing opportunities - Fisheries (PART) | Fisheries | | 0 | | | | | 293 | 541 |
| 15.4.6.2 Total # fish populations, representing recreational fish species for which the Fisheries Program has a defined statutory or programmatic responsibility, that potentially provide recreational fishing opportunities - Fisheries (PART) | Fisheries | | 0 | | | | | 1,191 | 1,191 |
| 15.4.6.3 % of fish populations at levels sufficient to provide quality recreational fishing opportunities - NFHS (PART) | Hatcheries - F | | | | | | | 1% | 4% |
| 15.4.6.4 # of fish populations for which the Fisheries Program has a defined statutory or programmatic responsibility, that currently provide recreational fishing opportunities - NFHS (PART) | Hatcheries - F | | | | | | | 11 | 48 |
| 15.4.6.5 Total # fish populations, representing recreational fish species for which the Fisheries Program has a defined statutory or programmatic responsibility, that potentially provide recreational fishing opportunities - NFHS (PART) | Hatcheries - F | | | | | | | 1,191 | 1,191 |
| 15.4.6.6 % of fish populations at levels sufficient to provide quality recreational fishing opportunities - FWMA (PART) | Management Assistance - F | | 0% | | | | | 24% | 39% |
| 15.4.6.7 # of fish populations for which the Fisheries Program has a defined statutory or | Management Assistance - F | | 0 | | | | | 282 | 493 |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|---------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| programmatic responsibility, that currently provide recreational fishing opportunities - FWMA (PART) | | | | | | | | | |
| 15.4.6.8 Total # fish populations, representing recreational fish species for which the Fisheries Program has a defined statutory or programmatic responsibility, that potentially provide recreational fishing opportunities - FWMA (PART) | Management Assistance - F | | 0 | | | | | 1,191 | 1,256 |
| 15.4.8 # of aquatic outreach and education events - NFHS | Hatcheries - F | | | | | | | 603 | 2,020 |
| 15.4.9 # of aquatic outreach and education events - FWMA | Management Assistance - F | 197 | 0 | 350 | 513 | 303 | 849 | 407 | 565 |
| 15.4.10 Pounds per dollar (lbs./\$) of healthy rainbow trout produced for recreation (PART) | Fisheries | 0.00 | 0.00 | 0.00 | 0.33 | 0.35 | 0.33 | 0.35 | 0.35 |
| 15.4.11 Pounds per dollar (lbs./\$) of healthy rainbow trout produced for recreation (PART) | Hatcheries - F | 0.00 | 0.00 | 0.00 | 0.33 | 0.35 | 0.33 | 0.35 | 0.35 |
| 15.4.12 Total # of visitors to NFHS facilities | Hatcheries - F | 1,657,000 | 1,653,327 | 1,250,743 | 1,540,090 | 1,485,908 | 2,392,144 | 2,167,197 | 2,471,045 |
| CSF 15.5 Recreation-related/Public Use Facilities Improvement: Overall condition of both NWRS and NFHS buildings and structures (as measured by the FCI) with emphasis on improving the condition of assets with critical health and safety needs (GPRA) | | 0.166 | 0.000 | 0.099 | 0.000 | 0.085 | 0.120 | 0.140 | 0.101 |
| 15.5.1 Recreation-related/Public Use Facilities Improvement: Overall condition of both NWRS and NFHS buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA) | | 0.166 | 0.000 | 0.099 | 0.000 | 0.085 | 0.120 | 0.140 | 0.101 |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|----------------|-------------|--------|-------------|-----------|-------------|-------------|-------------|-------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 15.5.1.1 value (\$) of deferred maintenance backlog of public use assets: docks, boat launches, kiosks, observation decks, boardwalks, picnic areas having undergone condition assessment (GPRA) | | 40,719,228 | 0 | 32,079,957 | 2,095,218 | 35,117,523 | 51,629,392 | 36,011,450 | 31,036,515 |
| 15.5.1.2 replacement value (\$) of public use assets: docks, boat launches, kiosks, observation decks, boardwalks, picnic areas having undergone condition assessment (GPRA) | | 244,843,062 | 0 | 323,569,465 | 0 | 414,145,284 | 428,954,238 | 256,378,749 | 306,294,161 |
| 15.5.2 NWRS Recreation-related Facilities Improvement: Overall condition of NWRS buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)(PART) | Refuges | 0.166 | 0.000 | 0.088 | 0.000 | 0.083 | 0.118 | 0.140 | 0.091 |
| 15.5.2.1 value (\$) of deferred maintenance backlog of docks, boat launches, kiosks, observation decks, boardwalks, picnic areas having undergone condition assessment (GPRA)(PART) | Refuges | 40,719,228 | 0 | 23,637,545 | 0 | 29,174,277 | 43,751,466 | 27,538,742 | 22,563,807 |
| 15.5.2.2 replacement value (\$) of docks, boat launches, kiosks, observation decks, boardwalks, picnic areas having undergone condition assessment (GPRA)(PART) | Refuges | 244,843,062 | 0 | 269,426,448 | 0 | 350,373,915 | 369,461,182 | 196,885,693 | 246,801,105 |
| 15.5.4 NFHS Recreation-related Facilities Improvement: Overall condition of NFHS buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA) | Hatcheries - F | 0.000 | 0.000 | 0.156 | 0.000 | 0.093 | 0.132 | 0.142 | 0.142 |
| 15.5.4.1 value (\$) of deferred maintenance backlog for NFHS public use assets (GPRA) | Hatcheries - F | 0 | 0 | 8,442,412 | 2,095,218 | 5,943,246 | 7,877,926 | 8,472,708 | 8,472,708 |

* 2008 Actuals includes some estimates
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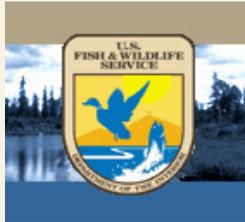
| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|--------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 15.5.4.2 replacement value (\$) of NFHS public use assets (GPRA) | Hatcheries - F | 0 | 0 | 54,143,017 | 0 | 63,771,369 | 59,493,056 | 59,493,056 | 59,493,056 |
| 15.6.18 # of individuals who participate in fish and wildlife related recreation | Federal Assistance | 113,200,000 | 0 | 113,200,000 | 113,200,000 | 113,200,000 | 113,594,000 | 113,594,000 | 113,594,000 |
| 15.6.19 # of anglers in the U.S. | Federal Assistance | 34,100,000 | 0 | 34,100,000 | 34,100,000 | 34,100,000 | 29,952,000 | 29,952,000 | 29,952,000 |
| 15.6.20 # of hunters in the U.S. | Federal Assistance | 13,000,000 | 0 | 13,000,000 | 13,000,000 | 13,000,000 | 12,510,000 | 12,510,000 | 12,510,000 |
| 15.6.21 # of wildlife watchers in the U.S. | Federal Assistance | 66,100,000 | 0 | 66,100,000 | 66,100,000 | 66,100,000 | 71,132,000 | 71,132,000 | 71,132,000 |
| CSF 15.7 Percent of migratory bird species that may be harvested for sport hunting or falconry (according to the migratory bird treaties) for which harvest is authorized by regulation | | 59.0% | 59.0% | 59.0% | 59.0% | 58.6% | 58.6% | 59.0% | 59.0% |
| 15.7.1 % of migratory bird species that may be harvested for sport hunting or falconry (according to the migratory bird treaties) for which harvest is authorized by regulation (PART) | Migratory Birds | 59.0% | 59.0% | 59.0% | 59.0% | 58.6% | 58.6% | 59.0% | 59.0% |
| 15.7.1.1 # of migratory bird species that may be harvested for sport hunting or falconry (PART) | Migratory Birds | 161 | 161 | 161 | 161 | 160 | 160 | 161 | 161 |
| 15.7.1.2 total # of migratory bird species (PART) | Migratory Birds | 273 | 273 | 273 | 273 | 273 | 273 | 273 | 273 |
| 15.7.2 % of management actions necessary to support hunting or falconry completed successfully | Migratory Birds | 0% | 0% | 100% | 80% | 100% | 100% | 100% | 97% |
| 15.7.2.1 # of management actions completed | Migratory Birds | 0 | 0 | 228 | 182 | 289 | 288 | 211 | 205 |
| 15.7.2.2 # of management actions necessary | Migratory Birds | 0 | 0 | 228 | 228 | 289 | 289 | 211 | 211 |
| CSF 15.8 % of adult Americans participating in wildlife-associated recreation | | | | | | | | 38% | 38% |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|----------------------------|----------|--------|----------|--------|------------|------------|------------|------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 15.8.1 % of adult Americans participating in wildlife-associated recreation (PART) | Refuges | | | | | | | 38% | 38% |
| 15.8.1.1 # of adult Americans participating in wildlife-associated recreation (PART) | Refuges | | | | | | | 385 | 385 |
| 15.8.1.2 # of adult Americans (PART) | Refuges | | | | | | | 1,000 | 1,000 |
| 15.8.2 Number non-FWS river, shoreline, and trail miles made available for recreation through financial support and technical assistance (GPRA) | | | 0 | | 0 | | 3 | 5,023 | 262 |
| 15.8.3 # of non-FWS river, trail and shoreline miles made available for recreation through Federal Assistance financial support and technical assistance (GPRA) | Federal Assistance | | | | | | | 5,012 | 2 |
| 15.8.4 # of non-FWS river, trail and shoreline miles for recreational opportunities made available through NRDA restorations (GPRA) | Environmental Contaminants | | 0 | | 0 | | 3 | 11 | 260 |
| 15.8.5 Number of non-FWS acres made available for recreation through financial support and technical assistance (GPRA) | | 12 | 0 | 2,303 | 41,331 | 14,206,807 | 35,187,575 | 19,175,045 | 32,959,735 |
| 15.8.6 # of non-FWS acres made available for recreation through Federal Assistance financial support and technical assistance (GPRA) | Federal Assistance | 0 | 0 | 2,285 | 41,331 | 14,206,800 | 35,187,571 | 19,174,274 | 32,958,578 |
| 15.8.7 # of non-FWS acres opened or enhanced for fish and wildlife-related recreation including: hunting, fishing, wildlife observation, photography, interpretation, and environmental education through the Tribal Wildlife Grants Program (GPRA) | External Affairs | | | | | | | | |
| 15.8.8 # of non-FWS acres opened or enhanced for fish and wildlife-related recreation including: hunting, fishing, wildlife | External Affairs | | | | | | | | |

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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|----------------------------|----------|--------|----------|--------|----------|--------|----------|--------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| observation, photography, interpretation, and environmental education through the Tribal Landowner Incentive Grants Program (GPRA) | | | | | | | | | |
| 15.8.9 # of non-FWS acres of recreational opportunities made available through NRDA restorations (GPRA) | Environmental Contaminants | 12 | 0 | 18 | 0 | 7 | 4 | 771 | 1,157 |
| 15.8.10 # of waters where recreational fishing opportunities are provided - NFHS (GPRA)(PART) | Hatcheries - F | 0 | 0 | 0 | 0 | 221 | 221 | 221 | 221 |
| 15.8.11 % of adult Americans who participate in bird-related recreation (PART) | Migratory Birds | | 0.0% | | 0.0% | | 29.0% | 29.0% | 29.0% |
| 15.8.11.1 # of adult Americans who participate in bird-related recreation (PART) | Migratory Birds | | 0 | | 0 | | 29 | 29 | 29 |
| 15.8.11.2 # of adult Americans (PART) | Migratory Birds | | 0 | | 0 | | 100 | 100 | 100 |
| 15.8.12 # of bird-related outreach or educational venues conducted or supported | Migratory Birds | 0 | 0 | 12 | 10 | 20 | 28 | 26 | 27 |
| DOI 16 Percent change from the 10-year average in the number of acres burned by unplanned and unwanted wildland fires on FWS lands (GPRA) | | | | | | | | | |
| OP 16 Percent change from the 10-year average in the number of acres burned by unplanned and unwanted wildland fires on FWS lands (GPRA) | | | | | | | | | |
| CSF 16.1 Percent of unplanned and unwanted wildland fires on FWS land controlled during initial attack (GPRA) | | | | | | | | | |
| 16.1.1 % of unplanned and unwanted wildland fires on FWS land controlled during initial attack (GPRA) | Refuges | | | | | | | | |
| 16.1.1.1 # of unplanned and unwanted | Refuges | | | | | | | | |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|---------|----------|---------|----------|--------|----------|--------|----------|--------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| wildland fires on FWS land controlled during initial attack (GPRA) | | | | | | | | | |
| 16.1.1.2 # of unplanned and unwanted wildland fires on FWS land (GPRA) | Refuges | | | | | | | | |
| 16.1.2 % change from the 10-year average in the number of acres burned by unplanned and unwanted wildland fires on FWS lands (GPRA) | Refuges | | | | | | | | |
| 16.1.2.1 # of acres burned by unplanned and unwanted wildland fires on FWS lands (GPRA) | Refuges | 260,000 | 271,894 | 0 | 48,100 | 0 | 0 | | |
| 16.1.2.2 10-year average in the # of acres burned by unplanned and unwanted wildland fires on FWS lands (GPRA) | Refuges | | | | | | | | |
| CSF 16.2 Percent of acres treated which achieve fire management objectives as identified in applicable management plans (GPRA) | | | | | | | | | |
| 16.2.1 % of acres treated which achieve fire management objectives as identified in applicable management plans (GPRA) | Refuges | | | | | | | | |
| 16.2.1.1 # of acres treated which achieve fire management objectives as identified in applicable management plans (GPRA) | Refuges | | | | | | | | |
| 16.2.1.2 # acres treated (GPRA) | Refuges | | | | | | | | |
| 16.2.2 % of treated WUI acres that are identified in Community Wildfire Protection Plans or other applicable collaboratively developed plans (GPRA) | Refuges | | | | | | | | |
| 16.2.2.1 # of treated WUI acres that are identified in Community Wildfire Protection Plans or other applicable collaboratively developed plans (GPRA) | Refuges | | | | | | | | |
| 16.2.2.2 # of treated WUI acres (GPRA) | Refuges | | | | | | | | |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|---|-----------|------------|------------|-----------|-----------|-----------|-----------|-----------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 16.2.3 # of acres in WUI treated per million dollars gross investment (GPRA) | Refuges | 7,657 | 9,940 | 0 | 13,769 | | 0 | | |
| DOI 17 Public Safety and Security | | | | | | | | | |
| OP 17 % of NWRs/WMDs having law enforcement staffing comparable to the need identified in the NWRs Law Enforcement Deployment Model | | | 10% | 10% | 8% | 8% | 8% | 8% | 8% |
| CSF 17.1 % of NWRs/WMDs having law enforcement staffing comparable to the need identified in the NWRs Law Enforcement Deployment Model | | 0% | 10% | 10% | 8% | 8% | 8% | 8% | 8% |
| 17.1.1 % of NWRs/WMDs having law enforcement staffing comparable to the need identified in the NWRs Law Enforcement Deployment Model | Refuges | 0% | 10% | 10% | 8% | 8% | 8% | 8% | 8% |
| 17.1.1.1 # of NWRs/WMDs having law enforcement staffing comparable to the need identified in the NWRs Law Enforcement Deployment Model | Refuges | 0 | 24 | 24 | 18 | 18 | 18 | 18 | 18 |
| 17.1.1.2 total # of refuges | Refuges | 0 | 233 | 232 | 227 | 227 | 227 | 227 | 227 |
| 17.1.8 % of facilities meeting the minimum Department security guidelines (GPRA) | Business Management & Operations - BMO - GenOps | | | | | | | | |
| 17.1.8.1 # of facilities meeting the minimum Department security guidelines (GPRA) | Business Management & Operations - BMO - GenOps | | | | | | | | |
| 17.1.8.2 # of facilities (GPRA) | Business Management & Operations - BMO - GenOps | | | | | | | | |
| 17.1.9 % reduction in physical security vulnerabilities identified at FWS facilities (GPRA) | Business Management & Operations - BMO - GenOps | | | | | | | | |
| 17.1.9.1 # of physical security vulnerabilities reduced at FWS facilities (GPRA) | Business Management & Operations - BMO - GenOps | | | | | | | | |
| 17.1.9.2 # of physical security vulnerabilities | Business Management & Operations - BMO - GenOps | | | | | | | | |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|---------|----------|--------|----------|--------|----------|--------|----------|--------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| identified at FWS facilities (GPRA) | | | | | | | | | |
| 17.1.10 % change in Part I offenses that occur on FWS lands or under FWS jurisdiction (GPRA) | Refuges | | | | | | | | |
| 17.1.10.1 # of Part 1 offenses from prior year on FWS lands (GPRA) | Refuges | | | | | | | | |
| 17.1.10.2 # of Part I offenses at end of year on FWS lands (GPRA) | Refuges | | 0 | | 0 | | 653 | 653 | 653 |
| 17.1.11 % change in Part II offenses (excluding natural, cultural and heritage resource crimes) that occur on FWS lands or under FWS jurisdiction (GPRA) | Refuges | | | | | | | | |
| 17.1.11.1 # of Part II offenses (excluding natural, cultural and heritage resource crimes) reduced that occur on FWS lands (GPRA) | Refuges | | | | | | | | |
| 17.1.11.2 # of Part II offenses (excluding natural, cultural and heritage resource crimes) (GPRA) | Refuges | | 0 | | 0 | | 43,525 | 43,525 | 43,525 |
| 17.1.12 % change of natural, cultural and heritage resource crimes that occur on FWS lands or under FWS jurisdiction (GPRA) | Refuges | | | | | | | | |
| 17.1.12.1 # of natural, cultural and heritage resource crimes reduced that occur on FWS lands (GPRA) | Refuges | | | | | | | | |
| 17.1.12.2 # of natural, cultural and heritage resource crimes that occur on FWS lands (GPRA) | Refuges | | 0 | | 0 | | 22,312 | 22,312 | 22,312 |
| 17.1.13 % reduction of incidents/investigations closed for Part I, Part II and natural, cultural and heritage resource offenses (GPRA) | Refuges | | | | | | | | |
| 17.1.13.1 # of incidents/investigations closed | Refuges | | | | | | | | |

* 2008 Actuals includes some estimates
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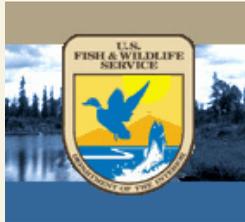
| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|---|----------|--------|----------|--------|----------|--------|----------|--------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| for Part I, Part II and natural, cultural and heritage resource offenses (GPRA) | | | | | | | | | |
| 17.1.13.2 # of incidents/investigations for Part I, Part II and natural, cultural and heritage resource offenses (GPRA) | Refuges | | | | | | | | |
| 17.1.14 % of open complaints received from property owners, concerning FWS actions affecting the status of their private property, resolved within one year (GPRA) | Refuges | | | | | | | | |
| 17.1.14.1 # of open complaints received from property owners, concerning FWS actions affecting the status of their private property, resolved within one year (GPRA) | Refuges | | | | | | | | |
| 17.1.14.2 # of open complaints received from property owners, concerning FWS actions affecting the status of their private property (GPRA) | Refuges | | | | | | | | |
| 17.1.15 Emergency Management: Level of emergency preparedness as measured by the Interior Readiness (I-READ) Index (GPRA) | Business Management & Operations - BMO - GenOps | | | | | | | | |
| 17.1.16 Mitigate hazards: % of physical and chemical hazards mitigated in appropriate time to ensure visitor or public safety (GPRA) | Refuges | 27% | 44% | 44% | 46% | 48% | 37% | 39% | 52% |
| 17.1.16.1 # of physical and chemical hazards mitigated in appropriate time to ensure visitor or public safety (GPRA) | Refuges | 100 | 528 | 525 | 360 | 345 | 267 | 260 | 346 |
| 17.1.16.2 # of physical and chemical hazards identified (GPRA) | Refuges | 370 | 1,193 | 1,187 | 782 | 720 | 720 | 660 | 660 |
| 17.1.17 % of FWS public lands management units where travel management plans or equivalent regulatory or policy documents are completed (GPRA) | Refuges | | | | | | | | |

* 2008 Actuals includes some estimates
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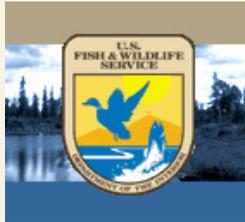
| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|---------|---------------|---------------|---------------|----------------|----------------|----------------|----------------|----------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 17.1.17.1 # of FWS public lands management units where travel management plans or equivalent regulatory or policy documents completed (GPRA) | Refuges | | | | | | | | |
| 17.1.17.2 # of FWS public lands management units (GPRA) | Refuges | | | | | | | | |
| CSF 17.2 Community-related Facilities Improvement: Overall condition of "other facilities", including Law Enforcement facilities and roads, dams, bridges (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA) | | 0.083 | 0.092 | 0.092 | 0.094 | 0.094 | 0.163 | 0.166 | 0.146 |
| 17.2.1 Community-related Facilities Improvement: Overall condition of "other facilities", including Law Enforcement facilities and roads, dams, bridges (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA) | | 0.083 | 0.092 | 0.092 | 0.094 | 0.094 | 0.163 | 0.166 | 0.146 |
| 17.2.1.1 value (\$) of law enforcement facilities, roads/bridges/dams having undergone condition assessment (GPRA) | | 670,440,860 | 877,853,055 | 877,853,055 | 1,012,005,978 | 1,062,706,288 | 1,667,104,219 | 1,767,130,472 | 1,774,256,534 |
| 17.2.1.2 replacement value (\$) of law enforcement facilities, roads/bridges/dams having undergone condition assessment (GPRA) | | 8,054,751,837 | 9,530,789,846 | 9,511,497,365 | 10,728,644,794 | 11,287,401,539 | 10,228,188,957 | 10,616,594,735 | 12,143,717,443 |
| 17.2.2 Community-related Facilities Improvement: Overall condition of NWRS "other facilities", including roads, dams, bridges (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA) (PART) | Refuges | 0.083 | 0.092 | 0.092 | 0.094 | 0.094 | 0.163 | 0.166 | 0.146 |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|-----------------|---------------|---------------|---------------|----------------|----------------|----------------|----------------|----------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 17.2.2.1 value (\$) of deferred maintenance of roads/bridges/dams having undergone condition assessment (GPRA) (PART) | Refuges | 670,440,860 | 877,853,055 | 877,853,055 | 1,012,005,978 | 1,062,706,288 | 1,667,104,219 | 1,767,130,472 | 1,774,256,534 |
| 17.2.2.2 replacement value (\$) of roads/bridges/dams having undergone condition assessment (GPRA) (PART) | Refuges | 8,054,751,837 | 9,530,789,846 | 9,511,497,365 | 10,728,644,794 | 11,287,401,539 | 10,228,188,957 | 10,616,594,735 | 12,143,717,443 |
| 17.2.3 Community-related Facilities Improvement: Overall condition of Law Enforcement facilities (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA) | Law Enforcement | | | | | | | | |
| 17.2.3.1 value (\$) deferred maintenance of LE facilities having undergone condition assessment (GPRA) | Law Enforcement | | | | | | | | |
| 17.2.3.2 replacement value (\$) of LE facilities having undergone condition assessment (GPRA) | Law Enforcement | | | | | | | | |
| 17.2.4 Fleet Condition: % of OLE vehicles in good/fair condition as determined by assessment of age, mileage, and maintenance record | Law Enforcement | | 0 | | 0 | | 1 | 1 | 1 |
| 17.2.4.1 # of OLE vehicles in good/fair condition as determined by assessment of age, mileage, and maintenance record | Law Enforcement | | 0 | | 0 | | 406 | 400 | 400 |
| 17.2.4.2 # of OLE vehicles | Law Enforcement | | 0 | | 0 | | 407 | 400 | 400 |
| DOI 18 Fulfill Indian Trust Responsibilities -- Indian Natural Resource Trust Assets | | | | | | | | | |
| OP 18 Percent of planned tasks implemented for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements | | 76% | 3,178% | 71% | 115% | 72% | 84% | 65% | |
| CSF 18.1 Percent of planned tasks implemented for Tribal fish and wildlife conservation as | | 76% | 2,408% | 71% | 79% | 72% | 79% | 54% | |

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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|----------------------------|----------|--------|----------|--------|----------|--------|----------|--------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| prescribed by Tribal plans or agreements | | | | | | | | | |
| 18.1.2 % of planned tasks implemented for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements - NFHS | Hatcheries - F | 76% | 2,408% | 98% | 79% | 64% | 79% | 54% | 87% |
| 18.1.2.1 # of planned tasks implemented for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements - NFHS | Hatcheries - F | 1,648 | 1,734 | 92 | 61 | 64 | 79 | 77 | 123 |
| 18.1.2.2 total # of planned tasks for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements - NFHS | Hatcheries - F | 2,169 | 72 | 94 | 77 | 100 | 100 | 142 | 142 |
| 18.1.3 % of planned tasks implemented for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements - FWMA | Management Assistance - F | 76% | 0% | 66% | 121% | 74% | 85% | 70% | 32% |
| 18.1.3.1 # of planned tasks implemented for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements - FWMA | Management Assistance - F | 536 | 554 | 315 | 578 | 363 | 416 | 263 | 120 |
| 18.1.3.2 total # of planned tasks for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements - FWMA | Management Assistance - F | 709 | 709 | 477 | 477 | 491 | 491 | 378 | 378 |
| 18.1.6 # of training sessions to support Tribal fish and wildlife conservation - FWMA | Management Assistance - F | 27 | 101 | 63 | 116 | 58 | 60 | 48 | 50 |
| 18.1.9 # of new or modified cooperative agreements with Tribes or IPA Agreements that support Tribal fish and wildlife conservation - FWMA | Management Assistance - F | 56 | 36 | 58 | 28 | 34 | 25 | 25 | 5 |
| 18.1.12 # of consultations conducted to support Tribal fish and wildlife conservation - FWMA | Management Assistance - F | 104 | 571 | 55 | 328 | 61 | 62 | 60 | 60 |
| 18.1.13 # Contaminant actions to Tribes for | Environmental Contaminants | 0 | 0 | 0 | 0 | 22 | 46 | 25 | 153 |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|--|----------|--------|----------|--------|----------|--------|----------|--------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| NRDAR, Restoration, CWA, Pesticides | | | | | | | | | |
| DOI 50 Increase Accountability | | | | | | | | | |
| 50.1.1 Percent of reporting entities with unqualified audits - Yes or No (GPRA) | Business Management & Operations - BMO - GenOps | | | | | | | 100% | 100% |
| 50.1.2 Percent of bureaus and offices that establish and maintain an effective, risk based internal control environment as defined by the Federal Managers Financial Integrity Act (FMFIA) and revised OMB Circular A-123 - Yes or No (GPRA) | Business Management & Operations - BMO - GenOps | | | | | | | 100% | 200% |
| 50.1.3 % of material weaknesses and material non-compliance issues that are corrected on schedule (GPRA) | Business Management & Operations - BMO - GenOps | | | | | | | | 90% |
| 50.1.3.1 # of material weaknesses and material non-compliance issues that are corrected on schedule (GPRA) | Business Management & Operations - BMO - GenOps | | | | | | | | 28 |
| 50.1.3.2 # of material weaknesses and material non-compliance issues (GPRA) | Business Management & Operations - BMO - GenOps | | | | | | | | 31 |
| 50.1.4 % of established targets in Financial Performance Metrics met, as defined in FAM No. 2003-015 (GPRA) | Business Management & Operations - BMO - GenOps | | | | | | | 89% | 89% |
| 50.1.4.1 # of established targets in Financial Performance Metrics met (GPRA) | Business Management & Operations - BMO - GenOps | | | | | | | 32 | 32 |
| 50.1.4.2 # of established targets in Financial Performance Metrics (GPRA) | Business Management & Operations - BMO - GenOps | | | | | | | 36 | 36 |
| 50.1.5 % of OIG and GAO audit recommendations implemented | Budget, Planning and Human Resources - BPHR - GenOps | | | | | | | | 88% |

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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|--|----------|--------|----------|--------|----------|--------|----------|--------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 50.1.5.1 # of OIG and GAO audit recommendations implemented | Budget, Planning and Human Resources - BPHR - GenOps | | | | | | | | 7 |
| 50.1.5.2 # of OIG and GAO audit recommendations targeted for implementation | Budget, Planning and Human Resources - BPHR - GenOps | | | | | | | | 8 |
| DOI 51 Advance Modernization/Integration - E-Government and Information Technology Management | | | | | | | | | |
| 50.1.6 % of time that networks are operational for all users (GPRA) | Information Resources Technology Management - CIO - GenOps | | | | | | | 99% | 99% |
| 50.1.6.1 time (hours) that networks are operational for all users (GPRA) | Information Resources Technology Management - CIO - GenOps | | | | | | | 8,716 | 8,689 |
| 50.1.6.2 time (hours) that networks are supposed to be available for all users (GPRA) | Information Resources Technology Management - CIO - GenOps | | | | | | | 8,760 | 8,760 |
| 50.1.7 % of completed IT projects for which customers report objectives were met (GPRA) | Information Resources Technology Management - CIO - GenOps | | | | | | | 100% | 100% |
| 50.1.7.1 # of completed IT projects for which customers report objectives were met (GPRA) | Information Resources Technology Management - CIO - GenOps | | | | | | | 1 | 1 |
| 50.1.7.2 # of completed IT projects (GPRA) | Information Resources Technology Management - CIO - GenOps | | | | | | | 1 | 1 |
| 50.1.8 % of systems, and lines of business/functional areas associated with an approved blueprint that are managed consistent with that blueprint (GPRA) | Information Resources Technology Management - CIO - GenOps | | | | | | | 100% | 100% |
| 50.1.8.1 # of systems, and lines of | Information Resources Technology Management - CIO - GenOps | | | | | | | 0 | 0 |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|--|----------|--------|----------|--------|----------|--------|----------|--------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| business/functional areas associated with an approved blueprint that are managed consistent with that blueprint (GPRA) | | | | | | | | | |
| 50.1.8.2 # of systems, and lines of business/functional areas associated with an approved blueprint (GPRA) | Information Resources Technology Management - CIO - GenOps | | | | | | | 0 | 0 |
| 50.1.9 % of IT systems that have Certification and Accreditation (C&A) and are maintaining C&A status (GPRA) | | | | | | | | 100% | 112% |
| 50.1.9.1 # of IT systems that have Certification and Accreditation (C&A) and are maintaining C&A status (GPRA) | Information Resources Technology Management - CIO - GenOps | | | | | | | 17 | 19 |
| 50.1.9.2 # of information systems (GPRA) | Information Resources Technology Management - CIO - GenOps | | | | | | | 17 | 17 |
| 50.1.10 Score achieved on the OMB Enterprise Architecture Framework (GPRA) | Information Resources Technology Management - CIO - GenOps | | | | | | | 0 | 0 |
| 50.1.11 Stage achieved on the GAO IT Investment Management Framework (GPRA) | Information Resources Technology Management - CIO - GenOps | | | | | | | 3 | 3 |
| 50.1.12 Score achieved on the NITS Federal IT Security Assessment Framework (GPRA) | Information Resources Technology Management - CIO - GenOps | | | | | | | 100 | 100 |
| 50.1.13 % of all bureaus and offices developing consistent records management policy - Yes or No (GPRA) | Information Resources Technology Management - CIO - GenOps | | | | | | | | |
| 50.1.14 % of electronic records managed through an approved electronic records management system (GPRA) | Information Resources Technology Management - CIO - GenOps | | | | | | | | |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|--|----------|--------|----------|--------|----------|--------|----------|--------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 50.1.14.1 # of electronic records managed through an approved electronic records management system (GPRA) | Information Resources Technology Management - CIO - GenOps | | | | | | | | |
| 50.1.14.2 # of electronic records managed (GPRA) | Information Resources Technology Management - CIO - GenOps | | | | | | | | |
| DOI 52 Advance Modernization/Integration - Human Capital Management | | | | | | | | | |
| 50.1.15 % of identified skill gaps across the workforce that are closed (GPRA) | Budget, Planning and Human Resources - BPHR - GenOps | | | | | | | | |
| 50.1.15.1 # of identified skill gaps across the workforce that are closed (GPRA) | Budget, Planning and Human Resources - BPHR - GenOps | | | | | | | | |
| 50.1.15.2 # of identified skill gaps across the workforce (GPRA) | Budget, Planning and Human Resources - BPHR - GenOps | | | | | | | | 16 |
| 50.1.16 % of employees who have resolved competency gaps for specified occupational groups representing Department-wide skill needs (GPRA) | Budget, Planning and Human Resources - BPHR - GenOps | | | | | | | | |
| 50.1.16.1 # of employees who have resolved competency gaps for specified occupational groups representing Department-wide skill needs (GPRA) | Budget, Planning and Human Resources - BPHR - GenOps | | | | | | | | |
| 50.1.16.2 # of employees with competency gaps for specified occupational groups (GPRA) | Budget, Planning and Human Resources - BPHR - GenOps | | | | | | | | |
| 50.1.17 % reduction in lost production days (GPRA) | Budget, Planning and Human Resources - BPHR - GenOps | | | | | | | | -8% |
| 50.1.18 % reduction in the number of employees on workers compensation rolls (GPRA) | Budget, Planning and Human Resources - BPHR - GenOps | | | | | | | | 8% |

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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|--|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 50.1.19 % annual reduction in the injury incidence rate at FWS (GPRA) | Budget, Planning and Human Resources - BPHR - GenOps | | | | | | | 1% | 2% |
| 50.1.20 Increase in the % of qualified, highly skilled, diverse candidates hired as a result of implementing specified requirements of the DOI Strategic Plan for Achieving and Maintaining a Highly Skilled and Diverse Workforce, FY 2005-2009 (GPRA) | Budget, Planning and Human Resources - BPHR - GenOps | | | | | | | 52,470% | 5,500% |
| 50.1.20.1 % Women | Budget, Planning and Human Resources - BPHR - GenOps | | | | | | | | 37 |
| 50.1.20.2 % Minority | Budget, Planning and Human Resources - BPHR - GenOps | | | | | | | | 14 |
| 50.1.20.3 % Disability | Budget, Planning and Human Resources - BPHR - GenOps | | | | | | | | 6 |
| 50.1.21 # of learning days provided by NCTC | External Affairs | 0 | 38,215 | 0 | 44,704 | 46,510 | 45,552 | 45,000 | 45,100 |
| CSF 52.1 Number of volunteer hours per year supporting FWS mission activities (GPRA) | | 1,746,487 | 1,404,064 | 1,984,537 | 2,164,648 | 1,930,175 | 2,328,109 | 1,963,849 | 2,229,555 |
| 52.1.1 # of volunteer hours are annually contributed to NWRS (GPRA) | Refuges | 1,124,983 | 1,284,009 | 1,271,647 | 1,277,523 | 1,170,799 | 1,307,291 | 1,216,110 | 1,389,886 |
| 52.1.2 # of volunteer participation hours are supporting Fisheries objectives for Hatcheries (GPRA) | Hatcheries - F | 71,504 | 120,055 | 117,500 | 113,407 | 98,739 | 117,915 | 110,690 | 116,071 |
| 52.1.3 # of volunteer participation hours are supporting Fisheries objectives for FWMA (GPRA) | Management Assistance - F | 0 | 0 | 6,390 | 24,279 | 17,303 | 15,929 | 13,410 | 14,092 |
| 52.1.4 # of volunteer participation hours supporting Hunter Education objectives through Federal Assistance (GPRA) | Federal Assistance | 550,000 | 0 | 589,000 | 749,439 | 643,334 | 886,974 | 623,639 | 709,506 |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|------------------|----------|--------|----------|--------|----------|--------|----------|--------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 52.1.7 % of NFHS with friends groups | Hatcheries - F | 34% | 34% | 29% | 30% | 38% | 37% | 36% | 39% |
| 52.1.7.1 # of NFHS facilities with friends groups | Hatcheries - F | 29 | 29 | 23 | 24 | 28 | 27 | 27 | 29 |
| 52.1.7.2 # of NFHS facilities | Hatcheries - F | 86 | 86 | 79 | 79 | 73 | 73 | 74 | 74 |
| 52.1.8 % of NWRs/WMDs have a Friends Groups | Refuges | 43% | 51% | 55% | 79% | 83% | 61% | 48% | 52% |
| 52.1.8.1 # of NWRs with Friends Groups | Refuges | 210 | 249 | 268 | 384 | 391 | 287 | 288 | 310 |
| 52.1.8.2 # of NWRs with wildlife dependent recreation | Refuges | 487 | 487 | 485 | 485 | 469 | 469 | 594 | 594 |
| 52.1.13 Cooperative Conservation Internal Capacity: Percent of organizations that have trained and developed employees in collaboration and partnering competencies (GPRA) | External Affairs | | | | | | | | |
| 52.1.13.1 # of organizations that have trained and developed employees in collaboration and partnering competencies (GPRA) | External Affairs | | | | | | | | |
| 52.1.13.2 # of organizations (GPRA) | External Affairs | | | | | | | | |
| 52.1.16 Cooperative Conservation Internal Capacity: Percent of employees that have been trained and developed in collaboration and partnering competencies (GPRA) | External Affairs | | | | | | | 58% | 58% |
| 52.1.16.1 # of employees that have been trained and developed in collaboration and partnering competencies (GPRA) | External Affairs | | | | | | | 4,640 | 4,640 |
| 52.1.16.2 # of employees (GPRA) | External Affairs | | | | | | | 8,000 | 8,000 |
| 52.1.17 Cooperative Conservation External Capacity: % of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and | | | | | | | | 100% | 100% |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|----------------------------|----------|--------|----------|--------|----------|--------|----------|--------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| implementation processes (GPRA) | | | | | | | | | |
| 52.1.17.1 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA) | | | | | | | | 2,869 | 2,550 |
| 52.1.17.2 # of conservation projects (GPRA) | | | | | | | | 2,872 | 2,553 |
| 52.1.17.3 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA) | Coastal Programs - HC | | | | | | | 190 | 190 |
| 52.1.17.4 # of conservation projects (GPRA) | Coastal Programs - HC | | | | | | | 190 | 190 |
| 52.1.17.5 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA) | Environmental Contaminants | | | | | | | | |
| 52.1.17.6 # of conservation projects (GPRA) | Environmental Contaminants | | | | | | | | |
| 52.1.17.7 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA) | Endangered Species | | | | | | | 8 | 8 |
| 52.1.17.8 # of conservation projects (GPRA) | Endangered Species | | | | | | | 8 | 8 |
| 52.1.17.9 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA) | Management Assistance - F | | | | | | | | 1 |
| 52.1.17.10 # of conservation projects (GPRA) | Management Assistance - F | | | | | | | | 1 |
| 52.1.17.11 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local | Hatcheries - F | | | | | | | 1 | 1 |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|---------------------------------------|----------|--------|----------|--------|----------|--------|----------|--------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| resources in priority setting, planning, and implementation processes (GPRA) | | | | | | | | | |
| 52.1.17.12 # of conservation projects (GPRA) | Hatcheries - F | | | | | | | 1 | 1 |
| 52.1.17.13 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA) | International Affairs | | | | | | | 521 | 521 |
| 52.1.17.14 # of conservation projects (GPRA) | International Affairs | | | | | | | 521 | 521 |
| 52.1.17.15 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA) | Migratory Birds | | | | | | | 28 | 28 |
| 52.1.17.16 # of conservation projects (GPRA) | Migratory Birds | | | | | | | 31 | 31 |
| 52.1.17.17 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA) | Marine Mammals | | | | | | | | |
| 52.1.17.18 # of conservation projects (GPRA) | Marine Mammals | | | | | | | | |
| 52.1.17.19 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA) | Partners for Fish and Wildlife - HC | | | | | | | 1,800 | 1,800 |
| 52.1.17.20 # of conservation projects (GPRA) | Partners for Fish and Wildlife - HC | | | | | | | 1,800 | 1,800 |
| 52.1.17.21 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA) | Conservation Planning Assistance - HC | | | | | | | 321 | |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|--|----------|--------|----------|--------|----------|--------|----------|--------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| implementation processes (GPRA) | | | | | | | | | |
| 52.1.17.22 # of conservation projects (GPRA) | Conservation Planning Assistance - HC | | | | | | | 321 | |
| 52.1.17.23 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA) | Refuges | | | | | | | | |
| 52.1.17.24 # of conservation projects (GPRA) | Refuges | | | | | | | | |
| 52.1.17.25 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA) | Unknown | | | | | | | | 1 |
| 52.1.17.26 # of conservation projects (GPRA) | Unknown | | | | | | | | 1 |
| 52.1.17.27 # conservation projects with knowledge/skilled local resources | Unknown | | | | | | | | |
| 52.1.17.28 # conservation projects | Unknown | | | | | | | | |
| 52.1.17.29 # conservation projects with knowledge/skilled local resources | Unknown | | | | | | | | |
| 52.1.17.30 # conservation projects | Unknown | | | | | | | | |
| 52.1.17.31 # conservation projects with knowledge/skilled local resources | Unknown | | | | | | | | |
| 52.1.17.32 # conservation projects | Unknown | | | | | | | | |
| 52.1.18 Collocation: Number of facilities with multi-agency use/occupancy that coordinate services (GPRA) | | | | | | | | 12 | 12 |
| DOI 53 Advance Modernization/Integration - Organizational Reviews and Acquisitions | | | | | | | | | |
| 50.1.22 # of full time equivalent employees in competitive sourcing studies completed during the fiscal year (GPRA) | Budget, Planning and Human Resources - BPHR - GenOps | | | | | | | | |



| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|--|----------|--------|----------|--------|----------|--------|----------|--------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 50.1.23 % savings compared to relevant GSA Federal Supply Schedule prices for contracts awarded through Strategic Sourcing (GPRA) | Business Management & Operations - BMO - GenOps | | | | | | | 6% | 8% |
| 50.1.24 Increase Competition: % of eligible service contract actions over \$25,000 awarded as performance-based acquisitions (GPRA) | | | | | | | | 19% | 45% |
| 50.1.24.1 # of eligible service contract actions over \$25,000 awarded as performance-based acquisitions (GPRA) | | | | | | | | 38 | 88 |
| 50.1.24.2 # of eligible service contract actions over \$25,000 (GPRA) | | | | | | | | 197 | 197 |
| 50.1.25 Efficiencies (in dollars) achieved through utilization of core operations principles (GPRA) | Business Management & Operations - BMO - GenOps | | | | | | | | |
| DOI 54 Advance Modernization/Integration - Performance-Budget Integration | | | | | | | | | |
| 50.1.26 % of programs with demonstrated use of performance measures in budget justifications and decisions (GPRA) | Budget, Planning and Human Resources - BPHR - GenOps | | | | | | | 100% | 100% |
| 50.1.26.1 # of programs with demonstrated use of performance measures in budget justifications and decisions (GPRA) | Budget, Planning and Human Resources - BPHR - GenOps | | | | | | | 12 | 12 |
| 50.1.26.2 # of programs (GPRA) | Budget, Planning and Human Resources - BPHR - GenOps | | | | | | | 12 | 12 |
| 50.1.27 % of programs that can demonstrate marginal cost of changing of performance (GPRA) | Budget, Planning and Human Resources - BPHR - GenOps | | | | | | | 100% | 100% |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|--|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| 50.1.27.1 # of programs that can demonstrate marginal cost of changing of performance (GPRA) | Budget, Planning and Human Resources - BPHR - GenOps | | | | | | | 12 | 12 |
| 50.1.27.2 # of programs (GPRA) | Budget, Planning and Human Resources - BPHR - GenOps | | | | | | | 12 | 12 |
| CSF 54.1 Service-wide Comprehensive Facilities Improvement: Overall condition of buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA) | | 0.189 | 0.203 | 0.098 | 0.085 | 0.085 | 0.127 | 0.130 | 0.126 |
| 54.1.1 Service-wide Comprehensive Facilities Improvement: Overall condition of buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA) | | 0.189 | 0.203 | 0.098 | 0.085 | 0.085 | 0.127 | 0.130 | 0.126 |
| 54.1.1.1 value (\$) of deferred maintenance backlog of buildings having undergone condition assessment (GPRA) | | 2,435,973,387 | 3,019,750,168 | 1,788,561,527 | 1,537,247,434 | 1,741,352,987 | 2,680,244,758 | 2,821,825,018 | 2,658,280,688 |
| 54.1.1.2 replacement value (\$) of buildings having undergone condition assessment (GPRA) | | 12,890,385,999 | 14,902,033,280 | 18,258,978,469 | 18,001,608,137 | 20,430,790,518 | 21,049,079,363 | 21,627,575,171 | 21,156,944,563 |
| 54.1.2 NWRS Comprehensive Facilities Improvement: Overall condition of buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA) (PART) | Refuges | 0.197 | 0.204 | 0.087 | 0.086 | 0.086 | 0.129 | 0.132 | 0.127 |
| 54.1.2.1 value (\$) of deferred maintenance backlog of buildings having undergone condition assessment (GPRA)(PART) | Refuges | 2,429,978,393 | 2,834,820,186 | 1,379,563,286 | 1,504,639,445 | 1,608,996,142 | 2,525,443,625 | 2,658,132,430 | 2,494,588,100 |
| 54.1.2.2 replacement value (\$) of buildings having undergone condition assessment | Refuges | 12,356,853,682 | 13,900,440,521 | 15,841,986,005 | 17,540,330,017 | 18,789,850,857 | 19,574,998,099 | 20,152,447,673 | 19,681,817,065 |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|---|------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| (GPRA)(PART) | | | | | | | | | |
| 54.1.3 Service-wide Administrative Facilities Improvement: Overall condition of buildings and structures (e.g. administrative, employee housing) (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA) | | 0.000 | 0.000 | 0.122 | 0.114 | 0.115 | 0.139 | 0.143 | 0.142 |
| 54.1.3.1 value (\$) of deferred maintenance backlog of buildings having undergone condition assessment (Combined Refuges, Hatcheries, and NCTC) (GPRA) | | 1,462,665,990 | 1,692,761,470 | 243,992,580 | 263,872,900 | 273,676,633 | 401,756,597 | 427,016,918 | 356,604,975 |
| 54.1.3.2 replacement value (\$) of buildings having undergone condition assessment (Combined Refuges, Hatcheries, and NCTC) (GPRA) | | 0 | 0 | 1,994,127,236 | 2,306,796,741 | 2,380,738,625 | 2,883,805,321 | 2,987,583,181 | 2,507,772,906 |
| 54.1.4 NWRS Administrative Facilities Improvement: Overall condition of NWRS buildings and structures (e.g. administrative, employee housing) (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)(PART) | Refuges | 0.000 | 0.000 | 0.125 | 0.126 | 0.126 | 0.150 | 0.153 | 0.154 |
| 54.1.4.1 value (\$) of deferred maintenance backlog of NWRS buildings having undergone condition assessment (GPRA)(PART) | Refuges | 1,462,665,990 | 1,692,761,470 | 196,328,446 | 233,360,129 | 245,028,135 | 376,338,279 | 398,918,576 | 328,506,633 |
| 54.1.4.2 replacement value (\$) of NWRS buildings having undergone condition assessment (GPRA)(PART) | Refuges | 0 | 0 | 1,571,845,056 | 1,845,518,621 | 1,937,794,554 | 2,504,113,183 | 2,606,826,192 | 2,127,015,917 |
| 54.1.5 NCTC Administrative Facilities Improvement: Overall condition of NCTC buildings and structures (e.g. administrative, employee housing) (as measured by the FCI) | External Affairs | 0.000 | 0.000 | 0.011 | 0.011 | 0.011 | 0.010 | 0.012 | 0.012 |



| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|------------------|----------|--------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA) | | | | | | | | | |
| 54.1.5.1 value (\$) of deferred maintenance backlog of NCTC facilities (e.g. administrative, employee housing) having undergone condition assessment (GPRA) | External Affairs | 0 | 0 | 1,500,000 | 1,500,000 | 1,500,000 | 1,377,000 | 1,600,000 | 1,600,000 |
| 54.1.5.2 replacement value (\$) of NCTC (e.g. administrative, employee housing) facilities having undergone condition assessment (GPRA) | External Affairs | 0 | 0 | 133,935,149 | 133,935,149 | 133,935,149 | 133,935,149 | 135,000,000 | 135,000,000 |
| 54.1.6 NFHS Administrative Facilities Improvement: Overall condition of NFHS buildings and structures (e.g. storage, administrative, employee housing) (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA) | Hatcheries - F | 0.000 | 0.000 | 0.160 | 0.089 | 0.088 | 0.098 | 0.108 | 0.108 |
| 54.1.6.1 value (\$) of deferred maintenance cost estimate for NFHS direct infrastructure support assets (GPRA) | Hatcheries - F | 0 | 0 | 46,164,134 | 29,012,771 | 27,148,498 | 24,041,318 | 26,498,342 | 26,498,342 |
| 54.1.6.2 total replacement value (\$) of NFHS direct infrastructure support assets (GPRA) | Hatcheries - F | 0 | 0 | 288,347,031 | 327,342,971 | 309,008,922 | 245,756,989 | 245,756,989 | 245,756,989 |
| 54.1.7 Percent change in the Operating Costs (operations and maintenance costs) per square foot of buildings that are "Not-Mission Dependent" as reported in the Federal Real Property Profile (FRPP) in the current fiscal year compared to the previous fiscal year (GPRA) | | | | | | | | | 56,700% |
| 54.1.8 Percent change in the total number of buildings (office, warehouse, laboratory, and housing) reported as "Under Utilized" or "Not | | | | | | | | | -3,800% |

* 2008 Actuals includes some estimates
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| Operational Plan Measures | Program | 2005 | | 2006 | | 2007 | | 2008 | |
|--|---------|----------|--------|----------|--------|----------|--------|----------|--------|
| | | National | | National | | National | | National | |
| | | Target | Actual | Target | Actual | Target | Actual | Target | Actual |
| Utilized" in the Federal Real Property Profile (FRPP) in the current fiscal year compared to the previous fiscal year (GPRA) | | | | | | | | | |
| 54.1.9 Percent of assets targeted for disposal that were disposed (GPRA) | Refuges | | | | | | | 100% | 1,247% |
| 54.1.9.1 # of assets targeted for disposal that were disposed (GPRA) | Refuges | | | | | | | 17 | 212 |
| 54.1.9.2 # of assets targeted for disposal (GPRA) | Refuges | | | | | | | 17 | 17 |

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