

**Fish & Wildlife Service - Servicewide as of October 1, 2009 - September 30, 2010**  
**Table A1: TOTAL WORKFORCE - Distribution by Race/Ethnicity and Sex**

Employment Tenure	RACE/ETHNICITY																			
	TOTAL WORKFORCE						Non-Hispanic or Latino												Two or more races	
	All	Hispanic or Latino		White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races						
		male	female	male	female	male	female	male	female	male	female	male	female	male	female					
<b>Total Workforce</b>																				
Prior FY	#	9780	5906	3874	322	245	5116	3145	153	233	80	105	7	11	172	91	56	44		
	%	100%	60.4%	39.6%	3.3%	2.5%	52.3%	32.2%	1.6%	2.4%	0.8%	1.1%	0.1%	0.1%	1.8%	0.9%	0.6%	0.4%		
Current FY	#	10240	6155	4085	338	263	5322	3311	164	246	86	113	10	11	173	94	62	47		
	%	100%	60.1%	39.9%	3.3%	2.6%	52.0%	32.3%	1.6%	2.4%	0.8%	1.1%	0.1%	0.1%	1.7%	0.9%	0.6%	0.5%		
	%	100%	53.2%	46.8%	6.2%	4.5%	39.0%	33.7%	4.8%	5.7%	1.9%	1.7%	0.1%	0.1%	0.3%	0.3%	0.9%	0.8%		
	%	100%	54.0%	46.0%	3.2%	3.0%	43.5%	35.0%	2.9%	3.7%	3.1%	3.1%	0.1%	0.0%	0.4%	0.3%	0.9%	0.7%		
Difference	#	460	249	211	16	18	206	166	11	13	6	8	3	0	1	3	6	3		
	%	-	-0.3%	0.3%	0.0%	0.1%	-0.3%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	-0.1%	0.0%	0.0%	0.0%		
Net Change	%	4.7%	4.2%	5.4%	5.0%	7.3%	4.0%	5.3%	7.2%	5.6%	7.5%	7.6%	42.9%	0.0%	0.6%	3.3%	10.7%	6.8%		
<b>Permanent Workforce</b>																				
Prior FY	#	8313	4985	3328	289	222	4262	2672	148	217	76	95	7	10	154	76	49	36		
	%	100%	60.0%	40.0%	3.5%	2.7%	51.3%	32.1%	1.8%	2.6%	0.9%	1.1%	0.1%	0.1%	1.9%	0.9%	0.6%	0.4%		
Current FY	#	8579	5127	3452	296	235	4384	2759	157	230	76	99	9	10	151	77	54	42		
	%	100%	59.8%	40.2%	3.5%	2.7%	51.1%	32.2%	1.8%	2.7%	0.9%	1.2%	0.1%	0.1%	1.8%	0.9%	0.6%	0.5%		
Difference	#	266	142	124	7	13	122	87	9	13	0	4	2	0	-3	1	5	6		
	%	-	-0.2%	0.2%	0.0%	0.1%	-0.2%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	-0.1%	0.0%	0.0%	0.1%		
Net Change	%	3.2%	2.8%	3.7%	2.4%	5.9%	2.9%	3.3%	6.1%	6.0%	0.0%	4.2%	28.6%	0.0%	-1.9%	1.3%	10.2%	16.7%		
<b>Temporary Workforce</b>																				
Prior FY	#	1467	921	546	33	23	854	473	5	16	4	10	1	1	18	15	7	8		
	%	100%	62.8%	37.2%	2.2%	1.6%	58.2%	32.2%	0.3%	1.1%	0.3%	0.7%	0.0%	0.1%	1.2%	1.0%	0.5%	0.5%		
Current FY	#	1661	1028	633	42	28	938	552	7	16	10	14	1	1	22	17	8	5		
	%	100%	61.9%	38.1%	2.5%	1.7%	56.5%	33.2%	0.4%	1.0%	0.6%	0.8%	0.1%	0.1%	1.3%	1.0%	0.5%	0.3%		
Difference	#	194	107	87	9	5	84	79	2	0	6	4	1	0	4	2	1	-3		
	%	-	-0.9%	0.9%	0.3%	0.1%	-1.7%	1.0%	0.1%	-0.1%	0.3%	0.2%	0.1%	0.0%	0.1%	0.0%	0.0%	-0.2%		
Net Change	%	13.2%	11.6%	15.9%	27.3%	21.7%	9.8%	16.7%	40.0%	0.0%	150.0%	40.0%	-	0.0%	22.2%	13.3%	14.3%	-37.5%		

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**Table A1: TOTAL WORKFORCE - Distribution by Race/Ethnicity and Sex**

Employment Tenure		RACE/ETHNICITY																	
		TOTAL WORKFORCE				Hispanic or Latino		White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races	
		All	male	female		male	female	male	female	male	female	male	female	male	female	male	female	male	female
<b>Non-Appropriated Workforce</b>																			
<b>Prior FY</b>	#																		
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Current FY</b>	#																		
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Difference</b>	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Ratio Change</b>	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Net Change</b>	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

All Occupations CLF is based on all workers in all Census Occupation groups.  
 Organizational CLF is based on the number of incumbants in each occupation in the organization.

**Fish & Wildlife Service - Servicewide as of September 30, 2010**  
**Table A2: PERMANENT WORKFORCE BY COMPONENT - Distribution by Race/Ethnicity and Sex**

Organizational Component	RACE/ETHNICITY																
	TOTAL EMPLOYEES						Non-Hispanic or Latino								Two or more races		
	All	Hispanic or Latino		White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		male	female		
		male	female	male	female	male	female	male	female	male	female	male	female				
<b>Total</b>	# 8579	5127	3452	296	235	4384	2759	157	230	76	99	9	10	151	77	54	42
	% 100%	59.8%	40.2%	3.5%	2.7%	51.1%	32.2%	1.8%	2.7%	0.9%	1.2%	0.1%	0.1%	1.8%	0.9%	0.6%	0.5%
<b>All Occupations CLF</b>	% 100%	53.2%	46.8%	6.2%	4.5%	39.0%	33.7%	4.8%	5.7%	1.9%	1.7%	0.1%	0.1%	0.3%	0.3%	0.9%	0.8%
<b>Organizational CLF</b>	% 100%	54.7%	45.3%	3.1%	2.8%	44.5%	35.0%	2.7%	3.6%	3.0%	2.9%	0.1%	0.0%	0.4%	0.3%	0.9%	0.7%
<b>Region 1</b>	# 1026	614	412	25	15	533	355	6	8	15	20	6	5	18	5	11	4
	% 100%	59.8%	40.2%	2.4%	1.5%	51.9%	34.6%	0.6%	0.8%	1.5%	1.9%	0.6%	0.5%	1.8%	0.5%	1.1%	0.4%
<b>Region 2</b>	# 852	550	302	98	75	403	203	5	5	9	2			28	14	7	3
	% 100%	64.6%	35.4%	11.5%	8.8%	47.3%	23.8%	0.6%	0.6%	1.1%	0.2%	0.0%	0.0%	3.3%	1.6%	0.8%	0.4%
<b>Region 3</b>	# 957	602	355	11	6	563	322	8	13	1	7			16	5	3	2
	% 100%	62.9%	37.1%	1.1%	0.6%	58.8%	33.6%	0.8%	1.4%	0.1%	0.7%	0.0%	0.0%	1.7%	0.5%	0.3%	0.2%
<b>Region 4</b>	# 1319	857	462	49	23	719	365	61	59	7	1	1		14	6	6	8
	% 100%	65.0%	35.0%	3.7%	1.7%	54.5%	27.7%	4.6%	4.5%	0.5%	0.1%	0.1%	0.0%	1.1%	0.5%	0.5%	0.6%
<b>Region 5</b>	# 764	420	344	15	11	368	305	15	14	8	7			8	3	6	4
	% 100%	55.0%	45.0%	2.0%	1.4%	48.2%	39.9%	2.0%	1.8%	1.0%	0.9%	0.0%	0.0%	1.0%	0.4%	0.8%	0.5%
<b>Region 6</b>	# 912	590	322	22	25	532	275	4	5	1	3		1	24	10	7	3
	% 100%	64.7%	35.3%	2.4%	2.7%	58.3%	30.2%	0.4%	0.5%	0.1%	0.3%	0.0%	0.1%	2.6%	1.1%	0.8%	0.3%
<b>Region 7</b>	# 549	319	230	3	10	272	185	4	5	5	9	1	1	28	15	6	5
	% 100%	58.1%	41.9%	0.5%	1.8%	49.5%	33.7%	0.7%	0.9%	0.9%	1.6%	0.2%	0.2%	5.1%	2.7%	1.1%	0.9%
<b>Region 8</b>	# 821	471	350	27	18	421	280	3	10	12	22		2	4	10	4	8
	% 100%	57.4%	42.6%	3.3%	2.2%	51.3%	34.1%	0.4%	1.2%	1.5%	2.7%	0.0%	0.2%	0.5%	1.2%	0.5%	1.0%
<b>Region 9</b>	# 1379	704	675	46	52	573	469	51	111	18	28	1	1	11	9	4	5
	% 100%	51.1%	48.9%	3.3%	3.8%	41.6%	34.0%	3.7%	8.0%	1.3%	2.0%	0.1%	0.1%	0.8%	0.7%	0.3%	0.4%

All Occupations CLF is based on all workers in all Census Occupation groups.  
 Organizational CLF is based on the number of incumbents in each occupation in the organization.

**Fish & Wildlife Service - Servicewide as of September 30, 2010**  
**Table A3-1: OCCUPATIONAL CATEGORIES - Distribution by Race/Ethnicity and Sex - Permanent Workforce**

Occupational Categories	RACE/ETHNICITY															
	TOTAL EMPLOYEES						Non-Hispanic or Latino								Two or more races	
	Hispanic or Latino		White		Black or African American		Asian		Native Hawaiian or Other Pacific		American Indian or Alaska Native					
	All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	
<b>1. Officials and Managers</b>																
Executive/Senior Level (Grades 15 and Above)	# 146	105	41	6	5	92	33	3	2	1	1	1	1	1	1	
	% 100%	71.9%	28.1%	4.1%	3.4%	63.0%	22.6%	2.1%	1.4%	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	
Mid-level (Grades 13-14)	# 967	675	292	32	11	599	257	13	12	5	7			15	2	
	% 100%	69.8%	30.2%	3.3%	1.1%	61.9%	26.6%	1.3%	1.2%	0.5%	0.7%	0.0%	0.0%	1.6%	0.2%	
First-Level (Grades 12 and Below)	# 564	408	156	26	10	356	133	5	4	4	4	1	1	9	2	
	% 100%	72.3%	27.7%	4.6%	1.8%	63.1%	23.6%	0.9%	0.7%	0.7%	0.7%	0.2%	0.2%	1.6%	0.4%	
- Other	# 975	331	644	24	54	247	475	31	75	15	18	4	4	9	15	
	% 100%	33.9%	66.1%	2.5%	5.5%	25.3%	48.7%	3.2%	7.7%	1.5%	1.8%	0.0%	0.4%	0.9%	1.5%	
Officials and Managers -	# 2652	1519	1133	88	80	1294	898	52	93	25	30	2	5	34	19	
TOTAL	% 100%	57.3%	42.7%	3.3%	3.0%	48.8%	33.9%	2.0%	3.5%	0.9%	1.1%	0.1%	0.2%	1.3%	0.7%	
<b>2. Professionals</b>	# 3455	2073	1382	97	87	1822	1163	46	50	32	39	3	3	54	23	
	% 100%	60.0%	40.0%	2.8%	2.5%	52.7%	33.7%	1.3%	1.4%	0.9%	1.1%	0.1%	0.0%	1.6%	0.7%	
3. Technicians	# 360	306	54	27	4	261	46	5	1	3	2			7	1	
	% 100%	85.0%	15.0%	7.5%	1.1%	72.5%	12.8%	1.4%	0.3%	0.8%	0.6%	0.0%	0.0%	1.9%	0.3%	
4. Sales Workers	#															
	%	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
5. Administrative Support Workers	# 786	124	662	10	52	80	468	24	83	4	22	2	2	2	27	
	% 100%	15.8%	84.2%	1.3%	6.6%	10.2%	59.5%	3.1%	10.6%	0.5%	2.8%	0.3%	0.3%	0.3%	3.4%	
6. Craft Workers	# 588	581	7	41	1	488	6	17		4		1		28	2	
	% 100%	98.8%	1.2%	7.0%	0.2%	83.0%	1.0%	2.9%	0.0%	0.7%	0.0%	0.2%	0.0%	4.8%	0.0%	
7. Operatives	# 23	22	1	1		14	1	2						5		
	% 100%	95.7%	4.3%	4.3%	0.0%	60.9%	4.3%	8.7%	0.0%	0.0%	0.0%	0.0%	0.0%	21.7%	0.0%	
8. Laborers and Helpers	# 74	57	17	2		46	16			1				8	1	
	% 100%	77.0%	23.0%	2.7%	0.0%	62.2%	21.6%	0.0%	0.0%	1.4%	0.0%	0.0%	0.0%	10.8%	1.4%	
9. Service Workers	# 631	437	194	30	11	372	160	11	2	7	6	1	3	12	6	
	% 100%	69.3%	30.7%	4.8%	1.7%	59.0%	25.4%	1.7%	0.3%	1.1%	1.0%	0.2%	0.5%	1.9%	1.0%	