

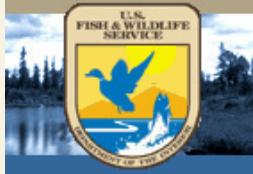
Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
DOI 1 Percent of DOI stream/shoreline miles that have achieved desired conditions where condition is known and as specified in management plans (GPRA)	87%	89%	88%	30%	63%	26%	53%	72%	20%	100%	50%	
OP 1 Percent of FWS stream/shoreline miles that have achieved desired conditions where condition is known and as specified in management plans (GPRA)	87%	89%	88%	30%	63%	26%	53%	72%	20%	100%	50%	
1.0.1 # of NWRS riparian (stream/shoreline) (including marine and coastal) miles achieving desired conditions (GPRA)(PART)	58,398	59,183	58,963	257	1,110	458	1,918	405	919	53,720	175	
1.0.2 # of NWRS riparian (stream/shoreline) (including marine and coastal) miles in plan (GPRA)(PART)	66,792	66,792	67,348	860	1,775	1,792	3,587	566	4,634	53,785	348	
CSF 1.1 Number of FWS riparian (stream/shoreline) (including marine and coastal) miles restored to the condition specified in management plans - annual (GPRA)	71	58	62	5	21	18	2	3	3		10	
1.1.1 # miles of NWRS riparian (stream/shoreline) (including marine and coastal) habitats restored - annual (GPRA)	71	58	62	5	21	18	2	3	3		10	
CSF 1.2 Number of FWS riparian (stream/shoreline) (including marine and coastal) miles managed or protected to maintain desired condition as specified in management plans - annual (GPRA)	58,327	59,125	58,901	252	1,090	440	1,916	402	916	53,720	164	
1.2.1 # of NWRS riparian (stream/shoreline) (including marine and coastal) miles achieving desired conditions (GPRA)(PART)	58,327	59,125	58,901	252	1,090	440	1,916	402	916	53,720	164	
1.2.2 # of NWRS riparian (stream/shoreline) (including marine and coastal) miles in plan (GPRA)(PART)	66,792	66,792	67,348	860	1,775	1,792	3,587	566	4,634	53,785	348	
DOI 2 Percent of DOI wetland, upland, and marine and coastal acres that have achieved	89%	89%	90%	33%	65%	45%	59%	46%	80%	98%	76%	



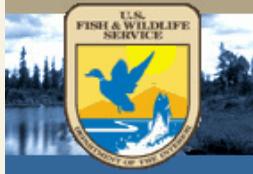
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desired conditions where condition is known and as specified in management plans (GPRA)												
OP 2 Percent of FWS wetland, upland, and marine and coastal acres that have achieved desired conditions where condition is known and as specified in management plans (GPRA)	89%	89%	90%	33%	65%	45%	59%	46%	80%	98%	76%	
2.0.1 # of NWRS wetland, upland, and coastal/marine acres achieving desired condition (GPRA)(PART)	76,938,516	76,768,208	86,055,235	1,140,524	1,854,236	607,132	2,214,460	237,077	4,280,901	73,982,537	1,738,369	
2.0.2 # of NWRS wetland, upland, and coastal/marine acres in plan (GPRA)(PART)	86,308,411	86,308,411	95,228,183	3,502,322	2,872,165	1,360,195	3,757,579	511,974	5,328,709	75,619,175	2,276,064	
CSF 2.1 Number of FWS wetland acres restored to the condition specified in management plans - annual (GPRA)	35,316	24,889	23,998	1,507	1,668	5,052	11,919	471	1,378		2,003	
2.1.1 # of NWRS wetlands acres restored - annual (GPRA)(PART)	35,316	24,889	23,998	1,507	1,668	5,052	11,919	471	1,378		2,003	
2.1.3 # of NWRS wetland acres are restored per million dollars of gross investment (PART)		4,567	4,600									4,600
CSF 2.2 Number of FWS upland acres restored to the condition specified in management plans - annual (GPRA)	126,034	56,176	75,281	24,459	7,913	5,635	1,356	111	26,670	8,458	679	
2.2.1 # of NWRS upland acres restored - annual (GPRA)(PART)	126,034	56,176	75,281	24,459	7,913	5,635	1,356	111	26,670	8,458	679	
CSF 2.3 Number of FWS coastal and marine acres restored to the condition specified in management plans - annual (GPRA)	13,554	7,159	11,499	356	7,848	90	2,334	764			106	
2.3.1 # of NWRS wetland coastal/marine acres restored - annual (GPRA)(PART)	11,849	5,334	10,014	8	7,088	42	2,149	666			61	
2.3.2 # of NWRS upland coastal/marine acres restored - annual (GPRA)(PART)	1,701	1,819	1,482	348	760	48	183	98			45	
2.3.3 # of NWRS riparian coastal/marine acres restored - annual (GPRA)(PART)	4	6	2			0	2					



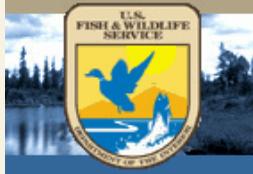
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CSF 2.4 Number of FWS wetland acres managed or protected to maintain desired condition as specified in management plans - annual (GPRA)	21,450,067	21,624,566	31,805,704	59,445	71,726	357,871	732,211	72,548	2,086,767	28,229,067	196,069	
2.4.1 # of NWRS wetland acres achieving desired condition (GPRA)(PART)	21,450,067	21,624,566	31,805,704	59,445	71,726	357,871	732,211	72,548	2,086,767	28,229,067	196,069	
2.4.2 # of NWRS wetland acres in plan (GPRA)(PART)	23,930,504	23,930,504	34,097,974	266,959	174,584	788,848	1,750,409	180,226	2,253,591	28,369,166	314,191	
2.4.5 # of NWRS wetland acres protected through pre-acquisition surveys, technical assistance, or land management actions - annual		6,019,590	28,897	182		4,200					24,515	
CSF 2.5 Number of FWS upland acres managed or protected to maintain desired condition as specified in management plans - annual (GPRA)	52,901,557	52,689,376	51,750,305	411,226	1,482,515	230,019	142,547	50,903	2,166,086	45,745,012	1,521,997	
2.5.1 # of NWRS upland acres achieving desired condition (GPRA)(PART)	52,901,557	52,689,376	51,750,305	411,226	1,482,515	230,019	142,547	50,903	2,166,086	45,745,012	1,521,997	
2.5.2 # of NWRS upland acres in plan (GPRA)(PART)	57,960,376	57,960,376	56,701,294	1,264,842	2,254,928	555,348	284,763	108,166	3,075,118	47,250,009	1,908,120	
2.5.5 # of NWRS upland acres protected through pre-acquisition surveys, technical assistance or land management actions - annual		6,003,291	29,673	6,625	540	303					22,205	
CSF 2.6 Number of FWS coastal and marine acres managed and protected to maintain desired condition as specified in management plans - annual (GPRA)	2,411,988	2,366,041	2,388,449	643,531	282,565	8,465	1,324,093	112,280			17,515	
2.6.1 # of NWRS coastal and marine acres achieving desired condition (excludes Alaska) (GPRA)(PART)	2,411,988	2,366,041	2,388,449	643,531	282,565	8,465	1,324,093	112,280			17,515	
2.6.2 # of NWRS coastal and marine acres in plan (excludes Alaska) (GPRA)(PART)	4,417,531	4,417,531	4,428,915	1,970,521	442,653	15,999	1,722,407	223,581			53,753	
CSF 2.7 Percent of treated burned acres that have achieved the desired condition (GPRA)												



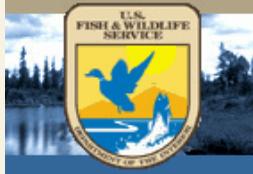
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	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
2.7.1 Percent of treated burned acres that have achieved the desired condition (GPRA)												
2.7.1.1 # of treated burned acres that have achieved the desired condition (GPRA)												
2.7.1.2 # of treated burned acres (GPRA)												
2.7.2 % of natural ignitions, occurring in areas designated for wildland fire use or consistent with wildland fire use strategies, that are managed for resource protection benefits (i.e., "allowed to burn") (GPRA)												
2.7.2.1 # of natural ignitions, occurring in areas designated for wildland fire use or consistent with wildland fire use strategies, that are managed for resource protection benefits (i.e., "allowed to burn") (GPRA)												
2.7.2.2 total # of natural ignitions (GPRA)												
2.7.3 % of acres treated which are moved toward desired condition (GPRA)												
2.7.3.1 # acres treated moved toward desired condition (GPRA)												
2.7.3.2 total # acres treated (GPRA)												
2.7.4 % of acres treated which are maintained in desired condition (GPRA)												
2.7.4.1 # acres treated maintained in desired condition (GPRA)												
2.7.4.2 total # acres treated (GPRA)												
CSF 2.8 Percent of all NWRs/WMDs free of documented water quality problems with significant negative impacts to natural resources (PART)	76%	75%	75%	72%	71%	56%	68%	82%	89%	88%	71%	
2.8.1 % of all NWRs/WMDs free of documented water quality problems with	76%	75%	75%	72%	71%	56%	68%	82%	89%	88%	71%	



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	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
significant negative impacts to natural resources												
2.8.1.1 # of NWRs/WMDs free of documented water quality problems	442	437	438	46	32	37	87	59	128	14	35	
2.8.1.2 Total # of refuges	584	584	584	64	45	66	128	72	144	16	49	
2.8.4 % of NWRs/WMDs where water rights are legally protected sufficiently to maintain needed use, and where baseline assessments have been completed (PART)	60%	60%	59%	36%	42%	70%	73%	71%	60%		55%	
2.8.4.1 # of NWRs/WMDs where water rights are legally protected (PART)	348	341	346	23	19	46	93	51	87		27	
2.8.4.2 Total # of refuges (PART)	584	568	584	64	45	66	128	72	144	16	49	
2.8.6 # of surface and ground water systems directly managed or influenced by FWS that are protected and/or restored, as specified in management plans and by working with State and local resource managers, as appropriate, to meet ecological needs (GPRA)	1,407	1,489	1,489	79	71	525	132	179	321	134	48	
2.8.7 % of surface water acres managed by FWS that meet State (EPA approved) Water Quality Standards (GPRA)	97%	97%	97%	100%	99%	15%	79%	79%	96%	100%	26%	
2.8.7.1 # of surface water acres achieving standard (GPRA)	13,938,266	13,944,503	13,951,712	2,005,975	86,823	30,811	816,829	28,158	348,682	10,609,902	24,533	
2.8.7.2 # of acres in plan (GPRA)	14,427,855	14,427,855	14,441,378	2,012,348	87,490	199,042	1,038,440	35,608	361,691	10,610,596	96,164	
2.8.8 % of surface water miles (stream/shoreline) managed by FWS that meet State (EPA approved) Water Quality Standards (GPRA)												
2.8.8.1 # of surface water miles achieving standard (GPRA)												
2.8.8.2 # of miles in plan (GPRA)												



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	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
CSF 2.9 Other Habitat Protection Activities - FWS Lands - metric tbd												
2.9.2 % of known contaminated sites on NWRS lands remediated during the FY (GPRA)	37%	43%	32%	33%		43%	50%	17%	50%	17%	50%	
2.9.2.1 # of NWRS sites remediated (GPRA)	14	15	9	1		3	1	1	1	1	1	
2.9.2.2 total # of known NWRS sites (GPRA)	38	35	28	3		7	2	6	2	6	2	
2.9.3 # of completed contaminant investigations, cleanups, and restoration on Refuges	18	108	39	8	4			8	10	7	2	
2.9.4 % of 21 Class 1 Wilderness areas that meet ambient air quality standards	95%	95%	95%		100%	100%	100%	50%	100%	100%		
2.9.4.1 # of wilderness areas meeting ambient air quality standards	20	20	20		3	2	7	1	4	3		
2.9.4.2 total # of wilderness areas	21	21	21		3	2	7	2	4	3		
CSF 2.10 Sum of the number of NWRs/WMDs completing a Comprehensive Conservation Plan during the year and the number of NWRs/WMDs with a plan under development	226	221	204	27	13	13	53	21	42	12	23	
2.10.1 # of NWRs/WMDs with a Comprehensive Conservation Plan completed - cumulative	281	263	350	19	32	44	70	48	108	7	22	
2.10.2 # of NWRs/WMDs with Comprehensive Conservation Planning underway at the end of the FY	156	166	112	20	4	7	34	7	18	8	14	
2.10.3 # of NWRs/WMDs with a Comprehensive Conservation Plan completed (during the year)	70	55	92	7	9	6	19	14	24	4	9	
CSF 2.11 Conservation and Biological Research Facilities Improvement: Overall condition of NWRS buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving	0.051	0.067	0.068	0.119	0.077	0.091	0.062	0.101	0.049		0.016	



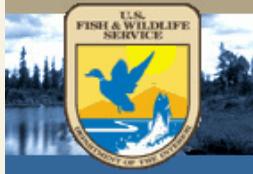
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the condition of assets with critical health and safety needs (GPRA)												
2.11.1 The condition of NWRS conservation and biological research facilities, as measured by the DOI FCI, is x. (GPRA)(PART)	0.051	0.067	0.068	0.119	0.077	0.091	0.062	0.101	0.049		0.016	
2.11.1.1 value (\$) of deferred maintenance backlog of dams, impoundments, canals, drainage ditches, WCS, pumping stations, nesting islands having undergone condition assessment (GPRA)(PART)	257,592,294	422,736,509	448,100,700	110,738,074	29,744,104	91,708,329	134,787,516	30,422,616	33,297,454		17,402,607	
2.11.1.2 replacement value (\$) of dams, impoundments, canals, drainage ditches, WCS, pumping stations, nesting islands having undergone condition assessment (GPRA)(PART)	5,078,279,819	6,337,408,107	6,590,882,843	933,074,431	387,109,813	1,002,530,945	2,180,347,118	302,661,612	685,649,127	602,970	1,098,013,808	893,020
DOI 3 Number of non-DOI stream/shoreline miles that have achieved watershed and landscape goals as specified in watershed or landscape management plans or agreements that involve DOI (GPRA)	3,705	8,518	7,824	296	223	448	1,023	781	2,148	51	2,854	
OP 3 Number of non-FWS stream/shoreline miles that have achieved watershed and landscape goals as specified in watershed or landscape management plans or agreements that involve FWS (GPRA)	798	1,522	1,755	95	67	115	283	218	88	27	863	
CSF 3.1 Number of non-FWS riparian (stream/shoreline) miles restored, including miles restored through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)	798	1,522	1,755	95	67	115	283	218	88	27	863	
3.1.1 # of non-FWS riparian (stream/shoreline) miles restored, including miles restored through partnerships (includes miles treated for invasives & now restored) - PartnersProg - annual (GPRA)(PART)	444	791	457	52	61	50	53	64	80	26	71	



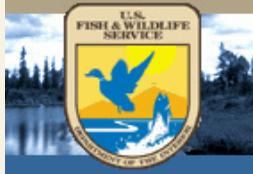
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3.1.2 # of non-FWS riparian (stream/shoreline) miles restored, including miles restored through partnerships - CoastProg - annual (GPRA)(PART)	24	123	92	27		6	50	3		1	5	
3.1.3 # of non-FWS riparian (stream/shoreline) miles restored through technical assistance, including partnerships (GPRA)(PART)		7	20			2					18	
3.1.4 # of non-FWS riparian (stream/shoreline) miles restored through NRDA (GPRA)(PART)	164	171	64	6	1	50		1	6		1	
3.1.5 # of non-FWS riparian (stream/shoreline) miles restored through Federal Assistance technical assistance and grants (GPRA)	165	429	365				180	150	2		33	
3.1.6 # of non-FWS riparian (stream/shoreline) miles restored/enhanced through grants - Tribal Wildlife Grants (GPRA)												
3.1.7 # of non-FWS riparian (stream/shoreline) miles restored/enhanced through grants - Tribal Landowner Incentive Grants (GPRA)												
3.1.11 # of non-FWS riparian (stream/shoreline) miles assessed through technical assistance - Partners												
3.1.12 # of non-FWS riparian (stream/shoreline) miles assessed through technical assistance - Coastal												
3.1.13 # of non-FWS riparian (stream/shoreline) miles restored/enhanced through conservation planning assistance			757	10	5	7					735	
CSF 3.2 Number of non-FWS riparian (stream/shoreline) miles managed or protected to maintain desired condition, including miles managed or protected through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)	2,907	6,997	6,069	201	156	333	740	564	2,060	24	1,991	



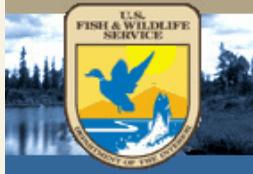
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3.2.1 # of non-FWS riparian (stream/shoreline) miles protected through voluntary partnerships - annual (GPRA)(PART)	62	19	65	1	4		5	48		3	4	
3.2.2 # of non-FWS riparian (stream/shoreline) miles managed or protected through technical assistance, including partnerships - annual (GPRA)(PART)	11	1,077	152	3	2	30					117	
3.2.3 # of non-FWS riparian (stream/shoreline) miles managed or protected through NRDA - annual (GPRA)(PART)	3	157	44			19		6			20	
3.2.4 # of non-FWS instream miles protected/conserved through technical assistance - annual (GPRA)(PART)	1,305	2,131	1,927	98	50	197	456	270	160	11	685	
3.2.5 # of non-FWS riparian (stream/shoreline) miles protected/conserved through technical assistance - annual (GPRA)(PART)	1,526	3,613	3,880	99	100	87	279	240	1,900	10	1,165	
3.2.6 # of non-FWS instream miles protected/conserved through technical assistance - cumulative	9,005	0										
3.2.7 # of non-FWS riparian (stream/shoreline) miles protected/conserved through technical assistance - cumulative	6,979	0										
3.2.8 # of non-FWS riparian (stream/shoreline) acres protected/conserved through technical assistance - annual	6,485	10,768	9,877	517	1,000	879	1,663	700	5,000	8	110	
3.2.9 # of non-FWS riparian (stream/shoreline) acres protected/conserved through technical assistance - cumulative	52,807	0										
DOI 4 Number of non-DOI wetland, upland, and marine and coastal acres that have achieved watershed and landscape goals as specified in watershed or landscape management plans or agreements that involve DOI (GPRA)	1,941,090	50,738,305	3,848,930	33,408	48,008	26,248	44,837	55,095	2,306,695	4,477	25,482	1,304,680



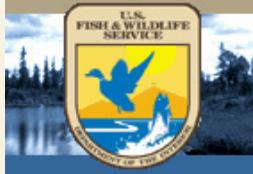
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OP 4 Number of non-FWS wetland, upland, and marine and coastal acres restored, including acres restored through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)	1,941,090	50,738,305	3,848,930	33,408	48,008	26,248	44,837	55,095	2,306,695	4,477	25,482	1,304,680
CSF 4.1 Number of non-FWS wetland acres restored, including acres restored through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)	554,354	559,947	603,196	3,395	1,919	6,836	4,000	6,175	7,575	2	7,294	566,000
4.1.1 # of wetlands acres enhanced/restored through voluntary partnerships (includes acres treated for invasives & now restored) - annual (GPRA)(PART)	45,665	99,221	31,212	2,391	1,687	5,000	4,000	6,100	7,500	1	4,533	
4.1.2 # of wetlands enhanced/restored through technical assistance, including partnerships - annual (GPRA)(PART)		2,011	591	450	1	115					25	
4.1.3 # of wetlands enhanced/restored through NRDA - annual (GPRA)(PART)	7,600	4,967	1,206	519	201	265		75	75		71	
4.1.4 # of wetlands acres enhanced/restored through the Tribal Wildlife Grants Program - annual (GPRA)												
4.1.5 # of wetlands acres enhanced/restored through the Tribal Landowner Incentive Grants Program - annual (GPRA)												
4.1.6 # of habitat acres enhanced/restored of habitat in North America through NAWCF - annual (GPRA)	501,090	453,748	566,000									566,000
4.1.7 # of acres of wetlands restored per \$1 Million via NAWCF grants in the U.S. (PART)		0										
4.1.8 # of wetland acres restored per million dollars expended (PART)	1,500	0	4,600									4,600
4.1.9 Cumulative total non-FWS Service-wide wetland acres restored												



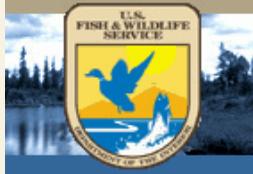
Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
4.1.10 % of up-to-date digital wetlands data produced for the nation to Improve Information Base, Information Management and Technical Assistance	1.3%	2.4%	0.8%	1.6%	1.1%	0.5%	0.5%	0.8%	0.4%	0.5%		
4.1.10.1 # of acres of land digitally mapped (in millions of acres)	31	56	17	6	4	1	2	1	2	2		
4.1.10.2 total # acres (in millions)	2,324	2,324	2,324	337	366	295	312	158	474	383		
4.1.11 Cumulative % of acres with digital data available	54.5%	55.7%	56.5%	74.2%	22.7%	81.1%	70.3%	94.6%	55.2%	28.7%		
4.1.11.1 Cumulative # acres with digital data available (in millions of acres)	1,266	1,294	1,313	250	83	239	219	150	262	110		
4.1.11.2 total # acres (in millions)	2,324	2,324	2,324	337	366	295	312	158	474	383		
4.1.12 Cumulative % of acres with digital maps 10 years old or less	4.0%	5.1%	5.1%	3.6%	11.8%	7.5%	1.9%	14.5%	0.7%	2.6%		
4.1.12.1 Cumulative # of acres with digital data -10 years old or less (in millions of acres)	92	118	119	12	43	22	6	23	3	10		
4.1.12.2 total # acres (in millions)	2,324	2,324	2,324	337	366	295	312	158	474	383		
4.1.13 # of professionals trained by NWI	100	547	148	10		60		20		8		50
4.1.14 # of scientific/technical reports produced for the nation by NWI	15	13	12	1	2			4		3		2
4.1.15 Acres of land digitally updated per million dollars expended (PART)	6,219,458	15,981,037	7,780,000									7,780,000
4.1.16 # of non-FWS wetland acres assessed through technical assistance - Partners			1,400								1,400	
4.1.17 # of non-FWS wetland acres assessed through technical assistance - Coastal												
4.1.18 # of non-FWS wetland acres restored/enhanced through conservation planning assistance			4,187	35	30	1,456				1	2,665	



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
CSF 4.2 Number of non-FWS upland acres restored, including acres restored through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)	228,019	425,596	181,951	3,300	21,751	12,390	9,000	3,528	125,070	2	6,910	
4.2.1 # of non-FWS uplands acres enhanced/restored through voluntary partnerships (includes acres treated for invasives & now restored) - annual (GPRA)(PART)	226,952	419,548	175,230	2,838	20,698	12,000	9,000	3,442	125,000	2	2,250	
4.2.2 # of non-FWS upland acres enhanced/restored through technical assistance, including partnerships - annual (GPRA)(PART)		86	1,172	179	993							
4.2.3 # of non-FWS upland acres enhanced/restored through NRDA - annual (GPRA)(PART)	1,067	5,962	3,234	248	40	90		86	70		2,700	
4.2.4 # of non-FWS upland acres enhanced/restored through the Tribal Wildlife Grants Program - annual (GPRA)												
4.2.5 # of non-FWS upland acres enhanced/restored through the Tribal Landowner Incentive Grants Program - annual (GPRA)												
4.2.7 # of non-FWS upland acres assessed through technical assistance - Partners			140								140	
4.2.8 # of non-FWS upland acres assessed through technical assistance - Coastal												
4.2.9 # of non-FWS upland acres restored/enhanced through conservation planning assistance			2,315	35	20	300					1,960	
CSF 4.3 Number of non-FWS coastal and marine acres restored, including acres restored through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)	4,767	55,175	23,932	7,795	6,820	264	600	8,266			187	



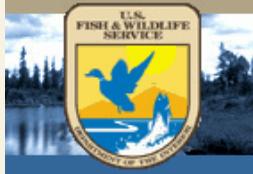
Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
4.3.1 # of non-FWS coastal/marine wetlands acres enhanced/restored through voluntary partnerships (includes acres treated for invasives & now restored) - annual (GPRA)(PART)	3,115	41,781	18,356	7,760	1,800	173	400	8,060			163	
4.3.2 # of non-FWS coastal/marine upland acres enhanced/restored through voluntary partnerships (includes acres treated for invasives & now restored) - annual (GPRA)(PART)	1,652	13,394	5,556	35	5,000	91	200	206			24	
4.3.4 # of non-FWS coastal/marine acres restored/enhanced through conservation planning assistance			20		20							
CSF 4.4 Number of non-FWS wetland acres managed or protected to maintain desired condition, including acres managed or protected through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)	1,059,026	31,556,449	785,719	636	1,102	2,900	13,683	1,774	19,000	2,760	5,184	738,680
4.4.1 # of non-FWS wetland acres protected/secured through NAWCF - annual (GPRA)	1,032,500	1,417,084	738,680									738,680
4.4.2 # of non-FWS wetland acres protected by land acquisition through Federal Assistance - annual (GPRA)	290	3,517	2,236			80	1,026			30	1,100	
4.4.4 # of non-FWS wetland acres managed or protected through technical assistance, including partnerships - annual (GPRA)(PART)		30,042,521	3,770	5	1	145				2,500	1,119	
4.4.5 # of non-FWS wetland acres managed or protected through NRDA - annual (GPRA)(PART)	676	2,400	1,652	265	201	812		74			300	
4.4.6 # of non-FWS wetland acres protected/conserved through technical assistance - annual (GPRA)(PART)	25,560	90,927	39,381	366	900	1,863	12,657	1,700	19,000	230	2,665	



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
4.4.7 # of non-FWS wetland acres protected/conserved through technical assistance - cumulative	4,878,039	0										
CSF 4.5 Number of non-FWS upland acres managed or protected to maintain desired condition, including acres managed or protected through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)	54,480	18,041,177	2,182,816	1,586	15,166	3,856	1,500	972	2,155,050	69	4,617	
4.5.1 # of non-FWS upland acres managed or protected through technical assistance or land management actions, including partnerships - annual (GPRA)(PART)	10,952	10,025,539	10,795	22	50	250			10,000		473	
4.5.2 # of non-FWS upland acres managed or protected through NRDA - annual (GPRA)(PART)	824	7,696	4,809	464	625	514		972	50		2,184	
4.5.3 # of non-FWS upland acres protected through land acquisition via Federal Assistance - annual (GPRA)		7,931,697	2,157,026		9,491	1,035	1,500		2,145,000			
4.5.4 # of non-FWS upland acres protected/conserved through technical assistance - annual (GPRA)(PART)	42,704	76,245	10,186	1,100	5,000	2,057				69	1,960	
4.5.5 # of non-FWS upland acres protected/conserved through technical assistance - cumulative	422,712	0										
CSF 4.6 Number of non-FWS coastal and marine acres managed or protected to maintain desired condition, including acres managed or protected through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)	40,443	99,961	71,316	16,696	1,250	2	16,054	34,380		1,644	1,290	
4.6.1 # of non-FWS coastal/marine wetlands acres protected through voluntary partnerships - annual (GPRA)(PART)	7,090	11,638	25,803	16,641	630		1,250	6,272		945	65	
4.6.2 # of non-FWS coastal/marine upland	26,767	7,801	29,217		20		800	27,708		689		



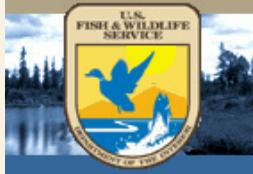
Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
acres protected through voluntary partnerships - annual (GPRA)(PART)												
4.6.3 # of non-FWS coastal/marine acres protected/conserved through technical assistance - annual (GPRA)(PART)	6,586	80,522	16,296	55	600	2	14,004	400		10	1,225	
4.6.4 # of non-FWS coastal/marine acres protected/conserved through technical assistance - cumulative												
4.6.5 Cumulative % of CBRA areas with draft digital maps	12%	12%	13%									13%
4.6.5.1 cumulative # acres of CBRA areas with draft digital maps	369,158	369,158	420,062									420,062
4.6.5.2 total # acres of CBRA	3,112,691	3,112,691	3,112,691									3,112,691
CSF 4.7 Number of other environmental technical assistance efforts to protect habitat	46,169	145,282	54,637	2,092	2,931	4,199	16,784	6,375	7,781	1,871	12,604	
4.7.1 # of pesticide use proposals and integrated pest management plans reviewed	317	1,594	400	6	165	3	112		50	3	61	
4.7.2 # of spill prevention activities and spill responses involving a field visit	1,067	40,756	672	7	40	79			500	40	6	
4.7.3 Total # of reported spills, releases, or drills received		44,614	14,191	125	690	560			700	900	11,216	
4.7.4 # of ongoing NRDA cases, final settlements, and other environmental assessments (including BTAG, CERCLA, & RCRA activities)	169	1,002	291	52	36	32	69	52	31	3	16	
4.7.5 % of requests for technical assistance completed	77%	613%	83%	63%	80%	64%	91%	88%	90%	59%	77%	
4.7.5.1 # of technical assistance requests completed	44,616	57,316	39,083	1,902	2,000	3,525	16,603	6,323	6,500	925	1,305	
4.7.5.2 total # of technical assistance requests received	58,089	9,354	47,007	2,998	2,500	5,499	18,337	7,189	7,222	1,572	1,690	



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
4.7.8 % of transportation activities streamlined through early involvement		54%	56%	66%	25%	58%				49%	60%	
4.7.8.1 # of transportation activities reviewed early		851	572	61	15	418				63	15	
4.7.8.2 # of transportation activities reviewed		1,588	1,021	92	60	716				128	25	
4.7.15 # of all other activities reviewed (e.g., non-energy, non-transportation, non-water supply, non-restoration)		3,026	3,180	80	400	2,092				323	285	
4.7.16 # of technical assistance activities provided to other FWS programs												
4.7.17 # of technical assistance activities provided to other Federal/State/Local and/or partners												
CSF 4.8 Number of large-scale landscape planning and/or programmatic approaches in progress or completed		71	321	16	5	32	112	27	65	29	35	
4.8.1 # of large-scale landscape-level planning and/or programmatic approaches in progress		71	212	15	5	23	68	18	36	22	25	
4.8.2 # of large-scale landscape planning and/or programmatic approaches completed - annual			109	1		9	44	9	29	7	10	
4.8.3 # of activities/projects/plans reviewed for existing large-scale and/or programmatic approaches - annual			10,941	37	2	180	1,423		8,867	317	115	
DOI 5 Percent of fish species of management concern that are managed to self-sustaining levels, in cooperation with affected States and others, as defined in approved management documents (GPRA)	42%	42%	28%	6%	25%	21%	100%	4%	19%	100%	20%	
OP 5 Percent of fish species of management concern that are managed to self-sustaining levels, in cooperation with affected States and others, as defined in approved management	42%	42%	28%	6%	25%	21%	100%	4%	19%	100%	20%	



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
documents (GPRA)												
CSF 5.1 Percent of fish species of management concern that are managed to self-sustaining levels, in cooperation with affected States and others, as defined in approved management documents (GPRA)	42%	42%	28%	6%	25%	21%	100%	4%	19%	100%	20%	
5.1.1 % of fish species of management concern that are managed to self-sustaining levels, in cooperation with affected States and others, as defined in approved management documents (GPRA)	42%	42%	28%	6%	25%	21%	100%	4%	19%	100%	20%	
5.1.1.1 # of species of management concern at self-sustaining levels (GPRA)	63	63	46	2	4	6	3	1	6	23	1	
5.1.1.2 total # of species of management concern (GPRA)	150	150	164	32	16	29	3	25	31	23	5	
5.1.2 % of populations of native aquatic non-T&E species that are self-sustaining in the wild, as prescribed in management plans - Fisheries (PART)	11%	25%	13%	9%	11%	9%	1%	8%	36%	62%	30%	
5.1.2.1 # of populations of native aquatic non-T&E and non-candidate species that are self-sustaining in the wild, as prescribed in management plans - Fisheries (PART)	157	347	342	12	26	84	2	54	70	88	6	
5.1.2.2 Total # of native aquatic non-T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - Fisheries (PART)	1,408	1,414	2,694	136	240	964	320	678	195	141	20	
5.1.2.3 % of populations of native aquatic non-T&E species that are self-sustaining in the wild, as prescribed in management plans - NFHS (PART)			0%			0%		0%	1%			
5.1.2.4 # of populations of native aquatic non-T&E and non-candidate species that are			4			2		1	1			



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
self-sustaining in the wild, as prescribed in management plans - NFHS (PART)												
5.1.2.5 Total # of native aquatic non-T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - NFHS (PART)			1,282	68	120	482	160	339	103		10	
5.1.2.6 % of populations of native aquatic non-T&E species that are self-sustaining in the wild, as prescribed in management plans - FWMA (PART)	11%	25%	24%	18%	22%	17%	1%	16%	75%	62%	60%	
5.1.2.7 # of populations of native aquatic non-T&E and non-candidate species that are self-sustaining in the wild, as prescribed in management plans - FWMA (PART)	157	347	338	12	26	82	2	53	69	88	6	
5.1.2.8 Total # of native aquatic non-T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - FWMA (PART)	1,408	1,414	1,412	68	120	482	160	339	92	141	10	
5.1.3 # of habitat assessments completed	244	2,182	445	60	60	44	50	100	87	22	22	
5.1.4 # of miles of instream and shoreline habitat assessed to benefit populations of Mgmt. Concern	817	6,702	1,331	175	600	120	100	100	96	14	126	
5.1.9 # of populations managed for subsistence fishery harvest	95	92	92							92		
5.1.10 # miles of stream/shoreline restored in U.S. for populations of mgnt. concern - FWMA	185	315	270	12	10	5	15	35	192		1	
5.1.11 # of fish passage barriers removed or bypassed to benefit populations of mgnt. concern - FWMA	77	73	81	34	5	6	2	15	1	15	3	
5.1.12 # of miles reopened to fish passage - FWMA	341	1,023	463	106	10	58	50	50	133	27	29	
5.1.13 # of acres reopened to fish passage -	82	1,232	347	112	200		20	15				



Operational Plan Measures	2007		2008									
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	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
FWMA												
5.1.14 # of fish barriers removed or installed - Partners	53	134	124	37	3	10	2	14	15	5	38	
5.1.16 # of miles stream/shoreline reopened to fish passage - Partners	170	297	516	138	2	25	1	242		8	100	
5.1.17 # of fish barriers removed or installed - Coastal	20	11	30	12			1	14			3	
5.1.19 # of miles stream/shoreline reopened to fish passage - Coastal	41	39	150	8			1	140			1	
5.1.20 # of miles stream/shoreline reopened to fish passage - Project Planning	830	1,279	845		25	12	101	150		2	555	
CSF 5.2 Percent of populations of native aquatic non-T&E species managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known (PART)	37%	34%	20%	21%	4%	17%	12%	17%	31%	61%	30%	
5.2.1 % of populations of native aquatic non-T&E species managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - Fisheries (PART)	37%	34%	20%	21%	4%	17%	12%	17%	31%	61%	30%	
5.2.1.1 # of populations of native aquatic non-T&E species managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - Fisheries (PART)	454	540	557	29	10	164	39	116	107	86	6	
5.2.1.2 Total # of native aquatic non-T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - Fisheries (PART)	1,240	1,589	2,843	136	240	964	320	678	344	141	20	
5.2.1.3 % of populations of native aquatic non-T&E species managed or influenced by the Fisheries Program for which current			1%		2%	1%	4%	2%	2%			



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
status (e.g., quantity and quality) and trend is known - NFHS (PART)												
5.2.1.4 # of populations of native aquatic non-T&E species managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - NFHS (PART)			20		2	3	6	6	3			
5.2.1.5 Total # of native aquatic non-T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - NFHS (PART)			1,345	68	120	482	160	339	166		10	
5.2.1.6 % of populations of native aquatic non-T&E species managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - FWMA (PART)	37%	34%	36%	43%	7%	33%	21%	32%	58%	61%	60%	
5.2.1.7 # of populations of native aquatic non-T&E species managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - FWMA (PART)	454	540	537	29	8	161	33	110	104	86	6	
5.2.1.8 Total # of native aquatic non-T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - FWMA (PART)	1,240	1,589	1,498	68	120	482	160	339	178	141	10	
5.2.2 % of populations of native aquatic non T&E species with approved management plans - Fisheries (PART)	51%	58%	28%	36%	2%	14%	42%	45%	27%	55%	45%	
5.2.2.1 # of native aquatic non T&E and non-candidate populations with approved management plans - Fisheries (PART)	722	821	787	49	5	138	135	304	69	78	9	
5.2.2.2 Total # of native aquatic non T&E and non-candidate populations for which the Fisheries Program has a statutory or	1,409	1,426	2,762	136	240	969	320	678	258	141	20	



Operational Plan Measures	2007		2008									
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	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
programmatic responsibility - Fisheries (PART)												
5.2.2.3 % of populations of native aquatic non T&E species with approved management plans - NFHS (PART)			2%		2%	0%		6%	1%			
5.2.2.4 # of native aquatic non T&E and non-candidate populations with approved management plans - NFHS (PART)			26		2	1		21	2			
5.2.2.5 Total # of native aquatic non T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - NFHS (PART)			1,345	68	120	482	160	339	166		10	
5.2.2.6 % of populations of native aquatic non T&E species with approved management plans - FWMA (PART)	51%	58%	54%	72%	2%	28%	84%	83%	73%	55%	90%	
5.2.2.7 # of native aquatic non T&E and non-candidate populations with approved management plans -FWMA (PART)	722	821	761	49	3	137	135	283	67	78	9	
5.2.2.8 Total # of native aquatic non T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - FWMA (PART)	1,409	1,426	1,417	68	120	487	160	339	92	141	10	
5.2.4 # assessments completed for populations of mgnt. concern	1,310	991	1,434	777		86		150	106	264	51	
5.2.7 # of management plans completed or revised during the fiscal year for populations of mgmt concern	16	7	9	2					1	4	2	
CSF 5.3 Percent of tasks implemented, as prescribed in management plans (PART)	43%	46%	40%	33%	52%	40%	66%	48%	80%	20%	27%	
5.3.1 % of tasks implemented, as prescribed in management plans - Fisheries (PART)	43%	46%	40%	33%	52%	40%	66%	48%	80%	20%	27%	



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
5.3.1.1 # of tasks implemented, as prescribed in management plans - Fisheries (PART)	1,106	1,588	1,625	627	95	195	142	388	94	55	29	
5.3.1.2 Total # of tasks, as prescribed in management plans - Fisheries (PART)	2,562	3,429	4,062	1,872	181	485	216	802	118	280	108	
5.3.1.3 % of tasks implemented, as prescribed in management plans - NFHS (PART)	70%	69%	42%	30%	59%	33%	66%	65%	80%		6%	
5.3.1.4 # of tasks implemented, as prescribed in management plans - NFHS (PART)	650	709	705	283	37	38	142	108	94		3	
5.3.1.5 Total # of tasks, as prescribed in management plans - NFHS (PART)	927	1,029	1,667	936	63	114	216	166	118		54	
5.3.1.6 % of tasks implemented, as prescribed in management plans - FWMA (PART)	28%	37%	38%	37%	49%	42%		44%		20%	48%	
5.3.1.7 # of tasks implemented, as prescribed in management plans - FWMA (PART)	456	879	920	344	58	157		280		55	26	
5.3.1.8 Total # of tasks, as prescribed in management plans - FWMA (PART)	1,635	2,400	2,395	936	118	371		636		280	54	
5.3.7 # of applied aquatic science and technologic tools developed through publications	184	402	305	67	46	4	57	20	70		1	40
5.3.8 # of data-related submissions made to the U.S. Food and Drug Administration (FDA) to complete technical section requirements for the approval of new animal drugs for use in aquatic species for which FDA assigns a Document Control Number.	76	89	79									79
CSF 5.4 Number of individual and businesses conducting illegal activities involving depleted native and IJ fish	7	86	80									80



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
5.4.1 # of individual and businesses conducting illegal activities involving depleted native and IJ fish	7	86	80									80
5.4.2 # individuals conducting illegal activities of depleted native and IJ fish populations	5	67	65									65
5.4.3 # of businesses conducting illegal activities involving depleted native and IJ fish populations	2	19	15									15
5.4.4 % of investigations involving depleted native and IJ fish populations	0.1%	0.3%	0.3%									0.3%
5.4.4.1 # of depleted native and IJ fish investigations	20	47	45									45
5.4.4.2 total # of investigations	14,000	15,021	15,000									15,000
CSF 5.5 Conservation and Biological Research Facilities Improvement: Overall condition of NFHS buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	0.086	0.118	0.124	0.113	0.187	0.178	0.202	0.159	0.078		0.018	
5.5.1 The condition of NFHS mission critical water management assets, as measured by the DOI FCI, is x. (GPRA)	0.086	0.118	0.124	0.113	0.187	0.178	0.202	0.159	0.078		0.018	
5.5.1.1 Total NFHS deferred maintenance needs (\$) for MCWM assets (GPRA)	96,081,362	120,270,843	125,887,492	30,282,803	18,286,080	12,801,216	25,880,223	23,935,784	12,085,102		2,616,284	
5.5.1.2 Total NFHS replacement value (\$) for MCWM assets (GPRA)	1,115,216,172	1,015,999,141	1,015,999,141	268,427,776	97,729,196	71,846,572	127,821,388	150,295,787	154,007,374		145,871,048	
DOI 6 Percent of all migratory bird species that are at healthy and sustainable levels (GPRA) (PART)	61.7%	61.5%	62.3%									62.3%
OP 6 Percent of all migratory bird species that are at healthy and sustainable levels (GPRA) (PART)	61.7%	61.5%	62.3%									62.3%



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
CSF 6.1 Percent of all migratory bird species that are at healthy and sustainable levels (GPRA) (PART)	61.7%	61.5%	62.3%									62.3%
6.1.1 % of all migratory bird species that are at healthy and sustainable levels (GPRA)(PART)	61.7%	61.5%	62.3%									62.3%
6.1.1.1 # of all migratory bird species that are at healthy and sustainable levels (GPRA)(PART)	563	561	568									568
6.1.1.2 # of all migratory bird species (GPRA)(PART)	912	912	912									912
6.1.2 # of management actions implemented to address needs of non-BMC in an effort to ensure populations remain healthy	50	43	74	4	6	16	2	3	1	11	2	29
CSF 6.2 Percent of Birds of Management Concern (BMC) population management needs met to achieve healthy and sustainable populations (PART)	99%	98%	99%		100%		100%	100%	83%	100%		100%
6.2.1 % of Birds of Management Concern (BMC) population management needs met to achieve healthy and sustainable populations (PART)	99%	98%	99%		100%		100%	100%	83%	100%		100%
6.2.1.1 # of identified population management needs met (PART)	89	88	66		8		7	5	5	27		14
6.2.1.2 # of identified population management needs known (PART)	90	90	67		8		7	5	6	27		14
6.2.2 # of BMC for which comprehensive management plans have been developed	25	24	31	4	7	4	1	6	1	5	2	1
6.2.3 # of management actions implemented to address needs of BMC	79	67	90	9	2	30	7	4	5	6	4	23
6.2.4 % of bird species of management concern with improved status	52.8%	52.8%	52.1%									52.1%
6.2.4.1 # of bird species of management	214	214	214									214



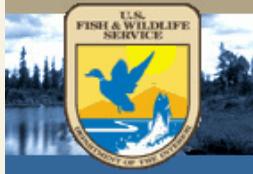
Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
concern with improved status												
6.2.4.2 total # of bird species of management concern	405	405	411									411
CSF 6.3 Percent of migratory bird permits issued within 30 day of receipt of a completed application	56.8%	74.4%	58.6%	60.0%	45.0%	50.4%	68.8%	65.0%	50.0%	50.0%	60.0%	
6.3.1 % of migratory bird permits issued within 30 days of receipt of a completed application	56.8%	74.4%	58.6%	60.0%	45.0%	50.4%	68.8%	65.0%	50.0%	50.0%	60.0%	
6.3.1.1 # of migratory bird permits issued within 30 days of receipt of a completed application	6,360	7,474	5,855	480	405	1,256	1,339	1,300	125	50	900	
6.3.1.2 total # of migratory bird permit applications received	11,188	10,051	9,988	800	900	2,492	1,946	2,000	250	100	1,500	
CSF 6.4 Percent of habitat needs met to achieve healthy and sustainable levels of migratory birds - cumulative (PART)	58.0%	51.5%	52.1%	94.5%	66.8%	56.8%	49.2%	16.5%	54.8%		69.7%	
6.4.1 % of habitat needs met to achieve healthy and sustainable levels of migratory birds - cumulative (PART)	58.0%	51.5%	52.1%	94.5%	66.8%	56.8%	49.2%	16.5%	54.8%		69.7%	
6.4.1.1 cumulative # of acres of habitat need met (PART)	217,596,079	229,656,269	233,127,859	338,235	113,658,255	42,080,825	18,208,724	13,849,044	44,149,618		843,158	
6.4.1.2 total # habitat acres identified (PART)	375,386,194	445,882,181	447,161,217	358,000	170,118,843	74,110,878	37,004,524	83,755,672	80,604,296		1,209,004	
6.4.3 # of acres restored/enhanced of habitat in U.S./Mexico/Latin America through NMBCA	22,690	32,105	18,715									18,715
6.4.4 # of acres protected/secured of habitat in U.S./Mexico/Latin America through partnerships and networked lands using NMBCA	107,370	409,123	176,641									176,641
6.4.5 # of BMC with habitat management needs identified at eco-regional scales	200	191	222		103	35	20	25	39			
CSF 6.5 Number of individuals and businesses conducting illegal activities involving migratory	1,350	3,635	3,530									3,530



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
birds												
6.5.1 # of individuals and businesses conducting illegal activities involving migratory birds	1,350	3,635	3,530									3,530
6.5.2 # of individuals conducting illegal activities involving migratory birds	1,300	3,403	3,300									3,300
6.5.3 # of businesses conducting illegal activities involving migratory birds	50	232	230									230
6.5.4 % of investigations involving migratory birds	14%	15%	11%									11%
6.5.4.1 # of migratory bird investigations	2,000	2,195	1,700									1,700
6.5.4.2 total # of investigations	14,000	15,021	15,000									15,000
DOI 7 Percent of threatened or endangered species that are stabilized or improved (GPRA)	40%	45%	42%	34%	55%	63%	38%	45%	64%	29%	42%	
OP 7.1 Percent of prioritized listed species showing improvement in their status indicators			4%		2%		7%			20%	7%	
CSF 7.11 Percent of prioritized listed species showing improvement in their status indicators			4%		2%		7%			20%	7%	
7.11.1 % of prioritized listed species showing improvement in their Status Indicators			4%		2%		7%			20%	7%	
7.11.1.1 # of prioritized listed species showing improvement in their Status Indicators			7		1		3			1	2	
7.11.1.2 # of prioritized listed species (U.S. Listings Only)			172	20	47	12	45	10	4	5	29	
7.11.2 % of threatened or endangered species that are stabilized or improved (GPRA)	40%	45%	42%	34%	55%	63%	38%	45%	64%	29%	42%	
7.11.2.1 # of species listed under the ESA that are stabilized or improving (GPRA)	509	573	527	127	73	24	124	20	35	2	122	



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
7.11.2.2 # of listed species (U.S. Listings Only) (GPRA)	1,269	1,269	1,267	372	133	38	327	44	55	7	291	
7.11.3 Decrease in average completion time for 5-year reviews (efficiency measure)			5	24	4	24	18		3		1	
7.11.3.1 Total number of months spent on completed 5-year reviews			302	96	18	24	108		30	6	20	
7.11.3.2 Total number of 5-year reviews completed			60	4	5	1	6	18	10		16	
7.11.4 # of acres achieving habitat/biological community goals through voluntary agreements	211,100	547,619	405,706	308,339	10,000	68,967	1,000	2,400	15,000			
CSF 7.12 Percent of populations of aquatic threatened and endangered species (T&E) that are self-sustaining in the wild (PART)	10%	10%	3%		6%				8%		19%	
7.12.1 % of populations of aquatic threatened and endangered species (T&E) that are self-sustaining in the wild - Fisheries (PART)	10%	10%	3%		6%				8%		19%	
7.12.1.1 # of aquatic T&E species populations that are self-sustaining, as prescribed in Recovery Plans - Fisheries (PART)	61	61	26		10				9		7	
7.12.1.2 # aquatic T&E species populations for which the Fisheries Program has a statutory responsibility - Fisheries (PART)	594	595	962	464	168	24	94	64	112		36	
7.12.1.3 % of populations of aquatic threatened and endangered species (T&E) that are self-sustaining in the wild - NFHS (PART)	10%	10%	4%		11%				8%		22%	
7.12.1.4 # of aquatic T&E species populations that are self-sustaining, as prescribed in Recovery Plans - NFHS (PART)	61	61	22		9				9		4	
7.12.1.5 # of aquatic T&E species	594	595	584	232	84	12	94	32	112		18	



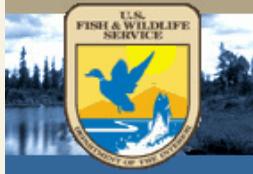
Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
populations for which the Fisheries Program has a statutory responsibility - NFHS (PART)												
7.12.1.6 % of populations of aquatic threatened and endangered species (T&E) that are self-sustaining in the wild (PART)			1%		1%						17%	
7.12.1.7 # of aquatic T&E species populations that are self-sustaining, as prescribed in Recovery Plans - FWMA (PART)			4		1						3	
7.12.1.8 # aquatic T&E species populations for which the Fisheries Program has a statutory responsibility - FWMA (PART)			378	232	84	12		32			18	
7.12.2 % of populations of aquatic threatened and endangered species (T&E) with known biological status that are self-sustaining in the wild - Fisheries (PART)			3%		32%		2%				23%	
7.12.2.1 # of populations of aquatic threatened and endangered species (T&E) with known biological status that are self-sustaining in the wild, as prescribed in Recovery Plans - Fisheries (PART)			19		10		2				7	
7.12.2.2 # of aquatic T&E species populations for which the Fisheries Program has a statutory responsibility, and for which biological status is known - Fisheries (PART)			707	464	31	24	94	64			30	
7.12.2.3 % of populations of aquatic threatened and endangered species (T&E) with known biological status that are self-sustaining in the wild - NFHS (PART)			4%		38%		2%				27%	
7.12.2.4 # of populations of aquatic threatened and endangered species (T&E) with known biological status that are self-sustaining in the wild, as prescribed in Recovery Plans - NFHS (PART)			15		9		2				4	



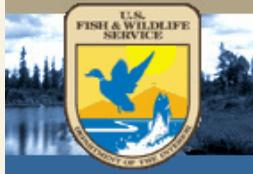
Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
7.12.2.5 # of aquatic T&E species populations for which the Fisheries Program has a statutory or programmatic responsibility, and for which biological status is known - NFHS (PART)			409	232	24	12	94	32			15	
7.12.2.6 % of populations of aquatic threatened and endangered species (T&E) with known biological status that are self-sustaining in the wild - FWMA (PART)			1%		14%						20%	
7.12.2.7 # of populations of aquatic threatened and endangered species (T&E) with known biological status that are self-sustaining in the wild, as prescribed in Recovery Plans - FWMA (PART)			4		1						3	
7.12.2.8 # aquatic T&E species populations for which the Fisheries Program has a statutory or programmatic responsibility, and for which biological status is known - FWMA (PART)			298	232	7	12		32			15	
7.12.3 % of aquatic T&E populations managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - Fisheries (PART)	48%	50%	27%	30%	26%	29%	7%	22%	37%		31%	
7.12.3.1 # of aquatic T&E populations for which current biological status and trend is known, due in whole or in part to Fisheries Program involvement - Fisheries (PART)	286	296	303	123	44	7	14	14	90		11	
7.12.3.2 # of aquatic T&E populations where the Fisheries Program has a statutory or programmatic responsibility - Fisheries (PART)	594	589	1,134	410	168	24	188	64	244		36	
7.12.3.3 % of aquatic T&E populations managed or influenced by the Fisheries Program for which current status (e.g.,			11%	10%	18%	8%		9%	14%		28%	



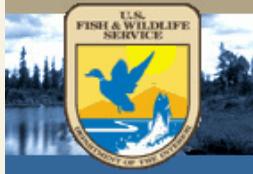
Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
quantity and quality) and trend is known - NFHS (PART)												
7.12.3.4 # of aquatic T&E populations for which current biological status and trend is known, due in whole or in part to Fisheries Program involvement - NFHS (PART)			64	23	15	1		3	17		5	
7.12.3.5 # of aquatic T&E populations where the Fisheries Program has a statutory or programmatic responsibility - NFHS (PART)			594	232	84	12	94	32	122		18	
7.12.3.6 % of aquatic T&E populations managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - FWMA (PART)	48%	50%	44%	56%	35%	50%	15%	34%	60%		33%	
7.12.3.7 # of aquatic T&E populations for which current biological status and trend is known, due in whole or in part to Fisheries Program involvement - FWMA (PART)	286	296	239	100	29	6	14	11	73		6	
7.12.3.8 # of aquatic T&E populations where the Fisheries Program has a statutory or programmatic responsibility - FWMA (PART)	594	589	540	178	84	12	94	32	122		18	
7.12.4 % of aquatic T&E populations managed or influenced by the Fisheries Program with approved Recovery plans - Fisheries (PART)	81%	81%	49%	47%	36%	38%	94%	55%	47%		36%	
7.12.4.1 # of aquatic T&E populations with Recovery Plans, due in whole or in part to Fisheries Program involvement - Fisheries (PART)	482	480	533	217	60	9	88	35	111		13	
7.12.4.2 # of aquatic T&E populations where the Fisheries Program has a statutory or programmatic responsibility - Fisheries (PART)	594	589	1,084	464	168	24	94	64	234		36	
7.12.4.3 % of aquatic T&E populations			27%	23%	26%	8%		19%	38%		44%	



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
managed or influenced by the Fisheries Program with approved Recovery plans - NFHS (PART)												
7.12.4.4 # of aquatic T&E populations with Recovery Plans, due in whole or in part to Fisheries Program involvement - NFHS (PART)			132	53	22	1		6	42		8	
7.12.4.5 # of aquatic T&E populations where the Fisheries Program has a statutory or programmatic responsibility - NFHS (PART)			490	232	84	12		32	112		18	
7.12.4.6 % of aquatic T&E populations managed or influenced by the Fisheries Program with approved Recovery plans - FWMA (PART)	81%	81%	68%	71%	45%	67%	94%	91%	57%		28%	
7.12.4.7 # of aquatic T&E populations with Recovery Plans, due in whole or in part to Fisheries Program involvement - FWMA (PART)	482	480	401	164	38	8	88	29	69		5	
7.12.4.8 # of aquatic T&E populations where the Fisheries Program has a statutory or programmatic responsibility - FWMA (PART)	594	589	594	232	84	12	94	32	122		18	
7.12.5 % of tasks implemented as prescribed in Recovery Plans - Fisheries (PART)	52%	49%	36%	33%	65%	30%	36%	13%	46%		40%	
7.12.5.1 # of Recovery Plan tasks implemented by the Fisheries Program - Fisheries (PART)	577	558	523	259	109	24	40	18	23		50	
7.12.5.2 # of tasks for which the Fisheries Program has a statutory or programmatic responsibility and that are prescribed in Recovery Plans - Fisheries (PART)	1,119	1,150	1,460	784	167	80	110	143	50		126	
7.12.5.3 % of tasks implemented as prescribed in Recovery Plans - NFHS (PART)	57%	52%	38%	28%	85%	30%		19%	46%		68%	



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
7.12.5.4 # of Recovery Plan tasks implemented by the Fisheries Program - NFHS (PART)	210	190	247	109	50	12		10	23		43	
7.12.5.5 # of tasks for which the Fisheries Program has a statutory or programmatic responsibility and that are prescribed in Recovery Plans - NFHS (PART)	367	368	657	392	59	40		53	50		63	
7.12.5.6 % of tasks implemented as prescribed in Recovery Plans - FWMA (PART)	49%	47%	34%	38%	55%	30%	36%	9%			11%	
7.12.5.7 # of Recovery Plan tasks implemented by the Fisheries Program - FWMA (PART)	367	368	276	150	59	12	40	8			7	
7.12.5.8 # of tasks for which the Fisheries Program has a statutory or programmatic responsibility and that are prescribed in Recovery Plans - FWMA (PART)	752	782	803	392	108	40	110	90			63	
CSF 7.13 Percent of prioritized species that are delisted due to recovery			1%					10%	25%			
7.13.1 % of prioritized species that are delisted due to recovery			1%					10%	25%			
7.13.2 # of prioritized species that are delisted due to recovery			2					1	1			
7.13.3 # of prioritized listed species (U.S. Listings only)			172	20	47	12	45	10	4	5	29	
CSF 7.14 Percent of prioritized listed species with current recovery plan			63%	75%	70%	100%	64%	40%	175%	60%	21%	
7.14.1 % of prioritized listed species with current recovery plan			63%	75%	70%	100%	64%	40%	175%	60%	21%	
7.14.1.1 # of prioritized listed species with current recovery plan			109	15	33	12	29	4	7	3	6	
7.14.1.2 # of prioritized listed species (U.S.			172	20	47	12	45	10	4	5	29	



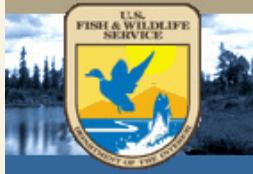
Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
Listings only)												
CSF 7.15 Percent of recovery actions for prioritized species implemented			44%	50%	59%	29%	10%	47%	55%	33%	50%	
7.15.1 % of recovery actions for prioritized species implemented			44%	50%	59%	29%	10%	47%	55%	33%	50%	
7.15.1.1 # of recovery actions for prioritized species implemented			2,497	275	821	103	90	183	547	78	400	
7.15.1.2 # of recovery actions for prioritized species			5,630	551	1,396	360	897	393	999	234	800	
7.15.2 # of listed species benefiting from Endangered Species Grant Programs (Traditional and Nontraditional Section 6)			607	336	28		110	10	20	3	100	
7.15.3 # of prioritized listed species benefiting from Traditional and Nontraditional Section 6 Project Awards			47	9	14		9		5	3	7	
7.15.4 # of completed contaminant investigations -- Off Service lands		40	58	28	2	6		17	2	1	2	
7.15.5 # of Clean Water Act activities (NPDES, TMDLs, Triennial Reviews)	826	6,038	1,585	15	240	235	723		200	1	171	
7.15.6 # of Section 7 Consultations Pesticides -- Off Service lands - State and EPA consultations and technical assistance		398	181	17	4	4	61		35		60	
7.15.7 # of Section 7 Consultations CWA -- Off Service lands - State and EPA consultations and technical assistance	295	1,088	337	41	16	9	57		200	2	12	
7.15.8 % of NWRS recovery tasks in approved Recovery Plans that are implemented (PART)	97.6%	70.3%	68.9%	113.9%	80.3%	15.7%	78.9%	65.9%	126.6%	85.7%	68.9%	
7.15.8.1 # of NWRS recovery tasks in approved Recovery Plans implemented (PART)	1,323	1,299	1,236	139	245	45	262	224	81	12	228	
7.15.8.2 total # of NWRS recovery tasks in	1,355	1,849	1,795	122	305	287	332	340	64	14	331	



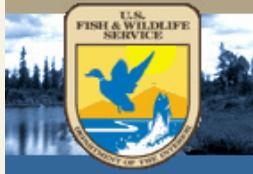
Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
approved Recovery Plans (PART)												
CSF 7.16 % of formal/informal "other" consultations addressed in a timely manner		84%	76%	65%	81%	55%	81%	80%	75%	90%	66%	
7.16.1 % of formal/informal "other" consultations addressed in a timely manner		84%	76%	65%	81%	55%	81%	80%	75%	90%	66%	
7.16.1.1 # of timely formal/informal "other" consultation request responses		15,902	13,777	677	834	704	4,774	3,200	2,550	450	588	
7.16.1.2 # of formal/informal "other" consultation requests		18,822	18,040	1,043	1,024	1,285	5,894	4,000	3,400	500	894	
CSF 7.17 Percent of final listing determinations promulgated in a timely manner												
7.17.1 % of final listing determinations promulgated in a timely manner												
7.17.1.1 # of final listing determinations promulgated in a timely manner												
7.17.1.2 # of final listing determinations promulgated this FY												
7.17.2 % of petition findings made within one fiscal year of petition receipt			46%	29%					49%			
7.17.2.1 # of petition findings made within one fiscal year of petition receipt			101	2					99			
7.17.2.2 # of petition findings made this FY			218	7			5		204	2		
7.17.3 % of critical habitat rules, for species listed prior to the last fiscal year, promulgated in a timely manner												
7.17.3.1 # of critical habitat rules, for species listed prior to the last fiscal year, promulgated in a timely manner												
7.17.3.2 # of critical habitat rules promulgated this FY			14	3			9		1	1		
CSF 7.18 Number of individuals and businesses	780	3,717	3,700									3,700



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
conducting illegal activities involving T&E species												
7.18.1 # of individuals and businesses conducting illegal activities involving T&E species	780	3,717	3,700									3,700
7.18.2 # of individuals conducting illegal activities involving T&E species	700	3,312	3,300									3,300
7.18.3 # of businesses conducting illegal activities involving T&E species	80	405	400									400
7.18.4 % of total investigations related to T&E species	18.6%	19.7%	19.3%									19.3%
7.18.4.1 # of T&E investigations	2,600	2,953	2,900									2,900
7.18.4.2 total # of investigations	14,000	15,021	15,000									15,000
DOI 8 Percent of candidate species where listing is unnecessary as a result of conservation actions, including actions taken through agreements (GPRA)	1.1%	1.1%	0.4%	1.0%								
OP 8.1 Percent of prioritized species-at-risk for which there is an Agency determination that the species does not meet the definition of threatened or endangered due to conservation agreements or actions			2%	7%						50%		
CSF 8.11 Percent of prioritized species-at-risk for which there is an Agency determination that the species does not meet the definition of threatened or endangered due to conservation agreements or actions			2%	7%						50%		
8.11.1 Percent of prioritized species-at-risk for which there is an Agency determination that the species does not meet the definition of threatened or endangered due to conservation agreements or actions			2%	7%						50%		
8.11.2 Number of prioritized species-at-risk for which there is an Agency determination that			2	1						1		



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
the species does not meet the definition of threatened or endangered due to conservation agreements or actions												
8.11.3 Number of prioritized species-at-risk			86	14	38	3	14	2	2	2	11	
8.11.4 % of candidate species where listing is unnecessary as a result of conservation actions, including actions taken through agreements (GPRA)	1%	1%	0%	1%								
8.11.4.1 # of candidate species where listing is unnecessary as a result of conservation actions or agreements (GPRA)	3	3	1	1								
8.11.4.2 total # of candidate species (GPRA)	283	283	244	99	34	7	68	4	9	1	22	
8.11.5 % of prioritized species-at-risk showing improvement in their Status Indicators due to conservation efforts			10%	36%	3%		14%		50%			
8.11.5.1 # of prioritized species-at-risk showing improvement in their Status Indicators due to conservation efforts			9	5	1		2		1			
8.11.5.2 Number of prioritized species-at-risk			86	14	38	3	14	2	2	2	11	
8.11.7 % of prioritized species-at-risk that have conservation strategies developed			8%		8%		14%		50%		9%	
8.11.7.1 # of prioritized species-at-risk that have conservation strategies developed			7		3		2		1		1	
8.11.7.2 Number of prioritized species-at-risk			86	14	38	3	14	2	2	2	11	
8.11.8 # of species-at-risk benefiting from Endangered Species Grant Programs (Traditional and Nontraditional Section 6)			46	35	6		5					
8.11.9 # of prioritized species-at-risk benefiting from Traditional and Nontraditional Section 6 Project Awards			14	6	6		2					



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
DOI 9 Percent of populations of species of management concern that are managed to desired condition (GPRA)	53%	70%	61%	55%	57%	80%	74%	51%	50%	70%	121%	
OP 9 Percent of populations of species of management concern that are managed to desired condition (GPRA)	53%	70%	61%	55%	57%	80%	74%	51%	50%	70%	121%	
9.0.1 Percent of populations of species of management concern that are managed to desired condition (GPRA)	53%	70%	61%	55%	57%	80%	74%	51%	50%	70%	121%	
9.0.1.1 # of populations of species of management concern that are managed to desired condition (GPRA)	331	435	399	42	94	43	59	55	57	32	17	
9.0.1.2 # of populations of species of management concern (GPRA)	622	625	656	77	165	54	80	107	113	46	14	
CSF 9.1 Percent of marine mammals achieving optimal sustainable populations (GPRA)	57%	40%	67%				150%			50%		
9.1.1 % of marine mammals achieving optimal sustainable populations (GPRA)	57%	40%	67%				150%			50%		
9.1.1.1 # marine mammals with optimal sustainable population (GPRA)	4	4	6				3			3		
9.1.1.2 total # marine mammal populations (GPRA)	7	10	9	1			2			6		
9.1.2 # of marine mammal stocks with voluntary harvest guidelines	2	2	2							2		
9.1.3 # of cooperative agreements with Alaska Natives for marine mammal management and monitoring	3	3	3							3		
9.1.4 # of marine mammal stocks with incidental take regulations that require mitigating measures	2	2	3							3		
9.1.5 # of current marine mammal stock assessments	4	4	7	1						5	1	



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
9.1.6 % of populations managed or influenced by the Marine Mammal Program for which current population trend is known	57%	50%	80%	100%			100%			67%	100%	
9.1.6.1 # of marine mammals with known population trends	4	5	8	1			2			4	1	
9.1.6.2 total # of marine mammal populations	7	10	10	1			2			6	1	
CSF 9.2 Number of individuals and businesses conducting illegal activities involving marine mammals	21	317	310									310
9.2.1 # of individuals and businesses conducting illegal activities involving marine mammals	21	317	310									310
9.2.2 # of individuals conducting illegal activities involving marine mammals	20	304	300									300
9.2.3 # of businesses conducting illegal activities involving marine mammals	1	13	10									10
9.2.4 % of investigations involving marine mammals	1%	2%	2%									2%
9.2.4.1 # of marine mammal investigations	200	274	270									270
9.2.4.2 total # of investigations	14,000	15,021	15,000									15,000
CSF 9.3 Percent of populations of indicator species with improved or stable numbers (PART)	53%	70%	61%	55%	57%	80%	72%	51%	50%	72%	121%	
9.3.1 % of populations of indicator species with improved or stable numbers (GPRA)	53%	70%	61%	55%	57%	80%	72%	51%	50%	72%	121%	
9.3.1.1 # of indicator species populations with improved/stable numbers (GPRA)	327	431	393	42	94	43	56	55	57	29	17	
9.3.1.2 total # of indicator species populations (GPRA)	615	615	647	76	165	54	78	107	113	40	14	
9.3.3 % of needed NWRS inventory and monitoring actions are completed	103%	104%	100%	100%	100%	100%	100%	100%	100%	100%	100%	



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
9.3.3.1 # of completed inventory and monitoring actions completed	4,599	4,663	4,318	407	500	577	671	533	827	297	506	
9.3.3.2 total # of inventory and monitoring actions (Baseline from FY 2005)	4,483	4,483	4,318	407	500	577	671	533	827	297	506	
9.3.4 % of NWRs/WMDs have an approved Wildlife Inventory, and Monitoring Plan	20%	22%	30%	20%	24%	32%	46%	36%	18%	19%	39%	
9.3.4.1 # of NWRs/WMDs with approved Wildlife Inventory and Monitoring Plan	116	128	178	13	11	21	59	26	26	3	19	
9.3.4.2 total # of NWRs/WMDs with Wildlife Inventory and Monitoring Plan	584	584	584	64	45	66	128	72	144	16	49	
DOI 10 Number of international species of management concern whose status has been improved in cooperation with affected countries (GPRA)	271	271	271									271
OP 10 Number of international species of management concern whose status has been improved in cooperation with affected countries (GPRA)	271	271	271									271
CSF 10.1 Number of international species of management concern whose status has been improved in cooperation with affected countries (GPRA)	60	60	60									60
10.1.1 Number of international species of management concern whose status has been improved in cooperation with affected countries (GPRA)	60	60	60									60
10.1.2 Influence the conservation of X species through activities that promote and sustain species of international concern relative to the provisions of the Convention on Nature Protection and Wildlife Preservation in the Western Hemisphere. (GPRA)	2	2	2									2
10.1.3 Influence the conservation of X species	2	2	2									2



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
through activities that promote and sustain species of international concern relative to the provisions of the Convention on Wetlands of International Importance Especially as Waterfowl Habitat (Ramsar). (GPRA)												
10.1.4 Influence the conservation of X species through activities that promote and sustain species of international concern relative to the provisions of the U.S. - Russia Agreement in the Field of Protection of the Environment and Natural Resources. (GPRA)	1	1	1									1
10.1.5 Influence the conservation of X species through activities that promote and sustain species of international concern relative to the provisions of the Convention on International Trade in Endangered Species. (GPRA)	33	33	33									33
10.1.6 Influence the conservation of X species through activities that promote and sustain species of international concern relative to the provisions of the Endangered Species Act. (GPRA)	22	22	22									22
CSF 10.2 Influence the conservation of X species of international concern through the wildlife trade permitting program	179	179	179									179
10.2.1 Influence the conservation of X species of international concern through the wildlife trade permitting program	179	179	179									179
10.2.2 Influence the conservation of X species, through wildlife trade permitting activities required for species listed on Appendix I of the Convention on International Trade in Endangered Species.	33	33	33									33
10.2.3 Influence the conservation of X species, through wildlife trade permitting activities required for species listed on App. II	110	110	110									110



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
of the Convention on International Trade in Endangered Species.												
10.2.4 Influence the conservation of X species, through wildlife trade permitting activities required for species listed as endangered or threatened under the Endangered Species Act.	33	33	33									33
10.2.5 Influence the conservation of X species, through wildlife trade permitting activities required under the Marine Mammal Protection Act.	3	3	3									3
CSF 10.3 Facilitate the conservation of X species through federal assistance awards and leveraged funds or in-kind resources	32	32	32									32
10.3.1 Facilitate the conservation of X species through federal assistance awards and leveraged funds or in-kind resources.	32	32	32									32
CSF 10.4 Number of individuals and businesses conducting illegal activities involving foreign species	1,800	9,419	9,350									9,350
10.4.1 # of individuals and businesses conducting illegal activities involving foreign species	1,800	9,419	9,350									9,350
10.4.2 # of individuals conducting illegal activities involving foreign species	1,500	7,748	7,700									7,700
10.4.3 # of businesses conducting illegal activities involving foreign species	300	1,671	1,650									1,650
10.4.4 % of investigations involving foreign species foreign species	64%	61%	61%									61%
10.4.4.1 # of investigations involving foreign species	9,000	9,235	9,200									9,200
10.4.4.2 total # of investigations	14,000	15,021	15,000									15,000



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
10.4.5 % of wildlife shipments containing foreign species	91%	91%	86%									86%
10.4.5.1 # of wildlife shipments containing foreign species	145,000	148,718	150,000									150,000
10.4.5.2 total # of wildlife shipments	160,000	163,428	175,000									175,000
10.4.9 % of wildlife shipments physically inspected containing foreign species	87%	91%	90%									90%
10.4.9.1 # of wildlife shipments physically inspected containing foreign species	26,000	27,321	28,000									28,000
10.4.9.2 total # of wildlife shipments physically inspected	30,000	29,987	31,000									31,000
10.4.13 % of interdicted wildlife shipments containing foreign species	93%	96%	95%									95%
10.4.13.1 # of interdicted wildlife shipments containing foreign species	2,800	3,550	3,800									3,800
10.4.13.2 total # of interdicted wildlife shipments	3,000	3,689	4,000									4,000
DOI 11 Percent of baseline acres infested with invasive plant species that are controlled (GPRA)	12%	14%	11%	6%	8%	4%	15%	24%	28%	0%	14%	
OP 11 Percent of baseline acres infested with invasive plant species that are controlled (GPRA)	12%	14%	11%	6%	8%	4%	15%	24%	28%	0%	14%	
CSF 11.1 Percent of baseline acres infested with invasive plant species that are controlled (GPRA)	12%	14%	11%	6%	8%	4%	15%	24%	28%	0%	14%	
11.1.1 % of NWRS baseline acres infested with invasive plant species that are controlled (GPRA)(PART)	12%	14%	11%	6%	8%	4%	15%	24%	28%	0%	14%	
11.1.1.1 # of NWRS acres invasive plants controlled (GPRA)(PART)	250,317	280,961	260,028	35,842	30,076	20,679	39,994	7,895	104,201	13	21,328	
11.1.1.2 Total # of NWRS acres infested	2,015,841	2,015,841	2,329,450	644,638	386,994	469,094	262,939	32,755	378,306	4,662	150,062	



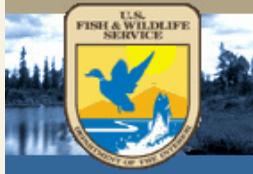
Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
with invasive plants (GPRA)(PART)												
DOI 12 Percent of invasive animal populations that are controlled (GPRA)	7%	7%	7%	5%	15%	10%	13%	13%	16%	5%	3%	
OP 12 Percent of invasive animal populations that are controlled (GPRA)	7%	7%	7%	5%	15%	10%	13%	13%	16%	5%	3%	
CSF 12.1 Percent of invasive animal populations that are controlled (GPRA)	7%	7%	7%	5%	15%	10%	13%	13%	16%	5%	3%	
12.1.1 % of invasive animal populations that are controlled (GPRA)(PART)	7%	7%	7%	5%	15%	10%	13%	13%	16%	5%	3%	
12.1.1.1 # of invasive animal populations controlled during year (GPRA)(PART)	331	302	289	152	17	15	52	12	31	4	6	
12.1.1.2 total # of invasive animal populations (GPRA)(PART)	4,493	4,493	4,387	3,130	113	154	412	92	200	78	208	
CSF 12.2 Number of aquatic invasive species populations controlled/managed - annual	12	14	115		80						35	
12.2.3 # of aquatic invasive species populations controlled/managed (annually) - FWMA	12	14	14						3			11
12.2.4 # of activities conducted to support the management/control of aquatic invasive species - Fisheries (PART)	43	150	120	15	20	1	23	15	6		40	
12.2.6 # of activities conducted to support the management/control of aquatic invasive species - FWMA (PART)	43	150	120	15	20	1	23	15	6		40	
12.2.7 # of public awareness campaigns conducted and supported re: invasive species	24	24	8			5				1		2
12.2.9 # of risk assessments conducted to evaluate potentially invasive aquatic species - annual	6	41	6	2			1	1	2			
12.2.11 # of surveys conducted for baseline/trend information for aquatic invasive species	41	420	67	9	2	3	10	20	17		6	



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
12.2.12 # of surveys conducted for early detection and rapid response for aquatic invasive species	18	496	132	5	2	2	50	20	23		30	
12.2.13 # of state/interstate management plans supported to prevent and control aquatic invasive species (annually)	17	23	21	4	1	7	1	2	3	1	2	
12.2.14 # of partnerships established and maintained for invasive species tasks	79	283	165	19	3	2	50	34	10	19	28	
CSF 12.3 Number of injurious animals interdicted at international ports of entry and land borders	300	358	375									375
12.3.1 # of injurious animals interdicted at international ports of entry and land borders	300	358	375									375
12.3.2 % of wildlife shipments containing injurious animals	0%	0%	0%									0%
12.3.2.1 # shipments containing injurious animals	500%	3,900%	4,000%									4,000%
12.3.2.2 total # of wildlife shipments	160,000	163,428	175,000									175,000
DOI 13 Protect Cultural and Natural Resources												
OP 13 Protect Cultural and Natural Resources												
CSF 13.1 Percent of archaeological sites and historic structures on FWS inventory in good condition	2%	12%	13%	4%	100%	6%	4%	3%	1%	53%		
13.1.1 Percent of archaeological sites and historic structures on FWS inventory in good condition	2%	12%	13%	4%	100%	6%	4%	3%	1%	53%		
13.1.1.1 # of archaeological sites and historic structures on FWS inventory in good condition (GPRA)	206	2,858	2,708	45	5	483	99	33	24	2,019		
13.1.1.2 Total # of archaeological sites and historic structures on FWS inventory (GPRA)	12,416	24,098	20,743	1,032	5	8,145	2,395	1,087	2,994	3,805	1,280	



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
13.1.2 % of archaeological sites on FWS inventory in good condition (GPRA)	7%	22%	14%	0%		6%	3%	3%		53%		
13.1.2.1 # of archaeological sites on FWS inventory in good condition (GPRA)	57	2,742	2,542	1		449	63	28		2,001		
13.1.2.2 # of archaeological sites (GPRA)	833	12,478	18,524	812		7,988	2,326	884	1,470	3,764	1,280	
13.1.3 % of historic structures on FWS inventory in good condition (GPRA)	1%	1%	7%	20%	100%	22%	52%	2%	2%	44%		
13.1.3.1 # of historic structures on FWS inventory in good condition (GPRA)	149	116	166	44	5	34	36	5	24	18		
13.1.3.2 # of historic structures on FWS inventory (GPRA)	11,583	11,620	2,219	220	5	157	69	203	1,524	41		
13.1.4 % of NWRS historic structures in FWS inventory that are in good condition (GPRA)	1%	1%	6%	16%	100%	22%	51%	2%		44%		
13.1.4.1 # of NWRS historic structures on FWS inventory in good condition (GPRA)	149	86	130	33	5	34	35	5		18		
13.1.4.2 # of NWRS historic structures on FWS inventory (GPRA)	11,583	11,583	2,181	207	5	157	68	203	1,500	41		
13.1.5 % of NFHS historic structures in FWS inventory that are in good condition (GPRA)		81%	95%	85%			100%		100%			
13.1.5.1 # of NFHS historic structures on FWS inventory in good condition (GPRA)		30	36	11			1		24			
13.1.5.2 # of NFHS historic structures on FWS inventory (GPRA)		37	38	13			1		24			
13.1.6 NWRS Cultural and Natural Heritage-related Facilities Improvement: Overall condition of NWRS cultural and natural heritage facilities (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA) (PART)	0.107	0.114	0.116	0.177	0.328	0.760	0.069	0.079	0.065	0.206	0.109	



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
13.1.6.1 value (\$) of deferred maintenance backlog of historic landmarks/National Register of Historic Properties having undergone condition assessment (GPRA)(PART)	14,495,149	15,513,151	16,443,940	6,002,131	1,267,760	1,072,938	1,701,010	4,376,740	627,732	93,280	1,302,348	
13.1.6.2 replacement value (\$) of historic landmarks/National Register of Historic Properties having undergone condition assessment (GPRA) (PART)	136,001,031	135,826,669	141,258,209	33,927,450	3,866,429	1,412,600	24,529,487	55,399,768	9,675,321	452,758	11,929,449	64,947
13.1.7 NFHS Cultural and Natural Heritage-related Facilities Improvement: Overall condition of NFHS cultural and natural heritage facilities (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	0.089	0.065	0.065	0.055			0.241		0.065			
13.1.7.1 value (\$) of deferred maintenance backlog of those assets listed on National Register of Historic Properties/National Historic Landmark having undergone condition assessment (GPRA)	1,683,739	1,234,046	1,234,046	711,973			198,700		323,373			
13.1.7.2 replacement value (\$) of those assets listed on National Register of Historic Properties/National Historic Landmark having undergone condition assessment (GPRA)	19,008,049	18,896,929	18,878,312	13,056,273			824,899		4,997,140			
13.1.9 % of paleontological localities in FWS inventory in good condition (GPRA)	1%	0%	1%		500%		100%			1%		
13.1.9.1 # of paleontological localities in good condition (GPRA)	8	3	8		5		1			2		
13.1.9.2 total # of paleontological localities in inventory (GPRA)	910	907	899	4	1		1		571	322		
CSF 13.2 Percent of collections in FWS inventory	33%	33%	39%	8%	100%	68%	30%	14%	18%	37%	11%	



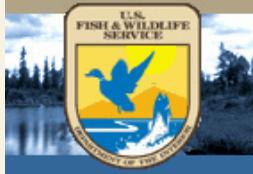
Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
in good condition (i.e., maintained according to DOI museum property management collection standards) (GPRA)												
13.2.1 % of cultural collections in FWS inventory in good condition (combined NWRS and NFHS) (GPRA)	33%	33%	39%	8%	100%	68%	30%	14%	18%	37%	11%	
13.2.1.1 # of cultural collections in good condition (GPRA)	640	625	864	3	10	417	37	72	4	319	2	
13.2.1.2 Total # of cultural collections (GPRA)	1,912	1,912	2,199	40	10	613	122	520	22	853	19	
13.2.2 % of NWRS cultural collections in FWS inventory that are in good condition (GPRA)	33%	33%	39%	8%	100%	68%	30%	14%	14%	37%	11%	
13.2.2.1 # of NWRS cultural collections in good condition (GPRA)	639	624	863	3	10	417	37	72	3	319	2	
13.2.2.2 Total # of NWRS cultural collections (GPRA)	1,911	1,911	2,198	40	10	613	122	520	21	853	19	
13.2.3 % of NFHS cultural collections in FWS inventory are in good condition (GPRA)	100%	100%	100%						100%			
13.2.3.1 # of NFHS cultural collections in good condition (GPRA)	1	1	1						1			
13.2.3.2 Total # of NFHS cultural collections (GPRA)	1	1	1						1			
CSF 13.3 Percent of acres of Wilderness Areas and other Special Management Areas under FWS management meeting their heritage resource objectives under the authorizing legislation (GPRA)	89%	89%	89%	87%	63%	87%	98%	91%	93%	90%	100%	
13.3.1 % of Wilderness Area acres achieving unique values described in the Wilderness Act (GPRA)	89%	89%	89%	87%	63%	87%	98%	91%	93%	90%	100%	
13.3.1.1 # of Wilderness Area acres achieving objectives (GPRA)	18,356,938	18,360,469	18,335,003	1,543	883,710	37,576	453,752	19,018	73,319	16,865,944	141	



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
13.3.1.2 # of Wilderness Area acres (GPRA)	20,693,596	20,693,596	20,699,257	1,779	1,400,953	43,376	461,634	20,977	78,902	18,691,495	141	
13.3.2 % of miles of National Historic Trails, Wild and Scenic Rivers, and other linear Special Management Areas under FWS management meeting their heritage resource objectives under the authorizing legislation (GPRA)	86%	98%	93%	19%	100%	62%	89%	90%	97%	100%	76%	
13.3.2.1 # of Wild and Scenic River miles achieving unique values (GPRA)	958	1,086	1,074					3	22	1,049		
13.3.2.2 total # of Wild and Scenic River miles (GPRA)	1,086	1,086	1,086					15	22	1,049		
13.3.2.3 # of National Historic Trail miles achieving unique values (GPRA)	16	22	461	15	2	24	116	101	176	1	26	
13.3.2.4 total # of National Historic Trail miles (GPRA)	50	50	569	77	2	38	130	101	183	3	34	
13.3.4 % of other special designation areas (including RAMSAR, RNAs, Western Hemisphere Shorebird Resources, etc.) achieving objectives												
13.3.4.1 # of other special designation areas (including RAMSAR, RNAs, Western Hemisphere Shorebird Resources, etc.) achieving objectives												
13.3.4.2 total # of other special designation areas (including RAMSAR, RNAs, Western Hemisphere Shorebird Resources, etc.)												
DOI 14 Manage or Influence Resource Use to Enhance Public Benefit, Responsible Development, and Economic Value - Address Environmental / Resource Stewardship Concerns (GPRA)												
OP 14 Percent of advanced planning coordination responses and formal/informal	67%	64%	64%	71%	52%	62%	53%	63%	86%	64%	62%	



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
biological consultations provided in a timely manner - for all resource use categories												
14.0.1 # of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner - for all resource use categories	8,874	7,267	7,209	337	486	762	2,199	929	2,148	128	220	
14.0.2 Total # of advanced planning coordination responses and formal/informal biological consultations - for all resource use categories	13,221	11,414	11,333	472	932	1,233	4,180	1,464	2,497	200	355	
CSF 14.1 Energy (NOT including hydropower): Percent of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner	57%	59%	59%	61%	46%	60%	49%	63%	87%	54%	53%	
14.1.1 Energy (NOT including hydropower): Percent of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner	57%	59%	59%	61%	46%	60%	49%	63%	87%	54%	53%	
14.1.1.1 # of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner for energy (NOT including hydropower)	3,765	3,928	3,950	53	280	380	1,525	487	1,130	63	32	
14.1.1.2 Total # of advanced planning coordination responses and formal/informal biological consultations for energy (NOT including hydropower)	6,579	6,647	6,669	87	610	635	3,091	769	1,300	117	60	
14.1.2 % of formal/informal energy consultation requests addressed in a timely manner	76%	93%	86%	81%	86%	75%	93%	70%	90%	88%	63%	
14.1.2.1 total # of timely formal/informal energy consultation request responses	2,443	2,801	2,675	21	180	220	1,217	350	630	35	22	
14.1.2.2 total # of formal/informal consultation requests	3,217	3,027	3,112	26	210	292	1,309	500	700	40	35	



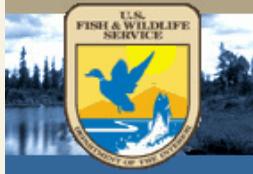
Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
14.1.5 % of energy activities (non-hydropower) streamlined through early involvement	39%	31%	36%	52%	25%	47%	17%	51%	83%	36%	40%	
14.1.5.1 # of energy activities (non-hydropower) reviewed early	1,322	1,127	1,275	32	100	160	308	137	500	28	10	
14.1.5.2 # of energy activities (non-hydropower) reviewed	3,362	3,620	3,557	61	400	343	1,782	269	600	77	25	
CSF 14.2 Hydropower Energy: Percent of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner	81%	46%	63%	82%	50%	65%	50%	62%	76%	50%	45%	
14.2.1 Energy (NOT including hydropower): Percent of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner	81%	46%	63%	82%	50%	65%	50%	62%	76%	50%	45%	
14.2.1.1 # of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner for hydropower	650	543	645	74	3	42	69	204	184	5	64	
14.2.1.2 Total # of advanced planning coordination responses and formal/informal biological consultations for hydropower	801	1,174	1,023	90	6	65	137	330	242	10	143	
14.2.2 % of formal/informal hydropower consultations addressed in a timely manner	84%	52%	77%	86%	150%	100%	87%	58%	75%	100%	50%	
14.2.2.1 total # of timely formal/informal hydropower consultation request responses	173	139	233	19	3	21	13	7	165	1	4	
14.2.2.2 total # of formal/informal hydropower consultation requests	206	269	301	22	2	21	15	12	220	1	8	
14.2.5 % of hydropower activities streamlined through early involvement	80%	45%	57%	81%		48%	46%	62%	86%	44%	44%	
14.2.5.1 # of hydropower activities reviewed early	477	404	412	55		21	56	197	19	4	60	
14.2.5.2 # of hydropower activities reviewed	595	905	722	68	4	44	122	318	22	9	135	



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
14.2.6 # of Hydropower FERC license activities streamlined through early involvement	86	113	65	19		2	9	22		3	10	
14.2.7 # of Hydropower FERC relicense activities streamlined through early involvement	214	134	116	18		8	16	14	15		45	
14.2.8 # of Hydropower (Other) activities streamlined through early involvement	177	157	231	18		11	31	161	4	1	5	
CSF 14.3 Water: Percent of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner	69%	73%	66%	56%	58%	58%	57%	65%	86%	79%	80%	
14.3.1 Water: Percent of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner	69%	73%	66%	56%	58%	58%	57%	65%	86%	79%	80%	
14.3.1.1 # of advanced planning coordination responses and formal/informal biological consultations for water projects provided in a timely manner.	2,122	1,892	1,749	65	133	259	430	193	560	38	71	
14.3.1.2 Total # of advanced planning coordination responses and formal/informal biological consultations for water projects	3,059	2,587	2,632	117	230	446	756	296	650	48	89	
14.3.2 % of formal/informal water consultations addressed in a timely manner	82%	90%	79%	82%	87%	54%	90%	72%	90%	90%	69%	
14.3.2.1 total # of timely formal/informal water consultation request responses	1,361	1,278	1,231	41	113	163	297	180	360	36	41	
14.3.2.2 total # of formal/informal water consultation requests	1,662	1,426	1,559	50	130	300	330	250	400	40	59	
14.3.5 % of water supply/delivery activities streamlined through early involvement	54%	53%	48%	36%	20%	66%	31%	28%	80%	25%	100%	
14.3.5.1 # of water supply/delivery activities reviewed early	761	614	518	24	20	96	133	13	200	2	30	



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
14.3.5.2 # of water supply/delivery activities reviewed	1,397	1,161	1,073	67	100	146	426	46	250	8	30	
CSF 14.4 Forage: Percent of formal/informal biological consultations for forage technical assistance requests provided in a timely manner	76%	89%	84%	81%	77%		100%		89%		82%	
14.4.1 % of formal/informal forage consultations addressed in a timely manner	76%	89%	84%	81%	77%		100%		89%		82%	
14.4.1.1 total # of timely formal/informal forage consultation request responses	122	167	147	22	34		1		76		14	
14.4.1.2 total # of formal/informal forage consultation requests	161	188	174	27	44		1		85		17	
CSF 14.5 Forest Products: Percent of formal/informal biological consultations for forest products technical assistance requests provided in a timely manner	80%	90%	87%	82%	85%	100%	90%	64%	90%	90%	88%	
14.5.1 % of formal/informal forest product consultations addressed in a timely manner	80%	90%	87%	82%	85%	100%	90%	64%	90%	90%	88%	
14.5.1.1 total # of timely formal/informal forest product consultation request responses	1,000	570	569	113	35	56	158	35	135	9	28	
14.5.1.2 total # of formal/informal forest product consultation requests	1,254	631	656	137	41	56	175	55	150	10	32	
CSF 14.6 Non-Energy Minerals: Percent of formal/informal biological consultations for non-energy minerals technical assistance requests provided in a timely manner	89%	89%	83%	71%	100%	81%	80%	71%	90%	87%	79%	
14.6.1 % of formal/informal non-energy minerals consultations addressed in a timely manner	89%	89%	83%	71%	100%	81%	80%	71%	90%	87%	79%	
14.6.1.1 total # of timely formal/informal non-energy minerals consultation request responses	1,215	167	149	10	1	25	16	10	63	13	11	
14.6.1.2 total # of formal/informal non-	1,367	187	179	14	1	31	20	14	70	15	14	



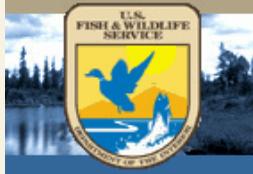
Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
energy minerals consultation requests												
DOI 15 Percent of visitors satisfied with the quality of their experience (GPRA)	85%	85%	85%									85%
OP 15 Percent of visitors satisfied with the quality of their experience (GPRA)	85%	85%	85%									85%
CSF 15.2 Percent of NWRs/WMDs open to six priority NWRs recreation activities	83%	83%	85%	88%	91%	86%	86%	86%	77%	100%	79%	
15.2.1 % of NWRs/WMDs open to six priority NWRs recreation activities (applies within constraints of compatibility standard): % open to hunting, % open to fishing, % open to wildlife observation & photography, % open to environmental education, % open to interpretation, and % open to other recreational uses (PART)	83%	83%	85%	88%	91%	86%	86%	86%	77%	100%	79%	
15.2.2 % of NWRs/WMDs that have quality hunting programs, where hunting is compatible (PART)	93%	95%	95%	100%	97%	97%	100%	90%	89%	100%	93%	
15.2.2.1 # of NWRs/WMDs that have quality hunting programs, where hunting is compatible (PART)	359	365	369	27	36	60	86	44	73	16	27	
15.2.2.2 total # of refuges with hunting programs (PART)	384	384	388	27	37	62	86	49	82	16	29	
15.2.4 % of NWRs/WMDs that have quality fishing programs, where fishing is compatible (PART)	94%	94%	94%	93%	93%	91%	98%	94%	96%	100%	70%	
15.2.4.1 # of NWRs/WMDs that have quality fishing programs, where fishing is compatible (PART)	347	347	351	26	25	50	101	44	75	16	14	
15.2.4.2 total # of refuges with fishing programs (PART)	370	370	374	28	27	55	103	47	78	16	20	
15.2.6 % of NWRs/WMDs that have quality	97%	95%	97%	100%	100%	97%	97%	95%	95%	100%	92%	



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
wildlife observation programs, where wildlife observation is compatible (PART)												
15.2.6.1 # of refuges with quality wildlife observation, where wildlife observation is compatible (PART)	477	466	468	48	42	63	113	60	89	16	37	
15.2.6.2 total # of refuges with wildlife observation programs (PART)	491	491	484	48	42	65	116	63	94	16	40	
15.2.8 % of NWRs/WMDs that have quality environmental education programs, where interpretation is compatible (PART)	80%	80%	80%	83%	92%	83%	76%	81%	68%	100%	85%	
15.2.8.1 # of NWRs/WMDs that have quality environmental education programs, where interpretation is compatible (PART)	375	375	378	40	37	53	86	50	61	16	35	
15.2.8.2 total # of refuges with EE programs (PART)	469	469	474	48	40	64	113	62	90	16	41	
15.2.10 % of NWRs/WMDs with quality interpretative programs that adequately interpret key resources and issues, where interpretation is compatible (PART)	89%	88%	88%	92%	92%	86%	91%	89%	74%	100%	93%	
15.2.10.1 # of NWRs/WMDs with quality interpretative programs that adequately interpret key resources and issues, where interpretation is compatible (PART)	430	427	426	45	37	57	107	58	67	16	39	
15.2.10.2 total # of refuges with interpretation programs (PART)	483	483	485	49	40	66	117	65	90	16	42	
15.2.12 % of NWRs/WMDs open to other recreational uses, where recreational uses are compatible (PART)	47%	46%	57%	58%	74%	63%	53%	69%	41%	100%	38%	
15.2.12.1 # of NWRs/WMDs open to other recreational uses, where recreational uses are compatible (PART)	273	271	265	26	31	40	60	43	37	16	12	
15.2.12.2 total # of refuges open for	584	584	464	45	42	63	113	62	91	16	32	



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
recreation (PART)												
15.2.15 % of NWRs/WMDs that have nature photography programs, where nature photography is compatible	95%	97%	96%	100%	100%	97%	97%	97%	90%	100%	92%	
15.2.15.1 # of NWRs/WMDs that have quality nature photography programs, where nature photography is compatible	451	459	462	47	42	63	113	61	85	16	35	
15.2.15.2 total # of refuges with photography programs	475	475	481	47	42	65	116	63	94	16	38	
15.2.18 Overall condition of trails and campgrounds as determined by the Facilities Condition Index (GPRA)(PART)			13,722	19,320	29,146	18,547	3,789	28,764	22,235	7,486	10,850	
15.2.18.1 value (\$) of deferred maintenance backlog of trails and campgrounds having undergone condition assessment (GPRA)(PART)			18,555,870	2,507,538	1,357,701	2,847,257	1,403,533	6,563,202	690,966	2,300,823	884,849	
15.2.18.2 replacement value (\$) of trails and campgrounds having undergone condition assessment (GPRA)(PART)			135,231,830	12,978,815	4,658,237	15,351,172	37,045,358	22,817,719	3,107,556	30,733,500	8,155,572	383,900
15.2.19 % of NWRs/WMDs open to public visitation have a current Visitor Services plan (GPRA)	22%	28%	37%	20%	40%	35%	31%	63%	33%	31%	50%	
15.2.19.1 # of NWRs/WMDs open to public visitation have a current Visitor Services plan (GPRA)	105	132	173	9	17	22	35	39	30	5	16	
15.2.19.2 total # of refuges open to the public (GPRA)	469	469	464	45	42	63	113	62	91	16	32	
15.2.20 % of visitors are satisfied with the quality of experience (GPRA)	85%	85%	85%									85%
15.2.20.1 # of surveyed visitors satisfied with the quality of their experience (GPRA)	85	85	85									85
15.2.20.2 Total # of surveyed visitors	100	100	100									100



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
(GPRA)												
15.2.21 % of customers satisfied with the value for fee paid (GPRA)	85%	85%	85%									85%
15.2.21.1 # of surveyed customers satisfied with the value for fee paid (GPRA)	85	85	85									85
15.2.21.2 Total # of surveyed customers (GPRA)	100	100	100									100
15.2.22 % of recreation fee program receipts spent on fee collection (GPRA)	20%	14%	14%									14%
15.2.22.1 Amount of recreation fee program receipts spent on fee collection (\$) (GPRA)	20	14	14									14
15.2.22.2 Total recreation fee program receipts (\$) (GPRA)	100	100	100									100
15.2.23 Total # of visitors to NWRS - annual		40,301,562	40,267,063	4,714,010	5,269,225	7,119,874	11,250,352	5,891,539	2,846,570	1,439,887	1,735,606	
15.2.24 # of serious injuries per 100,000 visitors (GPRA)												
15.2.25 # of fatalities per 100,000 visitors (GPRA)												
15.2.26 % of priority recreation facilities that meet applicable accessibility standards (GPRA)	62%	67%	67%	80%	69%	30%	76%	77%	70%	38%	66%	
15.2.26.1 # of priority recreation facilities that meet applicable accessibility standards (GPRA)	293	313	309	36	29	19	86	48	64	6	21	
15.2.26.2 total # of refuges open to the public (GPRA)	470	470	464	45	42	63	113	62	91	16	32	
CSF 15.4 Percent of mitigation tasks implemented as prescribed in approved management plans	68%	73%	79%	70%	100%	100%	67%		100%		75%	
15.4.1 % of mitigation tasks implemented as prescribed in approved management plans - Fisheries (PART)	68%	73%	79%	70%	100%	100%	67%		100%		75%	



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
15.4.1.1 # of mitigation tasks implemented as prescribed in approved management plans - Fisheries (PART)	27	30	44	14	2	1	6		12		9	
15.4.1.2 total # of mitigation tasks - Fisheries (PART)	40	41	56	20	2	1	9		12		12	
15.4.1.3 % of mitigation tasks implemented as prescribed in approved management plans - NFHS (PART)	68%	73%	90%	90%	100%	100%	67%		100%		100%	
15.4.1.4 # of mitigation tasks implemented as prescribed in approved management plans - NFHS (PART)	27	30	35	9	1	1	6		12		6	
15.4.1.5 total # of mitigation tasks - NFHS (PART)	40	41	39	10	1	1	9		12		6	
15.4.1.6 % of mitigation tasks implemented as prescribed in approved management plans - FWMA (PART)			53%	50%	100%						50%	
15.4.1.7 # of mitigation tasks implemented as prescribed in approved management plans - FWMA (PART)			9	5	1						3	
15.4.1.8 total # of mitigation tasks - FWMA (PART)			17	10	1						6	
15.4.6 % of fish populations at levels sufficient to provide quality recreational fishing opportunities - Fisheries (PART)			12%	2%	13%	1%		5%		100%	20%	
15.4.6.1 # of fish populations for which the Fisheries Program has a defined statutory or programmatic responsibility, that currently provide recreational fishing opportunities - Fisheries (PART)			181	12	5	2		23		130	9	
15.4.6.2 Total # fish populations, representing recreational fish species for which the Fisheries Program has a defined statutory or programmatic responsibility, that			1,551	572	38	299	48	420		130	44	



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
potentially provide recreational fishing opportunities - Fisheries (PART)												
15.4.6.3 % of fish populations at levels sufficient to provide quality recreational fishing opportunities - NFHS (PART)			0%			1%					9%	
15.4.6.4 # of fish populations for which the Fisheries Program has a defined statutory or programmatic responsibility, that currently provide recreational fishing opportunities - NFHS (PART)			4			2					2	
15.4.6.5 Total # fish populations, representing recreational fish species for which the Fisheries Program has a defined statutory or programmatic responsibility, that potentially provide recreational fishing opportunities - NFHS (PART)			884	286	19	299	48	210			22	
15.4.6.6 % of fish populations at levels sufficient to provide quality recreational fishing opportunities - FWMA (PART)			27%	4%	26%			11%		100%	32%	
15.4.6.7 # of fish populations for which the Fisheries Program has a defined statutory or programmatic responsibility, that currently provide recreational fishing opportunities - FWMA (PART)			177	12	5			23		130	7	
15.4.6.8 Total # fish populations, representing recreational fish species for which the Fisheries Program has a defined statutory or programmatic responsibility, that potentially provide recreational fishing opportunities - FWMA (PART)			667	286	19			210		130	22	
15.4.8 # of aquatic outreach and education events - NFHS			603	261	100	140	20	50	14		14	4
15.4.9 # of aquatic outreach and education events - FWMA	303	849	407	128	59	50	25	75		36	34	



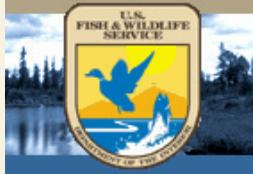
Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
15.4.10 Pounds per dollar (lbs./\$) of healthy rainbow trout produced for recreation (PART)	0.35	0.33	0.35									0.35
15.4.11 Pounds per dollar (lbs./\$) of healthy rainbow trout produced for recreation (PART)	0.35	0.33	0.35									0.35
15.4.12 Total # of visitors to NFHS facilities	1,485,908	2,392,144	2,167,197	244,845	50,000	80,000	800,000	34,000	896,352		62,000	
CSF 15.5 Recreation-related/Public Use Facilities Improvement: Overall condition of both NWRS and NFHS buildings and structures (as measured by the FCI) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	0.085	0.120	0.140	0.283	0.161	0.146	0.081	0.173	0.194	0.094	0.062	
15.5.1 Recreation-related/Public Use Facilities Improvement: Overall condition of both NWRS and NFHS buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	0.085	0.120	0.140	0.283	0.161	0.146	0.081	0.173	0.194	0.094	0.062	
15.5.1.1 value (\$) of deferred maintenance backlog of public use assets: docks, boat launches, kiosks, observation decks, boardwalks, picnic areas having undergone condition assessment (GPRA)	35,117,523	51,629,392	36,011,450	3,263,040	3,469,102	5,393,264	1,877,139	11,182,538	4,413,990	5,058,857	1,353,520	
15.5.1.2 replacement value (\$) of public use assets: docks, boat launches, kiosks, observation decks, boardwalks, picnic areas having undergone condition assessment (GPRA)	414,145,284	428,954,238	256,378,749	11,530,603	21,584,824	36,879,709	23,239,725	64,638,683	22,743,319	54,014,531	21,747,355	
15.5.2 NWRS Recreation-related Facilities Improvement: Overall condition of NWRS buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets	0.083	0.118	0.140		0.161	0.153		0.176	0.213	0.094	0.063	



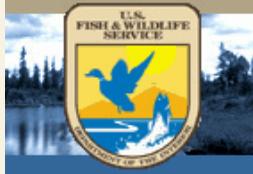
Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
with critical health and safety needs (GPRA)(PART)												
15.5.2.1 value (\$) of deferred maintenance backlog of docks, boat launches, kiosks, observation decks, boardwalks, picnic areas having undergone condition assessment (GPRA)(PART)	29,174,277	43,751,466	27,538,742		3,055,711	5,154,388		9,775,165	3,252,443	5,058,857	1,242,178	
15.5.2.2 replacement value (\$) of docks, boat launches, kiosks, observation decks, boardwalks, picnic areas having undergone condition assessment (GPRA)(PART)	350,373,915	369,461,182	196,885,693		18,966,035	33,639,091		55,389,682	15,247,304	54,014,531	19,629,050	
15.5.4 NFHS Recreation-related Facilities Improvement: Overall condition of NFHS buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	0.093	0.132	0.142	0.283	0.158	0.074	0.081	0.152	0.155		0.053	
15.5.4.1 value (\$) of deferred maintenance backlog for NFHS public use assets (GPRA)	5,943,246	7,877,926	8,472,708	3,263,040	413,391	238,876	1,877,139	1,407,373	1,161,547		111,342	
15.5.4.2 replacement value (\$) of NFHS public use assets (GPRA)	63,771,369	59,493,056	59,493,056	11,530,603	2,618,789	3,240,618	23,239,725	9,249,001	7,496,015		2,118,305	
15.6.18 # of individuals who participate in fish and wildlife related recreation	113,200,000	113,594,000	113,594,000									113,594,000
15.6.19 # of anglers in the U.S.	34,100,000	29,952,000	29,952,000									29,952,000
15.6.20 # of hunters in the U.S.	13,000,000	12,510,000	12,510,000									12,510,000
15.6.21 # of wildlife watchers in the U.S.	66,100,000	71,132,000	71,132,000									71,132,000
CSF 15.7 Percent of migratory bird species that may be harvested for sport hunting or falconry (according to the migratory bird treaties) for which harvest is authorized by regulation	58.6%	58.6%	59.0%									59.0%
15.7.1 % of migratory bird species that may be harvested for sport hunting or falconry	58.6%	58.6%	59.0%									59.0%



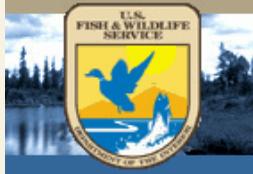
Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
(according to the migratory bird treaties) for which harvest is authorized by regulation (PART)												
15.7.1.1 # of migratory bird species that may be harvested for sport hunting or falconry (PART)	160	160	161									161
15.7.1.2 total # of migratory bird species (PART)	273	273	273									273
15.7.2 % of management actions necessary to support hunting or falconry completed successfully	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
15.7.2.1 # of management actions completed	289	288	211	6	16	23	23	13	13	27	6	84
15.7.2.2 # of management actions necessary	289	289	211	6	16	23	23	13	13	27	6	84
CSF 15.8 % of adult Americans participating in wildlife-associated recreation			38%									38%
15.8.1 % of adult Americans participating in wildlife-associated recreation (PART)			38%									38%
15.8.1.1 # of adult Americans participating in wildlife-associated recreation (PART)			385									385
15.8.1.2 # of adult Americans (PART)			1,000									1,000
15.8.2 Number non-FWS river, shoreline, and trail miles made available for recreation through financial support and technical assistance (GPRA)		3	5,023	1	6		10	5,001	2		3	
15.8.3 # of non-FWS river, trail and shoreline miles made available for recreation through Federal Assistance financial support and technical assistance (GPRA)			5,012				10	5,000	2			
15.8.4 # of non-FWS river, trail and shoreline miles for recreational opportunities made		3	11	1	6			1			3	



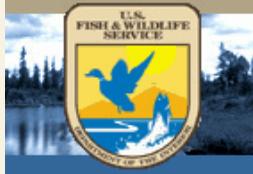
Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
available through NRDA restorations (GPRA)												
15.8.5 Number of non-FWS acres made available for recreation through financial support and technical assistance (GPRA)	14,206,807	35,187,575	19,175,045	4,694,626	2,000,530	1,548,081	2,000,000	8	8,700,000	1,800	230,000	
15.8.6 # of non-FWS acres made available for recreation through Federal Assistance financial support and technical assistance (GPRA)	14,206,800	35,187,571	19,174,274	4,694,394	2,000,000	1,548,080	2,000,000		8,700,000	1,800	230,000	
15.8.7 # of non-FWS acres opened or enhanced for fish and wildlife-related recreation including: hunting, fishing, wildlife observation, photography, interpretation, and environmental education through the Tribal Wildlife Grants Program (GPRA)												
15.8.8 # of non-FWS acres opened or enhanced for fish and wildlife-related recreation including: hunting, fishing, wildlife observation, photography, interpretation, and environmental education through the Tribal Landowner Incentive Grants Program (GPRA)												
15.8.9 # of non-FWS acres of recreational opportunities made available through NRDA restorations (GPRA)	7	4	771	232	530	1		8				
15.8.10 # of waters where recreational fishing opportunities are provided - NFHS (GPRA)(PART)	221	221	221									221
15.8.11 % of adult Americans who participate in bird-related recreation (PART)		29.0%	29.0%									29.0%
15.8.11.1 # of adult Americans who participate in bird-related recreation (PART)		29	29									29
15.8.11.2 # of adult Americans (PART)		100	100									100
15.8.12 # of bird-related outreach or educational venues conducted or supported	20	28	26	1	1	3	2	10	1	4	1	3



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
DOI 16 Percent change from the 10-year average in the number of acres burned by unplanned and unwanted wildland fires on FWS lands (GPRA)												
OP 16 Percent change from the 10-year average in the number of acres burned by unplanned and unwanted wildland fires on FWS lands (GPRA)												
CSF 16.1 Percent of unplanned and unwanted wildland fires on FWS land controlled during initial attack (GPRA)												
16.1.1 % of unplanned and unwanted wildland fires on FWS land controlled during initial attack (GPRA)												
16.1.1.1 # of unplanned and unwanted wildland fires on FWS land controlled during initial attack (GPRA)												
16.1.1.2 # of unplanned and unwanted wildland fires on FWS land (GPRA)												
16.1.2 % change from the 10-year average in the number of acres burned by unplanned and unwanted wildland fires on FWS lands (GPRA)												
16.1.2.1 # of acres burned by unplanned and unwanted wildland fires on FWS lands (GPRA)		0										
16.1.2.2 10-year average in the # of acres burned by unplanned and unwanted wildland fires on FWS lands (GPRA)												
CSF 16.2 Percent of acres treated which achieve fire management objectives as identified in applicable management plans (GPRA)												
16.2.1 % of acres treated which achieve fire management objectives as identified in												



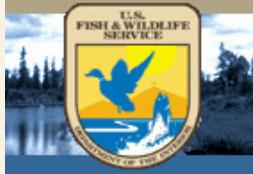
Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
applicable management plans (GPRA)												
16.2.1.1 # of acres treated which achieve fire management objectives as identified in applicable management plans (GPRA)												
16.2.1.2 # acres treated (GPRA)												
16.2.2 % of treated WUI acres that are identified in Community Wildfire Protection Plans or other applicable collaboratively developed plans (GPRA)												
16.2.2.1 # of treated WUI acres that are identified in Community Wildfire Protection Plans or other applicable collaboratively developed plans (GPRA)												
16.2.2.2 # of treated WUI acres (GPRA)												
16.2.3 # of acres in WUI treated per million dollars gross investment (GPRA)		0										
DOI 17 Public Safety and Security												
OP 17 % of NWRs/WMDs having law enforcement staffing comparable to the need identified in the NWRS Law Enforcement Deployment Model	8%	8%	8%		16%	6%	10%	18%	3%			
CSF 17.1 % of NWRs/WMDs having law enforcement staffing comparable to the need identified in the NWRS Law Enforcement Deployment Model	8%	8%	8%		16%	6%	10%	18%	3%			
17.1.1 % of NWRs/WMDs having law enforcement staffing comparable to the need identified in the NWRS Law Enforcement Deployment Model	8%	8%	8%		16%	6%	10%	18%	3%			
17.1.1.1 # of NWRs/WMDs having law enforcement staffing comparable to the need identified in the NWRS Law Enforcement Deployment Model	18	18	18		5	2	5	5	1			



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
17.1.1.2 total # of refuges	227	227	227	18	31	34	50	28	38	14	14	
17.1.8 % of facilities meeting the minimum Department security guidelines (GPRA)												
17.1.8.1 # of facilities meeting the minimum Department security guidelines (GPRA)												
17.1.8.2 # of facilities (GPRA)												
17.1.9 % reduction in physical security vulnerabilities identified at FWS facilities (GPRA)												
17.1.9.1 # of physical security vulnerabilities reduced at FWS facilities (GPRA)												
17.1.9.2 # of physical security vulnerabilities identified at FWS facilities (GPRA)												
17.1.10 % change in Part I offenses that occur on FWS lands or under FWS jurisdiction (GPRA)												
17.1.10.1 # of Part I offenses from prior year on FWS lands (GPRA)												
17.1.10.2 # of Part I offenses at end of year on FWS lands (GPRA)		653	653	50	210	82	198	45	25	13	30	
17.1.11 % change in Part II offenses (excluding natural, cultural and heritage resource crimes) that occur on FWS lands or under FWS jurisdiction (GPRA)												
17.1.11.1 # of Part II offenses (excluding natural, cultural and heritage resource crimes) reduced that occur on FWS lands (GPRA)												
17.1.11.2 # of Part II offenses (excluding natural, cultural and heritage resource crimes) (GPRA)		43,525	43,525	2,594	10,027	6,885	7,925	6,803	5,895	1,276	2,120	



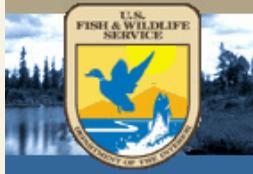
Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
17.1.12 % change of natural, cultural and heritage resource crimes that occur on FWS lands or under FWS jurisdiction (GPRA)												
17.1.12.1 # of natural, cultural and heritage resource crimes reduced that occur on FWS lands (GPRA)												
17.1.12.2 # of natural, cultural and heritage resource crimes that occur on FWS lands (GPRA)		22,312	22,312	948	3,973	4,302	3,763	3,271	4,223	595	1,237	
17.1.13 % reduction of incidents/investigations closed for Part I, Part II and natural, cultural and heritage resource offenses (GPRA)												
17.1.13.1 # of incidents/investigations closed for Part I, Part II and natural, cultural and heritage resource offenses (GPRA)												
17.1.13.2 # of incidents/investigations for Part I, Part II and natural, cultural and heritage resource offenses (GPRA)												
17.1.14 % of open complaints received from property owners, concerning FWS actions affecting the status of their private property, resolved within one year (GPRA)												
17.1.14.1 # of open complaints received from property owners, concerning FWS actions affecting the status of their private property, resolved within one year (GPRA)												
17.1.14.2 # of open complaints received from property owners, concerning FWS actions affecting the status of their private property (GPRA)												
17.1.15 Emergency Management: Level of emergency preparedness as measured by the Interior Readiness (I-READ) Index (GPRA)												



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
17.1.16 Mitigate hazards: % of physical and chemical hazards mitigated in appropriate time to ensure visitor or public safety (GPRA)	48%	37%	39%		40%	38%	39%	38%	38%	43%	46%	
17.1.16.1 # of physical and chemical hazards mitigated in appropriate time to ensure visitor or public safety (GPRA)	345	267	260		30	45	70	30	40	15	30	
17.1.16.2 # of physical and chemical hazards identified (GPRA)	720	720	660		75	120	180	80	105	35	65	
17.1.17 % of FWS public lands management units where travel management plans or equivalent regulatory or policy documents are completed (GPRA)												
17.1.17.1 # of FWS public lands management units where travel management plans or equivalent regulatory or policy documents completed (GPRA)												
17.1.17.2 # of FWS public lands management units (GPRA)												
CSF 17.2 Community-related Facilities Improvement: Overall condition of "other facilities", including Law Enforcement facilities and roads, dams, bridges (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	0.094	0.163	0.166	0.086	0.050	0.168	0.337	0.051	0.162	0.225	0.060	0.005
17.2.1 Community-related Facilities Improvement: Overall condition of "other facilities", including Law Enforcement facilities and roads, dams, bridges (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	0.094	0.163	0.166	0.086	0.050	0.168	0.337	0.051	0.162	0.225	0.060	0.005
17.2.1.1 value (\$) of law enforcement	1,062,706,288	1,667,104,219	1,767,130,472	94,267,513	94,632,295	148,318,028	1,015,905,950	52,590,575	240,705,608	66,418,078	54,280,501	11,925



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
facilities, roads/bridges/dams having undergone condition assessment (GPRA)												
17.2.1.2 replacement value (\$) of law enforcement facilities, roads/bridges/dams having undergone condition assessment (GPRA)	11,287,401,539	10,228,188,957	10,616,594,735	1,095,062,911	1,907,644,723	882,175,979	3,015,258,078	1,034,294,627	1,482,256,466	295,404,866	902,001,379	2,495,707
17.2.2 Community-related Facilities Improvement: Overall condition of NWRS "other facilities", including roads, dams, bridges (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA) (PART)	0.094	0.163	0.166	0.086	0.050	0.168	0.337	0.051	0.162	0.225	0.060	0.005
17.2.2.1 value (\$) of deferred maintenance of roads/bridges/dams having undergone condition assessment (GPRA) (PART)	1,062,706,288	1,667,104,219	1,767,130,472	94,267,513	94,632,295	148,318,028	1,015,905,950	52,590,575	240,705,608	66,418,078	54,280,501	11,925
17.2.2.2 replacement value (\$) of roads/bridges/dams having undergone condition assessment (GPRA) (PART)	11,287,401,539	10,228,188,957	10,616,594,735	1,095,062,911	1,907,644,723	882,175,979	3,015,258,078	1,034,294,627	1,482,256,466	295,404,866	902,001,379	2,495,707
17.2.3 Community-related Facilities Improvement: Overall condition of Law Enforcement facilities (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)												
17.2.3.1 value (\$) deferred maintenance of LE facilities having undergone condition assessment (GPRA)												
17.2.3.2 replacement value (\$) of LE facilities having undergone condition assessment (GPRA)												
17.2.4 Fleet Condition: % of OLE vehicles in		1	1									1



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
good/fair condition as determined by assessment of age, mileage, and maintenance record												
17.2.4.1 # of OLE vehicles in good/fair condition as determined by assessment of age, mileage, and maintenance record		406	400									400
17.2.4.2 # of OLE vehicles		407	400									400
DOI 18 Fulfill Indian Trust Responsibilities -- Indian Natural Resource Trust Assets												
OP 18 Percent of planned tasks implemented for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements	72%	84%	65%	66%	65%	96%	100%	100%	55%	100%	100%	100%
CSF 18.1 Percent of planned tasks implemented for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements	72%	84%	65%	66%	65%	96%	100%	100%	55%	100%	100%	100%
18.1.2 % of planned tasks implemented for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements - NFHS	64%	79%	54%	61%	50%	88%	100%		3%		100%	100%
18.1.2.1 # of planned tasks implemented for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements - NFHS	64	79	77	50	1	15	2		1		1	7
18.1.2.2 total # of planned tasks for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements - NFHS	100	100	142	82	2	17	2	2	29		1	7
18.1.3 % of planned tasks implemented for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements - FWMA	74%	85%	70%	89%	65%	98%	100%		62%	100%		
18.1.3.1 # of planned tasks implemented for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements -	363	416	263	16	41	49	5	2	147	3		



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
FWMA												
18.1.3.2 total # of planned tasks for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements - FWMA	491	491	378	18	63	50	5		239	3		
18.1.6 # of training sessions to support Tribal fish and wildlife conservation - FWMA	58	60	48	3	24	2			14	5		
18.1.9 # of new or modified cooperative agreements with Tribes or IPA Agreements that support Tribal fish and wildlife conservation - FWMA	34	25	25	7						15	3	
18.1.12 # of consultations conducted to support Tribal fish and wildlife conservation - FWMA	61	62	60	2	16	1	5		36			
18.1.13 # of technical assistance support activities to Tribes for NRDAR, Restoration, CWA, Pesticides	22	46	25	1	13	2	1		3	2	3	
DOI 50 Increase Accountability												
50.1.1 Percent of reporting entities with unqualified audits - Yes or No (GPRA)			100%									100%
50.1.2 Percent of bureaus and offices that establish and maintain an effective, risk based internal control environment as defined by the Federal Managers Financial Integrity Act (FMFIA) and revised OMB Circular A-123 - Yes or No (GPRA)			100%									100%
50.1.3 % of material weaknesses and material non-compliance issues that are corrected on schedule (GPRA)												
50.1.3.1 # of material weaknesses and material non-compliance issues that are corrected on schedule (GPRA)												
50.1.3.2 # of material weaknesses and												



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
material non-compliance issues (GPRA)												
50.1.4 % of established targets in Financial Performance Metrics met, as defined in FAM No. 2003-015 (GPRA)			89%	100%	75%	75%	75%	75%	100%	100%	100%	100%
50.1.4.1 # of established targets in Financial Performance Metrics met (GPRA)			32	4	3	3	3	3	4	4	4	4
50.1.4.2 # of established targets in Financial Performance Metrics (GPRA)			36	4	4	4	4	4	4	4	4	4
50.1.5 % of OIG and GAO audit recommendations implemented												
50.1.5.1 # of OIG and GAO audit recommendations implemented												
50.1.5.2 # of OIG and GAO audit recommendations targeted for implementation												
DOI 51 Advance Modernization/Integration - E-Government and Information Technology Management												
50.1.6 % of time that networks are operational for all users (GPRA)			99%									99%
50.1.6.1 time (hours) that networks are operational for all users (GPRA)			8,716									8,716
50.1.6.2 time (hours) that networks are supposed to be available for all users (GPRA)			8,760									8,760
50.1.7 % of completed IT projects for which customers report objectives were met (GPRA)			100%									100%
50.1.7.1 # of completed IT projects for which customers report objectives were met (GPRA)			1									1
50.1.7.2 # of completed IT projects (GPRA)			1									1



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
50.1.8 % of systems, and lines of business/functional areas associated with an approved blueprint that are managed consistent with that blueprint (GPRA)			100%									100%
50.1.8.1 # of systems, and lines of business/functional areas associated with an approved blueprint that are managed consistent with that blueprint (GPRA)			0									0
50.1.8.2 # of systems, and lines of business/functional areas associated with an approved blueprint (GPRA)			0									0
50.1.9 % of IT systems that have Certification and Accreditation (C&A) and are maintaining C&A status (GPRA)			100%									100%
50.1.9.1 # of IT systems that have Certification and Accreditation (C&A) and are maintaining C&A status (GPRA)			17									17
50.1.9.2 # of information systems (GPRA)			17									17
50.1.10 Score achieved on the OMB Enterprise Architecture Framework (GPRA)			0									0
50.1.11 Stage achieved on the GAO IT Investment Management Framework (GPRA)			3									3
50.1.12 Score achieved on the NITS Federal IT Security Assessment Framework (GPRA)			100									100
50.1.13 % of all bureaus and offices developing consistent records management policy - Yes or No (GPRA)												
50.1.14 % of electronic records managed through an approved electronic records management system (GPRA)												
50.1.14.1 # of electronic records managed through an approved electronic records												



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
management system (GPRA)												
50.1.14.2 # of electronic records managed (GPRA)												
DOI 52 Advance Modernization/Integration - Human Capital Management												
50.1.15 % of identified skill gaps across the workforce that are closed (GPRA)												
50.1.15.1 # of identified skill gaps across the workforce that are closed (GPRA)												
50.1.15.2 # of identified skill gaps across the workforce (GPRA)												
50.1.16 % of employees who have resolved competency gaps for specified occupational groups representing Department-wide skill needs (GPRA)												
50.1.16.1 # of employees who have resolved competency gaps for specified occupational groups representing Department-wide skill needs (GPRA)												
50.1.16.2 # of employees with competency gaps for specified occupational groups (GPRA)												
50.1.17 % reduction in lost production days (GPRA)												
50.1.18 % reduction in the number of employees on workers compensation rolls (GPRA)												
50.1.19 % annual reduction in the injury incidence rate at FWS (GPRA)			1%									1%
50.1.20 Increase in the % of qualified, highly skilled, diverse candidates hired as a result of implementing specified requirements of the			52,470%	5,100%	6,180%	4,170%	5,500%	7,070%	5,710%	7,310%	5,700%	5,730%



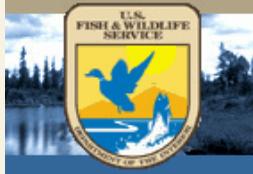
Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
DOI Strategic Plan for Achieving and Maintaining a Highly Skilled and Diverse Workforce, FY 2005-2009 (GPRA)												
50.1.20.1 % Women												
50.1.20.2 % Minority												
50.1.20.3 % Disability												
50.1.21 # of learning days provided by NCTC	46,510	45,552	45,000									45,000
CSF 52.1 Number of volunteer hours per year supporting FWS mission activities (GPRA)	1,930,175	2,328,109	1,963,849	283,692	255,570	308,491	437,379	321,588	193,670	47,916	115,543	
52.1.1 # of volunteer hours are annually contributed to NWRS (GPRA)	1,170,799	1,307,291	1,216,110	139,377	191,270	173,352	286,379	204,888	89,340	46,616	84,888	
52.1.2 # of volunteer participation hours are supporting Fisheries objectives for Hatcheries (GPRA)	98,739	117,915	110,690	20,965	13,000	6,000	24,000	13,500	32,570		655	
52.1.3 # of volunteer participation hours are supporting Fisheries objectives for FWMA (GPRA)	17,303	15,929	13,410	350	2,300	3,500		3,200	2,760	1,300		
52.1.4 # of volunteer participation hours supporting Hunter Education objectives through Federal Assistance (GPRA)	643,334	886,974	623,639	123,000	49,000	125,639	127,000	100,000	69,000		30,000	
52.1.7 % of NFHS with friends groups	38%	37%	36%	47%	44%	100%	36%	33%	14%			
52.1.7.1 # of NFHS facilities with friends groups	28	27	27	7	4	5	5	4	2			
52.1.7.2 # of NFHS facilities	73	73	74	15	9	5	14	12	14		5	
52.1.8 % of NWRs/WMDs have a Friends Groups	83%	61%	48%	52%	60%	56%	70%	61%	12%	100%	37%	
52.1.8.1 # of NWRs with Friends Groups	391	287	288	33	27	37	90	50	17	16	18	
52.1.8.2 # of NWRs with wildlife dependent recreation	469	469	594	64	45	66	128	82	144	16	49	
52.1.13 Cooperative Conservation Internal												



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
Capacity: Percent of organizations that have trained and developed employees in collaboration and partnering competencies (GPRA)												
52.1.13.1 # of organizations that have trained and developed employees in collaboration and partnering competencies (GPRA)												
52.1.13.2 # of organizations (GPRA)												
52.1.16 Cooperative Conservation Internal Capacity: Percent of employees that have been trained and developed in collaboration and partnering competencies (GPRA)			58%									58%
52.1.16.1 # of employees that have been trained and developed in collaboration and partnering competencies (GPRA)			4,640									4,640
52.1.16.2 # of employees (GPRA)			8,000									8,000
52.1.17 Cooperative Conservation External Capacity: % of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)			100%									490%
52.1.17.1 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)			2,869									2,869
52.1.17.2 # of conservation projects (GPRA)			2,872									2,872
52.1.17.3 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)			190									190



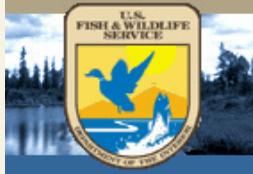
Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
implementation processes (GPRA)												
52.1.17.4 # of conservation projects (GPRA)			190									190
52.1.17.5 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)												
52.1.17.6 # of conservation projects (GPRA)												
52.1.17.7 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)			8									8
52.1.17.8 # of conservation projects (GPRA)			8									8
52.1.17.9 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)												
52.1.17.10 # of conservation projects (GPRA)												
52.1.17.11 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)			1									1
52.1.17.12 # of conservation projects (GPRA)			1									1
52.1.17.13 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)			521									521



Operational Plan Measures	2007		2008										
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters	
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target	
52.1.17.14 # of conservation projects (GPRA)			521										521
52.1.17.15 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)			28										28
52.1.17.16 # of conservation projects (GPRA)			31										31
52.1.17.17 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)													
52.1.17.18 # of conservation projects (GPRA)													
52.1.17.19 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)			1,800										1,800
52.1.17.20 # of conservation projects (GPRA)			1,800										1,800
52.1.17.21 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)			321										321
52.1.17.22 # of conservation projects (GPRA)			321										321
52.1.17.23 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local													



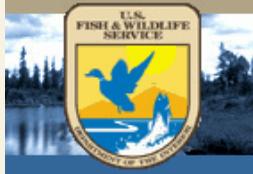
Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
resources in priority setting, planning, and implementation processes (GPRA)												
52.1.17.24 # of conservation projects (GPRA)												
52.1.17.25 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)												
52.1.17.26 # of conservation projects (GPRA)												
52.1.18 Collocation: Number of facilities with multi-agency use/occupancy that coordinate services (GPRA)			12					7		1		4
DOI 53 Advance Modernization/Integration - Organizational Reviews and Acquisitions												
50.1.22 # of full time equivalent employees in competitive sourcing studies completed during the fiscal year (GPRA)												
50.1.23 % savings compared to relevant GSA Federal Supply Schedule prices for contracts awarded through Strategic Sourcing (GPRA)			6%									6%
50.1.24 Increase Competition: % of eligible service contract actions over \$25,000 awarded as performance-based acquisitions (GPRA)			19%	21%	30%	40%		50%	44%	7%	20%	45%
50.1.24.1 # of eligible service contract actions over \$25,000 awarded as performance-based acquisitions (GPRA)			38	11	3	2		1	4	4	12	1
50.1.24.2 # of eligible service contract actions over \$25,000 (GPRA)			197	53	10	5		2	9	57	60	1
50.1.25 Efficiencies (in dollars) achieved through utilization of core operations principles												



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
(GPRA)												
DOI 54 Advance Modernization/Integration - Performance-Budget Integration												
50.1.26 % of programs with demonstrated use of performance measures in budget justifications and decisions (GPRA)			100%									100%
50.1.26.1 # of programs with demonstrated use of performance measures in budget justifications and decisions (GPRA)			12									12
50.1.26.2 # of programs (GPRA)			12									12
50.1.27 % of programs that can demonstrate marginal cost of changing of performance (GPRA)			100%									100%
50.1.27.1 # of programs that can demonstrate marginal cost of changing of performance (GPRA)			12									12
50.1.27.2 # of programs (GPRA)			12									12
CSF 54.1 Service-wide Comprehensive Facilities Improvement: Overall condition of buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	0.085	0.127	0.130	0.138	0.064	0.121	0.212	0.102	0.120	0.200	0.039	0.015
54.1.1 Service-wide Comprehensive Facilities Improvement: Overall condition of buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	0.085	0.127	0.130	0.138	0.064	0.121	0.212	0.102	0.120	0.200	0.039	0.015
54.1.1.1 value (\$) of deferred maintenance backlog of buildings having undergone	1,741,352,987	2,680,244,758	2,821,825,018	398,862,406	171,680,832	300,708,409	1,214,587,955	208,684,677	320,358,177	114,419,563	90,407,362	2,115,637



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
condition assessment (GPRA)												
54.1.1.2 replacement value (\$) of buildings having undergone condition assessment (GPRA)	20,430,790,518	21,049,079,363	21,627,575,171	2,882,656,539	2,676,568,210	2,482,666,068	5,718,297,589	2,043,718,352	2,674,005,679	571,145,180	2,290,698,585	287,818,970
54.1.2 NWRS Comprehensive Facilities Improvement: Overall condition of buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA) (PART)	0.086	0.129	0.132	0.142	0.058	0.119	0.214	0.098	0.124	0.200	0.041	0.003
54.1.2.1 value (\$) of deferred maintenance backlog of buildings having undergone condition assessment (GPRA)(PART)	1,608,996,142	2,525,443,625	2,658,132,430	359,723,165	147,163,596	286,140,348	1,179,206,687	180,537,054	304,158,436	114,419,563	86,267,944	515,637
54.1.2.2 replacement value (\$) of buildings having undergone condition assessment (GPRA)(PART)	18,789,850,857	19,574,998,099	20,152,447,673	2,537,840,389	2,540,923,691	2,396,635,471	5,522,015,558	1,845,969,953	2,456,030,306	571,145,180	2,129,068,156	152,818,970
54.1.3 Service-wide Administrative Facilities Improvement: Overall condition of buildings and structures (e.g. administrative, employee housing) (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	0.115	0.139	0.143	0.291	0.094	0.085	0.099	0.197	0.092	0.194	0.121	0.015
54.1.3.1 value (\$) of deferred maintenance backlog of buildings having undergone condition assessment (Combined Refuges, Hatcheries, and NCTC) (GPRA)	273,676,633	401,756,597	427,016,918	153,596,872	24,281,491	41,414,634	34,237,417	86,176,424	28,904,918	42,849,348	13,452,102	2,103,712
54.1.3.2 replacement value (\$) of buildings having undergone condition assessment (Combined Refuges, Hatcheries, and NCTC) (GPRA)	2,380,738,625	2,883,805,321	2,987,583,181	527,577,095	258,633,225	487,820,263	346,276,894	436,427,875	314,676,932	220,670,055	111,135,546	284,365,296
54.1.4 NWRS Administrative Facilities	0.126	0.150	0.153	0.313	0.083	0.084	0.089	0.209	0.100	0.194	0.123	0.003



Operational Plan Measures	2007		2008									
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	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
Improvement: Overall condition of NWRS buildings and structures (e.g. administrative, employee housing) (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)(PART)												
54.1.4.1 value (\$) of deferred maintenance backlog of NWRS buildings having undergone condition assessment (GPRA)(PART)	245,028,135	376,338,279	398,918,576	148,715,447	18,463,726	39,886,665	26,812,211	83,371,958	26,275,199	42,849,348	12,040,310	503,712
54.1.4.2 replacement value (\$) of NWRS buildings having undergone condition assessment (GPRA)(PART)	1,937,794,554	2,504,113,183	2,606,826,192	475,775,597	223,336,691	476,876,856	301,880,875	398,224,264	263,202,088	220,670,055	97,494,470	149,365,296
54.1.5 NCTC Administrative Facilities Improvement: Overall condition of NCTC buildings and structures (e.g. administrative, employee housing) (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	0.011	0.010	0.012									0.012
54.1.5.1 value (\$) of deferred maintenance backlog of NCTC facilities (e.g. administrative, employee housing) having undergone condition assessment (GPRA)	1,500,000	1,377,000	1,600,000									1,600,000
54.1.5.2 replacement value (\$) of NCTC (e.g. administrative, employee housing) facilities having undergone condition assessment (GPRA)	133,935,149	133,935,149	135,000,000									135,000,000
54.1.6 NFHS Administrative Facilities Improvement: Overall condition of NFHS buildings and structures (e.g. storage, administrative, employee housing) (as measured by the FCI) that are mission critical	0.088	0.098	0.108	0.094	0.165	0.140	0.167	0.073	0.051		0.103	



Operational Plan Measures	2007		2008									
	National		National	Region 1 - Pacific	Region 2 - Southwest	Region 3 - Great Lakes - Big Rivers	Region 4 - Southeast	Region 5 - Northeast	Region 6 - Mountain-Prairie	Region 7 - Alaska	Region 8 - California-Nevada	Region 9 - Headquarters
	Target	Actual	Target	Target	Target	Target	Target	Target	Target	Target	Target	Target
and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)												
54.1.6.1 value (\$) of deferred maintenance cost estimate for NFHS direct infrastructure support assets (GPRA)	27,148,498	24,041,318	26,498,342	4,881,425	5,817,765	1,527,969	7,425,206	2,804,466	2,629,719		1,411,792	
54.1.6.2 total replacement value (\$) of NFHS direct infrastructure support assets (GPRA)	309,008,922	245,756,989	245,756,989	51,801,498	35,296,534	10,943,407	44,396,019	38,203,611	51,474,844		13,641,076	
54.1.7 Percent change in the Operating Costs (operations and maintenance costs) per square foot of buildings that are "Not-Mission Dependent" as reported in the Federal Real Property Profile (FRPP) in the current fiscal year compared to the previous fiscal year (GPRA)												
54.1.8 Percent change in the total number of buildings (office, warehouse, laboratory, and housing) reported as "Under Utilized" or "Not Utilized" in the Federal Real Property Profile (FRPP) in the current fiscal year compared to the previous fiscal year (GPRA)												
54.1.9 Percent of assets targeted for disposal that were disposed (GPRA)			100%									100%
54.1.9.1 # of assets targeted for disposal that were disposed (GPRA)			17									17
54.1.9.2 # of assets targeted for disposal (GPRA)			17									17