



Inside Region 3

Information from the Accomplishment Reporting System for August 1-31, 2003

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September 2003

Celebrating A Century of Conservation - River Style

Cindy Samples had a big idea. She made a phone call to the Delta Queen Steamboat Company Director of Marketing, Hy Cooper. A relationship was fostered with the Delta Queen Company and Don Eslinger of Historic Tours and Cruises, Inc., and marketing began. The Centennial Cruise of the *American Queen* became reality.

An undertaking of this size was no small task.

"I believed that a cruise was the best way to celebrate the centennial," said Samples, Upper Mississippi National Wildlife and Fish Refuge Winona District ranger. "I believed we could do it. I knew it would take other people who believed we could do it and a lot of coordination."

On July 26, 436 passengers and 170 crew members boarded the *American Queen* in St. Louis. Not all of them boarded knowing they were on a special Centennial cruise, but by the end of the week they were hooked. Blue goose beanie babies dangled from crew members' cleaning carts and life jackets, passengers' purses, belt loops and binoculars.

Each morning passengers had the opportunity to bird with refuge rangers Samples and Pam Steinhaus, of the Upper Miss. Savanna district office. Passengers could also attend special Service-sponsored entertainment or enjoy watching the river and refuge with the rangers. Clara Christianson, the *American Queen* Riverlorian, shared her stage and loudspeaker system with the



The American Queen churns its way up the mighty Mississippi on a special Centennial voyage, carrying 436 passengers from St. Louis to St. Paul.

rangers.

Regional Director Robyn Thorson boarded the *Queen* in Hannibal, Mo., and welcomed passengers at a social event. At the event, Thorson presented awards to Don Eslinger of Historic Tours and Cruises, and to Walker and Mary Ellen Robb, coordinators of the "Bus Bunch." Eslinger was responsible for recruiting and booking the Centennial Cruisers, while the Robbs organized bus transportation which influenced 42 passengers to book the Centennial Cruise.

Special entertainment on board the *American Queen* included a Centennial presentation by Samples and Steinhaus, James

Foote impersonating Teddy Roosevelt; wildlife photographer Karen Hollingsworth; Jon Stravers of Audubon's Upper Mississippi River Campaign, sharing his talk on "Mysteries of the Backwaters;" and storyteller Kenny Salwey sharing stories from his book, "The Last River Rat."

This idea of a Centennial Celebration along the river didn't end with just a cruise. It included four port city celebrations.

The only way four major celebrations could happen in four separate cities with only one day's rest in between was to also have a road crew. The crew of Scott

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Congressional Staff Tour Middle Mississippi River and Two Rivers NWR

As part of the Service's ongoing education and outreach efforts, Ecological Services, Fisheries and Refuges staff hosted a tour of the Middle Mississippi River and Two Rivers National Wildlife Refuge for Washington office and local district Congressional and Senatorial staff.

The tour was held Aug. 4-5, and included representation from Congressman Ron Kind (WI), Congressman Todd Akin (MO), Congressman Lacy Clay (MO) and Senator Peter Fitzgerald (IL). The tour focused on many of the fish and wildlife resource issues in this part of the Mississippi River and various Service and partner efforts for ecosystem restoration. Fish and wildlife resource needs, problems and opportunities are very different in this part of the river compared to other reaches. Public lands are uncommon, making habitat restoration efforts challenging.

Staffers visited the Wilkinson Island Division of the Middle Mississippi River NWR and the Liberty Chute/Rockwood Island complex, an area targeted for land acquisition. In this area, the group observed Service biologists electrofishing and pulling gill nets to collect fish. The biologists' efforts paid off with collection of shovelnose sturgeon, which presented a great opportunity to discuss the differences between this species and its closely related cousin, the endangered pallid sturgeon, the habitat needs of sturgeon and ongoing research and monitoring projects. Service biologists were also able to collect some silver carp - known locally as "those flying fish." Silver carp are one species in the group



- USFWS Photos

Greg Conover, Acting Project Leader at the Carterville Fisheries Resources Office, teaches staffers the difference between the shovelnose sturgeon (pictured) and the endangered pallid sturgeon.



Dick Steinbach, Mark Twain NWR Complex Manager, explains the Complex's Comprehensive Conservation Plan and land acquisition priorities.

of Asian carp that have invaded river systems and present a great threat to native biodiversity. Staffers also had the opportunity to see the first chevron dike constructed in the Middle Mississippi River. The Army Corps of Engineers completed construction of this structure this spring as one of many projects to restore habitat for the pallid sturgeon.

On the second day of the tour, staffers were treated by the Army Corps of Engineers to a tour of the soon-to-be-completed National Great Rivers Museum at Melvin Price Locks and Dam in East Alton, Ill. Everyone was impressed by the educational value of this facility.

The group then proceeded upriver for a tour and discussion of the Swan Lake Habitat Rehabilitation and Enhancement Project. This Illinois River backwater project was completed in 2002 and presented a great opportunity to explain the value of the Environmental Management Program for providing habitat benefits for fish and wildlife resources. Swan Lake had an abundance of migrating wading birds and shorebirds and also numerous white pelicans that seem to have taken up residence in the area. The tour wrapped up at the Two Rivers NWR office with a discussion of the Mark Twain NWR Complex Comprehensive Conservation Plan and future land acquisition priorities.

Fish and Wildlife Service participants in the tour included staff from the Middle Mississippi River National Wildlife Refuge, Carterville Fisheries Resources Office, Two Rivers National Wildlife Refuge, Mark Twain National Wildlife Refuge Complex and the Marion Ecological Services Field Office. - Joyce Collins, Marion ES

(continued from Page 1) Celebrating A Century of Conservation - River Style

Flaherty and Rachel Levin from External Affairs, and Assistant Refuge Supervisor Suzanne Baird traveled from city to city in a truck

museum the day of the celebration. Activity stations were set up throughout the museum and presentations were held under a



-USFWS Photo by Scott Flaherty

Teddy Roosevelt (James Foote) poses with another American icon, Mark Twain, along the river route.

and a van loaded with exhibits, canopies, brochures, silhouettes and a cutout of Teddy Roosevelt.

Each port city celebration was different from the next. Visitors were treated to music and live raptors in Hannibal, as well as "The Call of the Wild" as Ralph Duren of the Missouri Department of Conservation gobbled, howled and hooted as he told wildlife stories and did uncanny imitations of many wild creatures.

In Dubuque, Iowa, a partnership with the National Mississippi River Museum and Aquarium allowed children free admission to the

tent space where the Governor of Iowa proclaimed July 30 "Ding Darling Day." Senator Tom Harkin, unable to attend, sent an aide to say, "We can be grateful for a refuge system that has done a great job in protecting and preserving those parts of our natural landscape most representative of the best our nation has to offer. We must rededicate ourselves to a second century of keeping these special places for generations to enjoy."

At Refuge Fest in La Crosse, Wis., Chief of Refuges Bill Hartwig commented on how he was glad to be back in Region 3. The formal ceremony ended with U.S. Congressman Ron Kind unveiling the state of Wisconsin Refuge Centennial quilt. In addition, fishery resources were the highlight of this afternoon event.

Eagle Days at Wabasha, Minn., ended the port city celebrations with a bald eagle release. The eagle flew over the river and landed on a national wildlife refuge boundary sign beside the refuge.

Serving as Master of Ceremo-

nies for three of the port city celebrations, Upper Miss Refuge manager Don Hultman used a special phrase he carries on his business card, "The care of rivers is not a question of rivers, but of the human heart." He thanked the public for caring for the river.

At dinner on the last night of the cruise, refuge ranger Pam Steinhaus spoke with Carter from South Carolina who said, with tears in his eyes, "I was so moved when the eagle was released. My eyes welled up with tears. I'm going to see what I can do at the refuge near my home.

"To accomplish great things, we must not only act but also dream, not only plan but also believe..." We believe Carter was one of hundreds or maybe thousands who will take that next step and care for the national wildlife refuges—one of hundreds who were touched by the cruise of the *American Queen*. —Cindy Samples, *Upper Mississippi National Wildlife and Fish Refuge*



-USFWS Photo by Cindy Samples

Regional Director Robyn Thorson spends quality time with Puddles aboard the American Queen.

Ducks and Racecars - Partners in Conservation?

The Minnesota Junior Duck Stamp exhibit stood proudly in amongst race cars, helmets, jackets and other NASCAR paraphernalia on a hot summer day in Lakeville, Minn. Judie Miller, Minnesota State Junior Duck Stamp Coordinator, was invited to exhibit and speak at the Ward Burton Wildlife Foundation "Wood Duck Project" family event held August 15.

Ward Burton, 2002 winner of the Daytona 500, is also an outdoor enthusiast who has a passion for preserving the natural resources and has created the Ward Burton Wildlife Foundation. The foundation's mission is "to promote an awareness of the need for wildlife conservation, habitat enhancement, and proper stewardship of our natural resources through preservation and education." The foundation is building relationships with state, federal and other conservation organizations and hopes to be more involved in youth education programs.

The Minnesota Junior Duck Stamp Program, along with the Future Farmers of America,

were the only two youth conservation programs in attendance at this event, which was attended by more than 400 racing fans. It was a great opportunity to introduce and address a whole new audience about the Federal Duck Stamp Program.

At the late evening dinner, Judie asked the lively audience to participate in the following childhood game, "Duck, duck, grey _____". The audience wildly roared their answer, "goose!" Miller briefly described the Junior Duck Stamp Program and how it could raise a youngster's awareness of waterfowl and habitat.

Miller also noted the similarity between the Ward Burton Wildlife Foundation's mission and that of the USFWS and its Federal Duck Stamp Program. She quipped that perhaps someday someone like Ward Burton who drives the "Cat" car would be sporting a "Duck" car. Miller also urged the audience to become aware of the Federal Duck Stamp Program and encouraged everyone to purchase a duck stamp, either the adult or the

junior as a means of promoting conservation. On behalf of the USFWS, Miller presented Ward Burton a copy of the book, "The Duck Stamp Story," signed by Robyn Thorson. -*Judie Miller, Minnesota Valley NWR*



- USFWS Photo by Judie Miller

Visitors take in an exhibit of the quality artwork produced by Junior Duck Stamp artists.



-USFWS Photo

David Brakhage (center) poses with his award.

Ducks Unlimited Biologist Receives Service Award

On August 27, David Brakhage, Regional Biologist, Ducks Unlimited, was presented a National Wetlands Conservation Award. David was selected as the Region 3 individual winner for his efforts in developing and administering North American Wetlands Conservation Act grants in Michigan. The award was presented by Jim Hudgins and Jim Hazelman, Michigan Private Lands Office, who have partnered with David and DU on four NAWCA Grants.

Since 1995, the Service and DU have included habitat restoration on private lands as one component of each NAWCA grant proposal. Working together with other public and private partners, DU and the Service have leveraged nearly \$500,000 in NAWCA funds into more than \$1 million for restoration of more than 4,000 acres of wetlands and grasslands.

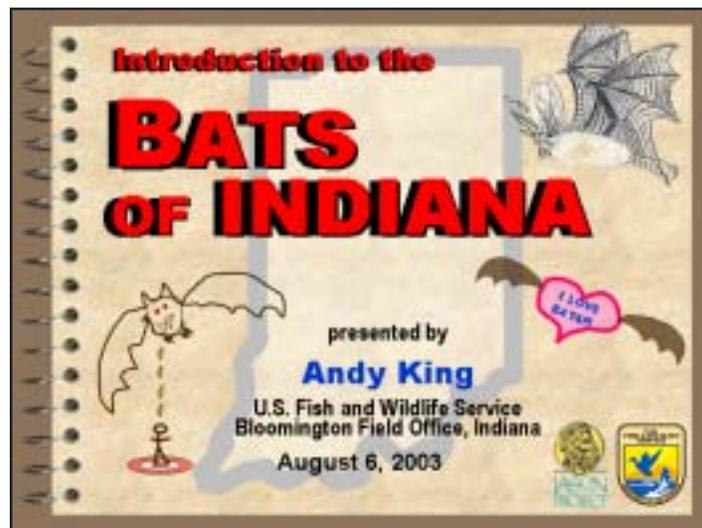
Hudgins, speaking of Brakhage and Hazelman at the award presentation, noted, "David and Jim share a tremendous level of energy and enthusiasm to work with others to achieve on-the-ground results that benefit wildlife and the public. Together they exemplify what the NAWCA Program and the Partners for Fish and Wildlife programs stand for." - *Jim Hudgins, Michigan PLO*

Bloomington Field Office Biologist Educates Indiana Educators about Bats via Video Conference

On August 6, Bloomington Field Office biologist Andy King conducted a live, multi-media video conference with a group of Indiana science teachers (grades 3-8) participating in this year's JASON Project. The teachers were in a conference room in Indianapolis while King presented a PowerPoint slideshow on "The Bats of Indiana" and answered their questions from a room on the campus of Indiana University in Bloomington.

This year's JASON Project focuses on the rainforests of Panama and includes a unit on tropical bats. Indiana's JASON Project Coordinator contacted the BFO seeking someone who could provide the teachers information about Indiana's bat species and contrast them to the bat species in Panama. King has conducted numerous bat surveys in the eastern U.S. and has mist-netted some tropical bats during a study abroad program in Costa Rica. Did you know that Panama has more than 100 bat species and Indiana has only ten? There are 1,001 recognized bat species worldwide, which is about a quarter of all known mammal species. Bat biodiversity is highest in the tropics where bats play an important ecological role in the pollination and seed dispersal of many tropical plants.

The JASON Project (www.jasonproject.org) is a multi-disciplinary program designed to spark the imagination of students and enhance their class-



Humor and creativity were key ingredients in making materials for King's presentation.

room experience by taking advantage of cutting edge communications technology and bringing science to life. From oceans to rain forests, from polar regions to volcanoes, the JASON Project explores planet Earth and exposes students to leading scientists who work with them to examine its biological and geological development. This program's curriculum and video-conferencing equipment is being used by a growing number of teachers and students enabling them to bring remote guest speakers into their classroom with just a few clicks of a mouse. *Andy King, Bloomington Field Office*

New Building at Sullivan Creek NFH Completed

After two and a half months of construction, the broodstock at Sullivan Creek NFH (formerly Hiawatha Forest NFH) have a new building to call home. This 27,216-square-foot steel building replaces the four weatherport covers that were in place over the 16 raceways.

Although the weatherport covers kept out sunlight and most birds, other predators like mink and raccoon were able to get in. The prime reason for removal of the covers was their inability to stand the snow load which comes with an eastern Upper Peninsula winter. Snow had to be taken off the covers on a weekly basis. The covers also made spawning season difficult with only a few openings in

each, limiting access.

The new building was designed to eliminate all those problems. It covers all 16 raceways and gives unlimited access. It appears to be practically weatherproof, able to hold up to 80 pounds of snow per square foot and withstand winds up to 90 mph. It is also equipped with ventilation screens under the eaves as well as roof vents.

Only a few minor details are left to be installed. These include automatic garage door openers for the six 12-by-14 doors, which allow access to fish distribution trucks. A series of lights will be installed, centered over each raceway series lengthwise. The lights have a dimmer as well as a photosensitive eye to turn them on at daybreak

and off as the sun sets. This will give the fish a more natural photo period, since this has much to do with when they will begin their spawning cycle.

The steel building was erected over the weatherports to keep the fish from being bothered by the construction. Over a period of two weeks, the weatherport covers were taken down by hatchery staff, headed by maintenance mechanic Johnny Shuman. This was done after the building had been erected over them.

Although the nearly three months of noise upset the broodstock, we are sure they will adapt to their new building in no time. - *Tracy Walters, Sullivan Creek NFH*

Congressional Staff Learn about Sea Lampreys

At the request of the Great Lakes Fishery Commission (GLFC), FWS staff including Denny Lavis, Ellie Koon and Kevin Butterfield from Ludington, and Mike Fodale and Shawn Nowicki from Marquett, along with staff from the Sea Lamprey Control Centre (Fisheries Oceans Canada, Sault Ste. Marie, Ontario) participated in a tour August 13-14 for Congressional staff interested in Great Lakes issues.

Staff of 13 representatives, one senator, the House Science subcommittee on the Environment, Technology and Standards and the Northeast-Midwest Coalition were present. In addition to the GLFC, agencies sponsoring the tour included the Great Lakes Environmental Research Laboratory (NOAA), Great Lakes Science Center (USGS), Great Lakes Sea Grant Network and the Great Lakes Commission.

With the Welland Canal in Niagara Falls, Ontario as a backdrop and with a display depicting all facets of sea lamprey control in the Great Lakes, FWS staff explained the devastation caused by one invasive species, the sea lamprey, in the Great Lakes and what has been accomplished to date to control the pest. Following this initial orientation and later in the tour, Congressional staff were provided an opportunity to view assessment and control techniques streamside on Delaware Creek (Erie County, New York). There staffers viewed a



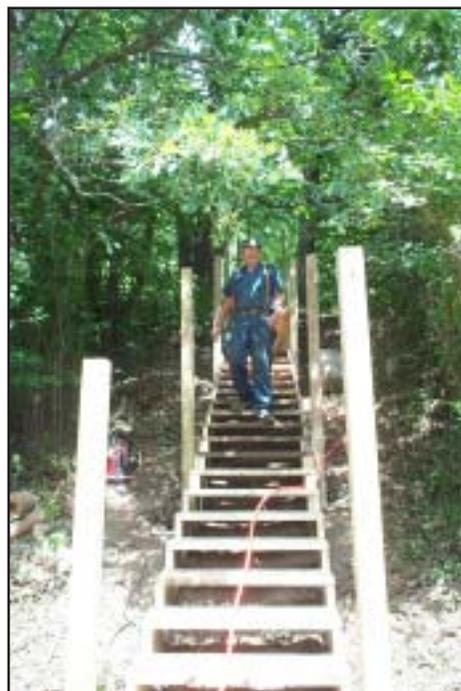
- USFWS Photo

A Congressional staff member gets up close and personal with an adult sea lamprey.

mock lampricide application and stream survey methods as FWS staff stressed the importance of current control methodologies and the search for, and implementation of, alternative control strategies as part of the integrated control program for sea lampreys.

FWS staff had further opportunity to interact one on one with the Congressional staff and answer questions during an evening social presented by the sponsoring agencies at Fort Smith in Niagara-on-the-Lake, Ontario. -Denny Lavis, Ludington BS

Rice Lake NWR & Mille Lacs Band Partner



Rice Lake NWR and the Mille Lacs Band of Ojibwe partnered on a project to rebuild the access steps leading to the Native American cemetery on the refuge.

The cemetery is located at the top of a steep hill and had steps built for access by a Youth Conservation Corps crew in the early 80's. Refuge visitors reported the steps being in a state of disrepair. Contact was made with the Mille Lacs Band who agreed to pay for materials and a summer refuge volunteer, Lester Rose, quickly removed the old steps and built a new set. - Mary Stefanski, Rice Lake NWR

A Centennial Snapshot...



Suzanne Baird, assistant refuge supervisor, gets in the Centennial spirit at a stop along the journey of the *American Queen*.

Volunteers Key to Piping Plover protection in Grand Marais, Michigan

Grand Marais, a quaint, beautiful Michigan town on the shore of Lake Superior, is home to about 500 residents and, in 2003, was also home to two breeding pairs of endangered piping plovers.

Piping plovers are not new to Grand Marais, as the birds have been nesting here since well before intensive plover monitoring began in the late 1980s. However, this year, natural resource agencies were unable to hire a full time piping plover monitor at Grand Marais. To help fill this gap, Christie Deloria, biologist at the U.P. sub-office, coordinated volunteers from around Michigan to protect and monitor plovers in Grand Marais. Volunteers played a key role in protecting these two piping plover nests and assisted in the

successful fledging of one piping plover chick.

Eight volunteers contributed nearly 300 hours helping Service staff put up exclosures, psychological fencing and signs to protect piping plover nests and chicks. They also provided a general presence on the beach not only monitoring piping plover activities, but also providing information to beach users. With their own spotting scopes and binoculars, volunteers provided beach users a glimpse at an extremely endangered species while explaining piping plover biology. They also directed people away from piping plover nesting or foraging areas and requested dogs be leashed while on the beach.

These outreach activities are extremely important at sites like

Grand Marais where the shoreline is nearly all privately owned. Private land ownership means large areas of beach cannot easily be closed to public access and piping plovers and beach-goers must share the beach.

In exchange for their efforts, volunteers received free housing in Grand Marais from Pictured Rocks National Lakeshore and, of course, the satisfaction of playing an active role in endangered species recovery. All volunteers walked away with a very positive experience despite the unpredictable weather and biting beach flies. -Christie Deloria, U.P. Suboffice, ELFO

Hey - why isn't my stuff getting in Inside Region 3?

About 100 accomplishments are reported each month via the ARS. Some programs are disproportionately represented. Despite a lack of balance in reporting, balance in Inside Region 3 is still a goal. I strive to include representative reports from each program, and most - if not all - states in the Region.

There are a few simple things you can do to increase the chances *your* report will be used. In a word - photos.

No matter what subject your report deals with, if there is a good picture with it, there's a good chance it will be run.

Service employees in the Service uniform make great photo subjects. If you can take the picture from the employee's left so their Service patch is visible, that's great. Animals and children also make great photo opportunities. Putting two of those three things together is wonderful. Putting all three together would be beyond description.

Next time you have a good story to tell, think outside the box for a photo opportunity. Yes, your staff attended a meeting to review a draft MOU with the Department of Transportation. That's not very exciting, visually. And pictures of people in a

meeting are dull in the extreme. But think about exactly what part of the resource would benefit from that MOU. If it's a specific species, send a picture of that species.

And lastly, if you're still concerned that your submissions aren't making Inside Region 3, let me know. Email me and let me know if there's a report praising your employees that you'd like to see run, or if you submitted a report and are concerned its importance isn't obvious.

In short, there's a limited amount of space in each issue, but there's no reason your office or program can't have a good shot at that space. As always, please let me know what we can do to make your Inside Region 3 better! - Abby Rodriguez, External Affairs
abigail_rodriguez@fws.gov



This is a great photo. It has an employee in uniform and a child. It's so appealing, I'm using it even without its ARS report.

News in brief - Announcements, Awards and Assorted Information

What a Picture is Worth . . .

Several FWS professionals found a compelling way to celebrate the Refuge System's Centennial: designing 33 colossal 4-foot by 8-foot posters that explore the wildlife, habitat, and people of Refuge System through photography. Scott Kahan (Detroit Lakes Wetland Management District, MN), Kristine Askerooth (Tewaukon Refuge, ND), and Bridgette Flanders-Wanner (Sand Lake Refuge, SD) worked with refuges and wetland management districts to create a captivating exhibit, titled, *Celebrating a Century of Conservation: The National Wildlife Refuge System*. More than 1,300 wildlife professionals and students saw the exhibit at The Wildlife Society's national conference in September. The posters will tour the Refuge System's Washington Office, Main Interior Building in Washington, DC, and the offices of Regions 2 and 5 during the next few months. Those interested in using the posters for education and outreach should contact their region's education and visitor services office for an electronic copy of all 33 posters. A lower-resolution version is available on the FWS Web site.

Amphibious Firefighting Vehicle Contract Awarded

Region 3 recently entered into a five-year indefinite-delivery, indefinite-quantity (IDIQ) contract for the acquisition of up to sixty Marsh Master II amphibious firefighting vehicles and trailers. This three-page contract, in support of the National Fire Program, resulted from a competitive solicitation which used the streamlined commercial

item process. Delivery orders may be placed by contracting officers from the bureaus of the U.S. Department of Interior and the U.S. Forest Service. Region 3 has already ordered five of these vehicles with trailers for a total of \$420,950. This long-term IDIQ contract saves time and administrative expense of competing individual items, plus provides continuity of support to the Fire Program without having to change contractors. The contract and instructions for placing orders are found at the Region 3 CGS web site by clicking on 'Contracts', 'IDIQs and BPAs' and then "Marsh Master II, Amphibious Firefighting Vehicle.'

Todd Turner Graduates from ALDP

Todd Turner, Fisheries - Regional Office, was one of 20 Service leaders to graduate August 1 from the US Fish and Wildlife Service's second cohort of the Advanced Leadership Development Program (ALDP). The ALDP is a year-long training program. Turner's training included an initial two-week session at the National Conservation Training Center in Shepherdstown WV, a 30-day job swap in the Division of Budget and Finance in the Pacific Northwest, Region 1, and a 60 day detail with the Chief of Budget as a budget analyst in the Service's budget office in Washington D. C. The course is completed with a one week session and graduation at the Training Center. The Program focuses on self, group and the organization with a strong emphasis on core competencies identified in the Service's Leadership Development Guidance. Participants explore leadership in

the Service and assess, learn about, and develop themselves as leaders. The Program affords the Service an opportunity to get acquainted with and observe the participants as they develop and improve their leadership skills.

Regional Office Converts to Active Directory

After one year of research and planning, the Computer Support Group converted the Regional Office Novell network operating system to Microsoft Active Directory. The entire FWS is moving to Active Directory as is most of DOI. Region 3 volunteered to be the pilot region for FWS. All members of the Computer Support Group worked Saturday and Sunday (Sept. 6 - 7) to move network files, assign network rights, and bring 250 workstations into Active Directory. As a result of good planning and hard work, on Monday, Sept. 8, problems were minimal and users were able to continue working without disruption. Many of the benefits of Active Directory are behind the scenes, but here are some benefits that users realize: Active Directory allows users to log into other workstations and access network files and printers; the login name is the same as Lotus Notes name—which means one less ID to remember; Active Directory puts in place the framework of 'single logon'—eventually, the workstation logon will log on to many programs; Active Directory provides centralized management and greater security at the workstation level. Converting the Regional Office to Active Directory is a major accomplishment by the Computer Support Group.

Accomplishment Reports Received

The following reports were processed by the Region 3 Accomplishment Reporting System for accomplishments completed between August 1 and August 31, 2003. Employees can search all reports using the ARS's Report Manager.

Service Attends Michigan DNR Lake Sturgeon Committee Meeting

Marquette Bio Station, John Heinrich

U.S. Sea Lamprey Control Program Destroys Lampreys to Save Lake Trout

Ludington Bio. Station, Denny Lavis

Songs From the Tall Grass: A Successful Community Partnership

Fergus Falls WMD/PWLC, Kenneth Garrahan

Sea Lamprey Assessment Implements Recommendations to Advance Procedures

Marquette Bio Station, John Heinrich

DataMart Reports Developed

ABA (Budget & Finance), William Andersen

Celebrating the Centennial – Wetland Management District and Private Lands Style

Mississippi Headwtr's EcoTm, Tim Yager

Rice Lake NWR Participates in Wild Rice Days

Rice Lake NWR, Mary Stefanski

Chicago Field Office Coordinates FY03 Partnerships With Private Landowners

Chicago FO, Michael Redmer

Public Input Sought on Highway Project's Impact to Ashton Pits Wildlife Management Area in Iowa

External Affairs, Scott Flaherty

Exotic Spring Viremia of Carp Virus Confirmed in Carp From Calumet-Sag Channel Near Chicago

External Affairs, Scott Flaherty

Service Biologist Maps Stocking Trips of M/V Togue

Alpena FRO, Aaron Woldt

Diving Duck Deaths Investigated

East Lansing FO, Lisa Williams

Chicago Field Office Assists Local Frog and Toad Survey

Chicago FO, Michael Redmer

LaCrosse FRO supports USGS on NAQWA Study

LaCrosse FRO, Scott Yess

Another Edition of the MTAN Goes to Print

Ashland FRO, Frank Stone

Acquisition (Procurement) Training Classes

ABA-CGS, Robert Hansen

Wetland Award presented to DU biologist

Michigan PLO, Jim Hudgins

DCR Adds New Link to Intranet Page

ABA (DCR), Arlene White

Service Seeks Public Comment on Proposed New Permit Application Fee Schedule

External Affairs, Scott Flaherty

Otsego County Road Crossing Project

Alpena FRO, Susan Wells

Ford Lake Settlement

East Lansing FO, Burr Fisher

Volunteers key to piping plover protection at Grand Marais, MI

East Lansing FO, Christie Deloria

Lake Trout Spawning Begins At Sullivan Creek

Pendills Creek NFH, Tracy Walters

Construction of Timber Bridge Begins in Northern Michigan Watershed

Alpena FRO, Heather Enterline

KPMG Audit Focus on Real Property

ABA (Budget & Finance), William Andersen

East Lansing Field Office Completes Biological Opinion for the Walhalla Project

East Lansing FO, Jessica Gourley

Springbrook Nature Center Marks 23rd Anniversary

Chicago FO, Michael Redmer

Detroit Lakes WMD Hosts Wildlife Expo and Centennial Celebration

Detroit Lakes WMD, Les Peterson

Return to the Prairie Day At the Prairie Wetlands Learning Center

Fergus Falls WMD/PWLC, Kenneth Garrahan

Region 3 Personnel Learn Open Water Motorboat Safety

Green Bay FRO, Stewart Cogswell

Horicon SCEP Accomplishments

Horicon NWR, Molly Stoddard

Dignitaries Attend Wetland Dedication at Pleasant Creek
UMRNW&FR - Savanna District,
Russell Engelke

MOCC and Open Water Module at Alpena FRO
Alpena FRO, Adam Kowalski

Fish and Wildlife Service and Park Service Search St. Croix River for Zebra Mussels
LaCrosse FRO, Scott Yess

Results of zebra mussel monitoring on St. Croix River
Twin Cities FO, Richard Rowse

Award Ceremony
ABA (DCR), Anita Simons

East Lansing Biologist Attends Interagency Field Trip on the Huron-Manistee National Forests
East Lansing FO, Jessica Gourley

Ottawa NWR Celebrates Centennial With A Cruise to West Sister Island NWR
Ottawa NWR, Rebecca Hinkle

Lake Whitefish Scales Aged by USFWS Green Bay Fishery Resources Office Biologists
Green Bay FRO, Dale Hanson

Regional Office Employees Participate in Annual School Supply Drive
ABA (DCR), Arlene White

Neosho National Fish Hatchery and Friends Group Presents Plaque To Long Time Supporters
Neosho NFH, David Hendrix

ELFO meets with the NWF's Great Lakes Natural Resource Center
East Lansing FO, Craig Czarnecki

Service participates on Great Lakes Fishery Commission workshop on fish community change
Green Bay FRO, Charles Bronte

Celebrating a Century of Conservation at the Illinois State Fair in Springfield
UMRNW&FR - Savanna District,
Pam Steinhaus

Invasive species rapidly invade disturbed areas
Desoto NWR, Cindy Myer

Minnesota Commissioner of Education Visits Prairie Science Class
Fergus Falls WMD/PWLC,
Kenneth Garrahan

Tile Drainage: Questions and Issues
Mississippi Headwtrs EcoTm, Tim Yager

Alpena FRO Assists CORA with Fishery Independent Lake Whitefish Surveys in 1836 Treaty Waters
Alpena FRO, Scott Koproski

Ducks and Racecars
Minnesota Valley NWR, Judith Miller

Conservation of the Northern Tallgrass Prairie Ecosystem
Ecosystem Special Assistant,
Teresa Woods

Green Bay FRO Increases Ability to Analyze Lake Sturgeon Movement Patterns
Green Bay FRO, Brian Gunderman

Genoa National Fish Hatchery conducts Lake Sturgeon Diet Trials
Genoa NFH, Nick Starzl

DCR Staff Briefs Michigan State DNR Staff on Civil Rights Requirements
ABA (DCR), Peggy Nelson

East Lansing Field Office Meets with the Hiawatha National Forest about Forest ESA Issues
East Lansing FO, Jessica Gourley

Lake Sturgeon Tagging and Distribution Operations begun at Genoa NFH
Genoa NFH, Roger Gordon

Sea Lamprey Control in Lake Superior - A
Marquette Bio Station, Terry Morse

DCR Staff Interview RD/DRD/ ARDs/Chief
ABA (DCR), Peggy Nelson

News Release - Draft Recovery Plan for Higgins' Eye Pearlymussel
External Affairs, Georgia Parham

More to honk about than just ducks
LaCrosse FRO, Heidi Keuler

Congressional Staff Learn About Sea Lampreys
Ludington Bio. Station, Denny Lavis

Potter Park Zoo Society Learns about Kirtland's Warbler.
East Lansing FO, Christopher Mensing

Fish and Wildlife Work Group Activities
Mississippi Headwtrs EcoTm, Tim Yager

LaCrosse FRO assists Fish Health on Wild Fish Health Survey
LaCrosse FRO, Scott Yess

**Native Peoples Fisheries Section
Conducts Symposium at AFS
Annual Meeting**

External Affairs, John Leonard

**Sea Lamprey Management
Display More Than a**

*Marquette Bio Station, Terry
Morse*

**Fish Health Assessment takes
place on pool 3 of the UMR**

*LaCrosse Fish Health Center,
Corey Puzach*

**Rydell Refuge Open House
Celebration Draws a Crowd**

Rydell NWR, Juancarlos Giese

**Summer Achievements for
Friends of Horicon NWR**

Horicon NWR, Molly Stoddard

**Brook Trout Stocking Ceremony
and Public Outreach Event**

Ashland FRO, Mark Dryer

Free At Last

Iron River NFH, Angela Baran

**Common Moorhens Produce 6
Young**

*Hamden Slough NWR, Michael
Murphy*

**“Coaster” Brook Trout are
Stocked into Whittlesey Creek
near Ashland, Wisconsin**

Ashland FRO, Mark Dryer

**RD Introduction Chapter
Produced for Federal Aid
Program Update**

External Affairs, Scott Flaherty

**More Alpena FRO computer
upgrades**

Alpena FRO, Debra Turner

YCC Crew had a Busy Summer

*Fergus Falls WMD/PWLC, Kevin
Brennan*

**Common Tern Habitat
Restoration**

Green Bay FO, Ken Stromborg

**Live Paddlefish Displayed for
Habitat Project Dedication**

LaCrosse FRO, Ann Runstrom

**Budget Tracking System
Refresher Courses**

*ABA (Budget & Finance), William
Andersen*

Fish Hatchery Gets New Name

*Pendills Creek NFH, Tracy
Walters*

**BFO Biologist Educates Indiana
Educators about Bats via Video
Conference**

Bloomington FO, Andy King

**Horicon Partners Completing
Centennial Sense of Place
Project**

Horicon NWR, Molly Stoddard

**Boat Safety Refresher Training
Completed**

Desoto NWR, Cindy Myer

**Rice Lake NWR & Mille Lacs
Band Partner**

Rice Lake NWR, Mary Stefanski

**Farmers Wives Association of
Missouri Toured The Neosho
National Fish Hatchery**

Neosho NFH, David Hendrix

**Congressional Staff Tour Middle
Mississippi River and Two
Rivers NWR**

Marion Illinois FO, Joyce Collins

**Service Surveys Lake Huron
Historical Lake Trout Spawning
Reefs for Predaceous Round
Goby**

Alpena FRO, Anjanette Bowen

Saginaw Bay Waterfowl Clinic

Michigan PLO, Jim Hazelman

**Friends of the Upper Mississippi
River Refuges Receives Read
About Refuges Grant**

*UMRNW&FR-Complex HQ,
Cynthia Samples*

**2nd Annual Great Lakes Bat
Festival**

*East Lansing FO, Tameka
Dandridge*

**HR Changes Awards Processing
Procedure**

ABA (DCR), Anita Simons

**Celebrating A Century of
Conservation - River Style**

*UMRNW&FR-Complex HQ,
Cynthia Samples*

**Genoa Fish Hatchery assists
Corps of Engineers with Annual
Fishing Clinic**

Genoa NFH, Doug Aloisi

**Rice Lake NWR Participates in
County Fair**

Rice Lake NWR, Mary Stefanski

**4th Year of Field Work completed
for the National Abnormal
Amphibian Monitoring Project**

*Bloomington FO, Robin
McWilliams-Munson*

**News Release - Draft CCP for
Mark Twain NWR Complex**

External Affairs, Georgia Parham

**Genoa NFH Divers assists in
search for elusive Winged
Mapleleaf Mussel**

Genoa NFH, Roger Gordon

Get Your Hiking Boots On!

Iron River NFH, Angela Baran

**New Building At Sullivan Creek
NFH Completed**

*Pendills Creek NFH, Tracy
Walters*



**Inside Region 3
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**U.S. Fish & Wildlife Service
Region 3
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