

BA/HR/DCR
Mail Stop 60185

Memorandum

To: All Employees, Mountain-Prairie Region

From: Regional Director, Mountain-Prairie Region

Subject: Region 6 Policy on Equal Employment Opportunity Harassment and Zero Tolerance

I would like to take this time to reiterate my personal commitment and support of equal employment opportunity (EEO) to every employee of the Mountain-Prairie Region. As the Regional Director, I am committed to providing all employees with a work environment that is free from harassment of all kinds.

On July 23, 2007, Acting Director Stansell issued the Service Policy on Harassment and Zero Tolerance that emphasizes discrimination and harassment will not be tolerated. Any Service employee who is determined to have engaged in unlawful discriminatory practices, and any employee in a position of authority who fosters an environment that allows discriminatory practices to exist, will be subjected to the appropriate disciplinary actions.

Employees should report any harassment behavior immediately to their immediate supervisor, an appropriate management official, or contact the Diversity and Civil Rights (DCR) Chief, Gerri Purvis, on (303) 236-4495 or Human Resources (HR) Officer, Michelle Rockwell, on (303) 236-4738. I expect managers and supervisors to respond to complaints swiftly and appropriately, as they will be held accountable for taking steps to eliminate such behavior.

As I have stated in the past, the most valuable asset of our Region is our people. A successful Region is one where all employees have mutual respect for each other's diversity and dignity. Thank you for your continued support of the Equal Employment Opportunity Program in the Mountain-Prairie Region.