

Medical Standards Program Transition Plan Questions/Answers

Q1. Will an EOD or Offer Letter be developed?

A1. Several letters would have to be developed based on the number employment categories. Instead the suggested wording for vacancy announcements document was developed.

Q2. Is the suggested wording for vacancy announcements required or optional?

A2. It is optional. SHROs can continue to use their current process. If you do not use with the vacancy announcement then this condition of employment language should be communicated in the verbal offer to the employee.

Q3. Can the “Bureau of Land Management” in the SF-78 Supplemental form be changed or omitted?

A3. This is an official BLM form that cannot be changed; the process to develop a standard interagency form would require additional time and resources.

Q4. Who will complete the Firefighter Medical Examination Log?

A4. It is required. The FMO or SHRO can complete the log.

Q5. What is the process after new hires complete a SF-78 medical exam and receive a “Limiting Conditions” noted from the examining physician?

A5. New hires that receive a “Limiting Conditions” determination will not be eligible to participate in the WCT and thus not participate in wildland firefighting at the arduous level. Agency management will need to determine on a case by case basis options such as:

- Job offer withdrawn, or
- Applicant is not be allowed to EOD until after the limitation is resolved, or
- Delay EOD until applicant participates in the IMSP when the new contract for services is available.

Q6. The FMO/Selecting Official would give the applicant the SF-78 and exam package documents. Why did this change?

A6. The implementation memo identifies this as a SHRO responsibility. Regions/States have the flexibility to designate this responsibility to the FMO/Selecting Official.

Q7. Does the direction referencing “Firefighters that receive “Limiting Conditions” in the agency specific memos apply to incumbents only?

A7. This direction applies to all categories of employment. Refer to the Medical Examination Requirements During Lapse in Medical Contract Service.

Q8. Does the national office want documentation of the exam expenditures?

A8. The national office will require a copy of the Firefighter Medical Examination Log for exam tracking and cost accountability.

Q9. How should the interim medical requirements be tracked in IQCS?

A9. The employees medical status and completion date of the HSQ or SF-78 should be tracked in the under the Physical Exam portion of IQCS. The “Agency Interim Standards” should be used to indicate the medical exam type. This information will be used for developing agencies reports during the transition period.

Q10. Who completes section D of the SF-78?

A10. Leave Blank. During the transition period there is no agency identified Medical Officer.

Q11. What are the printer settings to print the red circled items on the SF-78?

A11. Select the print icon; and under the comments and forms heading select Document and Markups.

